CAMDENTON R-III SCHOOL DISTRICT MINUTES OF BOARD OF EDUCATION MEETING

Regular Meeting – Administration Building, Board Room July 13, 2015 – 5:30 p.m.

Present:					
Chris C. McElyea	President	Dr. Tim Hadfield	Superintendent		
Nancy A. Masterson	Vice-President				
Jackie Schulte	Member	Dr. Julie Dill	Asst. Supt.		
Courtney R. Hulett	Member	Linda Leu	Secretary		
Laura Davis	Member				
Absent:					
Selynn Barbour	Treasurer	Dr. Ryan Neal	Asst. Supt.	Kylie Becker	Student Advisor
Tom Williams	Member			Darren Figgins	Student Advisor

I. CALL TO ORDER & RECITE PLEDGE OF ALLEGIANCE

The Camdenton R-III Board of Education met in Regular Session in the Board Room of the Administration Office on Monday, July 13, 2015. The meeting was called to order by President McElyea at 5:30 p.m. The pledge of allegiance was recited.

II. APPROVAL OF AGENDA

Regular Meeting – July 13, 2015

Strategic Plan Goal Area - Governance

Motion: Move to approve the agenda of the Regular July 13, 2015, meeting as presented. Masterson/Schulte - all ayes.

III. PUBLIC COMMENT

There was no public comment.

Strategic Plan Goal Area - Parent & Community Development

IV. CONSENT ITEMS

A. Approve Minutes and Documentation of Regular Meeting - June 8, 2015

Strategic Plan Goal Area - Governance

B. Approve Minutes and Documentation of Special Meeting - June 26, 2015

Strategic Plan Goal Area - Governance

C. Set Tax Rate Hearing Date for August 10, 2015, at 5:30 p.m.

Strategic Plan Goal Area - Governance

D. Energy Education Report

The annual Energy Education Report which outlines the District's energy conservation program was presented for review.

Strategic Plan Goal Area - Facilities/Support/Instructional Resources

E. Accept Bid Recommendations for 2015-2016 for Dairy, Bread, Tires, and Fuel

Bid summaries for dairy, bread, tires, and fuel were presented.

- We recommend Hiland Dairy for dairy products and Earth Grains (Bimbo Bakeries) for bread.
- For tires we are recommending staying with TCI.
- For fuel we are recommending continuing our relationship with Lakeland Oil.
 Strategic Plan Goal Area Governance
- F. Approve Student Handbooks (Elementary, Oak Ridge, Middle School, High School/Horizons, & LCTC)

Copies of student handbooks were presented. Handbooks include policies which have previously been approved by the Board. Handbooks also contain administrative procedures and rules which do not necessarily require Board approval; however, these handbooks are listed as an item for the Board's consideration in order to enhance communication process.

Strategic Plan Goal Area - Governance

G. Approve Transportation Handbook

The Transportation Department has updated the information contained in the handbook and submitted it for approval.

Strategic Plan Goal Area - Governance

H. Accept Bid for Removal, Supply & Installation of Boilers and Pumps at the Middle School

The bid received was recommended.

Strategic Plan Goal Area - Governance

I. Accept Bid for Concrete Supply & Installation of Bus Parking Lot

A summary of bids received and a recommendation were presented.

Strategic Plan Goal Area - Governance

J. Approve Career Ladder Funding

Currently our Career Ladder Program is funded at 80% of the level of funding prior to the state withdrawing their share several years ago. Current funding for Career Ladder stages is as follows. Recommend funding Career Ladder at 80% for the 2015-2016 school year.

Stage I: \$1,200 for 48 hours of Career Ladder time.

Stage II: \$2,400 for 72 hours of Career Ladder time.

Stage III: \$4,000 for 96 hours of Career Ladder time.

Strategic Plan Goal Area - Governance

K. Accept Bid for Food Service Box Truck

The current truck is fourteen years old and has some significant motor and transmission issues along with suspension problems. Replacement vehicles have been priced and the purchase of a new 2014 delivery truck is recommended.

Strategic Plan Goal Area - Governance

Motion: Move to approve consent items as presented, excluding items B & K.

Schulte/Masterson - all ayes.

Motion: Move to approve consent item B. as presented. Hulett/Schulte – all ayes; McElyea abstained, absent.

Motion: Move to approve consent item K. as presented. Schulte/Masterson – all ayes; Hulett abstained, nepotism.

V. APPROVAL OF BILLS

Strategic Plan Goal Area - Governance

Motion: Move to approve all bills and addenda as submitted, excluding the bill to Phillips, McElyea, Carpenter & Welch.

Masterson/Davis - all ayes.

Motion: Move to approve the bill to Phillips, McElyea, Carpenter & Welch.

Masterson/Hulett – all ayes; McElyea abstained, nepotism.

VI. APPROVAL OF TREASURER'S REPORT

Strategic Plan Goal Area - Governance

Motion: Move to approve the June 2015 Treasurer's Report as submitted.

Schulte/Hulett - all ayes.

VII. NEW BUSINESS

A. STRATEGIC PLANNING

Rick Nobles reviewed information from the recent community phone survey. The Board also had an opportunity to further inform the strategic planning process. A draft of the updated strategic plan will be shared with the Board soon.

Strategic Plan Goal Area - Governance

No motion necessary.

B. HEALTH SERVICES REPORT

Rhonda Franken, Coordinator of School Health Services, presented the Health Services Report including a review of student health services, employee health services, community collaboration, nurses' professional development/continuing education, and plans for the upcoming school year.

Strategic Plan Goal Area - Governance

No motion necessary.

C. VOLUNTEER/COMMUNITY RELATIONS REPORT

Joi Dickemann, Director of the Department of Volunteers and Community Relations, presented their annual report and a balanced scorecard. Joi was available to discuss the programs and services provided.

Strategic Plan Goal Area - Governance

No motion necessary.

D. FOOD SERVICES REPORT, APPROVE FOOD SERVICE GUIDELINES & PRICES

Dawn Matthews submitted the written annual report and balanced scorecard from the Food Services Department. Also included were related food service documents. Free and reduced breakfast and lunch guidelines are approved annually. The Board was also asked to consider increasing elementary lunch prices five cents in order to maintain compliance with Federal guidelines.

Strategic Plan Goal Area - Governance

Motion: Move to approve the 2015-2016 free and reduced breakfast and lunch guidelines as submitted and set student and adult breakfast and lunch prices for the 2015-2016 school year as proposed.

Masterson/Schulte - all ayes.

	2015-2016
Elementary Lunch	1.95
Elementary Breakfast	1.10
Reduced Price Lunch	0.40
Reduced Price Breakfast	0.30
Secondary Lunch	2.25
Secondary Breakfast	1.20
Adult Breakfast	1.85
Adult Lunch	2.90

VIII. UNFINISHED BUSINESS

A. BOARD POLICY UPDATES

The Board held a first read of the following policies in May.

Strategic Plan Goal Area – Governance

POLICY CODE	POLICY TITLE
BF	School Board Policy Process
СВ	School Superintendent
GBCA	Staff Conflict of Interest – with District revision.
GBCBC	Staff Absences and Tardiness
GBI	Gifts to and Solicitations by Staff
GCBDA	Professional Staff Short-Term Leaves - with District revisions.
GCBDAA	Professional Staff Sick Leave Pool – revised by District.
GCPB	Resignation of Professional Staff Members
GCPD	Suspension of Professional Staff Members

Masterson/Schulte - Roll call vote: Masterson - aye, Schulte - aye, McElyea - aye, Davis - aye, and Hulett - aye.

XI. ADJOURN MEETING

Motion: Move that the meeting adjourn. Schulte/Hulett - all ayes.
Meeting adjourned at 8:50 p.m.

Chris C. McElyea - President of the Board

Linda Leu – Secretary of the Board

Camdenton R-III Schools

Energy Conservation Program
Scott Martin, Energy Education Specialist

Energy Conservation Program

July 2015

<u></u>	Cumulative (Cost Savings
Expected Energy Costs Actual Energy Cost	\$6,005,564 \$3,862,575	Program Savings
Program Savings Savings Percent	\$2,142,989 35.68%	
Special Savings Total Savings	\$829 \$2,143,818	Actual Energy Cost

Expected Energy Costs

Amount you would have spent on energy without energy management program.

This is the base year usage adjusted for changes in weather, equipment, schedules, occupancy and prices

Actual Energy Costs

Actual utility costs for electricity, gas, water, sewer, etc obtained directly from bills.

Program Savings

The difference between Expected and Actual Costs, calculated in accordance with the International Performance Measurement & Verification Protocol. Does not include savings attributable to reduced equipment maintenance and replacement costs and other collateral benefits. These savings can increase the program savings up to 20%.

Special Savings

Additional documented savings attributable to Program activities but not the direct result of usage reductions, such as rebates, refunds, tariff changes, etc.

Cumulative Greenhouse Gas Reduction

Energy Reduction Impact:

67,159 MMBTU

14,635 equiv. metric tons of CO2

This is equivalent to the following:

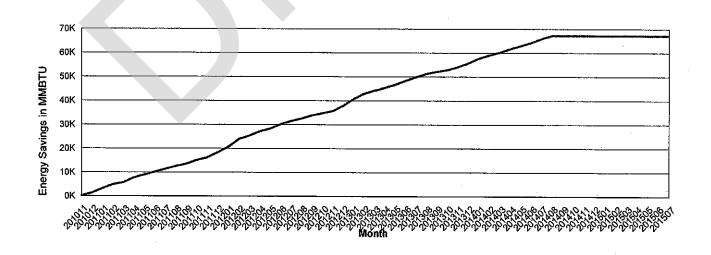
Passenger cars not driven for one year:

2,627

Tree seedlings grown for 10 years:

374,325

Cumulative Energy Savings



Camdenton R-III Schools

Energy Conservation Program
Scott Martin, Energy Education Specialist

Energy Conservation Program

June 2015

	Cumulative Energy Sav	<u>/ings</u>
Expected Energy Usage	196,965MMBTU	
Actual Energy Usage	129,809MMBTU	Program Savings —
Program Savings	67,159MMBTU	
Savings Percent.	34.10%	- Actual Energy Urage

Expected Energy Usage

Amount of energy you would have used without energy management program.

This is the base year usage adjusted for changes in weather, equipment, schedules, occupancy and prices

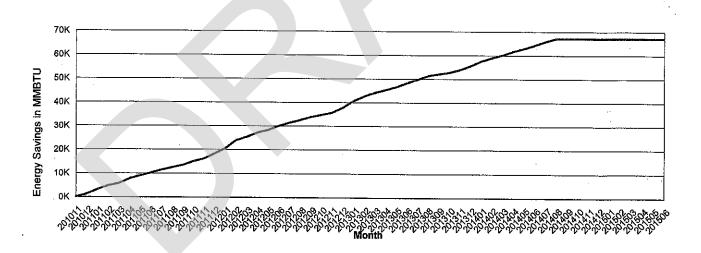
Actual Energy Usage

Actual energy usage for electricity, gas, etc obtained directly from utility bills.

Program Savings

The difference between Expected and Actual Usage, calculated in accordance with the International Performance Measurement & Verification Protocol.

Cumulative Energy Savings



Cumulative Greenhouse Gas Reduction

Energy Reduction Impact:

67,159 MMBTU

14,635 equiv. metric tons of CO2

This is equivalent to the following:

Passenger cars not driven for one year:

2,627

Tree seedlings grown for 10 years:

374,325

Camdenton R-III Schools

Energy Conservation Program

Scott Martin, Energy Education Specialist

Savings To Date

Grouped by Energy Type

Site: All Sites

Energy Type: Electricity

Units: KWH

	Use	Cost
Estimated Use & Cost Without Energy Management from Program Inception to 201506	53,336,530	\$5,593,981
Actual Use & Cost With Energy Management from Program Inception to 201506	36,160,067	\$3,578,811
Cost Avoidance %	32.2 %	36.0 %
Avoided Use/Cost	17,176,463	\$2,015,170

Facility Energy & Cost Totals

Units: MMBTU

	Use	Cost
Estimated Use & Cost Without Energy Management from Program Inception to 201506	182,038	\$5,593,981
Actual Use & Cost With Energy Management from Program Inception to 201506	123,414	\$3,578,811
Cost Avoidance %	32.2 %	36.0 %
Avoided Use/Cost	58,623	\$2,015,170

Filters: Energy Type Equal To Electricity; Savings Through Equal To 201506

DAIRY			
1/2Pints			
1% Unflavored Milk	½ pint	3680	
Skim Unflavored Milk	½ pint	2630	
Skirn Chocolate Milk	½ pint	2880	
Skim Strawberry Milk	% pint	2880	
12 Oz. Bottles		die 500	
Low-Fat Unflavored Milk	12 oz.	77.1.5	
Skim Chocolate Milk	12 oz.	7620	
Skim Strawberry Milk	12 oz.		
Orange Juice 100%	12 oz.	72	
Red Diamond			
Tea-Unsweetened	Pint	.8625	
Tea-Splenda	Pint		
Drinking Water, 16 oz. bottle	Case	50.9	
Slice American Cheese, 160	Loaf	Board, 5.1b.	
Shredded Cheddar Cheese	5 lbs.	Board The	
Low-Fat Cottage Cheese	5 lbs.	09'6	
Low-Fat Cottage Cheese, Ind.	4 oz.	20	
Low-Fat Sour Cream	5 lbs.	988	

Give the price per unit as specified.

Submit Both a Firm Bid and an Escalating/De-Escalating Bid

*RECOMMEND for 2015-2016

Bids for 2015-2016 School Year Due June 19, 2015 - 10:00 a.m.

BREAD PRODUCTS		-Last Vear's Bid- Earth Grams (Bimbo Bakeries) Srundekt
Whole Grain White Bread, 20 slice	11½ Ib.	1.52
Whole Grain Wheat Bread, 20 slice	20 oz	0#4
Texas Toast, 16 slice, White	1½ lb.	1.40
Whole Grain Hamburger Buns, 4"	Packed 12/1	087
Whole Grain Hot Dog Buns, 6"	Packed 16/1	245
Whole Grain Deli Buns, Hoagie, 6"	Packed 6/1	0.00
Regular White Hot Dog Bun	Packed 16/1	230
Regular White Hamburger Bun	Packed 12/1	180

WHOLE GRAIN BREAD PRODUCTS		Howers Baking Co.	*Bimbo Bakeries
Whole Grain White Wheat Bread, 20 slice	1½ lb.	1.40 1½ lb.	190
Whole Grain Wheat Bread, 20 slice	1½ lb.	1.10 11/4 lb. 22 sl	160
Whole Grain Texas Toast, 16 slice	1% lb.	DG 1.65	1.70, not whole grain & 15 sl
Whole Grain Hamburger Buns, 4"	Packed 12/1	4,40 30/1	2.002
Whole Grain Hot Dog Buns, 6"	Packed 16/1	2.20	2.62
Whole Grain Deli Buns, Hoagie, 6"	Packed 8/1	2.20 12/1	6.02 24/1
Regular White Hot Dog Bun	Packed 16/1	DG 1.92	1061
Regular White Hamburger Bun	Packed 12/1	DG 1.44	2.00

*RECOMMEND for 2015-2016

Submit Firm Bid Only

Bids for 2015-2016 School Year Due June 19, 2015 - 10:00 a.m.

					-Last Year's-
TIRES	*TCI Tire Center Jefferson City	Ozarko Tire Springfield			TCI Tire Couper - Jefferson City
	7/1/15 - 1/1/16 - 12/31/15 6/30/16 Amount Amount	7/1/15 – 1/1/16 – 12/31/15 6/30/16 Amount Amount	7/1/15 - 1/1/16 12/31/15 6/30/16 Amount Amount	7/1/15 — 1/1/16 — 12/31/15 6/30/16 Amount Amount	TITA DILITA ILGUIA GOUTS
Firm Bid (Yes/No)	Yes	Yes	•		
10 R 22.5 Michelin recap XDHT and casing – tubeless Michelin recap XDHT – tubeless Michelin XZE – 14 ply – tubeless	187.50 187.50) 147.50 147.50 375.36 375.56	191.00 191.00 146.00 146.00 375.56 375.56			18750 18750 514760 1475 7456 17436
275/80 R 22.5 Michelin recap XDHT and casing 295/75 R 22.5 Michelin recap XDHT and casing	250.00 / 250.00 250.00 250.00	254.00 254.00 254.00 254.00			245.00 (245.00 245.00 (245.00
	est areas of				***
11 R 22.5 Michelin recap XDHT and casing – tubeless Michelin recap XDHT – tubeless Michelin XZE-2 – 14 ply – tubeless Michelin XDN-2 – 14 ply - tubeless	245:00 245:00 162:50 162:50 385:44 385:44 410:08 410:08 16:pty 16:pty	257.00 257.00 157.00 157.00 385.44 385.44 398.16 398.16			24° 00 245 00 162 50 162 0 884 40 44 0 410 163
					WHEN !
Credit offer for good carcasses 11 R 22.5 Credit offer for good carcasses 10 R 22.5	50.00 50.00 25.00 25.00	50.00 50.00 25.00 25.00			50.00 25.00
Tire Disposal Fee - any size	No Charge No Charge	5.00 5.00			NC NC

*RECOMMEND for 2015-2016

MUST BID ONLY TIRES REQUESTED Bid amounts good for July 1, 2015, through June 30, 2016

Bids for 2015-2016 School Year Due June 19, 2015 - 10:00 a.m. Camdenton R-III School District

PETROLEUM		Tern	ninal Origin – Fre	ight rate from spec	fied terminal to Ca	mdenton School	
		Mt. Vernon	Jefferson City	St. Louis	Williams Pipeline Springfield	Williams Pipeline Columbia	Cahokia, III.
*Lakeland Oil Co LLC		14: 12:0751	.0522	.1219	0638	.0638	
Petroleum Traders Corp	No Bid						
MFA Oil	No Bid						
Energy Companies	No Bid						
Empire Energy		.0411 Gas .0447 Diesel	.0265 Gas .0301 Diesel	.0708 Gas .0811 Diesel	.0328 Gas .0376 Diesel	.0348 Gas .0399 Diesel	.0742 Gas .0847 Diesel
-Last Year's- BID Lakeland Oil Co./LLC		0734	(1484	1247	g 0612	9612	

	*Lakeland Oil Co LLC	Petroleum Traders Corp	MFA Oil	Energy Companies	Empire Energy	–Last Vear's BID Lakelånd Oli
		No Bid	No Bid	No Bid		
Profit per gallon to nearest tenth of a cent - for transport loads.	.01				.009	01
Profit per gallon to nearest tenth of a cent – for tank wagon deliveries.	055				.009	055
Cost per treated gallon of fuel for anti-gel fuel additive	.034				,02	034
Cost per treated gallon of fuel for algaecide additive	057				.04	2.057.

CAMDENTON MIDDLE SCHOOL REMOVAL, SUPPLY & INSTALLATION OF BOILERS AND PUMPS $_{\it July~2015}$

Bids were accepted on or before 9:00 a.m. on July 7, 2015, at Camdenton R-III Public School's Administration Building, 172 Dare Boulevard, Camdenton, Mo. 65020, at which time they were publicly opened.

Company Company	
*Amsco Mechanical, Inc.	\$201,504

^{*}Recommend Amsco Mechanical, Inc.

BUS PARKING LOT CONCRETE SUPPLY & INSTALLATION July 2015

Bids were accepted on or before 9:00 a.m. on July 7, 2015, at Camdenton R-III Public School's Administration Building, 172 Dare Boulevard, Camdenton, Mo. 65020, at which time they were publicly opened.

Companys	e digital di salah di
Clark's Concrete Construction Co. This does not include rock for grading or placement of rock.	\$33,904
*Southway Concrete Construction	\$33,600

^{*}Recommend Southway Concrete Construction.

CAMDENTON R-III FOOD SERVICES DEPARTMENT DELIVERY TRUCK

July 2015

The following quotes were received for a food service delivery truck.

Company	Quote ai
Ron Hulett Chevrolet-Buick 2016 New Chevrolet Express	\$39,315
Ron Hulett Chevrolet-Buick 2015 New Chevrolet Express	\$38,132
Ron Hulett Chevrolet-Buick *2014 New Chevrolet Express	\$37,430
Lindsay Chevrolet, Inc. 2015 New Chevrolet Express	\$39,716

^{*}Recommend Hulett's 2014 New Chevrolet Express.

Vendor Name	Invoice Number	Invoice Description	PO Number	Amount
Ameren Missouri	99110-00116	OBE Electric		2,975.46
Total Ameren Missouri		2. 内内的 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.		2,975.46
AT&T	57337453695106	HDE Telephone	The Court of the C	268.20
AT&T	57334824613033	OBE Telephone		276.61
Total AT&T				544.81
AT&T Long Distance	848921511	HDE, OBE, Horizons Long Distance		29.31
Total AT&T Long Distance				29.31
AT&T Mobility - Maint Cell	28724860739105282015	SRO Internet Access		267.10
AT&T Mobility - Maint Cell	82621582705222015	Cell Phone Service		430.52
Total AT&T Mobility Maint Cell				697.62
Charter	8750 27 680 0000102	Campus Local & Long Distance, OBE Fiber		1,870.82
Total Charter			. 400	1,870.82
City of Camdenton	01-3560-00	Horizons Water Sewer		41.00
City of Camdenton	Campus Water/Sewer	25 247 Y 2 2 1 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2		5,949.70
Total City of Camidenton				5,990.70
City of Osage Beach	01-7555-00	Water/Sewer		70.78
City of Osage Beach	04-6330-00	Water/Sewer		245.79
City of Osage Beach	01-7550-00	Water/Sewer	Sala Salay a service de la company de la com	31,50
Total City of Osage Beach				348.07
Lapeyre, Kim B	5/19/15	Milieage- field trip	decomposition of the second statement	77.08
Total Lapeyre; Kim 9			in au liabhai	77.08
Morrison, Codi A	5/28/15	Hep A Shot	SOUTH AND REPORT OF THE PROPERTY OF THE PROPER	50.00
Total Morrison, Codi A			etekaten.	50.00
Postmaster	PO Box 1409	Annual PO Box renewal	MARKET STORES TO SECURITION OF THE SECURITION OF	90.00
Total Postmaster				94.00
Republic Services #435	0435-000366476	OBE Trash service		214.45
Republic Services #435	0435-000367508	HDE Trash Service		275.80
Republic Services #435	0435-000367679	Recycling container		48.21
Republic Services #435	0435-000366684	Main Campus Trash service	NY CONTAINS DESIGNATION OF THE STREET	4,129.58
Total Republic Sarvices #435				4,668.04
Shockley, Steven T	5/29/15	Lunch meeting		25.34
Shockley, Steven T	5/19/15	Mileage - field trips	Marine Commence of the Commenc	137.24
Total Slockley, Steven T	100			162.58

Board of Education	Pai	a invoices	June 2015
Sho-Me Technologies	031378	6/1/15 to 6/30/15	975.98
Total Sho-Me Technoir			975.98
Stevens, Dianna L	5/28/15	Parent night supplies	20.76
Total Stevens, Dianna L		44.647.13	20.76
Sunrise Beach Water System	70	HDE Water	665.12
Total Sunrige Baarl' Water System	a til die der der de		665.12
Travîs, Lorri B	5/29/15	Mileage	15.98
Total Travis, Lopus			15.98
Vaлce, Linnea M	5/18/15	Supplies reimbursement	38.59
iotal Vante, Linnea M			38.59
VanLant, Deb	5/29/15	Reimburse lunch meeting	72.85
Total VanLant, Deb			72.85
Varner, Lucinda M	5/19/15	Mileage - field trip	137.24
7	Hamatina (California)		137.24
Warren, Cynthia	5/29/15	Reimburse Cakes	403-8496 180.00
Total Warren Cynthia			180.00
Wolfe, Brooke L	6/1/15	Fingerprint reimbursement	43.05
Total Walfe, Proceeding	Control Control		43.05
Grand Tota			19,654.06

Board of Education	Check Pr	Check Preview Report	=	July 13, 2015	Board of Education	Check	heport
Vendor Name)	(motos Dasveletion	on Manha	Amorina	CDV-6 Computer Conters, Inc.) MERCHAN	Transfer
					1	- Proposition	
4kmpdnt	4024882	Cuggage Tags	402-4498	285.47	CONSTRUCTION CONTROL OF THE	WASSOLD	Hansceiver
温温度は					CDW-G Computer Centers, Inc.	WB26792	3
A-B Sental & Soles	52427	Sorting Bindes		18.00	CDW-G Computer Centers, Inc.	WP93361	Androids
A-B Rental & Sales	52671	Okosine Numer. Blade		00721	Cotal Cotal O Company Contan, St.		
The state of the s	STATE OF THE PARTY	The second secon	100	The second second	95	950-513355	Middle Se
Advance Education	0003884	External Bradesia 2015-15		1 750 00	8	950-513370	Alnes, Strates
Total Manage of Statement Statement		The second secon	THE PERSON NAMED IN	A	OHO OHO	950-513403	99, RCPT
Agle Sorts Technologies	1589-15-188398	Online Video Editing/Anahols Socion	573-4397	400,00	Œ	950-513181	Supplies
Agle Sports Technologies	120251-50-6851	Online Video Editing/Analysis Bashatbail	873-4036	400.00	Test Classic Control of the Control		
Agle Sports Technologies	1588-15-157030	Online Wideo Editing/Amhais Football	873-4096	8866	Central Armoned Transport	1683	Deposit Dalwary/P
The state of the s		The state of the s	The state of		一年 一日 日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本日本	The second second second	
Augus - Mid America	9039879720	Aceylene		87	Carls Detting Trucking	8698	Freight to Move
一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一		一年 のからの 一日のようなのの			Control Control Technol		White to make the second
All American Termite & Pest - 201	422005	Pest Control	Nick Brillian Market Market Street	000	Cintus Corporation #379	379184025	UNION
男: ************************************			AND THE PERSON NAMED IN COLUMN	NAME OF TAXABLE PARTY.	Cintas Corporation #379	379183020	SMICHINI
All American Termite & Pest - 622	421739	Pest Compol OBE	THE PERSON NAMED AND POST OF THE PERSON NAMED	25.00	Cintas Corporation #379	379182043	Unforms
TATAL STREET, SALES OF STREET, SALES				Control of the last	のでは、 日本のでは、 できる		
AR-Type Vecturn & Anitarial	D166546-W	Bumbher, Custodial Supplies	068-000	3,896.00	Cintas First Ald & Safety	5003253501	First Aid Supplie
AR-Type Vectourn & Janitzahal	N-745850	Burmisher, Custodial Supplies	000-8369	3,896,00			
All-Type Vecuum & Janizorial	0366276-IN	Custodial Supplies	800-8176	73300	Clarsroom Direct	208114432631	M. Passel
AR-Type Vectorn & Janisochi	M-522940	Custodial Supplies	800-8326	5,999.56	Classroom Direct	308202308316	Destroom Suppl
			The state of the s	24,304,36	一年 のないというとなる		
AlphaGraphics	SSECTIONS	Emelopes	903-103	200	Osestoom Friendly-Supplies	QB4613	Pendi Sharpene
	NAME OF TAXABLE PARTY.						
Ameron.Com	071590744025	IB Diploma Sports, Exercise &	108-8498	187.20	Copy Products, Inc.	106630	Asso int
Amazon.Com	441592631244	IB Diploma Sports Exercise Health	108-9488	33.60	からの はなり はなる	日 日本の 日本の 日本の 日本の 日本の 日本の 日本の 日本の 日本の 日本	
American	071597906009	Diploma Sports Emerciae Health	106-8498	93.60	Crowne Point Lodge	36665	Rooms for Boys Solf
Amazon.Com	67.1593545973	IB Diplome Sports Exercise Health	106-2498	46.30	Crowns Point Lodge	36656	Rooms Boys Golf Ti
Amazon.Com	071593613294	18 Sports Exercise Health	106-8498	234.00	Crowne Point Lodge	39967	Rooms Bays Go
American	071599624251	Books	108-8498	164.90	TOWARD TO THE PERSON NAMED IN COLUMN TO PERS	STATE OF STREET	
	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1	STATE OF THE PARTY	2. 10 化	Calligan	105302	Cooley Rent
American Band	1000	SportBags	105-4229	377.00	Callean	665180	Culligan Water, Bottle.
THE REAL PROPERTY AND PERSONS ASSESSMENT OF THE PERSONS ASSESSMENT OF	TANKS OF THE PROPERTY OF THE PARTY OF THE PA	Contract of the last of the la	THE REAL PROPERTY AND PERSONS ASSESSED.	Annual Control of the last	The state of the s		The same of the sa

Board of Education	Cheek	Report		July 13, 2015	Board of Edu
CDW-G Computer Centers, Inc.	V262634	Transdwer	805-4466	4,047.00	Mgh Brothers Lu
CDW-G Computer Centers, Inc.	VX9902E	Transceiver	805-4466	5,812.38	Mgh Brothers L
CDW-G Computer Centers, Inc.	WB76792	1945 5	805-4466	2,478.00	High Brothers Lt.
CDW-G Computer Centers, Inc.	W#93.361.	Androids	805-4402	6,525,89	High Brothers Lu
Total Company Company by			A CONTRACTOR	- T-1-1	High Brodners L.
050	950-513355	Middle School		2,945,16	High Brodners L.
8	950-513370	Fings, Straps		162.29	High Brothers L.
CHD	950-513403	59, RCPT		92.03	High Brothers L.
9	950-513181	Supplies	110-9079	81.45	High Brodners La
Test Clay Comment of the Comment				200	A Kandon Brothers Lt.
Central Amond Transport	5883	Deposit Dalwary Pictup		190.80	
Total County Annual Contract of Contract o	は、一個方式の			THE PERSON NAMED IN	Hilland Dakry Foo
Onts Detting Trucking	86698	Fine (gift to Move Trees		00'009	Hiland Dakry For
THE REAL PROPERTY.				800	Hisnd Dary Foo
Cintas Corporation #379	379184025	Unforms		27.73	Hiland Debry Foo
Cinta Corporation #379	379183020	Uniforms		280.45	Hiland Dairy Foo
Cintas Corporation #379	379182043	Unforms		379.43	Hland Dahy Foo
STATE OF THE PARTY					Hind Dery Foo
Cintas First Ald & Safety	5003253501	First Aid Supplies		41.12	
					Houghton MITE
Classroom Direct	208114432631	Sheed Protec	402-4251	42.20	Houghton Milli
Classroom Direct	308102206316	Clessroom Supplies	403-4247	96.56	Houghton Millia
The state of the s					Houghton Milli
Cleannoon Friendly Supplies	OB4613	Pencil Sharpeners	404-4324	503,64	Houghton Milli
Table, Care Manual Lands			三角なり 大力 はなから	· 中國 [2]	Houghton Mitti
Copy Profiters, Inc.	106630	Nisoink	700-4437	1,62.20	Houghton Milli
大村 の一日初 かけれる	の の の の の の の の の の の の の の の の の の の	The state of the s			A poor literatures
Crowne Point Lodge	39865	Rooms for Boys Solf Team	873-6039	89.20	Humbane Hydra
Crowns Point Lodge	36655	Rooms Boys Golf Team	873-6039	83.20	Total Respective
Crowne Point Lodge	3667	Rooms Bays Golf	873-6039	200	Imagine Easy 50
See Co.		Section of the Control of the Contro	THE RESERVE OF THE PARTY OF THE	A 100	Total Day
Calligan	105302	Cooler Rent		7.90	Internal Revenue
Cid Man	91.59	Californ Water Bestley Water	CUSIVCUV	21.10	Section of the last

			·		
3, 2015	Board of Education	Check Preview Report	tione	2015, EII YUL	312
00.790,	High Brothers (umber	4199	Supplies	300	30.39
312.38	High Brothers Lumber	4195	Supplies	32.99	8
478.00	High Brothers Lumber	4206	State, Knit Wiping Regs	Ž	ň
525.89	High Brothers Lumber	3201	Paint	57,668	15
107.00	High Brodners Lumber	96	Pelnting Supplies	308	8
345,16	High Brothers Lumber	4142	Polite	959.54	ž
62.73	High Brodners Lumber	157	Supplies	a:	Ŋ
92.03	High Brathers Limber	4371	Supplies	378.	3
81.45	High Brothers Lamber	4872	r _e s	2	2,60
780	High Brothers tumber	5120	Physical	805-4751 24.78	B
190.80	Cond Sign Charles Lander			C180.71	
100	Hilland Dakry Foods	55319	Dairy Products	2,003.76	92
60000	Hilland Dalry Foods	12562	Delry Products	438.67	5
	Hilland Dairy Foods	54890	Cafry Products	381.65	2
277.58	Hilland Delry Foods	1427	Deiry Products	252.08	8
\$90.65	Hilland Dairy Foods	1957	Dairy Products	248.55	3
379.43	Hind Dahy Foods	56028	Dairy Products	474.81	181
200	Hiland Delay Roods	3314	Defry Products	330,33	133
41.12				4 Tem	8
	Houghton Mittin	951460534	TostBK		8
42.20	Houghton Millin	951484764	Scoring Kery	805-4701 158.90	95
25.55	Houghton Millian		HAID Uterature 2012 Student Edition	105-4133 34,783.00	8
	Houghton Millin	951426962	Wedit Lang & Sith Sit.		8
503.64	Houghton Millin	951443458	HMH Journeys R-6	404-4262 26,108.20	R
	Houghton Millin	_	Journeys	406-4294 2,974.61	191
62.20		•	Journeys Resident Waterbook	#05-4203 392.50	5
2	Takes the second of the second			COLUMN	
65.20			Boboart Repair	177.	Œ
68.20	Total Resident Spinsters (LC)			THE PERSON NAMED IN COLUMN	9
8		123891	Easy69b Subscription	108-4291 650,00	8
200.00	第一名のなかできる 美国の	The second second second second second	時代間に連	100 mm	ŝ
8.		44-6004944	Excha Tax	2,190.00	8
27.10					8
	Interstate Studios	3,TDCX00028945	Gradustion Actures	105-8595 2,424,00	8

Board of Education	Chack Prev	Check Preview Report		July 13, 2015	Board of Education
Andy Mark Inc.	109122	Arduino Controls Package	105-8516	362.65	Carriedina Associates, Inc.
The state of the s		STREET, STREET		- Draw Cofe.	Curriculum Associates, Inc.
ADAC, Inc	9000258321	Asphalt		E6042	Cumioulum Associates, Inc.
Cale Law Control of Co				1700	Curriculum Associates, Inc.
Apple Computer, Inc.	4342026238	Mini I Pads	605-4230	2340.00	The Carlo die American Inc.
Apple Computer, Inc.	4942107117	Mini I Pads	805-4519	1,195.00	Custom Meeting Planners
Apple Computer, Inc.	4943362614	I Pad At	305-4574	7,896.00	Total Control Standard Persons
Apple Computer, Inc.	4342257787	I Pod Air	805-4574	28,440.00	Deymark Solutions, Inc.
Apple Computer, Inc.	4343378597	IPad Ah	805-4675	3,318.00	The Party of the P
Apple Computer, Inc.	4342267788	I Post Air	805-4675	42,660.00	Earthgrains Beistng Co Inc.
Carlotte Company of the Company of t					Earthgrains Baiding Coline.
Arcadia Valley R-B School District			410-8572	3,056,95	Earthgrains Baiding Co inc.
			200000	-21 Maria	Earthgrains Baiding to Inc.
ÐŞ¥	0012071463	7/31/201	403-4712	88.00	Monthson and Market College
					E-Complete LC
B&H Photo	97707431	Creative Portrait Kit	110-4581	299.05	THE PROPERTY OF THE PARTY OF TH
The second secon		A SECTION OF SECTION AND ADDRESS.			Eldon School District.
Bercco Printer Products	622163	Toner	412-4115	537.00	Total Street School Chapter.
Beroco Printer Products	622172	Fuser	110-4658	313,00	Sectionic Express
Conflicted Party Party		The Control of the Co			The Real Property Company
Sils Art Center & Sallery	923379	16×20 Mattes	110-4661	20.00	EWs Battery Specialists LLC
The state of the s				0000	ERs Bettery Specialists LLC
PJSevices II.C	3885	Oek Mulch	777-002	1,080.00	TO SELECTION OF THE PARTY OF TH
The Contract of the Contract o					Emergency Essentials, LLC
Medice Automotive Service	97402	Service 900-4		147.00	On the latest the late
Bedsoe Automobile Service	9764	Tire Repair 500-11		15.00	Emerge CAP Loc
					Total Party Contract of the Co
Bose	9336494788	Buetooth Speaker	400-8234	17.62	Festimal Company
				大量が流行と	
COWING EXECUTE	4354	AO Smith MOtor	200-1570	3,352,72	Redetal Express Corporation
Bowling Steep's	¥256	Capadoos		28.00	The state of the s
Bowling Electric	AZJA	AO Smith Vec	800-4698	287.00	FautSoft
Bowling Electric	9534	Motor, Capacition	800-4565	35250	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.

The last Marre Taken Short, 14			The following the second	16,400.00
PA Educational Supplies	210674	Clessicom Supplies	424-225	5236
The State of the S				2
JAM Hauling, Inc.	6105	Move Manifit from Bus Barnk to OBE	TOTAL STREET STREET, SALES AND STREET,	38250
JAM Hauling, Inc.	509	Move 40 Pt Container to HDE		20220
				0.00
Ancies Sporting Goods	394133	Muts, Bolts		96
Archa Sporting Goods	394082	Calling Hammer Handle		5.59
Marks Sporting Goods	394049	Plumbing Supplies, Air Accessories		5 97
Maries Sporting Goods.	394231	Muts. Bolts		8.34
Motiva Sporting Goods	394233	Electrical Supplies		52.14
Inche Sporting Goods	393349	Fertilizer		24.98
Jacks Sporting Goods	393647	Plate Caster		96'61
Jacks Specting Goods	333951	Paint Supplies		17.05
Jacks Sporting Goods	393746	Tools		298
Jacks Sporting Goods	393755	Gutter Supplies		L.
Jacks Sporting Goods	393650	Nuts, Bolts, Tools		14.69
Jacks Sporting Goods	393621	Ant raller		23.93
Jacks Sporting Goods	353530	Nuts, Bolts		475
Jecis Sparting Goods	393456	Bug Spray		23.93
Jacks Sporting Goods	393411	Supplies		12:06
Jacks Sporting Goods	353253	Supplies		21.38
Jacks Sporting Goods	393432	salidang		17.49
Jacks Sporting Goods	393433	ž		3.10
Jacks Sporting Goods	393732	Supplies		10.30
Jacks Sporting Goods	\$93543	PVC Drain		28.58
Jacks Sporting Goods	393706	PVC Drain		87.38
Jacks Sporting Goods	393707	#e5		10
を の			STEEL STREET,	100
JW Pepper	11/39063	Mist	105-4138	366
JAN Pencen	11001276	2,000	2000	8

July 13, 2015

Check Preview Report

Board of Education	Check Pre	Chack Pravlew Report	7	July 13, 2015	Baand of Education
Buckle Down Publishing	rczzzzz	Common Core	405-4201	1,006.88	Follett School Solutions, Inc.
Date has the Date of the last	STATE OF THE PARTY			1000	Follow Chard Solutions Inc.
Bullack Sende Permeine, Inc.	5021	Opening City	Part Attachmental Control	C	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.
The second secon	CONTRACTOR OF THE PARTY OF THE	TOTAL STREET,		C40.04	
The state of the s	Contraction of the Contraction o				Formack Realing Munsery
Barent of coucy bon & Resemen	451329	What's New in Licerature	402-4424	134.00	The state of the s
					Fearafilin Covery
Butcher Shop LLC	13039	6/17/15 OLT Meeting Food	700-4530	205.53	The Street Section 1
Butcher Shap LLC	13054	Lunch for Light House Meeting	402-4653	135.69	Fun Express, LLC
Butcher Shop U.C.	13098	Castodini Lucch	105-4803	268.23	Fren September 115
1000年の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の		The second secon	THE PARTY OF THE P	Control of the last	See Systems 415
Caltoring House, Inc.	3789957	Gastroom Portfollos	405-4184	741.88	Fron September 115
PARTY CONTRACTOR OF THE PARTY O				A CONTRACTOR OF THE PARTY OF TH	The second secon
Candenton Layer & Garden Center	GARAIR	Printing Cooke	ATT TO THE PERSON CONTRACTOR OF THE PERSON CON	980	THE PERSON NAMED IN COLUMN
State of the state	NAME OF TAXABLE PARTY.	ALL THE PARTY OF T	TO THE REAL PROPERTY AND ADDRESS OF THE PARTY	The State of the S	
Characteristics Charles in the	And and a supplemental suppleme	NAME AND POST OF PERSONS ASSESSMENT OF PERSO	STATE OF THE PERSON NAMED IN COLUMN	The state of the s	
Call Control of the C	1800	250	900-6547	25.65	
		THE RESERVE OF THE PARTY OF THE		STATE OF THE PARTY OF	GP Digtal
Carson-Delices Publishing Co., Inc.	255332	Classroom Supplies	403-4455	46.B9	GH Digtal
STATE OF THE PARTY				4	GPH Digital
OW-6 Computer Centers, Inc.	VT95617	Google Chrome MGT Lic	805-4318	2,612.50	GH Digus
CDW-6 Comparter Centers, Inc.	VZ88346	Ager 2 Yr NB WTY	905-4316	2,090,00	ののことでは、十九八十九十四日日の日本の日日
COW-G Computer Centers, Inc.	VT34985	Acer Chrome	805-4318	16.380.00	Glibs Technology Leging, LLC
CDW-G Computer Ornters, Inc.	WCHESZO	4025Dn, 3025do Printars	605-4318	8,707,00	Gibts Technology Legins, 11C
CDW-G Computer Centers, Inc.	WD-40820	Presenters Mouse	805-4318	96.38	
COW-6 Computer Centers, Inc.	Wezzas	Presenters Mause	805-4143	96.38	GreiterOzakas
COW-G Computer Centers, Inc.	VT95618	Goagle Chrome Mgs Us	805-4143	2,612.50	というからに のいませんの はないのでは、
CDW-G Computer Centers, Inc.	VZES138	Acer 2 yr NB WIT	605-4143	2,090,00	Hazen Victoria
CDW-G Computer Centers, Inc.	VT34965	4025EM, 3015GM Printers	605-4143	6,890.96	(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)
CDW-5 Computer Centers, Inc.	WC44920	3025DN Printer	805-4143	1,867.00	- Kineman
CDW-5 Computer Centers, Inc.	VT95617	Google Chrome Mgt Lk.	B05-41/G	825.00	
COW-6 Computer Centers, Inc.	99ZE8ZA	Acur 2 Yr NB WITY	805-4143	00:099	High Brothers Lumber
CDW-G Computer Centers, Inc.	VT34970	Acer Chrome	805-4243	24,700,00	High Brothers Lumber
COW-6 Computer Centers, Inc.	VT34986	Acer Chrome	805-4343	7,800,00	High Brothers Lumber
COW-G Computer Centres, Inc.	WF22371	Credit	9625-1639	115,350,000	High Brothers Lumber
CDW-5 Computer Centers, Inc.	DC47352	HP 5406, HP Networks	805-1639	14.985.00	Met Brothers Lumber

				Total and the second	3
Folest School Solutions, Inc.	1181397	Charles follest Semont	6959-000	440001	å
Collect Colonia Coloniane Inc.	S CONDANT &	The state of		and the same of	į
THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN THE PERSON NAMED IN THE PERSON NAMED IN THE PERSON	e John Co	SOC	403-4372	150.12	2
	TO STATE OF THE PARTY OF THE PA	例は のは はいかい かんしゅう ない	A. C. S. S.	見せば	
Formack Keeling Mussery	St-11993S	Plants		1,060.16	ð
The Party of the P		日の日本による。 一般の一般の			ğ
Franklin Covey	32183262	Oxarette Posters	402-4307	33.62	
The Designation of the Land of		THE REPORT OF THE PARTY OF	のできずる ののかが	13.00	3
Fun Express, LLC	672215305-01	Clessroom Supplies	402-4375	47.06	3
Fun Express, LLC	672251989-01	Aumbo Silver Jingle Bells	403-4464	74.35	- CO
Fun Express, LLC	672251950-01	Cleancom Supplies	403-4456	40.73	
Furn Empiress, LLC	57.207.2589-01	Counting Chips	405-4202	23.54	Kra
				A STATE OF	200
GZM SUPERMARKET	0040	Supplies	405-9416	65.70	10.53
				1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
GH Digital	359725	Contract Base Rate		1542.30	3
GP Diges	359714	Contract Base Pate		273.00	19
GH Dightal	354790	Copler Staples	402-4496	593.26	3
CON DIFFEREN	357543	Copier Staples	9644-2014	63.54	Š
GH Diplom	359282	Copler Staples	402-4749	99.52	3
				20129	Š
Gibbs Technology Leading, LLC	27614	Copler Lense		4,609.38	1
Globs Technology Lessing, 1LC	28421	Copier Lease		1,614.66	3
		The second second second		COCK	3
Greater Czakas	100	2015-6 Fees		4,257.00	3
Thesi General Contra				STATE OF	3
Hagen Victoria	23/4057	Vectors Supplies		267.02	Š
The second secon			The state of the state of	200 82	Ē
Heineman	6484520	Welling GR K	105-4241	195.75	136
				200	3
High Brothers Lumber	4788	Silton Sealant		96.55 57.56	3
High Brothers Lumber	4815	Paint Thinner, Adhashe		81.72	Ē
High Brothers Lumber	5035	Supplies		粉取	Per I
High Brothers Lumber	4928	Spring clamp	110-8170	13.96	3
High Brothers Lumber	3800	Pine Boards, Clamps, Tarp, Duct Tape	110-8170	Z	3

2	Board of Education	Check Pre	Check Preview Report	•	July 13, 2015
_	Kames City Audio-Visual	8-215358	Power cautal with	205-0540	8
	Percent Ober India Vilensi	21 110100	Designation of the second		
. 85		CECTT-E	Page Control	DEST-CIR	DOCUMENTO OF THE PARTY OF THE P
28	Green Styler	hrm 16, 2015	Control of the Contro	A Section of the second	200
100	Marrer Grader	200 301			
20	The state of the s	101 29, 2015	Kanga Ald - Jung 27-25		200
. E					
-	Kehl Wholesalu	13453	Pood		4,507.48
	Kohl Wholesala	13421	Food		1,007.14
	Sohi Wholesale	13499	Food		164.99
					SANA
	Kroger - High School	Ruft 62398	Shercikes	108-7677	85.68
727			· · · · · · · · · · · · · · · · · · ·	STATE OF THE PARTY	10.22
	La Quinta Inn & Sultas	65774916	logine	108-5499	K
-		The second secon	THE RESERVE THE PARTY OF THE PA	THE RESERVE OF THE PARTY OF THE	54.74
	Unckede Electric Cooperative	7521800	Baseball Fleid	mental Action action and appropriate	150.00
	Lackede Electric Cooperative	2867600	Hortfullura		118.00
	Underlie Electric Cooperative	7500700	Practice Field		25.00
	Lackede Electric Copperative	7242800	Uit Station		54.49
	Lackeda Electric Cooperative	2364100	Old Maintenance Shed		19.25
25	Laciede Bedrifc Cooperative	3931600	LCTE Uftr Startfon		15.23
	Lackede Rectric Cooperative	715/4501	High School		4,343,00
	Lectorio Bectric Cooperativo	7154501	Hgh School		7,849,00
72 8	Lacked's Rectric Cooperative	2363800	Elementery		7,3455.68
_	Lacinda Electric Cooperative	7154401	High School		4,955,00
	Laciade Bectric Cooperative	7154301	High School		4,110,00
	Laciede Bectric Cooperative	2363700	Vo-Tech		3,637.14
	Lackede Electric Cooperative	2364000	Administration Bidg.		1,209.35
	Lackede Beotalo Cooperative	3214280	Hortzulture		492.14
520	Lackedin Electric Cooperative	2363900	Bus Bern		475.08
•••	Lackede Electric Cooperating	4405000	Well - Ball Fields		472.86
_	Lackerin Sectoric Cooperative	2363900	Sementary		407.55
	Lackede Electric Componsitive	3782000	New Maintenance Shed		389.32
	Lackede Electric Cooperative	2371302	Hortzons		G, 525.
_	Lackede Electric Cooperative	2364200	Middle School		5,458.78

Parametrical Columnication Creek Provider Report April 20, 20, 20, 20, 20, 20, 20, 20, 20, 20,	Color of Education Chart Proview Report Air 13, 2005 Air Lings Air L	Charles Char
Mark Learner 100000000000000000000000000000000000	Deard of Education	Check Provide the control of the c
State of Editional Control Process Report State of Editional C	March of Education Clebal Proview Report March 2015 March of Education March 2015 March of Education March 2015 March of Education March 2015	Column Charle Column Column Charle C

Board of Education	
July 13, 2015	
report	
- Asek	

410-8551

Check Preview Report

131712231 Print Prin					
135/12221 Thorse products Thor	M. Louis Deposition			はのは、はは、は、は、は、は、は、は、は、は、は、は、は、は、は、は、は、は、	
133,123.23 Percentage analysis 133,123.23 Percentage analysis 133,123.23 Percentage analysis 133,123.23 Percentage analysis Percentage a	25	1337022991	Binder pencil pouches	406-4157	69.40
1512-1511-151 1642-1911-15	Suples	1336193281	Awary office essentials	406-4157	167.40
110,125-27 110	Staples	1332310151	Tape, percils	406-4228	20.25
1177-12-11 Contra majora	Yeples	1332481701	Pertits	406-4223	80
1200-0-12 Property	Suples	1333629671	Coffice supplies	405-4223	1,517.24
12.200 Office ways to the control of the contro		1333745421	Paper	406-4228	18.99
111107271	5	12992	Office supplibes	405-8360	47.93
1000000000000000000000000000000000000	92	1331344341	Mosking tape	406-4228	77.58
Table Tabl	5	1331939271	Color paper	406-4228	8.39
TOTAL OF THE PROPERTY OF THE P					1100
Comment Comm	sples Advantage	SEGERBESEE	Mouse pad		5.99
Control Cont	aples Advantage	3263309021	Legal pad, desk pad, esc.		59.34
Comment Comm		· · · · · · · · · · · · · · · · · · ·	1977年の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の	経験では対対の対象	
1477 1477	fall Education	\$2230042,001	Starfall pencils	402-4268	8
19477 December applies 19477 December ap	Sept Sept.				STATE OF THE PARTY.
A COLUMN	ps to Literacy	154727	December supplies	406-4166	89.98
See of the	Constitution of the last of th		The state of the s		
The state of the s	recrest Book and Toys.	5/15/15	Books	406-7955	354.00
And phases are served to the s	recrest Book and Toys	51/51/5	Books	406-7881	96839
Obstacy SSZ	A Section Cont.				100
SULTA STATE OF THE	rer Carpet & Drapery	222%	Oak Ridge Library		90.00
\$7045 \$7045 \$1	A COLUMN				20.00
	way-Laurie	57,675	Sendwich trays	408-8/79	124.96
The first center () 470155 The PO T 1200 The PO T					224.00
0011 CO 4 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ĭ	4/30/25	Sandwiches	403-7910	37.75
The ID 1200 (177) (177) (177) (177) (177) (177) (177) (177) (177) (177) (177) (177) (177)	THE PERSON NAMED IN	100			20.00
67.475 67.475 61.575	te Beach Fine PQ	1200	Commercial water softener/heater		4,700.00
4/24/35 6/35/\$5	20				200
6/15/15	on, Paul A	6/24/35	Mileage - Backetball league		54.23
	on, Paul A	6/15/35	Mileage - Backetball league		37.74

Coeff.

Despite Supplier

Coeff.

Coef

Board of Education	Check P	Check Preview Report	July 13, 2015	S Board of Education
		4. T. C.	STITE OF THE STATE	Pole .
School Health Corp.	293187	Secrede pads - Adult & Reductio	404-4408 157-53	V 10
School Number Association	563036	563036 Trips - Reinstatement/Annual fees	87E	Section of the Party of Section 1
School Nutrition Association	1756843	BGideon - Balance application fee	200	San
School Nutrition Association	1756892	Chinag - Balance application fee	007	ļ¢.
School Nutrition Association	1756855	Chibrition - Balance application for	872	F
Lond School Statement Association			(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	Tank Fore Lot Copping Rapor
School of the Osage	June 24, 2015	Educational services	410-4774 7,545.96	
School of the Oxage	June 24, 2015	Educational services	410-4774 7,848.73	Total The Harlandsoned Pers
School of the Osage	June 24, 2015	Educational Services		
Total School of the Course	CALL STATE OF STATE O		ri C	
School Out/Riters	INV11723206	Magnetic Marker board		Com the Call Spring
	10.10 Per 10.10		SALUM CONTRACTOR	
School Specialty	208114432430	Chartables	404-245 15.78	The Target Sept. St.
School Specialty	206114432441	Pipe distrers, beads, paper	402-4483 864.21	-
School Specialty	208114432439	Art supplies	402-4491 410.71	TANKS OF STREET
School Specialty	208114432420	Classroom supplies	402-4490 68.02	,=
School Specialty	208110482421	Art supplies	402-4489 97.48	Total Darried Composition
School Specialty	208114432416	Markers, erasers, consist todon paper	402-4427	-
School Specialty	208114432424	Paper charts, paper, candstock, etc.	402-4377	The Control of the Co
School Specialty	208114432462	Construction paper, paints, etc.	402-4342 53.26	-
School Specially	308102204841	Chestroom supplies	406-4170 705.51	
School Specialty	208114426739	Clock tape, etc.		
School Speciatry	305102204415	15-16 Calendar, planner	700-4505	Tour American
School Specialty	306102202677	Distroom supplies		-
School Specialty	208114396129	Leason plan books, planners		THE PERSON NAMED IN
School Specialty	208114390597	Obstroom supplies	406-4150 80-29	-
School Specialty	2081,14390789	Statch books	406-4174 92.04	Trend Enterprises, Inc.
School Specialty	208114390801	Paper charts, award pendis, etc.	406-4196 65.44	129
School Specialty	208114390732	Charts, sentence strips, etc.	406-4179 130.53	Turtificant Services, LLC
School Specialty	308102202665	Fastaners, sheet protectors, cardstock, etc.	406-4233 199-61	Constitution of Section 125.
School Specialty	308102208544	Supplies	406-4165 808,48	Untilist Corp - 353954
School Specialty	308102209803	Tordy alos, ello magnets	403-4707 191.58	UniPirst Corp - 353954

Comparison	Pere per centre. Market histories Federa, circa trage Federa, circ	405-4199 306-4199 306-4199 403-4493 403-4493 403-4493 403-4432 403	281.57 281.58 31.148 473.40 36.57 36.54 128.58 128.28 158.28 158.28 158.28 158.28 158.28 158.28 158.28	United Un
	The control of the co	603-604 603-603 603	28154 73148 47349 7657 7657 7657 1854 18622 18623 18623 18623 18623 18623 18623 18623 18623 18623 18623 18623 18623 18623 18623	
	Popular, etc. Popular, etc. Articover, olive viet Popular, etc. Articover, olive viet Popular, etc. Pop	201-030 403-440 403-4403	311.48 479.40 863.4 663.44 1195.4 1196.13 1196.23 1196.23 1196.23 1196.23 1196.23	University Webs
	The state of the s	60 + 60 60	473.40 90.54 833.41 178.54 988.12 188.13 188	
	Articione, since when the service when the service with the service was the service with the service was the service when the service was the service when the service was the	403 4455 403 4448 403 4443 402 4543 402 4543 402 4543 402 4543 402 4543	26.57 20.54 633.41 125.54 125.53 126.23 136.23 3,492.90	
	A Martin control of martin Martin Control of martin Models cognitive at Models and Models	403-44-8 403-4433 403-4437 403-4374 403-432 105-4337	30.54 (53.44 (129.94 (188.12 (26.12) (26.12) (26.13) (
	New deep each Model coparion At society to the control of the cont	403-4433 403-4442 403-4344 403-4344 403-4344 116-4137	63.41 125.94 08.12 58.58 1,962.58 3,490.90	国歌を撒き撒き
	Mobile cognition A vascillate A vascillate A construction payer Fees, market, size to book etc. E 25 yet of external handle E 25 yet of external handle B amenical to the handle some	409-4442 402-4542 402-4542 402-4542 102-4337	179.94 408.12 54.58 1,962.58 3,499.90	
	A yearless Constitution paper Personalists core books act Personalists core books act Personalists core books act The personali	402-4974 402-4340 402-425 105-437	488.12 54.58 1.962.58 3,499.90	
	Construction paper Pere, markets, once book, etc. ES Special exercises Financial in the paper Pleasurchets in the paper.	402-4340 402-4425 105-4137	196258 196258 3,699.90	
	Pers, naviest, sore books, etc. E. Soc Cassuman hands. Famoriette mannerent menten famoriette menten	400, 4025 105-4137	1,962.58 3,699.90	
	E Spec Cassurant bandle	105-4137	3,499.90	
	EZ Spot Castroom bunding	105-4137	3,499.90	£ S
	Parameter of the control of the cont	経験が多い場所		3
	Photomechtralmharcament			
	The same of the sa		63.05	2
		の の の の の の の の の の の の の の の の の の の		
	Educational services	410-471	6,315.78	T. Carry
			THE PARTY OF THE P	1
	Busparts		120,12	W.
	Ship park		45.96	
Condition and Alexander Condition of the			The second	T T
	1	105-4476	200	West
			No. of Concession, Name of Street, or other Persons and Persons an	
Short, Alley Scholarship	14-15 State Scholership	105-4524	20000	N.
•	14-15 Meth Club Scholarship	105-4612	200.00	į.
		2007	The same of the sa	3
Short Trecker 100/00/873	Shottreder package	105-4729	137189	
j				š
Striner, Stephenie A. 5/9/15	Missin		66.60	Wilson
N				Wilson
	Supples		53.14	1
Smith Paper & Janier Supply 591089-7	Supplies		200	2

Board of Education	Check Preview Report	foot	Jdy 13, 2015	STO
Comparison Com	CODING CO	Control Control 1200 1	10000 100000 10000	1
Board of Education	Check Preview Report	eport	July 13, 2015	5103
Control Cont	SE PRICES	Uniforms Unifor	10 - 10 - 10 - 10 - 10 - 10 - 10 - 10 -	27 9 8 12 12 12 12 12 12 12 12 12 12 12 12 12

Board Of Education	Che	eck Preview Addendum II		July 13, 2015
Vendor Name	Invoice Nun	nber Invoice Description	PO Number A	Amount
Jacks Sporting Goods	394586	Track Pants, Tees, Shorts	873-7998	600.00
Jacks Sporting Goods	394587	Varsity Soccer Nets, Tape etc	873-7999	995.00
Jacks Sporting Goods	393146	Cross Country T Shirts	873-8429	192.00
Total Jacks Sponting God	ds 🤚 🗘 🖖			1,787.00
Grand Total				1,787,00

.

Board of Education		Purchasing Card Pay	ments	June 2015
Vendor Name	PO Number	Invoice Number	Invoice Description	Amount
American Airlines		393456805	IB Travel Expense	25.00
American Airlines		393456806	IB Travel Expense	25.00
Barnes & Noble, Inc.	106-8513	391645657	Supplies	1,432.31
Best Buy	106-8512	391645656	Travel Converter & Adapter	86.16
Best Western-KC Airport	108-8529	393456800	IB Training Hotel	122.99
Best Western-KC Airport	108-8529	393456801	IB Training Hotel	117.20
BMO Harris MasterCard		Gaylord Palms	M Jackson Yearbook Training	706.25
BMO Harris MasterCard		Flying Bridge	IB Travel Expense	63.79
BMO Harris MasterCard		Fridays	IB Travel Expense	29.44
BMO Harris MasterCard		Skidders Restaurant	IB Travel Expense	109.41
BMO Harris MasterCard		UDIS Denver	IB Travel Expense	33.91
BMO Harris MasterCard		United	IB Travel Expense	75.00
BMO Harris MasterCard		G Horne Six Flags	Hotel	193.00
BMO Harris MasterCard	•	G Horne Six Flags	Hotel	193.00
BMO Harris MasterCard		393262827	Fuel Transportation Meeting	46.32
BMO Harris MasterCard		390464276	Bus Fuel	53.09
BMO Harris MasterCard		393262826	Fuel	53.40
BMO Harris MasterCard		Crabby Bills	IB Travel Expense	50.18
BMO Harris MasterCard		Larry's on the Lake	Food Service	215.47
BMO Harris MasterCard		Fred Pryor Seminars	FS - Dealing W/difficult people	198.00
BMO Harris MasterCard		SweepScrub.com	Squeegee blades	33.65
BMO Harris MasterCard		Gerbes	Planters, cards	104.05
BMO Harris MasterCard		G Horne Six Flags	Meals	652.73
GripCase		GripCase	15-16 PO 805-4503 & 4504	7,042.84
Hilton Branson Convention Center	550-6676	Hilton Branson	Refund - April 24-26, 2015	(247.72)
Hilton Garden Inn - Conway	900-7524	17 1 523 A	Hotel Transportation Meeting	374.36
Hilton Garden Inn - Conway	900-7524	171528 A	Hotel Transportation Meeting	374.36
Hilton Garden Inn - Conway	900-7524	171526 A	Hotel Transportation Meeting	374.36
Hilton Garden Inn - Conway	900-7524	171525 A	Hotel Transportation Meeting	374.36
Hilton Washington Dulles	105-8594	3189429575	C Bennion DC Trip Hotel	350.00
Laclede Electric Cooperative		2364200	Middle School	9,967.72
McNair Travel Management		392127814	Flight C Bennion Washington DC	884.20
McNair Travel Management		392127815	Travel Agent Fee	35.00

Board of Education		Purchasing Card P	ayments	June 2015
Newegg		127449411	15-16 PO 805-4640 - 12 Month Membership	49. 99
PCard - Comer - 9686	106-8431	Flashingblinkylights	Robotics Supplies	295.26
Southwest Airlines	700-8453	152445	Airline ticket	274.00
Southwest Airlines	700-8453	152447	Early bird check in	25.00
Summit Natural Gas of MO		00023326	Oak Ridge	185.80
Summit Natural Gas of MO		00023327	Maintenance	81.16
Summit Natural Gas of MO		00023330	Concession/Maintenance	48.36
Summit Natural Gas of MO		00023331	LCTC - West	216.30
Summit Natural Gas of MO		00023332	Transportation	51.18
Summit Natural Gas of MO		00023333	Horticulture Bldg.	30.90
Summit Natural Gas of MO		00023340	High School	183.96
Summit Natural Gas of MO		00023341	Grounds Bldg.	47.31
Summit Natural Gas of MO		00025269	OBE - New	140.63
Summit Natural Gas of MO		00023334	Middle School	311.1 9
Summit Natural Gas of MO		00023335	Dogwood	188.89
Summit Natural Gas of MO		00023336	Hawthorn	209.77
Summit Natural Gas of MO		00023337	LCTC - East	108.97
Summit Natural Gas of MO		00023338	OBE	78.85
Summit Natural Gas of MO		00023339	HDE	58.7 6
Tradewinds Island Resorts	108-5376	392290314	FLIBS Conference Hotel	567.84
Tradewinds Island Resorts	108-5376	392793908	FLIBS Conference Hotel	567.84
Tradewinds Island Resorts	108-5376	392793909	FLIBS Conference Hotel	567.84
UPS		6X3421235	Shipping	58.82
UPS		6X3421225	Shipping	121.11
UPS		6X3421215	Shipping	90.11
UPS		6X3421205	Shipping	30.14
Water Environment Federation		5/20/15	Registration Fee	60.00
Grand Total	Activities (Inc.)			28,798.81

				ETO2 'CT AID!	
Vendor Name	Invoice Description	PO Number Amount	Amount		Austin, Justin A
P-B Sental & View	Floor Straper, Straper Blades		48.00		Carlotte Anna Carlotte
12 6 4 6 14 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		2000年代的特別的	100 miles	<	Banton, Knistina L
Argas - Mid America	Acetylene	ł	54,39		
一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一		A CONTRACTOR OF THE PARTY OF TH			Bennlan, Clara 6
AphaGraphics	Focus Room Referral	408 4731	122.00		Bennlon, Clare E
	一年 一	ALCOHOLD CONTRACT	100,100,000		Bennion Clare
Amazon.Com	ļ	105-4145	5		
Amazon, Com	Physics Text	105-0145	38.99		Blzze, Matthew
4 тыгоп.Сот	Physics Test	105-4145	107.96		TO THE REAL PROPERTY.
Amagon.Com	Physics rest	105-4145	56.59		Biggers, Angele S
Ameton Com	Physics Text	105-4145	66.88		Biggers, Avgels S
Amagon.Com	Physics Text	105-4145	192.15		を 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一 一
Amatach. Com	Physics Text	105-4145	614.30		Blanchard, Catherine
4mmon.Com	Physics Text	105-4145	46.05		Blanchard, Catherine
Amazon.Com	Physics Text	105-4145	46.53		Tes Sections
Amazon.Com	Physics Text	105-4145	-52.99		Bolz, Brittemy
Amiston.Com	Physics Text	105-4145	61.99		
Amagon, Com	Physics Text	105-4145	65.59		Ceine, Amanda L
Amezon.Com	Physics Text	105-4145	46.04		
Amazon.Com	Physics Text	105-4145	50.75		Carson-Dellosa Publishin
Amisson.Com	Physics Text	105-4145	48.98		Sept Constitution of the Party
Amisson.Com	Physics Text	105-4145	48.99		CDW-G Computer Cente
Amazon.Com	Physics Text	105-4145	50.99		CDW-6 Computer Cente
Ameton.Com	Physics Test	105-4145	85.58		CDW-6 Computer Center
American.Com	Physics Text	105-4145	56.17		COW-6 Computer Centre
American Dom	Physics Text	105-4145	23.48		CDW-G Computer Ceres
Ameron.Com	Physics Text	105-4145	128.00		CDW-6 Computer Carte
Amazon.Com	Physics Text	105-4145	5		CDM-G Computer Centre
Ametron.Com	Halogen Replacement Bulbs	805-8473	21.53		CDW-6 Computer Center
Amezan.Com	Projector Limp	805-8473	69.75		
Amazon.Com	Replacement (amp	9624-508	8.3		QED
den son Com	Obseries Tank				950

李明李明 9 宋宋明 9 张子明 9 三明 9 三明 9 1	Annual An	The control of the co	11.13 10.000 11.000
다 함께 및 및 및 함께 및 10세명 및			
機 & & & 機 音解 音 高機 音 機 B & & & 機 B			
· 國本 古典古典 古典古典 2 2 2			
出 2			
名詞 a (別 a (
開音 音楽音 音楽音 編 ・		in i	
名称 名名演者 古 篇 2			
外表 5 使 a 5 使 5			
a a 编a a 编 a		ment t	
a (4) a a (4) a		rent reart reart	
製品市場 4		ment ment ship	
6 6 6 6		ment ment ship	
	C. Catachine	ment ship	
	tomy.	dif	
ė		ahip Sebagai Sebagai Sebagai Sebagai	1000000
8			1000年の日本のから
			THE PERSON NAMED IN COLUMN
3			2017
		THE RESERVE AND PROPERTY OF THE PARTY OF THE	有 1000000000000000000000000000000000000
3			
	A COLUMN TOWNS OF THE PARTY OF THE		
8			
8	CDW-6 Computer Centers, Inc	-	730 34,664.50
B		_	~
8		Acer 2 Yr Warranty 000-4516	516 2,090,00
8	Ž	Google ChromeMGT Lic con-4516	77
8	DW-G Computer Centers, Inc.	Chrome MGT Lie 805-4800	800 55.00
B	DW-G Computer Cepters, Inc.	Azer Warranty 805-4800	800 44,00
61	Dimputter Cert	-	
B	a		_
B	a	Supplies	304.35
8	9	Cover F/28CPT	32.75
888		Supplies Supplies Contr (120CPT	100-001

July 13, 2015

July 13, 2015

Andres S

International organization					
Mining the design of the property of the prope	and of Education	Check Preview Addundum			Jufy 13, 2015
Microbia Baltiniano del Microb	ntz, Ashiny	Community Blood Center Scholarship	105-4606	100.00	
			24.25	Total Section	
His age of a control of a contr	mv, Glenda F	Mileage Ralmbursement		336.40	
The Age of the Control of the Contro	House disease P.				
Here the second of the second	este, Kathy,A	Mileage Reimburgement		63.92	
10 10 10 10 10 10 10 10		· · · · · · · · · · · · · · · · · · ·	AND THE REAL PROPERTY.	ACCES 1825	
THE ACTION TO THE WARRY TO THE	W, Epronne	2	AND THE PROPERTY OF THE PARTY O	5.157.00	
Hand Action to the Control of the Co			100	200	
Maria Caracherith 103-4515 Maria Da Konineth 103-4515 Maria Da Konineth 103-4515 Maria Da Konineth 103-4515 Maria Da	ster, Kirstin		105-4609	800.00	
Section by American Proposition by 105-4823 Section by 105-4823 Se	ibir, Kirstie	NHS Scholarship	105-4615	200,00	
Section 1997 1997 1997 1997 1997 1997 1997 199	iber, Kiratie	Math Club Scholerable	105-4614	100.00	
The state of the s	Mer, Kiratia	StuCo Scholarship	105-4625	200.00	
The AGE of the Control of the Contro				100 may 200	
Supplies 1 State of the Supplies 2 State of the Suppli	4 to Solutions Ltd	Imperio Board and Support	805-4552	30.000.00	
The NAME of the Part of the Pa					
However, Suppose the Control of the			THE PART AND LABORATED AND LAB		
The property of the property o	a Sporting Goods			18.38	
The principal is the principal in the	Company of the Compan	į		20.00	
The state of the s	mon. Mara E	-		43.05	
MANY Team Control to the Control of Control				46.00	
Of Other & Chemer On Other On Other & Chemer On	Papper		108-4136	146.53	
Distriction in the second control of the sec	D	ű.	ALCOHOL: NAME OF PERSONS ASSESSED.		
OBS - Coverse was OBS	e Dragon Pointing	OROTHOR & Ultrary		845.00	
Concerns well interest of the concerns well interest.	# Dragon Painting	Dak Ridge Gym		6,500.00	
	e Dregon Painting	OSE - Concrete wall		350.00	
Constitution of the consti		Heathorn Gym		4,734.45	
Generalize 190,020				Ditter	
Market share a room and a room		Graduation ad	700-6920	100.00	
110-457 110-457 110-457 110-457 110-457 110-457 110-457	 Sun / Advertising Dept. 	Ads - Bus driver	700-5963	360.00	
Supplies 110-4507 WATTHER CONTROLLED TO THE CON	ALLES NAVA PARTE DES		The second second		
MART Annual Cardinator SOC 8412			110-4507	99.50	
MAPT Amenal Cardinator 900-841.2		76.00		300	
	Ł	MAPT Amenal Cardinator	900-9415	200.00	
			THE REAL PROPERTY AND ADDRESS OF THE PARTY AND		

MASS			
	15-16 Memership	700-4117	20000
THE PARTY OF THE P			额
MFA Propers	Cylinder rellis		181.00
Movest Transit Seutoment	Parts & Inher		
Michigan Transit Equipment	Parts de la constant		189.2
Midwest Transit Equipment	Condi		20.00
		Salar Salar Salar	
ion Equipment Co	Custom playsratum	700-6503	21,136.0K
Care and the second		100000000000000000000000000000000000000	10 TH
	Missouri ACIE Conference	105-4636	ZIDIZ
			2000
Missouri Bell Telecom	CR - Move phones		118.15
Missouri Bell Telecom	LCTC 5-26-25		140.00
Missouri Bell Telecon	OR programming changes 9-26-15		5.00
Missouri Bell Telecom	HS - 5-23-25		274.00
Missouri Bell Tabacom	LCTC - Swapped lines 5-29-15		88
Missouri Bell Telecom	DW - Moved extensions 6-19-15		305.00
Missouri Bell Telecom	Additional who for HDE		9,670,00
Missouri Bell Telecom	HDE - Labor for cable installation		8,250.00
Missouri Bell Telecom	Arts for OBE		980
Missouri Bell Telecom	OBE Additional phones, lightening protectors		1,219.00
Missouri Bell Telecom	CBE Drilled bridge		825.R
Missouri Bell Telecom	OBE - Additional network drops		560.R
Missouri Bell Telecom	DW - Installing network drops		136.00
Missouri Bell Telecom	Hawthorn - histlied wiring	805-4097	1,815.00
Missouri Bell Telecom	Havethorn - Installed witing	805-4097	2,649.00
Missouri Bell Telecom	Hawthern - Installed two drops	S05-4097	4,785.00
Missouri Bell Telecom	DW - Installed wiring		269.2
Missouri Bell Telecom	LCTC witing rooms	\$05-4097	825.00

July 13, 2015

July 13, 2015

Chack Preview Add

Board of Education	Check Preview Addendum			July 13, 2015	Board of
Netchemis LLC Netchemis LLC	Renewal - AKO training certification Annual free	BSS#-000	3,000.00		PAG Physician
Outside Management (1977)	OTT 5 - 2 DOMING COMME	975			
Total Coffeen April					3 8
Owni Cheer	Ober Nens	105-4259	504.17		ð
Take Disease Company of the Company	Check Closes	FQ+C01			3 3
DReitly Auto Parts			12.99		7
GReilly Auto Parts	Farts		39.95		Day.
OReilly Auto Parts	Took credit that wasn't ours		31.16		Cool
ORellly Auto Parts	Mulit have		6.6		Mag
ORelly Auto Parts	Return		5.0		RIND
Chemy And Parts	Salegon		5.12		Quil
Charles Annual Paris			200		D I
CHE LA MAIN SAN	Seat cover		31.99		a a
Ozak Trophy & Engraving	Room numbers	110-4548	20.00		罐
Ozark Trophy & Engraving	Labor - OSE Outside algo	000-4627	750.00		NED Comp.
Cotal Chae Depart & Coparing			, 11.00		Total RECO
Paten Music	Tambourine mounting clamp	105-4120	8.8		Rayolyling
Palen Music	French Hoom Straight Mute	105-4122	75.00		
Paten Music	LP Guino Fishatylo	105-4121	24.00		Sibirds Supp
The Name of Street, St			•		
Palmenton & Parrish, Inc.	OSE - New Construction		3,353.36		Roam, Cole
Palmerton & Panish, Inc.	HDE - New Construction		1,790,90		
Total Palences & Partial Inc. (1)		THE PARTY OF THE P			Schmidt, St
Phillips, McClyes, Carpenter &	Professional services		1,237.50		
The Party of Charles, Carpenter & The	The second secon		De Atra		School Spec
Plane Road Publishing	Print & Download subscription	402-4271	137.45		School Spec
Prairie Fire Coffee Rossners	Collee	Carte designation of the	227		O. N.
Praisite Fire Coffee Rossters	ROLL	105-4570	50.70		SUITAUSEM
Prairie Fire Coffee Roasters	S S S S S S S S S S S S S S S S S S S	105-4570	26.90		(大学の大学の大学)
					1000

Board of Education	rten	Check Praview Addendum	_		Iuly 13, 2015
See Prayle Ser Collec Steam	See Section			00'852	
PSS Physicians Sales & Service	s & Service	Glucose strips	550-8402	122.01	
の地は見るとなる。				1	
5		Clipbowds	403-4709	20,70	
100		Pera	403-4709	143.90	
T C		Fuser, Q95GBA, 22DV, kir	403-4685	86.58	
Į,		HP SS-CX hy bilt	409-4685	1,087.96	
gag G		HP 654A on lessifet toner	403-4685	1,139.97	
Clear C		HP 654A yer laxerjet	403-4685	1,139.97	
Cheff		Large storage trates	205-85-45	154.74	
Oct		Bush consu reception hatch	205-8545	219.99	
Quill		Pedaştal daşk	205-8545	3489.59	
Quill		Ref organizer	205-4545	130.99	
Quili		Deskond	205-6545	46.38	
Curtil		Power strip	205-8245	395.60	
Pin di		Colored Jaser) of tome	2208-508	1,270.76	
Cull		Allowance/Adjustment	2208-508	(\$7.075.1)	
		ACCOUNT OF THE PARTY OF THE PAR		人	
RED Computer Systems	rtems	Leserfiche Full Usar Software	805-4544	1,245.00	
The Diff. Congress of Both	a second of			CO YOUR TO	
Ray Olyletin		10453 - New Counselor 7/12-15/15	700-4792	225.00	
	ALC: UNITED STATES		THE PERSON NAMED IN	100	
Albuck Supply Co		Duct fan	800-4699	135.47	
	100				
Roam, Cole		14 - 15 StuCo Scholarship	105-4627	400,00	
Schmidt, Sterens		Online exam reimburement		DOT BE	
		Property of the second			
School Specialty		Supplies	403-4662	706.53	
School Speciality		Construction pages	403-4656	202.82	
School Specialty		Duct tape	403-4651	133.38	
SkillsuSa Missaurf			120-7818	175.00	
からない 日本の日本の日本			*	CONTRACTOR OF THE PERSON	

July 13, 2015

Board of Education	Check Preview Addend	щя	
Wal-Mart - Osage Seech	Tage	405-8481	178.34
Woods Supermarket 8477	Misc. supplies	400-8251	75.00
Woods Supermarket 8477	Misc. supplies	40B-8345	74.33
Total Woods Separaterial 2477	The second second		100
Xpedx	Supplies	800-8324	1,129,44
Mpeds.	Stripping pads	80D-83Z4	42.39
Xpedx	Datosmer	800-8324	250.07

	,	
	ž	
	¢)
	ı	3
	ċ	ī
	Ċ	j
٦	5	3
	Z	3
1	ì	ĺ
i		
	ć	7
	•	_
-	ζ	3
	4	_
	¢	Ū
	¢	3
1	4	ם

t
0
Ω
Φ
ĸ
S
ė
5
Se
ā
F

				((
Board of Education	u.		Tre	Treasurer's Report	ť			June 30, 2015
	Inc. Operations	Teachers	Capital Proj.	Bond	Sub Total	Debt Service	Grand Total	Medical SI Acct
Beg Bai	16,394,265.28	6,892,811.91	4,903,836.69	8,543,534.55	36,734,448.43	2,958,414.02	39,692,862.45	1,602,054.68
Rev. Rec	1,901,018.75	(34,947.03)	168,166.20	5,066,377.71	7,100,615.63	15,005,027.51	22,105,643.14	954,685.93
Expend.	2,175,010.58	6,857,864.88	52,985.83	1,450,703.50	10,536,564.79	14,982,306.25	25,518,871.04	385,816.22
*Adjustment								
Ending Bal	16,120,273.45	-	5,019,017.06	12,159,208.76	33,298,499.27	2,981,135.28	36,279,634.55	2,170,924.39
Prev. Year	15,700,288.95	-	6,293,566.49	21,784,166.83	43,778,022.27	2,268,966.79	46,046,989.06	1,767,315.91
YTD Interest	9,028.54	1,482.97	61.73	5,809.68	16,382.92	757,084.99	773,467.91	163.77
YTD Sum.								
Beg Bal	15,700,288.95		6,293,566.49	21,784,166.83	43,778,022.27	2,268,966.79	46,046,989.06	1,767,315.91
Rev Budget	19,403,789.00	23,480,061.00	949,779.00	3,400,000.00	47,233,629.00	17,353,887,00	64,587,516.00	
Rev YTD Actual	21,774,887.34	22,991,211.20	761,221.75	5,071,816.38	50,599,136.67	18,454,668.91	69,053,805.58	4,790,180.78
Exp Budget	17,700,717.72	26,606,827.54	1,974,645.00	14,840,787.00	61.122.977.26	17.844.750.00	78.967.777	
EXP YTD Actual	17,666,029.95	26.480.084.09	2.035.771.18	14 696 774 45	60 878 659 67	17 742 500 42	78 621 160 09	A 586 572 30
*Adjustment	3,688,872.89	3,488,872.89			200,000.00	31.000(±1.1(1)	200.000.00	200.000.00
Ending Bal	16,120,273.45	•	5,019,017.06	12,159,208.76	33,298,499.27	2,981,135.28	36,279,634.55	2,170,924.39
Bank Recon								
Central A/P	269,192.25	269,192.25 *MSI Transfer	\$200,000					
Central Payroll	2,116,424.72	*Zero Teacher	\$1,066,614.48					
Revolving	3,000.00							
Mosip 2013 Bond	7,159,066.24							
Mosip 2015 Bond	5,000,137.52							
Escrow 0150022007	144,000.00							
Escrow 0150022008	4,132.00					36,279,634.55 Fund Accounts	and Accounts	
Central Debt Acct	244,764.20							
Mosip Debt Acct	3,907,222.09					36,279,634.55 Bank Accounts	ank Accounts	
MOSIP	17,136,750.48							
Central Lunch Acct.	240,519.21					00:0		
Cred Card Central	54,425.84							
Grand Total	36,279,634.55							
Medical St Acet	2 170 071 30							
ואופשוכם וס ואפוני	C,1170,011,0							

											-	Camdenton R	-111	School Distric
				Month	y F	Financial Repor	t							
		Incidental	Teachers	Capital Projects		Bond/Lease	1000	Sub Total		Debt Service		aver 1882 (Altabato)	ា	Med. SI Acct
June Opening Balance	\$	16,394,265.28	\$ 6,892,811.91	\$4,903,836.69	\$	8,543,534.55	\$	36,734,448.43	\$	2,958,414.02	\$	39,692,862.45	\$	1,602,054.68
June					_		H	- -	⊢		⊢		┢	
2015 Ending Balance	\$	16,120,273.45	\$ -	\$5,019,017.06	8	12,159,208.76	\$	33,298,499,27	\$	2,981,135,28	\$	36,279,634.55	s	2,170,924.39
2014 Ending Balance	\$	15,700,288.95	\$ -	\$6,266,413.36		21,784,166,83		43,750,869.14	l ś			46,046,989.06		1,767,315.91
2013 Ending Balance	\$	16,186,273.00	\$ -	\$3,679,548.00	\$	1,804,140.00		21,669,961.00	١ś		Ś			1.859,283.00
2012 Ending Balance	\$	14,367,000.00	\$	\$4,784,093.00	\$			20,948,767.00	١š			22,695,324.00		2,587,708,00
2011 Ending Balance	\$	12,749,139.00	\$ -	\$5,516,103.00	\$	1,549,108.00		19,814,350.00	ls:	1,492,609.00		21,306,959,00		1,861,584.00
2010 Ending Balance	\$	12,138,810.00	\$ -	\$4,439,508.00	\$	1,839,688.00		18,417,986.00	l š			20,029,130.00		1,458,539.00
2009 Ending Balance	\$	12,677,648.00	\$ -	\$3,388,824.00	\$	1,865,782.00		17,932,254.00	\$			19,472,077.00		1,883,552.00
2008 Ending Balance	\$	11,926,556.00	\$ -	\$2,803,305.00	\$			16,405,072.00	\$		\$			2,448,551.00
2007 Ending Balance	\$	11,180,469.00	\$ -	\$3,389,980.00	5	1.314.535.00	\$	15,884,984,00	s			17,415,212.00		2.597.945.00
2006 Ending Balance	5	10,308,628.00	\$ (1,226,068,00)	\$1,598,404.00	\$	1,145,356.00		11,826,320.00	\$		\$			2,848,470.00
June				<u> </u>	Ė		r		r	.,	r		Ť	
2015 Receipts	\$	1,901,018,75	\$ (34,947.03)	\$ 168,166,20	\$	5,066,377,71	s	7,100,615.63	\$	15,005,027.51	\$	22,105,643,14	\$	954,685,93
2014 Receipts	\$	1,153,754,78	\$ 988,702,08	\$8,219,056,51	.\$	675.31		10,362,188.68	Ś		\$			1.004.747.83
2013 Receipts	\$	1,533,606,00	\$ 670,886.00	\$ 14,463.00	\$	32,191.00		2,251,146.00	\$		8			1,005,966.00
2012 Receipts	\$	910,863.00	\$ 1,305,828.00	\$ 5,452.00	\$	16,357.00	\$	2,238,520,00	ŝ	23,667,00	s	2,262,187.00		1,073,178.00
2011 Receipts	\$	968,642.00	\$ 1,319,303,00	\$ 71,983.00	\$	17,996.00	1 8	2,377,924.00	İs	21,801.00	ŝ	2,399,725.00	\$	877,460.00
2010 Receipts	\$	746,802.00	\$ 1,481,425,00	\$ 110,704,00	\$	25,968.00	l s		İs	16,487.00	8		\$	874,037.00
2009 Receipts	\$	65B,530.00	\$ 992,777.00	\$ 281,959.00	\$	89,040.00	\$	2,022,306.00	\$	19,595,00	s	2,041,901.00		1,007,304.00
2008 Receipts	\$	809,853.00	\$ 1,090,825.00	\$ 134,119.00	\$	47,123.00		2,081,920.00	\$	33,935,00	š	2,115,855.00	5	769,614.00
2007 Receipts	\$	(1,244,580.00)		\$ 84,284.00	\$	36,122.00	\$	2,273,869,00	Ś		\$		5	723,032.00
2006 Receipts	\$	1,070,720.00	\$ 1,069,014.00	\$ 63,742.00	\$	39,067.00	\$	2,242,543.00	\$	31,565,00	\$	2,274,108.00	Š	707,579.00
June						·	Ė	. ,						
2015 Expenditures	\$	2,175,010.58	\$ 6,857,864.88	\$ 52,985.83	\$	1.450.703.50	\$	10,536,564.79	\$	14,982,308.25	\$	25,518,871.04	\$	385,816.22
2014 Expenditures	\$	2,016,026,92	\$ 6,654,306,18	\$8,100,177.71	\$	1,873,987,44		18.644.498.25		2,234,889,23	\$		\$	512,035,47
2013 Expenditures	\$	2,142,157.00	\$ 6,404,216.00	\$ 243,863.00	\$	-	\$	8,790,238.00	\$		\$		\$	827,245.00
2012 Expenditures	\$	2,351,067.00	\$ 6,186,196.00	\$ 276,648.00	\$	-	\$		\$	92.00	\$	8,814,003,00	\$	464,491,00
2011 Expenditures	\$	1,984,462.00	\$ 6,094,709.00	\$ 124,856.00	\$		\$		\$	-	\$	8,214,027,00	\$	334,457.00
2010 Expenditures	\$	1,915,673.00	\$ 6,379,484.00	\$ 447,085.00	\$	-	\$		\$	-	\$	8,742,242.00	Š.	619,900.00
2009 Expenditures	\$	1,728,471.00	\$ 6,181,667.00	\$ 115,403.00	\$	-	\$		\$	- :	\$	8,025,541.00	\$	669,556.00
2008 Expenditures	\$	1,765,948.00	\$ 5,835,700.00	\$ 491,110.00	\$	-	\$		\$	4	s	8,092,758.00	\$	389,454,00
2007 Expenditures	\$	1,519,737.00	\$ 5,568,936.00	\$ 103,759.00	\$	-	\$		\$	-	\$	7,192,432.00	\$	1,202,818.00
2006 Expenditures	\$	2,097,131.00	\$ 4,703,601.00	\$ 130,746.00	\$	-	\$	6,931,478.00	s	_	\$	6,931,478.00	ŝ	295,131.00

()

							L	
YTD								
2015 Receipts	\$ 21,774,887.34	\$22,991,211.20	\$ 761,221.75	\$ 5,071,816.38	\$50,599,136.67	\$ 18,454,668.91	\$ 69,053,805.58	\$ 4,790,180.78
2014 Receipts	\$ 19,386,457.70	\$ 23,648,075.11	\$9,923,212.67	\$ 27,106,329.89	\$80,064,075.37	\$ 5,481,489.37	\$ 85,545,584.74	\$ 5,335,659.85
2013 Receipts	\$ 20,878,386.00	\$ 23,430,327.00	\$ 677,885.00	\$ 1,508,841.00	\$48,495,439.00	\$ 2,200,331.00	\$ 48,695,770.00	\$ 5,304,475.00
2012 Receipts	\$ 19,364,573.00	\$ 23,265,679.00	\$ 602,443.00	\$ 1,807,333.00	\$45,040,028.00	\$ 2,283,083.00	\$ 47,323,111.00	\$ 4,610,291.00
2011 Receipts	\$ 16,552,188.00	\$ 24,145,694.00	\$4,668,087.00	\$ 1,167,023.00	\$46,532,992.00	\$ 1,827,596.00	\$ 48,360,588.00	\$ 4,708,071.00
2010 Receipts	\$ 16,618,188.00	\$ 24,093,506.00	\$4,728,032.00	\$ 1,304,344.00	\$46,742,070.00	\$ 1,B26,434.00	\$ 48,568,504.00	\$ 4,723,365.00
2009 Receipts	\$ 15,828,873.00	\$ 23,571,338.00	\$4,369,826.00	\$ 1,379,945.00	\$45,149,982.00	\$ 1,798,518.00	\$ 46,948,500.00	\$ 4,329,726.00
2008 Receipts	\$ 15,523,002.00	\$ 22,232,148.00	\$4,621,385.00	\$ 1,608,844.00	\$43,985,379.00	\$ 1,980,888.00	\$ 45,966,267.00	\$ 3,734,655.00
2007 Receipts	\$ 14,826,749.00	\$ 20,788,698.00	\$3,417,363.00	\$ 1,357,442.00	\$40,388,252.00	\$ 1,904,011.00	\$ 42,292,263.00	\$ 3,543,868.00
2006 Receipts	\$ 18,770,325.00	\$ 16,310,171.00	\$2,196,457.00	\$ 1,346,216.00	\$38,623,169.00	\$ 1,774,421.00	\$ 40,397,590.00	\$ 3,514,365.00
YTD								
2015 Expenditures	\$ 17,666,029.95	\$ 26,480,084.09	\$2,035,771.18	\$ 14,696,774.45	\$60,878,859.67	\$ 17,742,500.42	\$ 78,621,160.09	\$ 4,586,572.30
2014 Expenditures	\$ 16,966,598.55	\$ 25,883,918.63	\$9,810,487.09	\$ 5,322,163.06	\$57,983,167.33	\$ 4,911,880.17	\$ 62,895,047.50	\$ 5,427,626.99
2013 Expenditures	\$ 16,593,898.00	\$ 24,366,013.00	\$2,382,429.00	\$ 1,502,374.00	\$44,844,714.00	\$ 2,219,776.00	\$ 47,084,490.00	\$ 6,032,898.00
2012 Expenditures	\$ 16,333,990.00	\$ 24,682,718.00	\$1,331,223.00	\$ 1,557,958.00	\$43,905,889.00	\$ 2,029,419.00	\$ 45,935,308.00	\$ 3,884,467.00
2011 Expenditures	\$ 15,756,760.00	\$ 24,330,771.00	\$3,591,492.00	\$ 1,457,582.00	\$45,136,605.00	\$ 1,946,126.00	\$ 47,082,731.00	\$ 4,305,027.00
2010 Expenditures	\$ 16,268,146.00	\$ 24,572,947.00	\$4,006,968.00	\$ 1,408,245.00	\$46,256,306.00	\$ 1,755,145.00	\$ 48,011,451.00	\$ 5,148,379.00
2009 Expenditures	\$ 15,077,781.00	\$ 23,571,059.00	\$3,643,286.00	\$ 1,330,393.00	\$43,622,519.00	\$ 1,699,935.00	\$ 45,322,454.00	\$ 4,894,722.00
2008 Expenditures	\$ 14,776,962.00	\$ 22,232,147.00	\$5,208,026.00	\$ 1,248,153.00	\$43,465,288.00	\$ 2,069,876.00	\$ 45,535,164.00	\$ 3,884,049.00
2007 Expenditures	\$ 12,728,844.00	\$ 20,786,699.00	\$2,625,785.00	\$ 1,188,263.00	\$37,329,591.00	\$ 1,588,125.00	\$ 38,917,716.00	\$ 3,794,392.00
2006 Expenditures	\$ 14,962,932.00	\$ 17,564,925.00	\$1,891,482.00	\$ 1,152,717.00	\$35,572,056.00	\$ 1,977,559.00	\$ 37,549,615.00	\$ 2,829,108.00

Financial Summary – June 2015

July 2015

To: Board of Education

As a summary to our Board Meeting on June 26, 2015, the following are the District's end-of-year fund balances for the 2014-2015 fiscal year.

Incidental Fund	\$16,120,273.45
Teachers Fund	\$0
Capital Projects Fund	\$5,019,017.06
Bond/Construction Fund	\$12,159,208.76
Debt Service Fund	\$2,981,135.28
Total	\$36,279,634.55

The Incidental and Teachers Fund balance of \$16,120,273.45 is 36.52% of the total 2014-2015 Teacher and Incidental Fund expenditures. The Incidental and Teachers Fund balance increased by \$419,984.50 from the balance on June 30, 2014. The Capital Projects Fund decreased by \$1,247,396.30. The Debt Service Fund increased by \$685,015.36.

The following are year-end balances for the past ten years.

	Incidental	Teachers	Capital Projects	Lease Purchase/Bond/ Construction	Debt Services	Total
2006	\$9,082,560	\$0	\$1,598,404	\$1,145,356	\$1,214,342	\$13,040,662.00
2007	\$11,180,520	\$0	\$3,389,945	\$1,314,520	\$1,530,228	\$17,415,213.00
2008	\$11,926,556	\$0	\$2,803,305	\$1,675,211	\$1,441,241	\$17,846,313.00
2009	\$12,692,545	\$0	\$3,375,465	\$1,864,244	\$1,539,823	\$19,472,077.00
2010	\$12,138,810	\$0	\$4,439,508	\$1,839,668	\$1,611,144	\$20,029,130.00
2011	\$12,749,139.32	\$0	\$5,516,103.30	\$1,549,107.15	\$1,492,608.77	\$21,306,958.54
2012	\$14,367,000.15	\$0	\$4,784,092.51	\$1,797,673.71	\$1,746,556.93	\$22,695,323.30
2013	\$16,186,273	\$0	\$3,679,548	\$1,804,140	\$1,726,511	\$23,396,472
2014	\$15,700,288.95	\$0	\$6,266,413.36	\$21,784,166.83	\$2,296,119.92	\$46,046,989.06
2015	\$16,120,273.45	\$0	\$5,019,017.06	\$12,159,208.76	\$2,981,135.28	\$36,279,634.55

The ending fund balance for the Self-Insurance Medical Account was \$2,170,924.39. This reflects an increase of \$403,608.48 from the previous year-end fund balance. During the 2014-2015 school year we paid \$4,586,572.30 in discounted claims as compared to \$5,427,626.99 the previous year. This reflects a decrease of \$841,054.69.

Pledged Securities

Bank	Deposit Balance	FDIC Insurance	Balance	Securities Pledged	Amt Under/Over Collateralized
US Bank	\$2,170,924.39	\$250,000.00	\$1,920,924.39	\$3,500,000.00	\$1,579,075.61
Central Bank	\$6,389,614.61	\$250,000.00	\$6,139,614.61	\$9,833,789.44	\$3,694,174.83

2014-2015 MONTHLY FINANCIAL STATEMENT

			CIAL STATEME surance Account	NT	
Beginning Bel	NAME OF THE PARTY	mare Received.		Expenditures	Ending Bal
	Premiuns	\$276,320.05	Fixed Premium	\$73,684.34	
ĺ	COBRA	\$580.93	Claims	\$219,019.81	
	Interest	\$15.27	Overpay/Refund	\$500,00	
	Relinb/Vold Ck.	\$0.00	Sv. Chg./NSF Chks	\$111.10	
	Stap Loss Reimb.	\$62,356.42	ERRP Adm. fees	\$0.00	
\$1,767,315.91		\$339,272.67		\$293,315.25	\$1,813,273.33

\$200,000 was transferred back into medical account. It is included under the "Premiums".

			NCIAL STATEM Surance Account	IENT	
Registate but					
	Premiums	\$111,795.40	Fixed Premium	\$73,442.53	
	COBRA	\$702.89	Claims	\$444,780.89	
	Interest	\$13,49	Overpay/Refund	\$0,00	
	Reimb/Void Ck.	\$0.00	Sv. Chg./NSF Cliks	\$180.65	
	Stop Loss Reimb.	\$90,907.80	ERRP Adm. fees	\$0.00	
\$1,813,273.33		\$203,419.58		\$518,404.07	\$1,498,288.84

	SEPTEMBER 2014 FINANCIAL STATEMENT Medical Self-Insurance Account								
Beginning bal					Jan 2 Lang Bal				
	Premiants	\$377,507,29	Fixed Premium	\$73,970.10					
	COBRA	\$0.00	Claims	\$257,836.80					
	Interest	\$12.78	Overpay/Refund	\$500.00					
	Reimb/Void Ck.	\$0.00	Sv. Chg. NSP Chks	\$90.70					
	Stop Loss Reimb.	\$0.00	ERRP Adm. fees	\$0.00					
\$1,498,288.84		\$377,520.07		\$332,397.60	\$1,543,411.31				

	Me	dical Self-In	NCIAL STATE surance Account		
Geginning Bab	46.000	rania Recifici.		Expeditors	
	Premiums	\$385,106.46	Fixed Premium	\$73,337.51	
	COBRA	\$0.00	Claims	\$301,019.48	
	Interest	\$13.60	Overpay/Refund	\$900.00	
	Reimb/Void Ck.	\$10,664.40	Sv. Chg./NSF Chks	\$559.95	
	Stap Loss Reimb.	\$0.00	ERRP Adm. fees	\$0.00	
\$1,543,411.31		\$395,784.46		\$375,816.94	\$1,563,378.83

	NOVEMBI	ER 2014 FIN.	ANCIAL STATE	CMENT	
	Me	dical Self-Ins	surance Account		
- Barishia bi					A TEMPORE
	Premiums	\$386,046.00	Pixed Premium	\$74,121.54	
	COBRA	\$0.00	Claims	\$175,137.59	
	Interest	\$13.50	Overpay/Refund	\$1,000.00	
	Reimb/Vold Ck.	\$0.00	Sv. Chg./NSF Chks	\$123.40	
	Stop Loss Reimb.	\$0,00	ERRP Adm. fees	\$0.00	
\$1,563,378.83		\$386,059.50		\$250,382.53	\$1,699,055.80

			ANCIAL STAT		
Beginnlef Ball	4				
	Premiums	\$386,501.35	Fixed Premium	\$74,695.53	
-	COBRA	\$0.00	Claims	\$303,748.68	
	Interest	\$14,15	Overpay/Refund	\$0.00	
	Reimb/Vold Ck.	\$0.00	Sv. Chg./NSF Chks	\$87.70	
	Stop Loss Reimb.	\$0.00	ACA Fees*	\$69,005.79	
\$1,699,055.80		\$386,515.50		\$4 47,537.70	\$1,638,033.60

*ACA Poss - Transitional Reinstrance Fee - \$63 per covered life the annually by Jan. 15.

Amount will reduce each year over the next couple of years.

	Me	dical Self-In:	NCIAL STATE		
Regioning Bal		egge Releval		Bankallury	Railing Ba.
	Prenduns	\$384,671.35	Fixed Premium	\$75,420.96	
	COBRA	\$0.00	Clains	\$267,267.57	
ĺ	Interest	\$14.23	Overpay/Refund	\$0.00	
	Reimb/Void Ck.	\$0.00	Sv. Chg./NSF Chks	\$123.75	
	Stop Loss Reimb.	\$0.00	ACA Fees*	\$0.00	
\$1,638,033.60		\$384,685.58		\$342,812.28	\$1,679,906.90

			ANCIAL STATE		
Degree to that	"我"	West Lawrence		Library India	e i e Kading Hu
	Premiums	\$384,726.35	Fixed Premium	\$7 4, 5 46.56	
	COBRA	\$0.00	Claims	\$380,636.79	
	Interest	\$13.30	Overpay/Refund	\$450,00	
	Reimb/Void Ck.	3 9,153.68	Sv. Chg./NSF Cliks	\$87.70	
Ī	Stop Loss Reimb.	\$0.00	ACA Fees*	\$0.00	
\$1,679,906.90		\$393,893.33		\$455,721.05	\$1,618,079.18

	Med	lical Self-Ins	CIAL STATEM		
Deglaning Bal	THE STREET		*****		riya Lemen del
	Prensiums	\$385,941.00	Fixed Premium	\$74,712.65	
	COBRA	\$0,00	Claims	\$415,021.71	
	Interest	\$13.65	Overpay/Refund	\$185.00	
	Reimb/Vold Ck.	\$0.00	Sv. Chg./NSF Chks	\$105.55	
	Stop Loss Reimb.	\$0,00	ACA Fees*	\$0.00	
\$1,618,079.18		\$385,954.65		\$490,024.91	\$1,514,008.93

			CIAL STATEM surance Account		
	A SAN TOR	and the same		STORAGE	Bades 44
	Premiums	\$381,811.00	Fixed Premium	\$75,030.18	
	COBRA	\$0.00	Claims	\$240,533.20	
	Interest	\$12.89	Overpay/Refund	\$0.00	
	Reimb/Void Ck.	\$12,060.35	Sv. Chg./NSF Chks	\$123.05	
	Stop Loss Reimb.	\$0.00	ACA Fees*	\$0.00	
\$1,514,008.92		\$393,884.24		\$315,686.43	\$1,592,206.73

	Med	dical Self-Ins	CIAL STATEMI surance Account		TO THE WORLD SEE SEE SEE
		Monta of St. Co.	But beat of	it is like	4 10 14 12 13
	Premiums	\$384,022.50	Fixed Premisum	\$73,989.69	
	COBRA	\$0.00	Claims	\$304,562.43	
	Interest	\$13.48	Overpay/Refund	\$0.00	
	Rebub/Vold Ck.	\$4,469.29	Sv. Chg./NSF Chks	\$105.20	
	Stop Loss Reimb.	\$0.00	ACA Fees*	\$0.00	
\$1,592,206.73		\$388,505.27		\$378,657.32	\$1,602,054.6

	Med	dical Self-Ins	CIAL STATEM		
Beginning that		i interior		E produite	Legity Bel
	Premiuns	\$954,672.50	Fixed Premium	\$74,290.10	
	COBRA	\$0.00	Claines	\$311,420.92	
	Interest	\$13.43	Overpay/Refund	\$0.00	
	Relmb/Vold Ck.	\$0.00	Sv. Chg./NSF Chks	\$105.20	
	Stop Loss Reimb.	\$0,00	ACA Fees*	\$0.00	
\$1,602,054.68		\$954,685.93		\$385,816.22	\$2,170,924.39

2014-2015 School Year-to-Date (July 1 – June 30)
*Premiums	\$4,799,121.25
COBRA	\$1,283.82
Interest	\$163.77
Reimb./Void Ck	\$36,347,72
Stap Loss Reimb.	\$153,264.22
Revenue Totals	\$4,990,180.78

Fixed Premium	\$891,241.69
Clains	\$3,620,985.87
*Overpay/Refund	\$3,535.00
Sv. Chg. NSF Cliks	\$1,803.95
ACA fees	\$69,005.79
Expenditure Totals	\$4,586,572.30

CLAIMS	14-15 Med-Pay	13-14 Med-Pay	12-13 Med-Pay	11-12 Med-Pay	10-11 Med-Pay	09-10 Med-Pay	08-09 Med-Pay	07-08 Med-Pay	06-07 Med-Pay	05-06 Med-Pay	04-05 Med-Pay	03-04 Med-Pay
July	\$219,315,25	\$263,361.32	\$283,611.71	\$168,985.39	\$287,494.22	\$427,698.06	\$400,005.10	\$375,122.92	\$170,342.46	\$321,334.42	\$133,185.69	\$ 27,756.09
August	\$444,780.89	\$315,541.80	\$408,976.99	\$278,743.46	\$350,511.96	\$499,214,99	\$325,691.66	\$325,523.23	\$292,877.95	\$193,063.00	\$159,151.40	\$123,263.78
September	\$257,836.80	\$610,700.44	\$297,969.21	\$196,355.63	\$281,166.96	\$159,283.29	\$227,522.56	\$171,598.80	\$177,547.88	\$208,795.27	\$160,373.47	\$329,978.42
October	\$301,019.48	\$383,327.05	\$369,519.56	\$153,415.65	\$305,672.28	\$270,695.04	\$188,889.41	\$280,051.14	\$203,034.06	\$201,555.02	\$138,418.35	\$178,931.74
November	\$175,137.59	\$298,086.82	\$281,331.80	\$230,438.11	\$287,238.73	\$228,018,13	\$496,053.93	\$262,066.34	\$173,262.57	\$172,064.09	\$149,008.84	\$259,307.29
December	\$303,748.68	\$438,077.43	\$344,447.92	\$263,849.58	\$253,818.66	\$315,072.19	\$355,010.03	\$224,715.26	\$227,712.73	\$203,068.55	\$192,828.60	\$245,001.81
January	\$267,267.57	\$530,197.02	\$640,607.35	\$324,307.75	\$295,383.46	\$401,218.11	\$323,193.62	\$347,811.13	\$289,925.16	\$150,889.30	\$600,356.91*	\$200,497.18
February	\$380,636.79	\$253,495.18	\$335,319.29	\$309,115,12	\$158,984.63	\$382,084.19	\$288,437.52	\$223,255.51	\$170,715,55	\$238,954,33	\$202,519.30	\$155,762.54
March	\$415,021,71	\$341,882.88	\$542,822,33	\$288,183.00	\$645,113.36	\$355,349.54	\$261,119.46	\$327,659.47	\$165,512.88	\$150,227.03	\$213,795.04	\$151,813.65
April	\$240,533.20	\$298,895.37	\$377,751.83	\$209,003.76	\$250,777.23	\$623,165.38	\$611,927.60	\$304,963.31	\$155,347.87	\$112,346,51	\$145,756.34	\$169,280.63
May	\$304,562.43	\$410,141.08	\$528,231.95	\$293,487.96	\$210,957.88	\$330,653.24	\$281,544.76	\$195,502.35	\$161,885.14	\$198,171,03	\$326,388.68	\$125,881.05
June	\$311,420.92	\$437,341.00	\$755,193.69	\$394,830.02	\$279,578.73	\$570,849.67	\$627,090.46	\$347,913.00	\$166,397.33	\$210,294.04	\$307,724.92	\$238,590.03

^{*04-05} Jan. included \$330,159.26 which was pd by Stop Loss. Claims were \$270,197.65 that we pd.

ENDING BAL.	14-15 Med-Pay	13-14 Med-Pay	12-13 Med-Pay	11-12 Med-Pay	10-11 Med-Pay	09-10 Med-Pay	08-09 Med-Pay	07-08 Med-Pay	06-07 Med-Pay	05-06 Med-Pay
July	\$1,813,273.33	\$2,099,348.12	\$2,342,401.12	\$1,778,463.34	\$1,290,123.31	\$1,519,208.40	\$2,219,251.64	\$2,247,901.71	\$2,743,175.51	\$1,990,479.12
August	\$1,498,288.84	\$1,826,664.27	\$2,020,500.95	\$1,555,840.66	\$1,068,654,63	\$1,084,739.74	\$1,943,307.87	\$1,972,318.12	\$2,516,667,11	\$1,844,329.10
September	\$1,543,411.31	\$1,514,176.69	\$2,018,458.75	\$1,656,465.73	\$1,084,561.66	\$1,223,531.50	\$1,983,836.00	\$2,061,260.27	\$2,591,203.84	\$1,876,376.20
October	\$1,563,378.83	\$1,439,070.74	\$1,944,978.04	\$1,849,342.69	\$1,086,260.23	\$1,380,986.96	\$2,069,605.93	\$2,040,015.95	\$2,647,375.12	\$1,922,364.82
November	\$1,699,055,80	\$1,444,264.45	\$1,970,544.15	\$1,916,054.51	\$1,118,232.16	\$1,437,355.85	\$1,881,910.94	\$2,035,990.32	\$2,725,325.48	\$1,997,768.23
December	\$1,638,033.60*	\$1,188,377.89	\$1,923,248.19	\$1,947,829.81	\$1,182,695.03	\$1,407,949.09	\$1,801,549.29	\$2,071,788.95	\$2,751,330.33	\$2,043,557.19
January	\$1,679,906.90	\$1,127,127.13	\$1,504,828.88	\$1,932,663.64	\$1,242,822.18	\$1,291, 254.88	\$1,750,245.27	\$1,987,174.73	\$2,719,007.58	\$2,139,116.83
February	\$1,618,079.18	\$1,318,863.10	\$1,803,485.61	\$1,921,673.92	\$1,409,517.93	\$1,192,724.07	\$1,776,115.70	\$1,939,554.54	\$2,803,867.63	\$2,148,965,93
March	\$1,514,008.92	\$1,310,282.99	\$1,791,335.63	\$1,943,934.31	\$1,081,226.00	\$1,222,988,32	\$1,860,988,26	\$1,988,239.08	\$2,890,136.79	\$2,245,745.08
April	\$1,592,206.73	\$1,385,131.96	\$1,881,033.82	\$2,040,436.96	\$1,272,477.12	\$1,069,996.72	\$1,521,756.36	\$1,991,081.99	\$2,984,645.73	\$2,384,039.28
May	\$1,602,054.68	\$1,274,603.55	\$1,680,562.96	\$1,979,020.73	\$1,318,582.01	\$1,204,401.70	\$1,545,804.73	\$2,068,391.30	\$3,077,731.48	\$2,436,022.30
June	\$2,170,924.39	\$1,767,315.91	\$1,859,283.05	\$2,587,708.04	\$1,861,584.09	\$1,458,538.89	\$1,883,552.42	\$2,448,550.87	\$3,597,945.49*	\$2,848,470.13

July 1, 2007 we transferred \$1,000,000.00 out of Medical Account per Ron Hendricks. July 1, 2014 \$200,000.00 transferred back into Medical Account per Dr. Tim Hadfield.

*December 2014 was the first annual ACA Fee of \$69,005.79 (\$63 per covered life)

ENDING BALANCE	04-05 Med-Pay	03-04 Med-Pay
July	\$1,405,052.13	\$732,281.15
August	\$1,293,874.89	\$652,166.64
September	\$1,412,907.63	\$604,225.16
October	\$1,546,279.68	\$752,563.91
November	\$1,587,513.47	\$727,790.43
December	\$1,641,944.28	\$719,625,14
January	\$1,621,403.72	\$752,419.67
February	\$1,668,769.75	\$827, 471.99
March	\$1,735,650.63	\$914,136.08
April	\$1,861,600.57	\$975,544.29
May	\$1,796,353.55	\$1,088,051.57
June	\$2,163,214,87	\$1,503,987.81

Camdenton R-III Flex Benefit Account Central Bank of the Ozarks

Account # 126062814

Balance 6/01/2015

\$50,141.23

Deposits

\$19,586.98 Premium

Total Deposits

\$19,586.98

Withdrawals

\$ 890.63 3,113.09 722.00 1,129.26 1,345.58

140.00 464.04 751.70

959.20 1,313.49 715.91

1,498.64 122.51

1,080.83 Claims

Total Withdrawals

\$14,246.88

Balance 6/30/2015

\$55,481.33

Camdenton R-III School District 2015 Patron Telephone Survey

Final Report

June 17, 2015



Interest is hardon a presente Essure species in the Strategic Pass.

Jose och Juli (1955) of the sarrey participates safet they read Strongly specific "Agent" with a statement expressing a devise for the Strategic Pass to have a section specifically out Finances. What they would like to sore a priorities in such as sections; for in red, it was part of the Strategic Plan) included "Misley certain last such a section (2) in red, it was part of the Strategic Plan) included "Misley certain last such a section (2) in red, it was part of the Strategic Plan) included "Misley certain last such a section of such as sections; substantial production of the Strategic Plan) included "Misley certain last such as sections as substantial production of the Strategic Plan included "Misley certain last such as sections as such as sections as such as sections as sec

Seasons of submiddletted means
Thères different period i deserts of near whoat the exhaul-diserts are consulted "Sequenty".
Thères different period is aware of near whoat the exhaul-diserts are consulted "Sequenty" by a lean 275 of the nearvey periodpants. The last was led by "Friends and neighborn," "The quarterly printed according from the school district their scalled, The Loher Letter." "Teathers in Cumdenton R-III" and "The Lohe San Leader newspaper."

The full report that follows contains a series of findings, a discussion of each of those findings, and all the questions, answers and cross-vabulations. A brief summary closes the report.

The other part of this evaluation is Patron Hot Duttons, which are the factors that received grades (wither than an asswer of "Don't know") from at least \$1% of the survey participants. These are, therefore, the factors that "(yopked") partors think of first, when they think of the school district.

Interestingly, all 14 fectors qualified as Hot Buttons — which is very unasual. This means that either telepondents are in hour with the numeros of the school district, believe they are or (probably) a link oil or Day. Waterser the case may be, it is clear that typical area residents are very interested in their actional district.

Outstons 1-2 are not displayed, because they confirmed that the individual was a head of instability and at a registered view. A 'ye' conver was equired to both question for the however the property of the property of the property of the property of the property of the window constants whom his fair grayer properts on or constant, ye's one person out. Had hely been indicated of a treat, hey would have appeared in enough quently to be duployed in the content associated with the question.

3. To make certain that we have people from all parts of the district participating in this survey, which of the following rementary schools do the children in your area typically actual? Number of participants in each own kendfield by the durier as being repetentative of the general population pattern. Numbers, rather than percentages.

Region	Number
In Degwood and/or Hawthern	260
Elementary drawing area	
In Osage Beach Elementary	100
drawing area	
In Hurricane Deck Elementary	40
drawing area	

As you know, studends in school are usually given a grade to reflect the quality of their work. Thou grades are usually A. B. C. D. or F. Bond on your captrices, the first work is the property of the property of the property of the property of the property of the Canademia Co. School District on use the first School District on use the first School District on use the first School District on the School Distri

PATRON;

Camdenton R-III School District 2015 Community Telephone Survey Executive Summary June 17, 2015

In May 2015, a 10-to 12-minote telephone study was conducted with 400 randomly scleeted, head-of-livenschold, registered water pattens in the Candenton R-III School District so learn tele-toopings on 8 host of texes, including the district's current performance, where they turn for district enex, and what the district's priorities should be, as it cognifiers how to update its Strategic Plan.

The eal's were placed to handlines and cell phone numbers, and the completed interviews were divided to board on the district's dementary subsed driving areas, in quantiles that minutes the subsection of the property of the subsection of the property of the subsection of the twing of the entire energy group has a Margin of Eiror eight see makes \$5.4 (the Margin of Error within the demographic and geographic subgroups is larger, because the number of participants in each group is smalled.

Exhibition of the school district's current nonformance.

Respondent pare 11.01 of different people, program, Section 9.00 district/parent relationship

Respondent pare 11.01 of different people, program, Section 9.00 district/parent relationship

Respondent pare 10.00 district parent people peo

Patron Hot Ruttons
All H graded factors solvered Patron Hot Button status, meaning that at least \$1% of the surparticipates were stilling to offer a grade, rather than taying, "Doo't know." That is highly
unusual and suggests the presence of an interested and opinionated patron community.

PATRON;

Camdenton R-III School District 2015 Community Telephone Si Final Report June 17, 2015

Finding 1: Survey participants gave 11 of 14 different people, program, facility and district/parton relationship factors—plus the district's overall performance—a grade of F²⁰ or better on the traditional A-F grading cashe. All 14 factors qualified as Patron Hat Buttons, suggesting a very interested patron population.

In May 2015, a 10-to 12-minute trippione shody was conducted with 400 randomly selected, registered wher heads of Pous-sholds living winhin the bendedtes of the Cambeton R-13 School Differit to teches, to the preception of princip districts above trivia aspects of the district's performance, to scenar loyal regarding the robod district's Sansegle Plan, and to find out where prototes got for new about the district, among other teptes.

Calls were placed to landines and cell plane numbers, and the completed interviews were divided into thrue groups, based on the elementary whole dividing area, in quantities that influence that the contract of the contract of the contract of the contract of the cell particular than the cell particular than the cell particular the cell particular the cell particular the cell particular the cell particular the cell particular the cell particular the cell particular than the cell particular than the cell particular than the cell particular than the cell particular than the cell particular to the cell relative particular than the cell particular to the cell relative particular than the cell particular to the cell relative particular than the cell particular to the cell relative particular than the cell particular to the cell relative particular than the cell part

After clearing the qualification hurdler, respondents were asked to "grade" — A, B, C, D or F— 14 different people, program, facility and district/patron relationship factors, along with the district's overall performance.

Starting this survey with such evaluation questions serves three purposes

First, it provides an easy start for the respondents, giving them conditione that they can earlively participate in this process, without needing any "mode information." Second, it offers the clause for the respondents and the interviewers to develop respond, which will be important outer the questions become more complex later in the survey.

Third, and most importantly, these questions provide respondents on opportunity to express it visus on the district's caused performance — views that play a key role in their willingness to support a ballot measure, no matter how much they may like the ideas that ballot measure contains.

PATRON INSIGHT

Response	Percentage
Α	33%
9	45%
c	12%
D	1%
F	1%
Don't know (not read)	9%

5. Performance of district teach

Response	Percentage
۸	54%
В (34%
C	9%
D	<1%
······································	0%
Don't know (not read)	3%

Performance of the Central Office administration, such as the superinte other Central Office administration

Кезропза	Percentage
Ä	16%
В	28%
c -	14%
D	3%
F	1%
Don't know (not read)	9%

Strengths of the school district and pressured for improvement: in assert to open-ended questions about the positive and least-through the supports of the district. "Streng conductivationals." "Teachers" and Community support looped the list strengths. The list of asserts to the openion shout areas that needed improvement was led by "Don't Lowe." This was followed by Managing the bodget," and "Teaching this shies."

Strategic Plan recommendations on the subject of Facilities for the Strategic Plan necessaries and the conversation of the Strategic Plan active The conversation operation is that specific federa about Facilities for the Strategic Plan active minutal participation. When offerted the chemic to such context is not provided decay, "Add said-rooms or skallent to the school in the district that to not have them now" was a clear number. "Expand sectionly equipment—such as more compares and tobbles, such as Pide—for studies to our" come in second, in terms of priority, followed by "Bepand security systems in the school ballenges."

Working from a previded fast of fidess—and safeed to provide their thoughts on a rank order. "Expand course officings in the are of fits delial" was assuing up their. These of the four remaining flow with the fits (high). The first delial made by their the fits of the four their "Expand remaining flow with the fits of their safe of their safe of their their their the fits of their safe of their Explainting and Math courses." "Expand college preparation courseword" and "Expand collection through course work."

Strateric Plan recommendations on the subject of Engagine with the Community. This section produced some of the most diverse responses, beginning with the open-cade what should be the district's focusion question. The answers on this inequity were led by town hallogen forum-type meetings" and "Need better overall commencication."

On the rank order questions, "Ahmul of the district" was deemed the most important and for the school district to focus on Somewhat below that (but close together) were "Area butinesses," "Parants of graduated student" and "Sonior citizen."

Occupil district status:

Research participants capyerand arong agreement with three statements about the district overall:

"thick the Cardinous School District is moving in the right discretion," "I think the Cardinous
School District is even of the best in the region" and "I is important to me that the Cardinous
School District is even seen out of the best, in fillion on the new faster."

All of the grades for all of the factors are displayed below. However, to simplify the analysis, a 5-point weighted scale has also been applied.

In this scale, each grade of "A" is worth 5 points, down to each grade of "F" being worth 1 point. The point values are totaled, and then divided by the number of respondents willing to offer a grade trather than saying, "Doo't know") to arrive at a single number between 1.00 and 5.00.

Recognizing that an "A" — meaning a 5.80 — would be next to impossible (because it would require all those with an option to ear, "A"), the dividing like however, areas of tracepth and those that may not attendor it considered a "B" or "AO, Taking into execute the Maryin of Error, a score as low as 5.80 is, statistically speaking, still considered a "D.".

In the case of the Causdroneu School District, 11 of the 14 graded factors — plus the district's overall performance — had a score of 3.80 or higher. Among those at the tup of the list were the following:

Safety of students = 4.56 Quality of technology available to students = 4.56 Quality of school facilities = 4.54 Overall quality of the education provided = 4.49 Performance of district teachers = 4.47

The factors that were below a score of 3.80 were only modestly below that level:

Efforts of the district to involve citizens in decision-making = 3.65. The district's respondiveness to citizen concerns = 3.64. The balance of spanding between academics, athletics and the arts = 3.62.

To see if a respondent's demographic characteristics, or where he or she lives, had a meaningful impact on the scores for these lower-rated factors, a cross-tabulation analysis was conducted.

In reviewing this cross-sebulation data, it is important to look for trends—such as one subgroup advays having a lower score then its poors, for example—maker than fixating on individual numbers, which can be significantly imported by the number of participants in each subgroup.

In doing so, the age of the respondent, how long he or she had lived in the school district, and his or her elementary drawing area had no consistent pattern of response.

As is typical, current student families gave the highest scores on all three areas, at compared to past endent timilies (meaning all the disprict students in the family have gardanted) and "never" student families. Male respondents were remarked more positive than frenche participants, but, generally speaking, the resolute on this cross-abulation manipuls were not at all dequality.

PATRON:

Response	Percentage
A	32%
В	30%
С С	18%
D	2%
F	1%
Don't know (not read)	17%

S. Value for the fax dollars sp

Response	Parcentage
A	39%
B	34%
c 1	22%
D 1	1%
F	1%
Dull't knew (not result	196

ration of students for college, vocational training or employ

Response	Percentage
A	53%
В	32% 7%
c ·	7%
D.	3%
F	0%
Don't know (not read)	5%

10. Overall quality of the education provided

Response	Percentage
A	5%%
В	34%
С	8%
D	0%
F	<1%
Don't know (not read)	1%

12. Quality of technology available to students

Response	Percentage
A [51%
b (27%
С	3%
D [1%
F	0%
Don't know (not read)	18%

12. Safety of students

Response	Percentage
À	67%
В	23%
C T	8%
D	156
F	0%
Don't know (not read)	196

Cross-tabulation 5-point weighted scale rating for each graded factor, plus the district. "noveral" grade, in this teals, Spinits are given for such "A" grade, down to I except the properties of the properties

Factor	5-point
	weighted
	scale score
Safety of students	4.56
Quality of technology available to students	4.56
Quality of school facilities	4.54
Overall quality of the education provided	4.49
Performance of district teachers	4.47
Preparation of students for college, vocational training or employment	4.42
Overnil grade	4.27
Performance of the Central Office administration, such as the superintendent and other Central Office administration	4.26
Performance of school principals	4.19
The district's efforts to report its plans and progress to pations	4.13
Value for the tax dollars spent	4.13
Performance of the Camdenton School Board	4.11
Efforts of the district to involve chizens to decision-making	3.65
The district's responsiveness to clippen concerns	3,64
The balance of spending between academics, addetics and	3.62

Does a good job getting students involved in activities, which helps the kids feel like they belong.

Their facilities and technology. They offer the world to students who want to learn

They're slways on the cutting edge.

Hills that there is a science program that takes them out of the community to expand their

The leadership of the district is very strong and it models for students on how to lead. Students are acquiring leadership skills.

Preparation for further education and college.

Academics; quality of teachers, because they really care; and extraourricular activities they offer,

Their faculty and staff are excellent. Communication with parents is quick and so helpful.

Teachers core; students get help, if they need it, when they need it. Programs are effective; scholarship programs, technical department, nursing or automotive.

Producing people that are ready for the real world. The graduates are ready for life.

They get an awful lot of hype in the newspapers.

I can speak for Hurricano Dock: The teachers and the staff care a lot about the kids; it really makes a difference.

Athletics.

Extracumiculars are very good. The robotics is getting a lot of interest,

The Board and staff are excellent. They are dedicated. Conficulum is strong. The school district is tops. I was police chief and city commissioner at one time. I worked closely with the district.

It has a good balance between academics, arts and athletics

PATRON INSIGHT

13. Efforts of the district to involve citizens in decision-makin

Response	Percentage
Α 1	20%
9	36%
e i	24%
D	7%
F	5%
Don't know (1set read)	9%

14. Quality of school facilities

Response	Percentage
Α .	62%
В	28%
С	5%
D	0%
F	1%
Dou't know (not read)	2%

15. The district's responsiveness to citizen concerns

Response	Percentage
Α .	19%
В	28%
c	22%
- · · · · · · · · · · · · · · · · · · ·	12%
F	1%
Don't know (pot read)	17%

Audent. never nelst) 3.49

3.67 Student, (9-135) 3.64 3.71 3.59 3.69 5-15 years (n=126) Up to S years (com(3) 3,33 125 3.69 16.05 (3-16)

3.68 rating for the factors that solither "children in the ne 3.59 3.65

Degrees andre Beetlaur 3,60 3,60 3.74 3.66 Deck Deck Bradely 3.78 DWLTALL 59 3.64

61sde (n=169) 30.5 2

PATRON INSIGHT

I like that all the schools are on one bly campus.

High-quality teachers and administrators who care about the kids and their education

I have nothing good to say about the place.

Education and safety

They are really good with their sports and scademics

Their feelings for the students and showing the students what it out there; preparing them. Athletics, coathes and hands.

I'm treated well as a parent teachers make themselves available. Most buildings are clean and nice, except Dogwood. Buildings are made for the direction of teaching what kids need to know.

Great teachers, technology provided is on par with the world-

The emphasis they are putting on science is great. They take care of the kids and are family-based.

Administration, teachers and Board

The afternative schools.

The bussing system is really good, I think. The corrientum is fairly decem-

Faculty and parents care so much.

It has most of the benefits of a large school district, but with a small-town feel

The way they teach the kids.

Care about their students.

Good quality of teachers, education opportunities.

Preparing the students for the real world.

PATRON ;

16. The district's efforts to report its place and progress to sitizens

Response	Percentage	
A	38%	
8	34%	
c	13%	
D i	4%	
F	2%	
Don't know (not read)	9%	

17. The balance of spending between academics, athletics and the arts

Response	Percentage
Λ [17%
В	35%
c I	21%
D I	10%
F I	3%
Den't know toot read)	14%

15. Overall, what grade would you give the Camdenton R-3 School District:

Response	Percentage
A	49%
8	49%
c	10%
D	1%
F	1%
Dane?? Iteasts town could	fW.

Finding 2- Survey participants applauded the district's "Strong acadenic/decurriculum," "Teachers" and "Community support," in terms of acases of the district that need improvement, 171 respondents said, "Don't know." Of Raiss with a specific suggestion, "Minaging the budget," topped the list, followed by "Teaching list Shill" and "Communication."

The evaluation scatton closed with two open-ended questions that asked respondence to share their thoughts on the district's avengths and on areas that may need improvement.

The susvers were coded – meaning common words, phrases and ideas were collected together to identify which ideas were most frequently shared.

In doing so, the most pervolent strengths were "Strong exademicalcuniculum" (92 intentions), "Teachers" (93 mentions) and "Community support" (63 mentions), Areas meding improvement were to like active practicipants to identify, as 117 respondents said, "Dan's know." The fast of actual suggestions for improvement returned "Adapting the bodge?" (177 mentions), "Teaching Kik Addis"; (77 ancionals and "Communitations" (33 mentions).

Below each of the charts attached to these two questions are verbatins answers of respondents whose on the questions at land either included more than one idea, but diese that were not mentioned in empty quantity to cran as park on the chart or combination. These shrays parks for interesting seeding. However, as mentioned carried, it is important to remember that each is one customent, by one person, tables when a ternel of most.

What do you think are the greatest strengths of the Camdenton R-3 School District?
 Responses were coiled, based on common words, phrases and ideas. Numbers, rather
than percentages, displayed below.

Response	Number
trong academics/curriculum	92
Teachers	20
Community support	63
Other (see below)	51
Extracurricular activities	46
Leadership	27
High graduation rate	24

Verbatim "other" comments

I think ve-sech has a really cool program, and parents work well with an

We have a great music department, and the support of the community and parents,

I think we have great teachers. We have great facilities. The performance of the students Socialization at a young age. They do a good jub at getting young children involved.

High scores on aptitude tests.

I can't think of anything right now. Probably they have good abletics

They do a good job communicating and keeping us updated.

I don't think they have any strengths.

The compus environment is nice.

Work for the betterment of students; offer a lot of extracurriculars for students.

They really make sure teachers are certified. Huge range of extracurriculars. My son helped with establishing core standards for English.

Size of the school district. It's big, and districts like that have a lot more power in the community.

Diverse academics and activities.

Music program is very good. Athletic program is excellent.

Where could the district improve? Responses were coded, based on common words, abraies and ideas. Numbers, rather than percentages, displayed below.

Response	Number
Don't know	171
Managing the budget	77
Other (see below)	57
Teaching life skills	37
Communication	33
Reduce class sixes	25

Verbatim "other" comments

I really don't know. I think it's a great district. They just need to get their heads together, look over what they have been doing and their decide.

I wish they had not redrawn lines for the elementary schools.

More should be done for the non-sthictes. More opportunities for those who don't have the stilletic skills.

 $\label{thm:conditional} Teach some fife skills classes on basic life things-bills, stock markets, life insurance. They fust need a little exposure.$

There isn't one - continually improving.

I think Common Core is harrible, and they need to bring in education on social interaction and how to deal with rejection in the real world.

Nothing now.

Hurricane Deck is 26 miles away from other schools, ignored for many years and finally being included. Keep them in the loop, have busses for after school for students in extracurricals renormer.

By having the citizens more informed and brought into the decision-making

Need more arts opportunities

Not enough necting events for kids, social gatherings. We're all so spread out; we need a program for them on a Saturday to gather and have fun.

They need to put back materials for art and music. Teachers are having to provide these themselves.

Candenton should be honest with everyone. Some students are passed on without being at passing level. The teachers themselves could use better training. There is a lack of guidance, based on ability.

Basic skills need more emphasis. More courses associated with social studies

Pethaps after-school tatoring programs for those who need it. Overcrowded classrooms have been a concern in the past.

Put a pool in for all the children

I don't know; it's pretty good from what I heard

I think that it's public access. I think the community should be able to use it, since they paid for them, like for the Scouts, sewing or quilting.

Building coming stong is excellent, I think they picked the best on

History shows that it is not necessary to keep building naw; maintain what is already there by hiring people to keep up with the different areas of building improvement.

The district has all new facilities.

Safety, in process of building new schools. Rumors have been that they've stopped building, because of the lock of safety – make sure that doesn't happen in the future.

We have plenty of facilities. Too much polities are an influence on district decisions.

Hurricone Deck is being worked on. I hope the district will continue to attract top faculty. Facilities are pretty good, like the new school, but they don't offer music programs or provide instruments.

District should have contractors come and check buildings for safety issues.

They are just now completing a construction project. Now, they must pay attention to

They make beautiful buildings, Gress improvements

They should keep maintaining them

I'm not really sure. They're building a brand new school

Plan shead for how to finance any new facilities project.

Population is growing and they must plan shead, so the classes can be kept small. Students must continue to receive the best education.

I don't know: they are doing so much right now that is good for the district.

Maintenance is most important.

Continue updating all the buildings.

PATRON:

Athletics could use more fluiding for equipment.

That, I don't know. I'm not familiar with the problems. In the School Board, I think that they should be more open, not so closed door.

Drugs are a problem today.

Do sway with federal funding and guidelines.

They must keep up with the pace of the growing population

Longer funch bours. Children have little time to eat junch.

Safety of the students; the buzzer thing is not enough, because a lot of the time they buzz you in without asking who you are.

Nowhere. They are doing fine.

Better plans for bullying.

Listen to the teachers, not the administration

Improve the food

I really don't think they need too much

Overall communication with the parents - with faure plans, budgets, things like that

Continue to improve all the facilities.

Well, a year and a half ago, I would have said the physical plant, but they have fixed that, Dogwood is dirty and old; bathrooms are old and not enough supplies. We are not big on Common Core

Nothing.

Make the distribution of power more equal. It feels like it's all your "name." Who makes the most money has the most say.

Giving the computativy more of a heads up when the district does something.

Finding 3: On the subject of "Facilities," research participants identified safe rooms and expanding the technology available for students to use as their top priorities.

The survey then shifted to three relatively similar sets of questions for each of the Strategic Plan categories that had been identified in the interviews and group encetings to date – Facilities. Commonly Engagement and Curriculum.

Beginning with Facilities, respondents were first asked to identify what they believed should be the school district's "general approach, as it filinks about its school buildings, equipment and other sebool facilities over the next rive years."

More than half of the respondents (242 out of 400) said, "Don't know," "Everything is fine as is togositive on the curves spet," "Improve at neededing specific ideas," or words to that effect. (This lack of any specific ideas is likely at least partially due to the recent bond issue that addressed the district's many pressing facility model.)

Those with a suggestion were led by "Plan for the future/keep growth in mind" (53 monitions), "Focus on lasuring student safety" (34 mentions) and "Keep technology updated" (24 mentions)

An additional 47 respondents had suggestions that were not mentioned in enough quantity to appear on the chart associated with the question and are shown below that chart. As mentioned show, it is important to remember when reviewing these comments that each is by one person, and it is not indicative of a trend.

Respondents were then presented a fist of seven possible Surategic Plan priorities that would full under the entegory of Facilities. After the list was read, participants were asked to rank order the

Their answers were snalyzed using a 3-point weighted scale, in which every "Most important" response was worth 3 points, down to every "Third-most important" answer being worth 1. Totaling the points from tils exercise provides a clear picture at so which liems are truly seen as important, when the varying intensity of opinions is accounted for. In doing so, "Adding safe rooms or shelters to the schools in the district that do not have them now!" was the clear top choice, followed by "Expand (celenalogy equipment – such as more computers and tablets, such as Plouls – for supdents to use."

In somewhat of a distant third place was "Expand security systems in the school buildin followed very closely by "Provide an Early Childhood Education program at one or mo huildings in the school district." The other three froms had much more modest support.

I think what they've done recently, the buildings; everything is go

Keep everything updated, safety, equipment, buildings, etc.

Keep facilities up to date with what they have - don't full behind on upkeep.

Everything is new, so no improvement.

All the buildings are new so they're doing good.

Equipment and undating.

Security and weather protection

Make it more of a community feeling.

Updating on buildings and putting in more security measures – which they are currently doing.

We're growing and will need more room.

I think they've done a good job on that probably.

I think they're fine the way they are. Parking sucks — the way you pick up your children in the afternoon.

All the buildings are going in the right way and are updated.

We already have great facilities.

They shouldn't lock people in the building. They shouldn't be questioned as to why they are leaving.

They need to make them more functional, I towe that the little ones have a bother. their room, Actually, I think one in every classroom would be ideal.

Plan for upkeep.

Make sure they continue to upgrade the teaching staff. May have to pay higher salaries to get the best.

Better security

Definitely sports I don't really think they need to.

Common Core needs to go! Newer technology.

Smaller class sizes. Continue to provide equal services to all schools

Match the academic and athletic programs

More funding to improve their Ag program.

Lowering the standards the district has - that way the schools can bester help the structions students.

The way they treat disabled children

Finding flinds to continue the arts.

They need to pay their teachers more for one thing, and they need to listen to their

By receiving more input from citizens and parents. Spend, spend, spend. Way too much spending going on right now.

Reduce the number of administrators. Expand the vo-tech programs.

I think a better sex education program is needed.

Too many to reention

Emphasize scademics more than sports

The cross-tabulation shows extremely existing a variations in the perceived under of importance, meaning that respondent characteristics such as age and student attents did not uppear to affect one's views on this topic. A final opportunity to share additional facility ideas generated only 13

The Comfenton School District is currently working to update its Strutegic Pan to make certain that the district is focused on the areas that are nots important to the community. So far, that pin has force extensive:—community Engagement, Rediffica and Curriculum. I'm now going to ask you a few questions about each of those categories, plus some unity general questions about the school district.

Let's start with...Questions were rotated in groups –21 through 25, 26 through 30, and 31 through 38—to keep questions about the three subject areas (Facilities, Curriculum, and Community Engagement) together.

21. Under the category of Facilities, what do you think should be the school dis-general approach, as it thinks about its school buildings, equipment and act school facilities over the next five years? Responses were coded, based on con-words, phases and ideas. Numbers, rather than percentage, injugged below.

Response	Number	
Don't know	105	
Everything is fine as is/continue	92	
on the current path		
Plan for the Asture/keep growth in	53	
mind		
Other (see belgw)	47	_
Improve as needed/no specific	45	
ideas		
Focus on incuring student aufety	34	П
K nen teolonofamoundated	24	-

Verbatim "other" comments

I think they should look jute the bus rides, both ways, not taking so long

The preschool should have easier access and expand to reach more kids

They are already making building improveme

PATRON;

Everything can use improvement, including new buildings.

How to help kids' education advance with a lesser emphasis on sports. If enrollment stays the same, the current facilities should be adequate. Swimming pool should be installed indoors.

Very good, seems to be progressive about the buildings.

Instead of focusing so much on building new schools, they should revamp the old ones.

I really can't answer that, because it has greatly improved since my children went there

PATRON :

Aris and music should be as important as scademics. Science should be taught at the elementary level.

Think in terms of the needs of students first.

Teach to the kids' abilities, not general overall. No guidance right now.

They should be responsive to the educational needs of students, rather than following the state's requirements.

Bring the 10 Commandments back into the schools.

I don't think that they should make everything so complicated. Just reading, writing, arithmetic and geography. They make the arithmetic more complicated the way they do

Stay away from federal guidelines; we need to stay local.

Keep current affairs up to date.

Practical skills must be taught for future life. Things like checkbook-keeping, counting change and family life management should be priorities.

I would have to see an emphasis on communicating verbally. Those kids have very short attention space, due to their mose being in their effectioning gasligate all the time. They need instant gravification.

Do a better job in preparing elementary age for high-level education courses.

Will it serve them as they become adults? Tech or vocational careers especially, if they stay in the area.

Can't best teaching the basics.

Keep up the high standards at each grade level.

Better history coursework.

History.

I never had any issues about it when my kids were there a couple of years ago

PATRON INSIGHT

and the community that is a short list of these that some people in the community that is a short list of the community that is a short list of the community that the first limits of the list limits in our exercise. The many of the list limits in our exercise in the profession which is a short list limit to the list limit in the list limit is a special point of the list limit is the list limit in the list light in the list limit is a many labelled in the list limit is a many labelled in the list limit is list limit in the list limit is list limit in the list limit is list limit in the list limit is list limit in the list limit is list limit in the list limit is list limit in the list limit is list limit in the list limit is list limit in the list limit in the list. Mast importent respanses Add und roome or Abilited to the schools in the district that do not.

Expand teachedger configuration has not accompanied to the configuration of the configuration and the configuration of the conf

337 2 2 125 n the relied

Spoket peology peology 509

6

Finding 4: Adding more "life skills" classes was the dominant theme of the survey responses under the category of Curriculum.

25. Are there any other priorities that you think the district should focus on, in terms of its Facilities, that you haven't yet mentioned? The verbotim comments of all 13 respondents who nursered, "Yet" are displayed helps.

Bring fifth and sixth grade to Westside. This would take the pressure off Dogwood

Make Stre there are plenty of facilities that provide exercise, like playgrounds, gynts, workout rooms, nool, etc.

After-school activities for students, like playground stuff, summer recreational activities are very needed.

Facilities to expand the arts programs.

Take advantage of technology and use it.

Maintenance of all facilities must be a priority.

Parents need to be informed of things.

We could use a community pool.

Keep in mind vo-tech needs. Adding a pool.

Bigger band room.

The cafeterias should be cleaser, so the kids do not fall ill.

Monitor and improve traffic flow and parking around all buildings.

The survey then followed the same process on the topic of Curriculum – beginning with a general question, then asking for a rank order on a set of ideas, and then offering an opportunity to share additional ideas, if desired.

This was followed by the presentation of five specific ideas and the same request to rank order the top three. The aftensy-expressed theme of "Life skills classes" was clearly evident here, as a was the runsway winner for the most important idea, with 667 points.

Three of the remaining four items were in a dight cluster below – albeit a notable distance be from the "Life skills" idea. Those ideas, in the order in which they were secred by participat were as follows:

- Expand coursework in what is often called STEM, which is an abbreviation for Science.
 Technology, Engineering and Math courses —438 points
 Expand college proparation connewnst —440 points
 Expand college proparation connewnst —409 points
 Expand technical training compayers.

Interestingly, "Marke the district's corriculum more rigorous, meaning more challenging for students" only noted 286 points, suggesting the typical residents find little (if any) fault with the quality of the current courses being offered. They would simply like to see more offerings in key

intion showed total agreement on the value of siding life skills cleases. And while a modest variation in the order of the remaining four ideas, generally speaking, the second and third in the overall servic, were cliest second or third in the cross-d those that were fourth and fifth overall were also fourth or fifth in the cross-

Once again, a small number of respondents (21, in this case) had Curriculum ideas beyond the on the provided list, indicating that the suggestions presented in the rank order questions were considered solid concepts by the typical pairons who participated in this study.

PATRON ...

Probably just secondary education curriculum, whether it is for vocational or a four-year college.

More finance-type courses to teach about investment and money.

Just to continue to meet the strong requirements they have set. He in step to see and bo ready for the changes.

Keep up with curriculum; some get behind,

I would like to see a curriculum that is more individualized. Kids should learn at a challenged page, but each could be different.

Doing good. Emphasize more on post-education preparation

faforming the community about the things the district does.

They are doing well right now, but I see a need to provide them with more problem noting skilly.

More for kirls to do, like neighborhood events.

Focus on more rigorous coursework for students that need a challenge.

Technical training courses.

I think they can always improve it probably.

I know they have to keep up with the times. They have to keep the kids interested. They have to make it learning-friendly.

Maybe more foreign language would be nice. We live in a diverse world.

Since switching to the Common Core, everything is being taught fast. They should slow down.

Drop the No Child Left Behind.

Help the students that are struggling.

Improve academics, get more teachers I guess - but not really sure how to answer that,

Need to go back to the basics. No cursive writing is being taught.

PATRON INSIGHT

26. Under the extrgory of Curriculum, what do you think should be the school district's getterful approach, as it thinks about 18 Curriculum over the next five years? Responses were coded, based on common words, phrases and ideas. Numbers, rather than percentages, displayed below.

Response	Number
Don't like Common Core	86
Don't know	80
More life skills classes	61
Emphasize academics over athletics	50
Other (see below)	48
Make science and math a priority	. 44
Everything is fine as is/continue on the current path	31

Verbatim "other" comments

Stay involved with students and their particular needs,

It should be individualized. Each child should be accountable. Goals need to be specified and met. We used to not let them use their phones and have them used books, Know where they came from. I don't mean go backwards, but know where they came from.

Going above and beyond what the state is trying to do.

Bring in the art of responsibility and how to make your own money, instead of depending up the severament.

Add more foreign language offered at the elementary level.

My children are young and the corriculum is fine as I see it.

Seems like kids are graduating without proper preparation for the real world, like grammar and punctuation skills.

I don't think that cursive should be taken out of schools, and they shouldn't allow text talk in the classrooms.

PATRON INSIGHT

As students move from one district to another, they can into different standards, especially the military kids. Common Core standards should address that problem

Keep up with technology and prepare children for college.

Improving reading, comprehensive skills and definitely writing

Not a lot of focus on football.

Cross-tabutation: Rank order of weighted 3-point scale ratings o Ribool that "Ablidress it the Relighborhood typically attend" and group.

Facilities by ago, length of time living in the dist strict student ever in the househeld, Note: "n" with "everall" gone, because two respondents

Tross-tabulation: Rank order of weighted 3-point in the the testing of the man in the testing of the testing of testing of testing of testing order in the testing order by the testing of testing of testing order in the testing order in the testing order in the testing order in the testing of testing or the testing order in the testing of the testing order in the testing order in the testing of the testing order in the testing of the testing order in the testing of the testing of the testing order in the testing of the testing of the testing order in the testing of the t

S-15 years Ded26

SS et older (p=146)

15-34 (n=84)

Ourse Seach 7-400] Perform Deck (Perfit) 337 212 Sepalit Coulait Relate 1652

The non-ping to read you a short like of show that were possible and community have had us the register of contribution. After this will be the like it possible to the contribution, that the contribution is possibly and besides of Currichains in gas sent of the lit read, please the presents on persons the present of the contribution in gas sent of the little contribution is the present of the contribution of the contributi

Shident. e. 4 e More More 15 years pe231) 25 E. 2 1 (c) 55 PA 15-31 (19-61) Dearstl Spelat style pohts 667 458

Curriculum by age, length of thme living in the district, to district suderit ever in the household. Note: """ equal re with "oversall" score, because two respondents refused Cross-tabulatian: Rank order of weighted 3-point scale ratings on the greatest of a close to the presence of a current district Student, part district student of his aumber of respondent in each group, and "ngs" will not squar passwer this question.

Degrated moder forestorn (n=359) Oraça Beach De-180) Herricano Deck (q=40) 441 Parties Control

PATRON ;

30. Are there any other priorities that you think the district should focus on, in terms of its Curriculum, that you haven't yet mentioned? The verbatim comments of all 21 respondents who environd. "You" or utility/out bridge.

Character, study of humans - psychology or sociology

Manners and life skills.

They give way too much homework; too long of a walk to get to bus stops.

Expand arts program.

Art and music should be fully restored

Tech is priority number 4 and life skills is number 5.

Don't get rid of cursive and don't change to a four-day school week.

Communication is how one becomes successful. The kids have lost track of how to get their heads with of electronics and talk to people.

Have a curriculum that provides exposure to many of life's challenges, including how to get work.

Reduce the emphasis on testing and more on doing.

I think that, today, nothing is more important than tracking kids finance. How to manage money, the options available to them, etc.

Require more foreign language.

Provide more options for those not planning to attend college.

After school job co-up for high school students.

Have a job fair during the summer for credit. Offering internships with local businesses.

I wouldn't mind seeing the arts become more of a priority

Go back to the basics.

For the most part, the engestions that were mentioned in enough quantity to appear in the chart-associated with the apertific nadiences were rather generic, common sense ideas. The verbation comments below sech chart (also let find appeal to in this section, acking for suggestions for additional audiences to considers) have some of the more unique suggestions, even if they are modes in terms of the number of mentions for path how.

. Under the category of Engaging with the Commonity, what do you think should the whool district's general approach, as it thinks about how bust to Engage with the Commonity over the next five years? Response were coded, based on common words, phrasts and ideas, Numbers, rather than percentages, dispingly below.

Response	Number
More town hell/open forum-type meetings	109
Need better overall communication	82
Don't know	58
Everything is fine as is/continue on the current path	49
Other (see below)	41
Listen to/don't ignore residents	35
Get expects been involved	16

They should stay connected with the school system and then let individuals in the community decide what news they are interested in knowing about.

Get parents involved. Those who work might attend meetings on the weekends

Libink if they had a hot deg/hamburger condeut and a nearly at amospher with the kids riunding shads, they would have a good town. The community lover to support the kids. They could come for a five hot dog/hamburger and they would end up spending more.

focosporate businesses to come in and speak to the schools.

Offer intereships to the high school students, so they can start learning a trade they enjoy or are interested in scorer.

PATRON;

PATRON INSIGHT

PATRON INSIGHT

Notionally, we need kids in the same grade to be working at the same level. A high number of kids go to more than one school system.

With our diverse population. I would like to see more emphasis on other languages.

Some sort of internship program.

Hurricano Deck Elementary is redoing truffic and it may be a problem. Some are early with pick up and drop off. The school district should be sure purents are safe, when coming and going.

Do more for keeping us informed through relevision.

Warm up to the community. It is paying for most of the schools' needs.

More church-filled events, add more school events to bring the community together

Don't hesitate to engage with everyone.

Expand the newsletter they send out.

Keep community informed of all upcoming projects. New state education regulations must be reported to the community.

The newsletter, More online occess to events, offer to students through community service, volunteering—should teach students to be a part of the community.

It should publicize open houses, plays, concerts, etc. to the entire community.

Do not lie to them.

Inform better - maybe in the mail.

Being very forthcoming about future plans. Holding more nucefugs, taking more suggestions from the community.

If they would ask parents on how students are being taught; let parents know how they can help their kids with their studies.

Need to include the lower-class citizens -- needs to be more equal.

With the senior citizens and church involvement.

More tech, social media on what's going on in the community

Newsletters.

Better newsletter disbussemen

Finding 5: When asked about the tople of "Engaging with the Community," survey participants suggested more one-way (information disseminated by the district to patrons) and the weap (from ball-type tenerings) communication efforts. In terms of the audiences that the district should be focusing on as it tries to step up its Engagement, alumni, area businesses and parents of graduated students topped the list.

The final topic was, "Engaging with the Community," and the research participants offered some particularly interesting perspectives on the subject.

The open-ended, "What should the district's general approach be...?" question that led off this segment produced two very strong, communication-oriented responses at the top of the

Specifically, 169 participants suggested "More town ball/open (count-type interings," while 42 individuals shall "Need better overall communication." This was followed by 58 relocation and the country of the country of the country of the country of the country of the country that country of the country that "Green country of the country that "Green country of the

Topping the list, with some modest separation from the rest of the audiences shown, was "Alman of the desire" (490 passis). There eviter gaves premerted a mobile level of import— "Are bestioners" (1997 passis). "Prevate of graduated students" (397 points) and "Social-rizate bestioners" (1997 passis). "Prevate of graduated students" (397 points) and "Social-citizens" (1955). The crops-should-lost results were possibility unremarkables, currening that there was a light level of agreement somes, saves particles as to the groups that alread to the forces of editional standards from the district gaing forward.

The follow-up question section was handled a bit differently for the issue of Engagement, to allow for maximum feedback from the participants.

Reproducts received a specific fullow-up question for each of their top the e-midence selections, asking for suggestions for improving Engagement. For simplicity's take, all the responses on the follow-up questions are shown in our spot, regardless of whether the individual hard much wall anderne first, exceed or thin!

PATRON INSIGHT

Phone american entries are really good, but I really don't know if they could maybe make it better.

Spend time going door to door and asking how we feel. I also think they should make the town look more homey.

l don't really know, but I do know I don't hear much very often

They need to expand tutoring.

Parents need to be invited mure into the school to sea what is going on. They need to be up to date on topics and discuss issues.

Providing information to the community about what is going on.

The School Board and the district should send out more newsletters to keep the community informed.

Get not in the community more and get to know us and our needs.

Have more one-ou-one engagement with the students.

I think they need to get out in the community and talk about what's going on more often.

I shink they should put out more newsletters.

Keep us better informed. Less political - more shout the kids.

With the newsletter, more about what is being offered to students, need information on what parents really want to know. Students and how they are performing, Include what students used.

Spend less time focusing on aports and more on the education and programs

Same as they are already doing; we are always getting papers of things going on

37. What suggestions would you have for the district, as it seeks to improve its Engagement with this audience? As butleneed above, suggestions shown in this section are for each specific audience. Responses were coade, based on common words, phrases and ideas. Nambers, rather than percentages displayed below.

Andianas Avas burin

Response	Number
Work with them on intenship programs	59
Have a job fair	48
Bring them into the classroom to share their expertise	31
Other (see below)	22
Dea't know	14

Verbatim "other" comments

Maybe more activities and make sure everybody knows about them.

Some business owners might like to talk to career classes about jobs.

Invite leadership to the facilities.

Getting them involved in interacting with the kids about their business and business in general.

Send kide potes in the mail.

Businesses will help with sponsorship, if approached. Build friendly relation

Field trips might be supported by businesses.

Use them, especially for tech training. Some businesses might offer internship

Make businesses part of the community by being more involved in events

Businesses can be a big source of spirit and support for education in a con may be able to help with programs and may hire students in the future.

Having seniors work with the kids can help the students with manners and the ability to pick their brains.

They need to be included by way of information through regular mail, because a lot dun't have computers or get out much.

Very knowledgeable and can offer insight into the neighborhood and the schools

Engage older people to get out and participate, Should be more noted and told about what is happening.

Make up majority, biggest voting party, their opinions matter most

Audience: Individuals whose home in the community is a second or vacation home. Eiglaten respondents said, "Don't know," The rentaining nine verbation answers are distanced below.

They do pay taxes, so they should be invited to open houses and other events.

It would make them feel more a part of the community to be involved.

Newsletter, expand it to be more in-depth, per building - specific newsletter

Most have done well for themselves to be able to afford a vacation home, so include their

To keep them informed for when they do more here or sway them to. We've got plenty of jobs here.

They would have a different perspective on things.

Get them here more often.

I think this audience could provide feedback, without having politics involved.

More onen School Beard meetings.

Have speakers in different professions come and give talks about their work. This could be an assembly.

Need more businesses that don't close; if they are open, they can be more involved. Get more involved with the kids, helping them get jobs with their companies.

Tell them about what's going on, and tell them and show them where their downcasey is going.

I think they do a good job.

Student. yes (b=125)

Mote Symmits (New 23)

5.15 [6.126] Up to S years (pod3)

25 a 164 a 154 a

18-34 (Brack)

scale ratings on key adelences for Community Engagement by the alardet, children in the neighborhood typically attend" and gender, Note: "a" equals

Perking (

P & G

Because they can support things, because they have the finances to do so.

A lot of businesses sponsor the sports teams; breach out from sports.

Help students graduating get jobs, get together and help students learn the area; it would be a win-win.

They are a huge part of the community and can do so much to help the district

Seek their support; they can advertise just as much as the schools can.

	Response	Number
	Bring them into the classroom to share their expertise/experiences	50
4	Improve communications to this audirore about school events	37
	Provide more volunteer apportunities	31
	Other (see below)	25

A lot of us are low income and do not always know where the money is going, we do not all have children in the schools.

Audithics: Area churches		
Response	Number	
Partner with them to offer valuable volunteer opportunities to students	38	
Teach the importance of moral values	26	
Use as open meeting places for patron input	22	
Other (see below)	19	
Work with them on day care programs	15	

Verbation "other" comments

We need the Lant. A let of kids today do not even know who the Land is.

Churches might appreciate kids helping with laws mowing or other volunt

All you would have to do it ask if they have volunteers to help read and stuff. The churches would love to help a day care or a youth group or something.

Expertise on God and the history of the church and different religious. Kids need that egain.

A priest, pastor, etc. could be a good buffer between troubled students and their problems,

We have turned away from God and that needs to change.

So many churches would like to be helpful to schools. They would not my to teach their religion.

Having church leaders reach out to students who attend the church. Show more interest and appreciation of children's views of religion

The kids need church back in the schools.

52

Make them aware of things they offer in the district, better communication

Have a cookout; they would love to come out and see people and kids. Right now, we don't even know when the games are,

We have a lot of knowledge, but we keep getting overlooked.

Kids should get more involved with the senior citizens, because they can learn from

A large part of the community is senior citizens. They should be considered as having something to offer to students.

They should do volunteer work. They have expertise in multiple areas and could share that.

Make the school and the community one.

We like input about our community and how our money is being used.

I would have the kids go to the nursing homes during the year to visit and perform activities with the seniors.

This is a big one - they shouldn't push us aside, because we have a lot of input to give Senior citizens can bring a whole new perspective to solving problems with firesh eyes and a depth of experience.

Put on some type of event that could bring the community together

They have a fot to contribute to the young kids.

I think the kids should do work to help the seniors. like with yard work and stuff like that.

They need to keep the families in the community informed about changes they want to make and keep them aware of what it is for and why.

Not to be so political.

Have a senior citizen aight where the high school performs - or fun stuff.

Mayba providing for students who are interested in them, groups at the school with som sort of church-type group.

Pul on an event.

Continue the newsletter

Have a newsletter the church can give out.

Help out the lower-income children whose families cannot feed or clothe them well. Also, help in reheating about God.

I would send a speaker to the prayer meeting — someone from the school district to invite people.

Get student opinions as to how to engage with the school district.

Stop dividing the churches and state so much. Get the church more involved

lience: Hispanic community	
Response	Number
Adult ELL classes	23
Mucate district students on Hispanic culture	17
Other (see below)	12
Don't know	7

Verbatim "other" comments

To have a program for people who have trouble with reading and writing.

Perhaps a facus group could be formed. Hispanic families might contribute to educating other students regarding their culture.

Work with businesses; communicate through employers about patents assisting with the education.

Address the language barries to improve engagement.

It would improve the overall communication within the district, if we made an effort to reach out to them.

They could relate better to the growing Hispanic co

Better lines of communication.

Because they are a growing community

Communication with them,

To see how we could help their children that go to school.

A good Hispanic program was cut. It used to send home worksheets to help parents leans English. Reinstate it.

Get the parents and teachers more involved with each other - communication

Ludience: Parents of araduated students

Response	Number
Provide input on how the district helped their student	G1
Provide input on barriers their	38
student had to overcome	
Provide input on the best way to	33
communicate with current parents,	
based on their experiences	
Other (see below)	26
Don't know	18

Let parents know how schools have changed since their children were in school.

Character-building in the children - hold them accountable.

One way to understand what parents think about the district is to talk with those that have experience with it.

Sometimes the school district forgets parents of graduates. They are still taxpayers. Do not neelect to include them.

Allow a forum for them to communicate with other patrons

If you could get local businessmen that were alumni, that would provide a wealth of information.

They would be a good source for volunieer work.

More newsletters, more parent involvement in after-school academics.

Fresh ideas from someone having been there are involvable.

They have experience with the district and since they have to leave the area to go to college, they can bring in new ideas.

Ask there that.

Alunts should be kept in the loop. Keep them on meeting invites. They may be good volunteers in the classroom.

38. Are there any other priority audiences that you think the district should focus on that you haven't yet mentioned? The verbatim comments of all 19 respondents who answered. "Yes" are displayed below.

Veterans – Their life experiences would be valuable. They could also teach the importance of respect and authority.

Current parents – It would be good to have a forum where past parents could speak with current parents.

Military – Having the military get involved would give students upper of a perspective of the job opportunities they could provide, outside of combat, of course.

Use them all - The more different types of audiences available the better.

Parents of current students — Have more open houses for parents of current students.

Homoless – Let the students help or valunteer with them, so they know what it is like.

Seasonal people and second-home people.

Chamber of Commerce, Lake-area residents.

Invite civic groups, like Rotary and Kiwanis. They do cultural exchange projects

40. I think the Camdenton School District is one of the best in the region

Response	Percentage
Strongly agree	27%
Agros	59%
Neither agree por disagree	1%
Disagree	10%
Strongly disagree	2%
Don't know (not read)	1%

It is important to me that the Ca in Missouri in the near future.

Response	Percentage
Strangly agree	36%
Agree	\$1%
Neither agree nor disagree	81/4
Disagree	3%
Strongly disagree	2%
Dan't know (not reed)	0%

I think that the Strategic Plan for the Camdenton School District should have a superate section just on Finances.

Response	Percentage
Strongly agree	18%
Agree	34%
Veither agree nor disagree	22%
Disagree	15%
Strongly disagree	31/4
Don't know (not read)	9%

PATRON ;

They would be a good resource for teacher systaction

Previous experience is always helpful.

Parents of graduates offentimes know how the politics work in the district and how to best get things done.

Provide them with more opportunities to stay involved with the school district. Maybe with volunteering in the classrooms, sports and stitleties, or field trips.

Realize that the parents have already been through it. Can have quarterly or semi-quarterly meetings with them. Understand what that group of people thought, after it was all over, listen to their suggestions for change.

They would be good volunteers.

To put on events that will draw the community together

Good as is.

They are the best to discuss what is good or not.

We went through it all.

I think they carry weight and should be listened to by both students and staff

I think they've done a very good job over the last few years.

Pretty much the same as the seniors - to keep them informed about what is going on

Onen the lines of communication.

I think there should be a group of people they talk to - get their ideas after they graduate

They have been through it, so they can offer pros and caus of what they experienced. I would love to sea this group more involved. They would be good fundraising sources. They have been there.

They have experience in the district

PATRON ;

Parents of current students

Veterans.

Student groups.

The students them

Recent graduates.

The kids themselves, because they are there and can give good input on what is or isn't working for them.

The teachers' perspective would be very helpful.

PATRON :

43. What do you think the priorities should be for the Fluances section of the district's Strategic Plan? Asked only of the 206 respondents who numered question 12 either "Strangly agree" or "Agree." Percentages are of the 206 who responded.

Response	Percentage
Make certain that expenditure is	24%
needed/manage money	
Keeping technology updated	22%
Providing good teachers' salaries	17%
Other (see below)	16%
Focus on academics over athletics	14%
Don't know	7%

Probably, he sure we keep our music program going,

The citizens should be allowed opinious on where the fluences should go, but then un expert in finance should take that and make the final decisions.

They should have a committee; School Board members, business leaders, parents - diversity is important.

Do things like this survey or something to find out what we consider important for our money.

Finance is an integral part of any strategy.

What they are spending money on and make sure those things help the kids

Plans must include how to pay for projects Set the money in a trust. Should have a vote for where the money is spent,

Not to spend money that they don't have.

Try to keep things in balance - intake and expenditures

Have sufficient dellars. Do not waste our dollars, as we do not like to see that. We must be informed of the budget and how money is speat.

I think it's important that it is better itemized how the money is being used.

PATRON INSIGHT

PATRON INSIGHT

If you have kids that went there, you will have first-hand experience with what is good and bad for your future generations possibly attending.

I don't know, Just get them more involved with the everyday goings on at the schools.

Response	Yumber
Have them share personal periences/successes/failures	73
e their credibility to motivate current students	42
lave them lead/help with fundraising events	29
gvide pep talks to students	17
Other (see below)	15
Don't know	- 11

Verbatim "other" comments

When alumni know about what is going on, they would be more willing to help financially and otherwise to keep the schools good.

An alumni committee might be invited to form and come up with projects for mutual engagement of schools.

Should track students who go on to college. Those who are back home could come back and guest speak about options for careers.

I am still in touch with my school. Alums could raise money for scholarships or for

Who would know better then them about changes that do or doo't need to be made? Let them be more active in events, not just sports.

They could give you good insight into what the students are thinking.

I think they could relate to the students and even young teachers well.

PATRON:

Finding 6: There was strong agreement among the participants on three separate statements regarding the direction and status of the Candenton School District. A slight majority also said that they thought that the Strategle Plan should include a separate section on the subject of Finances.

The survey began to draw to a close with a series of overall questions about the district, fellowed by one specifically on the need for a separate part of the Strategic Plus just on the topic of Finances.

The general questions about the district produced very strong support. In terms of the combined "Strongly agree/Agree" percentages, the results were as follows:

- 1 think the Cametuston School District is moving in the right direction 89%
 11 is important on the that the Candenton School District be seen as one of the best in Missouri in the near future 30%
 1 think the Cameteron School District is one of the best in the region 86%

Not surprisingly, considering the high percentages, these results carried through to the cross-tabulations.

This section closed with a seasement about whether the Seategic Plan should have a section specifically for Finance: The support for this idea was not nearly as strong (27% combined "Shoulgy) sept-Aprils "Niewes, to see the support of this idea had some very tangible concept to be considered, such as keeping schoolsgy updated (theoretically, putting in the Plan strands such as which had not also and providing pool creeker's subtract, among other than stands would be available to do a ould providing pool creeker's subtract, among other than the substant of the provide substant of the provide substant of the substant

Chicking now about the school district as a whole, please tell in e whether you strongly gree, agree, million agree nor disagree, disagree or strongly disagree with the following I islandens, Question 39 through 41 were sounted, but questions 42 and 43 were not, because the ident with the same subject.

39. I think the Camdentan School District is moving in the right direction

Response	Percentage
Strongly agree	21%
Agree	65%
Neither agree nor disagree	9%
Disagree	2%
Strongly disagree	0%
Don't know (put read)	<1%

Education, athletics and arts.

Stop taking money from the searchers and giving it to other places, like athletics

Focusing on education.

I guess keeping the facilities up to data with technology See some overslight, like to see where the money is being spent

Money on tech and how it's being improved.

Consider the district's schools equally.

More mensy on curriculum Security, weather safety and technology,

Increase taxes on us to help out with what the school kids need.

Teach them how to better handle money:

More money should go to cultivation and less to football. Sports are important, but not as much as education.

Tighter coaired on what is going on—a person stole \$12,500 in a course of four years from the functioners.

Value some of their teachers that have been there a long time, so they don't beare for better pay.

Should see where any money goes and spend it wisely.

I think teachers need to be paid more for one and we should eater to every child's needs; we should have plenty of educator supplies available.

Distribute funds more equally throughout all areas, both scholastically and extracurricular.

Most mancy should not go to the sports. Needs to be watched better

Finances should be more for the teachers' salaries

Student, never (nex151) 88% 82% 81%

Student. (a=124) SS% SS% SS% SS%

5-15 years (n=126) 9@% 8.6% 87% 26%

Op to 5 38 **** 28.64

%GR (+8=4) PC-81 88% 49%

35.54 (b=163) 25.54 26.54 26.54

299 367 87%

348% 84%

×

49%

28% 35%. KR% 25 SS

48%

\$2.%

91% 89% 80%

Degreed and for Have there (N=280) 88%

000 to 100 Breck Dreck (n=40) 90% 88%

86% 223

Overall Bore

Response	Percentage
The school district's website	37%
Individual school newsletters	34%
School Reach telephoor messaging system	32%
The West Side Star newspaper	295
School principals in Canadentou R-3	25%
Social networking sites, like Facebook and Twitter	23%
The Lake Teday new spaper	23%
The Focus newspaper	21%
The Parent Teacher Organization, also known as the PTO	17%
Key Communicator newsletter	14%
The Reporter Bewinsper	5%

PATRON INSIGHT

Demographics

The survey closed with demographic questions that allowed the results to be divided by key audience argments, in addition to the location of the residence.

The highlights from these questions were:

The participant group leaned toward long-term certificate, with 58% having lived in the district more than 15 years.
 62% of the rytopologists were between the ages of 25 and 54.
 There were 125 current student families, 124 past student families and 151 "never" student families.

My last few questions will help as divide our interviews into groups.

45. How long have you, yourself, lived within the boundaries of Camdenton R-3? Is II...Choices were read to respondents.

Response	Percentage
Less than 2 years	3%
2 years to 5 years	8%
More than 5 years to 10 years	17%
More than 10 years to 15 years	14%
More than 15 years	46%
I've lived here all my life	12%

46. In what age group are you? Is it... Choices were read to re-

Response	Percentage
18 to 24	3%
25 to 34	19%
35 to 44	21%
45 to 54	22%
55 to 64	24%
65 prolder	13%
Refused (not read)	1%

PATRON:

Finding 7: Interest in the district is high, as 13 different potential sources of district news (aside from weather-related school closing information) are consulted "frequently" for such information by at least 25% of the survey participants.

Cross-tubulation: Combined "Strongly agree/Agree" percentage by location of the elementary school that "children in the neighborhood typically strend respondents in each group.

Thirteen of the 19 sources were identified as such by at least 25% of the respor a patron community with a very active interest in district news.

At the top of this list were the following:

- "Friends and neighbors" 73%
 The quarterly printed newsletter from the school district that's called, The Laker Letter 71%
- Teachers in Camdenton R-3 63%
 The Lake Sun Leader newspaper 62%
- 44. And flaslly, I'm wondering where you here for information about the Camdeston R-S School District, beside away about weather-related school closings. I'm geigt or read a size that of mepils and places where you might mit no featured near. If you consist this work to Respectify, six ", ya." I'm you consult it only our you offers, you only the size of the size of the size of the size of the size of the size of the size of the size of the size of the property of the size of the

Response	Percentage
Friends and neighbors	73%
The quarterly printed newsletter from the school district	71%
that's called, The Laker Letter	
Teachers in Caradenton R-3	63%
The Lake Sun Leader newspaper	62%
Local radio stations	4914
The district's administration, either in person, or when a	45%
member of administration is quoted in the news media	
The School Board, either in person, or when a member of	42%
the Board is quoted in the news media	
Other district employees, such as maintenance, food	40%

PATRON INSIGHT

67

47. Do you have any children or grandchildren who attend school in the Camdenton R-3 School District right now? Numbers, rather than percentages, displayed below.

Response	Number
Yes, children	123
Yes, children and grandchildren	2
Yes, grandchildren	89
No	186

48. Do you have any children or grandshildren who previously were students in the district, but who have graduated? Asked only of the 275 respondents who answere question 47 either "yes, grand-kildren," or "no." Numbers, rather than percentages disabated.

Response	Number
Yes, children	94
Yes, children and grandchildren	30
Yes, grandchildren	19
No	132

49. RECORD GENDER

Response	Percentage
Fernale	58%
Mela	47%

The primary purpose of the May 2015 survey of Camelanton R-III pattons was to seek input on the updating of the district's Stantagic Plan. However, so much more was learned beyond this objective.

Specifically:

- Typical patrons seem to be generally satisfied with the school district's perfo.
- They believe they have enough information to offer an opinion about nearly every aspect
 of the school district and its performance, and they state that they consult a wide variety
 of potential news sources to stay up to date.
- When asked for their ideas about what should be a priority as the district works on its Startegie Plea update, they offered few of their own arggestions. This would seem to reaffirm that they are mostly satisfact, because they can't readily identify areas for the Strategie Plan that the district should focus on (and, therefore, ere currently deficient in).
- When presented with three distinct lists of potential Strategic Flon priorities, they focused on practical ideas—adding safe rooms, expanding life skills coursework—and they believe that the district should rump up its efforts to copage alumni and local businesses in the life of the district.

Taken tagether, these findings would also reaffirm that the inset in the district and its leadership continues to grow. As it any sobool district, Chandeste R-III was not vision also critics. Yet, he speaked resident's lead of a staffaction and interest in the district — consisted with a lack of flars for the Strategic Plan. Second more provided by the district in this purvey – suggests equite managing that average of lines about a reason graining distriction.

This is good news for the district and for the Strategy for process. It means that the general view is that the district is headed in the right direction, and that the next stops in the targeted Strategy Flam areas should focus on coaumon sense growth areas, rather than a demantic than of direction.



Rhonda Franken, RN, BSN Health Services Coordinator PO Box 1409, Camdenton, MO 65020 573-317-3469, Fax 573-346-9238

Camdenton R-III School District

Health Services Board Report July 13, 2015

1. STUDENT HEALTH SERVICES:

a. Clinic Log Visits for 2014-15 School Year (174 days): The following table represents the logged student visits to the health room in each school. This does not include employee visits, screening visits, or other visits that may have not been logged as a clinic visit.

SCHOOL	VISITS	AVERAGE DAILY VISITS
Hurricane Deck Elementary	2,491	14.3
Osage Beach Elementary	5,704	32.8
Dogwood Elementary	11,382	65.4
Hawthorn Elementary	9,404	54.0
Oak Ridge Intermediate	8,177	47.0
Middle School	6,553	37.7
High School	4,274	24.6
DISTRICTIONA	47,985	275.8

- b. Immunization Compliance: Our nurses work diligently at obtaining immunization compliance of all our students in accordance with state laws. See attached annual Summary Report of Immunization Status which was submitted to Missouri Department of Health and Senior Services.
- c. Student Diabetic Club: Amy Rabenold, RN and Tammie Lawson, RN facilitated this club. The Diabetic dub met 3 times throughout the year and the group focused on creating relationships between students, diabetes education, current trends, and resources for diabetic students. With the resignation of Nurse Amy, Nurse Tammie plans to continue to facilitate the club with the assistance of myself and Amy Cole, RN.

d. Miles for Smiles Program: The Health Services team has continued to promote this program which gives our students access to affordable and convenient dental care. The mobile dental unit visited each of our schools twice during the school year. The following table represents the amount of service that was provided:

SCHOOL	VISITS	ESTAVO VALUES
Rurricane Deck Elementary	16	\$3,061.00
Osage Beach Elementary	11	Amount unavailable
Dogwood Elementary	151	\$27,109.00
Hawthorn Elementary	156	\$29,289.00
Oak Ridge Intermediate	65	\$15,338.00
Middle School	43	\$10,578.00
High School	72	\$13,974.00
TOTALS	514	99,349.00#

Screenings:

- Vision, Hearing, Scollosis, Dental and Body Mass Index screenings were completed and referrals made if Indicated.

 f. Student CPR/First Aid: Kim Lapeyre, RN has continued to offer CPR
- and First Aide classes to our students. The following table represents the students who took the courses.

CLASS	CPR	FIRSTAD	BLS III	HEARTSAVER
Robotics	14	3		
LCTC			45	55

2. EMPLOYEE HEALTH SERVICES:

- Annual Employee Flu Shot Clinic: In collaboration with the Camden County Health Department, 263 staff members and/or family members received the influenza vaccine.
- b. Annual Employee Wellness Clinic: 240 staff members and/or family Annual Employee Wellness Clinic: 240 staff members and/or family members participated in our wellness clinic on May 27, 2015. Attendance was increased from years past. The following services were provided at NO COST to our insured employees and at a reduced service fee for employees who are not insured by the school district:

 Labs: Blood Chemistry, Complete Blood Count, Hemoglobin A1C, Thyroid Stimulating Hormone, Prostate Specific Antigen
 Blood Pressure Screening
 Fingerstick Blood Sugar
 Vision/Glaucoma Screening
 Putmorary Function Test
 Dieticlan Consulting
 Body Analysis Screening

 - Body Analysis Screening Take home Kit for Colon Cancer Screening

- c. Exercise Classes: Ingrid Davis continued to offer exercise classes twice a week to employees
- d. Health Clinic Services: The nursing staff has open door policy in their clinic where we provide services to our staff such as, blood pressure monitoring, body analysis, weight, blood sugar monitoring, and assessment if illness is suspected.
- e. Workman's Compensation Evaluation: The nursing staff provides initial evaluation and treatment to those employees who have been hurt on the fab.
- CPR/First Aid Training for Staff: Kim Lapeyre, RN continued CPR/First Aid Training for our staff. The School District currently has 92 employees with CPR certification and 37 employees with First Aid certification.

 9. High School AED (Automated External Defibriliator): Due to the
- size of the building and location of the current AED outside of the gymnasium, it was determined that a second AED was needed to provide adequate AED coverage for the second floor of the Academic wing. The Health Services Department was able to purchase this additional AED for

3. COMMUNITY COLLABORATION:

- a. Lamb House: The Lamb house provides a free pair of athletic shoes per ear to students in need
- b. Child Advocacy: Child Advocacy assists our students in a variety of
- c. Lions Club: The Lions Club assists our students with eye exams and prescription glasses.

 d. Lake of the Ozarks Idiots Club: This club provides various items to
- our students in need. They provide clothing, shoes, gas cards, automotive repairs, etc.
- Lake Ozark Daybreak Rotary: Provides an annual monetary donation used to purchase extra clothing for our health rooms.
- Laclede Cooperative: This organization provides a variety of tolletries and personal care items which can be ordered monthly. They also provide
- coats, Jackets, sweatpants, gloves and hats.

 g. State Fair Community College (SFCC): Collaborated with SFCC by providing pediatric clinical experience for their nursing students in our Dogwood Elementary and Osage Beach Elementary Schools.
- Columbia College (CC): Collaborated with CC by providing pediatric clinical experience for their nursing students in the Nursing office during summer school.
- Lake Regional Health System (LRHS): LRHS provided the services offered at our Employee Wellness Clinic.

- 4. PROFESSIONAL DEVELOPMENT/CONTINUING EDUCATION: The nurses
 - In our District are committed to continuing education in order to provide the best practice in our health rooms as indicated by the following courses attended:

 a. School Nurse Survival Conference (July 2014): Attended by Nancy Dickerson, RN, Tammle Lawson, RN, Amy Rabenold, RN, and Susan Neal, DN
 - Missouri Association of School Nurses School Nurse Orient, Renew, and Review (SNORR) conference (September 2014):
 - Attended by Rhonda Franken, RN
 c. Missouri Coordinated School Health Conference (December
 - 2014): Attended by Kim Saab, RN and Rhonda Franken, RN
 d. Youth Mental Health First Ald Course (2015): 3 year certification obtained by Nancy Dickerson, RN and Rhonda Franken, RN
 e. Missouri Association of School Nurses Spring Conference (April 2015): Attended by Tammie Lawson, RN and Susan Neal, RN
 f. CPR Instructor Course (April 2015): Recertification obtained by Kim

 - g. Basic Life Support (BLS): All of the nurses in the District are currently BLS certified.

5. PLANS FOR 2015-2016 SCHOOL YEAR:

- a. Thrive Kids Program: I have initiated discussion with LRHS and Sherry Comer regarding an afterschool program that is going to be offered by LRHS called Thrive Kids. It is a program that will be offered at Oak Ridge Intermediate and Hurricane Deck Elementary. The program educates students and parents about activity and nutrition in order to stay healthy. The plan is to pliot the program in these schools this year and potentially expand thereafter
- expand triesener.
 b. School Health Advisory Council (SHAC): The council met 3 times last year and the topic of interest was the possibility of conducting the CDC's School Health Index (SHI). The SHI is a self-assessment and planning tool that will allow the School District to identify our school health needs and develop action plans for improvement. The SHI addresses each of the 8 components of Coordinated School Health which include the
 - Health Education
 - Physical Education
 - Health Services
 - Nutrition Services
 - Counseling, Psychological, & Social Services
 - Healthy School Environment Health Promotion for Staff

 - Family/Community Involvement

The SHAC invited representatives from Missouri Department of Health and Senior Services (MODHSS) to give presentation about the SHI. The SHAC decided feedback was needed from other schools who have conducted the assessment to determine if the data collected was valuable to their schools. So out of the 5 Missouri Schools who were contacted, had positive feedback and would recommend the assessment. The SHAC has decided to proceed with the SHI if feesible next year.

C. Bach to School Health/Safety Fair at Hurricane Deck Elementary:
This event is scheduled for Friday, August 7, 2015 from 1:00-5:00pm at Hurricane Deck Elementary in the Art and Music Rooms. Multiple Community Organizations and Vendors will present to encourage the students and families to be healthy and safe this school year.

d. Continue all the Services that the Nurses currently provide to students and employees.

- students and employees.

6. HEALTH SERVICES STAFF FOR 2015-2016 SCHOOL YEAR: a. Full Time Staff:

- a. Full Time Staff:

 Rhonda Franken, RN, Health Services Coordinator

 Amy Cole, RN, Hawthorn Clinic

 Nancy Dickerson, RN, Middle School Clinic

 Kim Lapeyre, RN, Dogwood Clinic

 Tammie Lawson, RN, Oakridge Clinic

 Shelli Maher, RN, High School Clinic

 Meagan Hardwick, RN, Hurricane Deck Clinic

 Kimberly Seab, RN, Osage Beach Clinic

 Sharon Sweat, LPN, Dogwood Clinic

 Sharon Sweat, LPN, Dogwood Clinic

 B. Substitute Nurses:

 Rosemary Chance, LPN

 Annette Petersen, LPN

 Trisha Murphy, RN

 Karen Harris, RN

 Amy Rabenold, RN

 Heather Schnebly, LPN

 Apryl Welch, RN

Respectfully Submitted,

Rhonda Franken, RN, BSN Health Services Coordinator Camdenton R-III School District

Attachment: MODHH5 Immunization Status Reports 2014-2015

Page 1 of 2

Print Preview

Page 2 of 2

	TAT OF HEA	CITS AND	SENDORS	PRVICES				İ							VARICELA Status Ally Immunia	A Ily lamamian
THE THE SECOND CONTRACT FOR THE THE THE THE THE THE THE THE THE THE	UVATE AND spletted CD	PAROCH -31 form	AL SORo	OL CHILL	red only	e or for	varded t	r. Masso	vori Dep	priment o	Health	and Sente	r Services Bur	क्ष्मा जे	Statout in register (See ACT Schedule) Statout with proof of the	Schedule) (th proof of dis
umization Assessment & Asturance P.O.BOX 570 Jeffarson CHo, MO 65102-0570 (573) 751-6124 toll free 1-866-623-9891 Zbool Name or Address has changed, eanal changes to SchoollanumizationRegocine@lisealth, mo _{.BOX} or call (573) 751-6124	thenged, o	O.BOX 5	70 Jeffer	ichooling	MUNICES	tionRep	70 (373) X (inc)	751-612 Icalth.m	o toll fr	25 1-866 CST (S7	628-989	72	į	T	Students with 12	tedacia with spedical exe tedents with religious oc
ne 573 -546 -9209	ė						0-	9 Servi	n R-III (015-002	Camdenton R-III (015-002) - 015002 119 Service Road		CAMDEN		Stadoch Morec Construction of the Stadech Morec	ndoch Nencomplant w entrientien recents tdects Nencomplant w
al Address infranken@camdentonechools.org	mdentons	schools	600	٦	• Email		E C	O. Box	6 7	P.O. Box 1409 Cumdanton, MO 650201400	Q				and a property of the seconds	A records
weed By: Rhonda Franken, RN	ken, RN			Ė			<u> </u>	Date: 10 1/14 1/2014	<u>4</u>	914		□ S 4	Approved By* (Superintendent or School Administrator)	School	Enty: 015002 10/14	15002 10/3
2014-2015	_	-	-	-	-	GRANG LEV	R LEVIEL	-	_	_	-	2	D'Ingreded			
Total Number Of Students Paralled	ī	302	1	342	181	906	818	2		H	88	П				
TAPADIZIDADAP	¥	-	2	_	H	· ·	9	H	6	10	=	12	Ungraded	_		
Popiripricas mos feity humanizad	200 a	# 60eca	4 COS	+ dones	2 02 1 2 02 1	200 t+ cs	2 1	doses 41-doses	21g	1+ dens.	790	916				
ACIT Scholes					=16	= 6	<u> </u>	-/-	<u>. </u>	<u>- -</u>						
bans with religious exemption	Ē				اها		<u> </u>			<u>. </u>						
ents Neucoaplant with enization secands ents Neucoaplant without				計						<u> </u>						
department records	×	1-	7	† †	1.	1.		1	<u>.</u>	2	=	121	Umpraded	7		
			H	H	H			1	17	ľ	t۳	l dose		Z		
leors fully lemmatrad			Ħ	<u> </u> -			<u>Ц</u> П	8	8	8	8					
tots with relation comption for with relation execution	Ï	Ť	Ť	i		╬	<u> </u>		عالي	<u>. .</u>						
ents Noncomplians with unication people		Ī	Ħ		<u> </u>	H	<u> </u>		<u>.</u> L	<u> </u>			1 memory 4 d			
ents Noncompliant without minglon records		Ī	Ħ	H						_	L					
01.10	4	-	~	<u> </u>	-			Ľ	8	2	=	22	Unpmdod	Ţ		
e	n l	7	a i	8	8	Б	1	8	i	l:i	1 dom	3+ 00003				
ions faily luminained onto in Progress		8 .	ā.				됩 니			8		ā				
ACIE Scientific onto with medical examption		Ť	Ť		<u>عا :</u> 			<u> </u>	<u> </u>		<u> -</u>					
ents with religious exemption.	Ē				لعدا		<u> </u>				l.					
ents Noncompliant with unlatifus records			Ħ	H	H	片		$\frac{\square}{\square}$	H		H					
ants Neucompliant without universion records		ቨ	H	H	빍	뉘		Ц	브	L	丩					
IND OUBSILES, MUNTS, DESELA)	¥	-	2	3	Ļ	3	٠	7 8	Ů	Q1	11	21	Ungarded			
R (MEASLES, MUMPS, MUBELLA)	7	doma 2 d	Source 2 de	desa 2 de	loses 2 de	фокы 2 фан	2 character	13do	2 doses	2 (2.04)	1	2 messing I missops				
sots fully Immunited	88	82	150 150	908	3	202	25	8	<u> </u>	ğ	8	316				
ama in Progress ACIP Schedulph		j	H	<u>닖</u>	<u>Ц</u>	님	<u>니</u>			<u>Ц</u>	H					
ants with medical exemption		Ĭ					<u>العا</u> [[]		넯							
etit with religious contiplian enu Namongliest with			<u> </u>			뿎	╬	<u>-!</u>	<u>. </u>	<u>. </u>	الم				>	
unitation records onto Nuntempliant without miretien records	Ĺ	ij	╬	<u> </u>	Ħ	╬	<u> </u>		<u> -</u>	<u> </u>	<u>. </u>					
EPATITIS B	ᅶ	 	~	-	Ļ	ş	v		L	8	=	12	Ungarded	_		
ATITIS B lents failty Transmitted			2 - 458 49 - 458	405	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	904 1 904	+ doses 3+ dos			35.60	202	100				
wate in Progress	Ŧ	ī	ī	Ŧ	7	īĒ	7	T	71	7	L					
: ACTP Schedule) lents with profical ecompsion			ï	掯	1 2		<u> </u>		<u> </u>	<u> </u>	<u> -</u>					
ents with religious exemption		Ē	Ħ	<u> </u>	لعا	12	<u>14</u>		<u> - </u>	<u>L</u>		2				
etts Peaceomplant with minston records							H									
unitation records		Ħ	╣	╣	╣	#	뷔	#	뒤	릪	╣			_		
ARKELLA	×	-	~	~	_	-		_	_	2	=	2	Ungrided	_		

https://webapp01.dhss.mo.gov/SchoolHealth/UserForms/SummaryReport.aspx

https://webapp01.dhss.mo.gov/SchoolHealth/UserForms/SummaryReport.aspx

10/14/2014

10/14/2014

12.0	6° .
(3)	Sec.
wite	200

MISSOURI DEPARTMENT OF HEALTH AND SENIOR SERVICES

CHILD CARE				0.1	
By January 15,90 P his completed IMM.P.32 form m Missouri Department of Health and Senior Services	usi de larvarded lo:	i .		School District	
Bureau of Immunitation Assessment & Assurance P.O. Box 570 Jahlerson Cky, MO 88102-0570		Address: PO Box	1409	Address2;	
(573) 751-8124 Idil free 1-800-219-3224 Fac: (573) 628-0238		City: Camdenton		State: MO	^{Zlp:} 65020
Maling Address Correct: Yes No 4f no, please make corrections on the label to t	the right)	County: Camden		^{□VN:} 015002	
Phone:573-317-3469		Email Address: rfran	ken@camde:	ntonschools.org	
if 10 or more preschool age children (birt If less than 10 preschool age children (bi	h to school entry) are en	rolled, complete enti	re report and return	by January 15, 2016	
	THE CONTRACTOR OF THE CONTRACT	Sinolled, driebk box a	PRESCHOOL AGE GR	OUPS	Parlonting to
	Submire and Life	shoid another	ganga Amilit	zanosta montia.	Kindargertels entry
	0	0	0	0	178
Digwellone					
Children fully immunized			1.01		170
Children in progress					1
Children with medical exemption	not applicable				1
Children with parental exemption					2
Children in noncomplinace with immunization record			:		4
Children in noncomplinace without immunization record					0
POLO		100	, a 145		
Children fully immunizad					175
Children in progress					1
Children with medical exemption	not applicable				0
Children with parental exemption					2
Children in noncomplinace with immunization record					0
Children in noncomplinace without immunization record					0
		7.1		The state of the state of	
Children fully immunized					165
Children in progress			·		1
Children with medical exemption	not applicable				0
Children with parental exemption Children in noncomplinace with					2
Immunization record					10
Children in noncomplinace without immunization record		~~~~			0
			11.75		
Children fully immunized					174
Children in progress	/ /			<u>. -</u>	0
Children with medical exemption Children with parental exemption				 	3
Children in noncomplinace with					4
immunization record Children in noncomplinace without					
immunization record					0
Children fully immunized		100		1000	170
Children in progress					1
Children with medical exemption	not applicable				0
Children with parental exemption	not applicable				2
Children in noncomplinace with					5
immunization repord Children in noncomplinace without					0
immunization report					
Children fully immunized					175
Children with medical exemption					0
Children with parental exemption		not app	licable		3
Children in noncomplinace with immunization record					0
Children in noncomplinace without					0 -
Immunization record					
Children fully immunized					174
Children with proof of disease					0
Children with medical exemption		not app	licable		0
Children with parental exemption		no capp			4
Children in noncomplinace with immunization record					Ó
Children in noncomplinace without Immunization record					0
Prepared by: Rhonda Franken, Ri	N, BSN		Title:Health Se	rvices Coording	Date: 1/9/15

Volunteer Services Community Relations

Board Report 2015

Community Relations

Annually:

District Profile - This booklet contains information per building and also stats of the district. The profiles main purpose is to showcase our district and used as a tool by administrators when they attend college recruitment fairs. It is also available on the website to give parents and community members a quick glance of our entire district. Updated annually

Fall and Winter/Spring Sports Guides - This is a collaborative effort between coaches and the community relations department highlighting not only student academics, but also athletics.

Pictorial Directory - Many hours are spent creating this directory. What a great way to put a face with a name in a district of our size.

Maintain the volunteer website - This site shows all the ways volunteers and teachers work together using volunteer services.

Alumni Facebook page - We have had fun highlighting alumni staff throughout the year and would like to see this Facebook page grow as the Foundation outlines it's areas of growth.

Reaching our community through Media - We send almost daily press releases to various media outlets in our community. Typically that includes five different local papers plus radio and TV stations when saked.

Events chair for the Foundation Elegant Evening

Lake Area Food Bank Advisory Council member and in September will take over as council President.

Quarterly:

The Laker Letter has been a popular way to communicate school news in the community. Four letters are created and mailed each school year.

First quarter newsletter - 8 pages, mailed to 19,558 residents in October, and also available on the district website

Second quarter newsletter - 8 pages, mailed to 19,635 residents in January, and also on the district website

Third quarter newsletter - 8 pages, mailed to 19,635 residents in March, and also on the district website.

Fourth quarter newsletter - 16 pages, graduation issue, full color and mailed to nearly 20,000 residents in June, and also on district website.

Community relations provides the printed program for the TOY and EOY banquet

Kiwanis Club of Camdenton's Terrific Kids Program - The club reached 224 students this past school year. Certificates are printed for each student awarded and presentations are made at Oak Ridge and Hurricane Deck school.

Looking Good Program - Local non-profit groups donate over \$2,500 which supports our teachers and nursing department with hygione and clothing items. Daybreak Rotary just announced we will be receiving another 2,000 gift in August and Harper Chapel and Kiwanis are also going to support the program as well.

Volunteers in Public Schools

Parents letter are sent to all parents throughout the year. Press releases are also circulated and oftentimes I present a program to organizations in hopes to recruit new volunteers

The program held a volunteer orientation in October at Hawthorn for additional training and to better inform volunteers of the districts vision for the school year.

The volunteer program is proud of the 250+ volunteers who assisted in some way this school year. Out of the 250 volunteers, 30 volunteers reached the 100 or more hour mark for the very first time. Sixty-three returning volunteers continued to give over 100 hours of services. Twenty volunteers were nominated to receive the Volunteer of the Year award. Over two hundred volunteers, staff members, and guests attended the annual dinner. I especially want to thank the school board members who attended and assisted with this special evening.

Special Programs:

OARS - Outstanding Adults Reading with Students, Oak Ridge Intermediate - 80 students in the interventions program was involved in this quarterly program. Each student was paired with an adult partner

Buddy Packs - 20,000 packs were sent home this past year. The number of Schools Served- (7) Dogwood, Hawthorn, Oak Ridge, Hurricane Deck, Osage Beach, Macks Creek and Climax Springs. We also served Middle School and High School students when asked.

Dogwood Elementary started the Bikes for Books program. This was very exciting for our school. When my assistant, Andrea Rhoades, saw the request come for community support she did a little research and was instrumental in getting community support for our students.

I could go on and on and tell you about the many more great things that happen each day in our district due to community support. I can't say enough about the teachers who are just phenomenal using the great recourse of our department. We try each day to touch the classroom, touch the community, and in our small way help us all grow as Lakers. It is always a great day in Laker Nation. Please feel free to visit our website. We try hard to put our touches out there for all to see.

Joi

Volunteer Services Balanced Scorecard

						. īS	CORING	SCORING CRITERIA	∀				
			Target	Stretch	tch	Goal		Moderate			Risk		
Key Indicators	Measures	Sa.n	0	6	@		9	5	4				Raw Score
	-	Number of District Volunteers	375	350	325	300	275	250	225	200	175	<175	286
	2	% of Volunteer Requests Met	:OD)	96	94	82	06	88	98	84	82	<82	100
	е	% of Requests for OARS Met	000	96	94	76	06	88	98	84	82	<82	100
Participation	4	Number of 100-Hour Volunteers	130	120	110	100	06	80	7.0	09	90	<50	93
	r.	Number of Students Served with Buddy Pack Program	700	650	009		200	450	400	350	300	<300	589
	9	Total Hours Served	44,000	41,000	38,000	35,000	32,000	29,000	26,000	23,000	20,000	<20,000	32,207.35
Volunteer Satisfaction	7	% of Teachers Saying Needs are Met by Volunteers	8	95	91	98	82	82	74	7.0	99	99>	66
Comminity Outreach	80	# of Businesses/Organizations Supporting Volunteer Programs	(SD)	18	16	14	12	10	8	Ф	4	4	20
	6	# of Visits to Community Organizations	26	24	22	20	18	16	41	12	10	<10	14
Communications	10	# of Press Releases Issued Through Department	250	225	200	174	150	125	100	75	50	<50	125
		TOTAL SCORE								- 1			

Annual Food Service Report

June 22, 2015

2014-2015 School Year Highlights:

- Snack regulations mandated by USDA for the 2014-15 school year. The regulations required a-The Food Service Department, along with in building support, implemented the new Smart la-carte, vending machines and school fundraisers to meet specific nutritional standards. Annual Student Meals Served:
- Lunch Total = 501,764
- Free = 285,843
- Reduced = 44,820
- Paid = 171,101
- Breakfast Total = 221,560

o

- Free = 151,657
- Reduced = 19,661
 - Paid = 50,242
- Afterschool Snacks Total = 25,852
- o Supper Total = 10,047
- Breakfast & Lunch Participation Rates
- Lunch = 75%; Up 1% from 13-14 5Y
- Breakfast = 46%; Up 14% from 13-14 SY
- 66% of Lunches served were to free or reduced price students.
- 77% of Breakfasts served were to free or reduced price students.
- 58% of our student population qualifies for free or reduced price benefits.
- The food service department will continue to offer breakfast in the classroom at Hurricane Deck Elementary and Osage Beach Elementary no cost to the students. We will also begin implementation at Dogwood Elementary at the start of the 15-16 SY.
 - 22 food service employees maintained their level 1 certification through the National School Nutrition Association. Two food service employees achieved level 2 certification. The Food Service Department continues to provide a stipend for those receiving and maintaining certification.
- Each site had 2 Health Inspections. Those sites feeding summer school had 3 inspections. All inspections had positive remarks. Any sited items have been addressed and corrected.
- The department continues to use social media to promote our meal programs. A facebook page (Camdenton Schools Food & Nutrition) was created to share with the community the great things we are doing in food service.
- Ridge and Hurricane Deck. Vegetables from the gardens were use in our meals programs. The Camden Co. University Extension along with the Project PASS planted student gardens at Oak

PASS students enjoyed seeing the produce they had grown offered to all the students and staff on the serving line. It was a great Nutrition Education opportunity! Extension plans to start gardens at Hawthorn.

- of Health and Senior Services. No violations were found. We will continue to work with Project walked over to Dogwood to receive their meal. A program review was conducted by the Dept. PASS and explore options to expand this program to the students at LCTC. We will also look to Pass. All kitchens were open for service afterschool except for Middle School. Those students The Food Service Department offered the supper program to students participating in Project open it to any student in any afterschool program.
- encouraged colorful eating by having students select at least three different colors of fruits and Oak Ridge Intermediate and Dogwood Elementary each received a \$200.00 stipend from the Department of Health and Senior Services for implementing a Rainbow Day Event. The event vegetables from the salad bar. This was a very successful and fun event! We plan to offer it again next school in in all buildings.

Recommendation

Recommend increasing meal prices 5 cents (\$1.95) on paid elementary student lunches to comply with charge students for paid meals at a price that is on average equal to the difference between free meal The Healthy Hunger-Free Kids Act of 2010 Paid Lunch Equity requirements. Schools are required to reimbursement and paid meal reimbursement; Schools that currently charge less are required to gradually increase their prices over time until they meet the requirement.

Approval

Board approval is needed for the Free and Reduced Price Guidelines (Policy Attachment A) for the 2015-2016 SY. School Food Services Balanced Scorecard Summer 2015

							S	CORING	CRITER	Α]
				Target	Sta	etch	Goal		Moderate			Risk		
	Key Indicators	Mea	swcs	10	= 9	0		6	5	4			"	Raw Score
		1	High School/Harizons	85	80	75	70	65 (63)	60	55	50	40	<30	6
		2	Middle School	100	95	90	85	80 (82)	75	70	65	60	<60	6
		3	Oak Ridge Intermediate	100	95	90	85	80	75 (78)	70	65	60	<60	5
	Lunch	4	Hawthorn Elementary	100	95	80	85	80 (81)	75	70	65	60	<60	6
_		5	Dogwood	100	95	90	85	60	75 (73)	70	65	60	<60	5
Meal Partícipatíon		6	Hurricane Deck	100	95	90	85	80	75 (76)	70	65	60	<60	5
Ġ		7	Osage Beach	100	95	90	85	80	75	70	65	60	<60	4
Par		8	High School/Horizons	45	40	35	30	25	20	15	R (1)	5	<5	3
lea l		9	Middle School	45	40	35	30	25 (23)	20	15	10	5	<5	6
2		10	Oak Ridge Intermediate	50	45	40	35 (33)	30	25	20	15	10	<10	7
	Breakfast	11	Hawthorn Elementary	50	45	957700	35	30	25	20	15	10	<10	8
	Dieaklast	12	Dogwood	50	45		35	30	25	20 _	15	10	<10	8
		13	Hurricane Deck (BIC)	100	95	90		80	75	70	65	60	<60	7
	L	14	Osage Beach (BIC)	100	95	90		80	75	70	85	60	<60	7
		15	High School/Horlzons	20	19	100	17	16	15	14	13	12	<12	8
Ŧ		16	Middle School	20	19	12-	17	16	15	14	13	12	<12	8
ğ		17	Oak Ridge Intermediate	20	19	18	17	16	15	14	13	12	<12	4
2	Meals Per Labor Hour	18	Hawthorn Elementary	20	19	40	17	16	15	14	13	12	<12	8
Meals Per Labor Hour	ļ	19	Dagwood	20	19	- 15	17	16	15	14	13	12	<12	8
Aeal	1	20	Hurricane Deck	. 20	19	18	17	16	15	14	13	12	<12	5
		21	Osage Beach	20	19	18		16	15	14	13	12	<12	7
Poverty Outreach	Lunch	22	% Free and Reduced Particiaption State Average 63%	100	90	80	70	60 (66)	50	40	30	20	<20	6
Po th	Breakfast	23	% Free and Reduced Particiaption State Average 81%	100	90	aņ		60	50	40	30	20	<20	7
Snoo	Student Satisfaction	24	% students saying are statisfied with the meals they receive	100	95	90	85	80	75	70	65	60	<60	
Customer Focus	Parent Satisfaction	25	% of parents saying child's needs are met	100	95	90	85	80	75	70	65	60	<6D	
Custo	Staff Satisfaction	26	% Staff participation	100	90	80	70	60	50 (55)	40	30	20	<20	5
s.		27	% of staff who feel that the staff cares about them	100	95	90		80	75	70	65	60	<60	7
Employees	Employee Satisfaction	28	% of staff who feel that they have the opportunity to develop their skills	100	ं एव	90	85	80	75	70	65	60	<60	9
E		29	% staff who feel that their building administrator supports them in their work	100		90 (88)	85	80	75	70	65	60	<60	ė

School Food	Services E	Balanced:	Scorecard !	Summer 2015

							S	CORING	CRITERI	A				j
				Target		etch	Goal		Moderate			Risk		
	Key Indicators	Mea	sures	10	40	8		6	5	4		, ,		Raw Score
Safety	Safe and Orderly Environment	30	Average Score of Health Inspections	100		90	85	80	75 (74)	70	65	60	<60	9
ti i	Food	31	% Food cost of Budget	30	35	40	45	50	55 (58)	60	65	70	<70	5
udget	Personnel	33	% Personnel Cost of Sudget	30	35	(9×69)	45	50	55	60	65	70	<70	В
- A	Other	34	% Indirect Cast/Other of Budget	///	8	9	10	11	12	13	14	15	>15	10
			TOTAL SCORE											6.65

AttachmentA

ELIGIBILITY CRITERIA FOR FREE AND REDUCED PRICE MEALS EFFECTIVE JULY 1, 2015

_	_	_	_				4			<u></u>		_
ncome	Price Meals	Weekly	\$419	292	715	863	1,011	1,159	1,307	1,455		+148
Maximum Household Income	paon	Monthly	\$1,815	2,456	3,098	3,739	4,380	5,022	5,663	6,304		+642
Maximum	Eligible for Rec	Annually	\$21,775	29,471	37,167	44,863	52,559	60,255	67,951	75,647		+7.696
 ncome	als	Weekly	\$295	399	503	607	711	815	919	1,023		+ 104
Aaximum Household Income	Eligible for Free Meals	Monthly	\$1,276	1,726	2,177	2,628	3,078	3,529	3,980	4,430		+ 451
Maximum	Eligibl	Annually	\$15,301	20,709	26,117	31,525	36,933	42,341	47,749	53,157		+ 5.408
Household	Size		П	2	m	4	īΩ	v	~	œ	Each add'l	member

Family/Household means a group of people who may or may not be related and who do not live in an institution or a boarding house, but who are living as one economic group. Students who are temporarily away at school should be counted as members of the family; however, students who are full-time residents of an institution are considered a family of one.

Gross Income means income before deductions for income taxes, employee's social security taxes, insurance premiums, charitable contributions, bonds, etc. It includes the following:

- Monetary compensation for services, including wages, salary, commissions, or fees;
 - Net income from non-farm self-employment, Net income from farm self-employment,
- Dividends or interest on savings or bonds or income from estates or trusts; Social security
 - Net rental income;
 - Public assistance or welfare payments; Unemployment compensation; 5. 7. 11. 12. 13. 14. 14.
- Government civilian employee or military retirement, or pensions, or veterans payments;
 - Alimony or child support payments; Private pensions or annuities;
- Regular contributions from persons not living in the household;
 - Net royalties; and
- Other cash income. Other cash income would include cash amounts received or withdrawn from any source including savings, investments, trust accounts, and other resources which would be available to pay the price of a child's meal.

income does not include any income or benefits received under any Federal program, which are excluded from consideration as income by any legislative prohibition.

In a household where there is income from wages and self-employment and the self-employment reflects a negative net income, consider that income as zero so as not to offset the wages earned.

In applying guidelines, the family's <u>current</u> rate of income should be used in determining eligibility.

representative. Where the prior month's income was much higher or lower than usual, expected income for this year (12 months starting from the prior month) may be used; for example, self-employed people, farmers, and Current Income is defined as income received during the month prior to application if such income is migrant workers

Attachment A (Continued)

Foster Children whose care and placement is the responsibility of the State or who is placed by a court with a caretaker household is categorically eligible for free meals and may be certified without a application. Households with foster and non foster children may chose to include the foster child as a household member, as well as any personal income earned by the foster child on the same household application that includes the non

Institutionalized Children are considered a one-member family and only monies the child actually receives and controls shall be considered as income for determining eligibility. Adopted Children for whom a household has accepted legal responsibility is considered to be a member of that household. If the adoption is a "subsidized" adoption, which may include children with special needs, the subsidy is included in the total household income.

Because some adopted children were first placed in families as foster children, parents may not be aware that, once the child is adopted, he/she must be determined eligible based on the economic unit and all income available to that household, including any adoption assistance, is counted when making eligibility determination.

Missouri Department Of Elementary and Secondary Education School Food Services SFR035 Med Court / Reimbursement Summary July 2014 thru June 2015, 015-002 - CAMDENTON R-III

School Lunch Program	Public Count	NonPublic Count	Total Count	Public Amount	NonPublic Amount	Total Amount
Average Daily Atlendance	3,946	O.	3,946			
2. Reimb. Lunches Served		-··· · · ·				
A. Full Price Lunches	171,101	0	171,101	\$61,596.38	\$0.00	\$61,596,36
B. Reduced Price Lunches	44,820	0	44,820	\$119,221,20	\$0.00	\$119,221.20
C. Free Lunches	285,843	0	285,843	\$874,679.58	\$0.00	\$874,679.68
D. Total Lunches Reimbursable	501,784	0	501,764		'	
E. Approved Add Sect 4	501,764	0	501,784	1		
3. Total Lunch Reimbursement				\$1,055,497.14	\$0.00	\$1,055,497,14
4. Lunches Not Reimbursable	0	0	Ö			
5, Adult Lunches	22,310	0	22,310			
6. No. Approved - Free	21,218	0	21,218			
7. No. Approved - Reduced	3,599	ó	3,599			
8. Percent Free/Reduced Lunches Served	65.90%	0.00%	65.90%	-		
9. Average Daily Participation	2,886	0	2,686			
10. Percent ADP of ADA	73.15%	0.00%	73.15%			

Missouri Department Of Elementary and Secondary Education School Food Services SFR035 Meal Count / Reimbursement Summary

	July 2014 thru	June 2015, 9	15-002 - CAME	SENTON R-III		
After School Snack Program	Public Count	NonPublic Count	Total Count	Public Amount	NonPublic Amount	Total Amoun
1. Average Daily Attendance	215	D	215		1	
2. Reimb, Snecks Served						
A. Full Price Snacks	0	0	0	\$0.00	\$0.09	\$0.0
B. Reduced Price Snacks	0	0	D	\$0.00	\$0.00	\$0.0
C-1. Free Snacks (Area Eligible)	25,852	a	25,652	\$21,198.84	\$0.00	\$21,198.64
C-2. Free Snacks (Non Area Eligible)	ö	0	0	\$9.00	\$0.00	\$0.0
D. Total Snacks Reimburgable	25,852	a i	25,852			
3. Total Snack Reimbursement				\$21,198.64	\$0.00	\$21,198.64
4. Snacks Not Reimbursable	0	D	0			
5. Adult Snacks	0	0	0			
6. Percent Free/Reduced Snacks Served	100.00%	0.00%	100.00%			
7. Average Dally Participation	204	0	204			
8. Percent ADP of ADA	94.66%	0.00%	B4.56%			
Combined Lunch, Breakfast, Snack, Milk						
1. Lunch/Breakfasi/Snack/Milk						\$1,415,508,9

Page 1

Report ID: SFR035 exited: 6/22/2015 2:42:22 PM

Report ID: SFR035 afed: 5/22/2015 2:42:22 P.M

Missouri Department Of Elementary and Secondary Education School Food Services SFR035 Meal Count / Rehibursement Summary July 2014 thru June 2016, 918-902 - CAMDENTON R-III

	Jury 2014 thru					
School Breakfast Program	Public Count	NonPublic Count	Total Count	Public Amount	NonFublic Amount	Total Amount
Average Dally Altendance	3,933	- 0	3,933		_	
2. Reimb. Breakfasts Served						
A. Full Price Breakfasts	50,242	ग	50,242	\$14,067.76	\$0.00	\$14,087.78
B-1. Reduced Price Breakfasts (Basic)	0	0	0	\$0.00	\$0.00	\$0.00
B-2. Reduced Price Breakfasts (Severe)	19,651	0	19,681	\$32,047.43	\$0.00	\$32,047.43
C-1. Free Breakfests (Basic)	0	0		\$0.00	\$0.00	\$0.00
C-2. Free Breakfasts (Severa)	151,657	0	151,657	\$292,698.01	\$0.00	\$292,698.01
D. Total Breakfasts Reimbursable	221,560	0	221,560			
3. Total Breakfast Reimbursement				\$335,513.20	\$0.00	\$336,613.20
4. Breakfasts Not Reimburgeble	0	0	0			
5. Adult Breakfeats	5,847	0	5,847			
6. Percent Free/Reduced Breakfasts Served	77.32%	0.00%	77.32%			
7. Average Daily Participation	1,270	0	1,270	-		
8. Persent ADP of ADA	32.29%	0.00%	32.29%			

Report ID: SF R035
Report Generated: 6/22/2015 2:42:22 PM

Camdenton R-III Schools

Student Eligibility Report

As of 6/29/2015

|--|

** Totals may vary due to Mid-Day Eligibility Changes

ris 200 mario.			_	,
	308	201	5	559
20	ر.	~	ļ	۳,
2				
T.	ľ		٢	<u>ا</u>
Ø				
ı				
	0		0	0
1				
4				l
		響		
3	ě,			
1	2			
	0		0	0
				1
1	PASS WHAT			
	_		0	
	20	ř	0	20
n Totals			-	
32				
2	_		L	
ē Ē	0		O	0
			The Part of the Pa	
			MH, COLEGE	
		Ł	The second	
	0		0	0
l g				
T T				
ister mate	24		0	7
, i	<i>'</i>		-	r
			2000	
2				
	\vdash		L	
	C		0	
Lo				
Ē				
4			Н	
	0		0	0
		9		ļ
i (E				İ
AR			Ц	
	7		0	21
6				
				Ш
all a	243	5	20	8
	5	20		4
				Ιİ
4				
		T		
		SUC		
	က္	辨	S	
4	ဉ်	.달	5	
	<u>ত</u>	4pt	cat	
i i	da		igo	
	Y,	ಶ್ವ	₹	ड्ड
	<u>ree</u>	ğ	aic	ota
	щ	ď	u	

	1		1,,	مالم	
ø	ž	3 6	វុ ដ	963	
	53				
		129	51	╄	
ŧ	P	>	C	9	
v.					
ú					
1	c	1	c	0	
A STATE OF					
É		100		ı	
					Î
					ì
Menne (Alexandrande) (Alexandrande)	С			10	
95					
#	The same				
4	4		c	4	
34					
	#O		C	0	
61	0		C	0	
	The second				
9 V			L		
3 4	22		0	21	
T A					
4					
	0		О	0	
4					
Ē				i	
	0		o	0	
- 14	in a second		1		
			i		
	29		0	62	
9	7				
		1			
		ľ		ı	
	Ξ	74	ည	833	
Ē	40,	က်	~	∞	
1					
			L		
				1	1
8					
iii		젌			
1317	a	Juc	5	as	
	Free	Ä	Paic	ĕ	
以现间数			_	2.	1

	0	23		က	1
als	150	6		1593	
Tol			İ		
Ē	0	С	0	<u> </u>	
57. WINDS	***************************************				
Ken					
Head Staff Even St	0	0	0	0	
9					
Peg P					
56.X73550004	0	0	0	0	
§ <u>.</u>					
	0	0	0	0	
6 E	0	0	0	0	
8 8					
9 8	0	0	0	0	
		_			
i e	0	0	0	°	
9	0	0	0	0	
8					
Hom					
	0	0	0	0	
Ė					
IEGH.					
	12	0	0	12	
TANF					
	_		HEST.		
SNAP	488	93		1581	
$\bar{\tau}$	`			<u> </u>	
3) 3	-		8		
				Ì	
	ĺ	u			
TV.		ficati	f	ions	
5	5	Ser		ificat	
	icatio	<u>re</u>	ved	Cert	
•	Cert	ed Di	(ecei	rect	
	Tect C	end	etter R	Ea D	
	٥	Ř	Letter	Ö	

Totals 2556	
Even Start	
Head Start	
Medicald 0	
Per-Asimir	
PRICERIORES Foster	
ESSECTOR S	_
Burty Folials	
Student Eligi Acmale	
FEPIR 12	
F TANE	
ome SNA 833 10	
Jul .	
Combined	
Totals	

Food Service Price Comparison

July 2015

Rolla 458-0100

nmcwhorter@rolla.k12.mo.us

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
K-6 Breakfast	\$1.25	\$1.25	\$1.35	\$1.35	\$1.35	\$1.35	\$1.45
7-12 Breakfast	\$1.25	\$1.25	\$1.35	\$1.35	\$1.35	\$1.35	\$1.45
Elementary & MS Lunch	\$1.60	\$1.60	\$1.70	\$1.85	\$1.95	\$2.05	\$2.15
JH & HS Lunch	\$1.80	\$1.80	\$1.90	\$2.05	\$2.15	\$2.25	\$2.35
Adult Breakfast	\$1.50	\$1.50	\$1.50	\$1.50	\$1.70	\$1.70	\$1.80
Adult Lunch	\$2.50	\$2.50	\$2.75	\$2.85	\$2.95	\$3.05	\$3.15

School of the Osage 365-4091 x-1 mcpheetersl@osage.kl2.mo.us

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
K-5 Breakfast	\$.75	\$.75	\$.75	\$.75	\$.85	\$.85	\$.95
6-12 Breakfast	\$1.00	\$1.00	\$1.00	\$1.00	\$1.10	\$1.10	\$1.20
Elementary Lunch	\$1.25	\$1.25	\$1.25	\$1.25	\$1.40	\$1.40	\$1.50
Upper Elementary Lunch	\$1.35	\$1.35	\$1.35	\$1.35	\$1.50	\$1.50	\$1.60
Middle School Lunch	\$1.50	\$1.50	\$1.50	\$1.50	\$1.65	\$1.65	\$1.75
High School Lunch	\$1.75	\$1.75	\$1.75	\$1.75	\$1.90	\$1.90	\$2.00
Adult Breakfast	\$1.50	\$1.50	\$1.50	\$1.50	\$1.60	\$1.60	\$1.70
Adult Lunch	\$2.50	\$2.50	\$2.50	\$2.50	\$2.65	\$2.65	\$2.75

Waynesville 774-6499 (Fd. Svc. Office)

dhouse@waynesville.k12.mo.us

	2009-10	2010-11	2011-12	2012/13	2013-14	2014-15	2015-16
Elementary Breakfast	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	Free
MS & HS Breakfast	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	Free
K-8 Lunch	\$1.65	\$1.65	\$1.75	\$1.75	\$1.85	\$1.85	\$1.95
9-12 Lunch	\$1.90	\$1.90	\$2.00	\$2.00	\$2.10	\$2.10	\$2.15
Adult Breakfast	\$2.05	\$2.05	\$2.05	\$2.05	\$2.05	\$2.05	\$1.30
Adult Lunch	\$2.50	\$2.50	\$2.50	\$2.50	\$2.85	\$2.85	\$2.65

Lebanon 417-532-3481 or 9141

balbright@lebanon.k12.mo.us

	2009 -10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16
Elementary Breakfast	\$1.00	\$1.00	\$1.00	\$1.00	\$1.10	\$1.10	\$1.15
MS & HS Breakfast	\$1.10	\$1.10	\$1.10	\$1.10	\$1.20	\$1.20	\$1.25
Elementary Lunch	\$1.60	\$1.60	\$1.65	\$1.70	\$1.80	\$1.90	\$1.95
MS & HS Lunch	\$2.00	\$1.70	\$1.75	\$1.80	\$1.90	\$2.00	\$2.05
Adult Breakfast	\$1.50	\$1.50	\$1.50	\$1.50	\$1.60	\$1.60	\$1.65
Adult Lunch	\$2.10	\$2.10	\$2.10	\$2.15	\$2.25	\$2.25	\$2.30

Camdenton

	2009-10	2010-11	2011-12	2012-13	2013-14	2014-15	2015-16 Proposed
Elementary Breakfast	\$1.00	\$1.00	\$1.00	\$1.00	\$1.10	\$1.10	\$1.10
MS & HS Breakfast	\$1.10	\$1.10	\$1.10	\$1.10	\$1.20	\$1.20	\$1,20
Elementary Lunch	\$1.75	\$1.75	\$1.75	\$1.75	\$1.85	\$1.90	\$1.95
MS & HS Lunch	\$2.10	\$2.10	\$2.10	\$2.10	\$2.20	\$2.25	\$2,25
Adult Breakfast	\$1.75	\$1.75	\$1.75	\$1.75	\$1.85	\$1.85	\$1.85
Adult Lunch	\$2.75	\$2.75	\$2.75	\$2.75	\$2.85	\$2.90	\$2.90

			CAN	CAMDENTON R-III FOOD SERVICE PROGRAM	R-III FOO	D SERVIC	E PROGF	ZAM					
					Meal Price History	e History]						
	2015-2016 2014-20	15	2013-2014 2012-201	2012-2013	3 2011-2012	2010-2011	2009-2010	2008-2009	2007-2008	2006-2007	0-2011 2009-2010 2008-2009 2007-2008 2006-2007 2005-2006 2004-2005 2003-200	2004-2005	2003-2004
Elementary Lunch	1.95	1.90	1.85	1.75	1.75	1.75	1.75	1.75	1.65	1.55	1.50	1.45	1.45
Elementary Breakfast	1.10	1.10	1.10	1.00	1.00	1.00	1.00	1.00	0.00	0.80	0.80	0.80	0.80
Reduced Price Lunch	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40	0.40
Reduced Price Breakfast	0.30	0:30	0.30	0:30	0.30	0:30	0.30	0.30	0.30	0.30	0.30	0:30	0.30
Secondary Lunch	2.25	2.25	2.20	2.10	2.10	2.10	2.10	2.10	2.00	1.80	1.75	1.75	1.70
Secondary Breakfast	1.20	1.20	1.20	1.10	1.10	1.10	1.10	1.10	1.00	06:0	06.0	0.80	0.80
Adult Breakfast	1.85	1.85	1.85	1.75	1.75	1.75	1.75	1.75	1.50	1.30	1.30	1.30	1.25
Adult Lunch	2.90	2.90	2.85	2.75	2.75	2.75	2.75	2.75	2.50	2.30	2.30	2.30	2.25

 $\left\langle \cdot \right\rangle$

	Profit	Profit and Loss	ss & cement				ـــــــــــــــــــــــــــــــــــــ
	Camdenton	R-III Foo	Camdenton R-III Food Service Program	gram			
Opening Balance July 1, 2014		s	24,036.39				
					Difference from 2013-14	om 20′	3-14
Local Receipts							
Food Service - Students	Code 500-5151	↔	513,205.07		\$ 51,761.13		
Food Service - Adults	Code 500-5161	€9	57,936.31				
Food Service - Non-Program	Code 500-5165	65	72,049.21		(2,760.87)		
Sub Total		\$	643,190.59		47,620.37		-
State Receipts							:
Food Services - Students	Code 500-5333	€>	18,160.20		\$ (265.52)		
Sub Total		₩	18,160.20		\$ (265.52)		
Federal Receipts							
Federal Lunch Reimbursement	Code 500-5445	↔	1,071,957.63		\$ 72,109.44		
Federal School Breakfast Reimbursement	Code 500-5446	s,	343,811.82		\$ 24,974.89		
After School Snack	Code 500-5448	\$	21,198.64				
Summer School Reimbursement	Code 500-5481	₩	46,699,14		\$ 29,698.08		
Sub Total		₩	1,483,667.23		\$ 122,585.05		
Crand Total Borainte				777			
Grand Total Receipts				\$ 2,145,018.02		& 	169,939.90
						ŀ	
Expenditures		,					
Food Service Expenditures	Code 500-2561	69	2,159,722.47		1		
Food Service - Banquets	Code 500-2562	₩	23,878.27		\$ (21,077.81)		
Grand Total Expenditures				\$2,183,600.74		5	290.800.35
Receipts less Expenditures				\$ (38,582.72)		\$ (1)	(120,859.95)
Closing Balance as of June 30, 2015				\$ (14,546.33)		.) \$	(38,582.71)
Amount Uncollected				\$ 2,058.38			

REFERENCE COPY

FILE: BF Critical

EXPLANATION: SCHOOL BOARD POLICY PROCESS

MSBA has revised this policy for clarify, to remove undated lunguage and to remove lunguage polytomage with are repetitive foodby policies (see policies CB and CB). The processes described in this policy are not required by jury, powerers, establishing Beared policy is an important Beared function and stoucht and te token lightly.

ruds then copies of the	MSBA recommends that caples of this document be naused to the following areas because the content is of	was become the content is of
hem. Thei their of the	particular importance to them. The titles on this list may non match those used by the district. Please forward copies to the district equivalent of the title (solicated.	d by the direct. Phase forms
	Business Office	Couches/Spensors
Facility Maintenance	Food Service	Oinea
	Principals	Ubrasyffedia Center
	Counselor	Special Education
		Wash dame.

REFERENCE COPY

Critical

SCHOOL BOARD POLICY PROCESS

The Board of Enbrashon shall determine the publicies to serve as a basis for the administration of the control detection to the control and a training policies represents and personal and

philosophy, goals and objectives of the district-end-shall-be readily-

The term 'policy' includes any Board regulations.

Policy Proposals

posals for new policies

Association	
Sistem School Beards' Associate	((62))
Missouri S	· BFCCAUPT
C 2015	See the Del
John St	10-03

Page 3

REFERENCE COPY

Officed

REFERENCE COPY

Policy Autoption

may be adopted; and/or-unested of restricted only upon a mayor was consequently as the part of a legisly constituted and the part of a legisly constituted may be adopted policy or mandator included on the agency described in writing, and make seei liber with Board more included on the agency of accordance in writing and the agency legisly for the agency of the age Policies may be adopted; and/or an ended or rescribed only

The formal adoption in-revision of Expedic to policies will be recorded in the minutes of the Board manage. Only those written instences so adopted or revised and so necessible will be regarded as official policy written instences so adopted or revised and so horselved will be regarded as official below. Noticies may become effective insmediately upon adoption on a specific effective date enablished by the Board and provided in the molion to adopt.

Attenuative Adaption Procedures

When an authoring service, that are then provided by the Masson School Steam Laboration procuring the School and active or restrainty to publish the Board and voice, a secon reconstructions that Board street. The recommended company will than the commendent company and than the commendent company of the second researches by also place and will be regarded as defined Regard policy.

The filtered can always a second or resident is oblished reason where or developed becoming if the found observation of the contraction of the con

Suspension of Policles

Policies of the Board may only be suspended at an official meeting of the Board by one of the following procedures:

- A majority vote of all the members of the Board, if members when the proposed super has been described in writing.
- A unanimous vote of all the ments has not been described in writing.

Administration in Policy Absence

The strperintendent shall have the power to implement action within the school district if an energency struction should develop for which the Board has provided no pating guidelines.

	l
Е	
ž	
2	
Š	
ô	i
iour:	
IIS, Amdo	
≘	t t

Perion © 2015, Misson's School a Page 2

REFERENCE COPY

FILE: BF Critical

However, the superintendent's decision shall be subject to review by the Board at its next regular meeting. It is the superintendent's duty to inform the Board of any such action and of the need for an official policy statement.

Policy Review

and of Education. In The Road will review its publics on a continual basis, as policies of a continual basis, as policies in grant as a profession of the contract of the cont

of materipacer to moderación. The superimentados may describent as materials to thorists that are ent of materials are to obtain a procession and a procession The superintendent shall be responsible for the standard and of the policies adopted by the E Telegorithm and is responsible for enline the Rowal's amounts and

coalling programmative producing for general confinement and an experimental confinement of confinement and administrative stateful dissipates shall not see every offers to secretarize the copy of the pulsay named or any except therefrom its identical between experimental matter is experimental. The confinement is required to the programmative copy and which shope and three in the efficie of the appendix of the copy and which shope and three in the effice of the appendix effects of the appendix of the copy and which shope and in the effice of the appendix of the copy and The Doard the charact trainfals multiple copies of payer stammels, the superin

	Page
1	
5	
aria.	
cont. Auce	
than By	(5,73)
S, Missouri School B	ð
¥.	ě
ons C 2015,	Div the Only, Brich Carriers
Portion	Š

ELE: BF Critical

REFERENCE COPY

Distribution of School Board Policies and Regulations

The superintendeux of schools shall have a copy of this manual available in the administrative office of each building unit operated by the Board of Education and in the libraries of each unit. All manuals shall be kept up-to-date relative to the Board of Education policies and aucusted policies.

.....

Note: The reside is encouraged to check the Index becamed at the beginning of this section for other particus; policies and to review administrative proceedures and/or forms for related beforeasition. Cross Refs. CH. Policy implementation and Dissemination GBBs, Staff terobyment in Decision Making KC, Community Involvement in Decision Making 08/13/2001 08/08/1994

Candenton R-III School District, Candenton, Missouri

Legal Refs: § 171.011, RSMo.

FILE: CB Critical

EXPLANATION: SCHOOL SUPERINTENDENT

 ${\bf MSBA}$ has revised this policy for clarity, to update terminology and to incorporate language removed from policy BF.

nistor recomments that copies t into accument or routed to the joint wife areas security the content is of particular importance to them. The biles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.					
X Board Sc	cretary	Business Office	Conches/Sponsors		
Facility I	Maintenance	Food Service	Gifled		
Human R	esources	Principals	Library/Media Center		
Health Sc	ervices	Counselor	Special Education		
Transpor	tation	Public Info/Communications	Technology		

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

For Office Use Only: CB-C.(B (2/15)

Page 1

FILE: CB Critical

REFERENCE COPY

REFERENCE COPY

FILE: CB

SCHOOL SUPERINTENDENT

The superintendent of schools shall be the chief executive officer of the Board of Education and the administrative head of all divisions and departments of the Camdenton R-III School District. The superintendent shall be responsible to the Board for the execution of its policies; rules and procedure-segulations. The superintendent shall be the Board's procedure-stepulations. The superintendent shall be the Board's process native of the Board and the channel through which all directives from the Board to its employees or students shall be communicated. The superintendent may also give directives; which for the management of the school district to employee and students on points not overed by the adopted Board policies and regulations. Such directives shall be valid mritiualess disapproved by the Board, for the management of the school district to employees and students on points not covered by the adopted policies, rules and procedures.

The superintendent is charged with creating, implementing and maintaining written administrative procedures to provide guidance on policy implementation to the district. Administrative procedures trains be consistent with the adopted policies of the Board revery respect. While the Board may wish to periodically review these procedures, the administration has the authority to make modifications to procedures without Board approval; unless otherwise instructed by the Board.

The superintendent shall be held accountable to the Board for all aspects of administration. The execution of all decisions made by the Board concerning the internal operation of the school district shall be delegated to the superintendent. The superintendent shall then be responsible for the delegation of responsibility and authority for the operation of the various functions of the district.

Note: The reader is encouraged to check the index located at the beginning of this section, for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted: 08/08/1994

Revised:

Legal Refs: §§ 168.191, .201, RSMo.

Camdenton R-III School District, Camdenton, Missouri

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

For Office Use Only: CB-C.18 (2/15)

Page 3

REFERENCE COPY

EILE GBCA Oritical

EXPLANATION: STAFF CONFLICT OF INTEREST

Seaso Bill 119 (70 M.) andified the conflict of interest providents to allow all employees of all strond deliberation of the third of the relative the relative are they are employed subject to notice and kinding, reviewed, the two problems the temphyses of deliberation. Previdency, the two problems temphyses of deliberation and the property of the two problems temphyses of the two property of the two problems temphyses of the two problems that the problems the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the problems that the pr

In addition, Senale BIII 719 corrected a ultration allowing "administrative and executive recupiese" to egypty capes, in nutriens insecution with infer reposition with extensivitying distribution with a cataloging continues in the catalogical continues and indigent the other forms of only to continue systems. Apparel in the interpoperation is the continue and justices and particles and particles with which the employee are associated.

MSRA has added several terms to the "Additional Prohibitions" section and one to the handingistrate and exceptive English Section Engages. Section Except for the standards about copyright, the wind can exceptive gifts, these provisions were adready part of the conflict of interest laws has had not been included in this policy.

MSSA modified the statement about gifts from students to allow for a attaction where members of a least, do be externated programment of money members of the least, do be externated programment of money particulars a gift for a seasof or a pomore. At study for dollars prefuter, this could easily the previous SSS limit, so MSSBA has raised the limit to \$100.

This policy now includes a section intended to rentind superintendents, chief financial officers and district general commed—if the district employs these persons—its annually fill out a personal financial discioure statement.

1.5	particular toportunes to them. The titles on this list exples to the district equireheat of the title indicated.	il fe	particular importance to them. To diter on this lies may not match there used by the Attribit. Franc for explos to the district equivalent of the title indicated.	y the Astrict. Mouse for
	Board Secretary	×	Basiness Office	Conches/Sponsors
	Ficility Maintenance		Food Service	Gifted
X	Hunna Resources	×	Principals	Library/Media Center
	Health Services		Connelor	Special Education
	Transportation		Pahlin IntelCommunications	Technology

REFERENCE COPY

FILE: GBCA Critical

STAFF CONFLICT OF INTEREST ice Incheding Any Portion of a First-Class

Employees of the Board will not supply in any neithly distrins a reasonable question of contint of officers of with and who are because believes the district of the continue believes the district of the continue of the other gar. All suppless of the Conditions I. B. Socko District any or designate of the conditions of the Socko District and all others of the surgestion board of the conditions when the designation of the surgestion of the surface of the

Pedalibans

क्रियोगस्य असे असेतने का दिलाकीशृक्षा है इक्टरज़ेस्टी, For the purposes of this policy, a Pushess with which a personnic जातिकाल के associated treams

- A sole proprietorship owned by the employee, his or her spouse or <u>unit</u> dependent childre in the person's custody.
- A parentariary in just venue in which the employee or species is parenter other than as infinitely memory of intellectuality, and any coproalition of indicated parentary in which in the employee is no effect or disease or of which the employee; \$\frac{\text{in}}{\text{const}} \frac{\text{in}}{\text{const}} \frac{\text{const}}{\text{const}} \text{const} \frac{\text{const}}{\text{const}} \frac{\text{const}}{\text
- Any fast in which the employee is the settler or trustee, or in which the employee, spouse or dependent children, singularly or collectively, are beneficiaries or holders of a meetsonary interest of ten percent or more of the corpus of the trust.

Special Joseph Bergels Balg materially differed in substantially different manner or drawer than the international properties of the first libraries or degrees in which properties of the carbon different materials of the carbon different in this international properties of degree in which studies of the carbon different in this international contract of degree find the injuries of degree find the injuries of degree find the injuries.

Sole, Rental or Lease of Personal Property (Property when then Real Estate)

No employer of all dates and and yes to be soon any portural property to the ballook facinity for consideration to be consistent for build below to the strategies of the bosises of build visit or yes to build or the consistent for the strategies to the property of the consistent of the builders own builders the consistent for the property of the property of the consistent of the property of the first of consistent of the strategies the public soles and companies to the property of the board of consistent of the strategies the public soles and companies the builders are the board of the consistent of the consistent of the strategies are the consistent of the public soles and the consistent of the cons beauers, with which he of the is associated unless the from a contract left or sale made after public nettors and competity accepted is the forwarf received.

Perfora © 2015, Missouh School Bearle' Associatio Fee Office the Only, CACH-C, CAMERTS

REFERENCE COPY

FILE: GBCA Critical

Sole, Rental of Lease of Real Property (Real Extert)

No conditions of control of the condition of the conditio

independent Contractor Services

No conductor at the delinated and perform services in an independent continuous for consideration in content of the principle of deliny street, per translation for the informationally vidue press to him or but in the case ground, in a dependent that it is the creation of the principle of the pr

Additional Probibitions

The following activities are explicitly prohibited:

- per, months to per accretic of anything of schill jectiming vidue public or payed receives in constant, to themselves or any faint person. This includes a gift or contri-tion or between of metaboliship to or as a condition of the performance of incollising
- Implayees shall no frees the can any materialist it is proclassly designed to provide a special manerary teneral to from their spouse on any dependent chibosy in their casooy.
- Employed Will too use then done no making authority for the purpose of collecting a fund and against metallify the best dam; but, sposs or any depositor foldatum in their most of by strong or reforming from acting for the purpose of controlling or continuity angle of an in promision and or controlling from acting for the purpose of controlling supplies to the c
- Employees shall sat offer, promote or solvense for a political appointment it, exchange the say, the forther solvenses. Č.
- An Chaployces will not participate in any manner all amplity directly or indirectly, re-which the camployce attempts to influence any digital decision of the district when the employee ĸ.

Partiess © 2015, Missessi School Boards Page 4

REFERENCE COPY

FILE: GBCA Critical

brows the result of the decision may be the <u>difficie</u>ll acceptance of the performance of a service or the cycle of reaso of any property to the datricat and the employee, his or lar sprave, dependent to the other cycle of the cycle of the datrical and the employee, his or lar sprave, dependent will be entitle financially.

- An employer will not use his or her position with the district to influence guaduscs much by studence or their presentational factors are fairned again of the membrane, the employer, the employer's space, the employer's fairned in the employer of the employer's space, the employer studence of the employer of Total Control of the employer is a session of unless and noticed by the Board of Education. ¥,
- An employee will not tandemark, potent, copyright or other oversethin interest in any investment, publishmen, index, processes, corresponding, publishmen, and index or other intellectual property created by the employee in derelificialize capacity as a manipore or the district or all only oversety as an amployee or the district or all only oversety as the control of the district or all only oversety or the control of the district or all other or the control of the control of the publishment of the publishment of the control o ¥
- An engiver Will net review compensational other has the componation received from the detect, it is using a student committy central as a less it is upplied to the subject relations unless manufacted by the Dender of Education. Any private underlying of malents for a few on their property by the Dender of Education. Any private underlying of malents for a few on their property of the denderly on the property of their prope ø
- Employees will not accept gifts of substantial value from vendors, <u>individual substants or</u> porants or porants given substants authorized by the Board of Education or <u>the employees tumed lake trapletees tumed lake trapletees</u> for the purposes of this policy, a gift has a "substantial value" if it is worth more

8

EUE: GBCA Critical

REFERENCE COPY

Use of Confidential Information

obserperon. Even when there is no franchis pain Either to keep information confidential yellakes Hos law.

Administrative orang Executive Employees

In addition to the above-listed requirements, the following restrictions apply to all administrative origing coronive cusployees in the school district, in accordance with law. Administrative origing executive enuployees of the district may not:

- pavided for the performence of their official duties. If the compensation for such seconds 5:00 per transaction or 55;00 per year, the district unsil first give public unitended by the flat the survices, and the district comproject's bid runst be the forest re
- Self, ran or lease real estan-to-district. Public-notice of the transaction-must in prior to execution if the payment the employee receives exceeds 5500 per transaction to the second services. 蜡
 - Not rigaceine compansation or payment for services from any person, firm or corporation other than the compensation provided by the district for the performance of their official durks, to attempt to influence a decision by the district.

NorpPerform any service for compensation by which they attempt to influence a decision of the district for one year after the termination of their employment with the district. Financial Disclosure

ş

Des superimentals, Cost particular, defect and spared council, if supposed Billims by the detect will the air air and blooking planaries with the blacount that Commission in accordance with the sixth Descriptory HERA.

No administrator or any other person in a supervisory position shall have under his or her direct supervision say employee whose relationship is of first or second degree either by blood or marriage.

Patient © 1015. Missoui School Beach: Associates Page 6

REFERENCE COPY

FILE: GBCA Critical

In the event of a promotion which brings about the conditions described above, the employee of very mark fael for unseffered to underpropiation (which he or ahe is qualified and where a versary has occurred or the employee of forer and shall be assigned to another schmistrator for the purpose of evaluation and recommendation for employment.

Note. The render is executaged in check the index located at the legimings of this action.
The other periment policies and to review administrative procedures and or forms for related information.

08/08/1994

09/13/1999; 12/12/2005 Revised:

Cross Refs:

BBBA, Board Member Conflict of interest and Financial Discideure
DA, Ferda Responsibility
DAT, Purchasing
DAN, Sumbus Described Property
NG, Community Use of District Pealities

Legal Refs: §§ 105.450 - .458, .465 , .466 - .467, .472, 158.114 (7126, 171.181, RSMs).

Canadenton R-III School District, Camdenton, Missouri

REFERENCE COPY

ELLE: GBCBC Critical

EXPLANATION: STAFF ABSENCES AND TARDINESS

The is NSW policy for district consideration. MSRA has removed imagings from GCBDA used CDBDA reporting secretic behavior in the control of t

MSBA recommends this policy language because Seaate 310 S10 (2014) amended the state unimproproacts stated to the exemption system of freedom inchallenging memployment claims for terminations due to any of the following:

- A violation of an employer's no-call, no-show polity.
- Chronic absenterism or tardiness in violation of a known policy of the employ
- Two or more unapproved absences following a written reprimend or warning relete on unapproved absence, unless the absence is protected by law.

In addition, the law allows for unemployment to be challenged for "violation of an employer's rathe." For these reasons, it is important for the district to have a strong attendance policy and writter rules on the district's expectations regarding attendance.

The employer has not otherwise echanised applicable leave days, has the absence exceeds 5 days a meenth, 20 days in a semester or 40 days per school year, morbitalismiding the amount of paid leave accumulated, or is otherwise distuptive to district operations, as determined by the district.

The employee does not provide the district complete and accurate information about the absence, does not respond to requests for information, or does not provide documentation related to the absence as requested or required.

The employee fulls to appropriately notify the district of an absence as soon as possible the employee knows he or she will be absent (commonly called No-Call, No-Show).

The employee does not first obtain permission to be absent from the appropriate supervener required to do so.

The absence is for any reason other than the one given for the absence

Breat if the absence is authorized by the Board or the superintendent, if the absence excurs for a resonancy general on specification and the complete resonancy general on specification and complete and perfect of designated below, the complete a state year the theory of the control of the specific of this policy constitution misconal actual may seal in the best of wemployment benefits it claims the policy constitution misconal actual may seal in the best of wemployment benefits it claims the last of the specific and the best of wemployment benefits it claims the last of the specific and the sp

The absence results in the employee exceeding the amount of leave granted by the Board.

1. The absence is for a reason not granted as paid or protected I carve under Board policy or law

Employees may be disciplined or transmissed for carcerist abstraces, which the full dates classifies the temployee comes to work that, have early or absorbed their duties which primarisation from supervisor, Unites sunfavorated by the Board or the superintendent or otherwise authorized by the completed control or the prediction of the part of the following control or memory abstract will be considered excessive or unreasonable in any of the following chemistraces:

Constitutionner und rackets and convolters is necessary for an optimal braning environmen an effective working environment. Therefore, consistent antenners is an executable day emispers; position. White some absences are nauvokable, when an employee is rounding frequently plants or is shown from a networked period of line, the fearings environment and an operations are reagained to an estimated period of line, the fearings environment and a

STAFF ABSENCES AND TARDINESS

	as because the content is to the the district for	Conches/Spensors	Gifted	Library/Media Center	Special Editoration	
	connect be conted to the following are on this list may not match there exect inflected.	Basiness Office	Food Service	Principals	Counselor	
	MSISI recommends then explore of their decement be remind to the following arrest because the convent is particular importance to them. The ritid con this lets uses not a match them tend by the district. Flexes, for explore the district equivalent of the title indistruct.	Board Secretary	Facility Maintenance	Himm Retornes	Health Services	E
ı	2 1 2			×		l

FILE: GBCBC Critical

REFERENCE COPY

FILE: GBCBC Critical

REFERENCE COPY

Employees will not be disciplined or terminated for electrocs qualifying for protection under the Fornity and Madeia Laws Act (FMLA), the Uniformed Services Employment and Remployment Fornity and Madeia Laws Act (FMLA), the Uniformed Services Employment and Remployment Fornity Act (USERA) or other applicable law.

Fullure to Contact the District

If an exployer without an exployment contact is absent from work, does not contact his or her appropries without below not respond to alternate to the direct of no exhault the employere and the employere tenegroup contact, the district wall is examen the completey to a resigned his or her employement with the district and wall consider the position was an expensed his or her;

If an employee with an employment consent is about from work, does not contact his or her supervisor, and the supervisor, and the way appearing the con no response to a target of diction to consent the employees can be employees encagency constant, the datesh will send a letter and any other appropriate virtual manufacture of the employees the employees the employees the employees the employees the employees the employee has victimately trivelyeed from the empropriate the employees has victimately trivelyed from the empropriate that has not constant the district, the district will assume that the supplies the district will assume that the employees has resigned and wall remained to the district.

The district may share with potential employers seeking information about a former employee the fact that the employee failed to contact the district or resign.

New The remain is encouraged to chiefe the index located on the legislating of this section for the continuing of this section for the continuing of the section of the review administration to the continuing of

Cross Refs: DLB, Salaxy Deductions HPA, Employee Walkouts, Strikes and Other Distriptions

Legal Refs:

State 14, 116, 288, 283, ESSA, ESSA, ESSA C. §§ 2611-2619 Embred Series Compensation of Remoderate Spirit Act, 38, U.S.C. Lullinest Series Employment and Remoderates Representation of Series (Section 2018).

Potions © 2015, officeral School Enable Associate Page 2.

FILE: GBCBC Critical

REFERENCE COPY

REFERENCE COPY

ELE: GBCBC Critical

Sewart v. Board of Educ. of Rivenous, 574 S.W.2d 471 (Mo. Cl. App. 1978) Aubuchan v. Goxconaite County R-1 Sch. Dist., 541 S.W.2d 322 (Mo. Cl. App. 1976)

Camdenton R-III School District, Camdenton, Missouri

FILE: GBI Basic

EXPLANATION: GIFTS TO AND SOLICITATIONS BY STAFF

MSBA recommends that the district combine this policy language with GBCA, because both of them address the theme of gifts to school personnel and the appropriateness of those gifts. Whenever the district addresses the same topic in two separate policies there is a danger of a conflict and, as demonstrated below, MSBA's legal team is concerned such a conflict already exists.

The second paragraph states, "Gifts should be token in nature and should not exceed \$500." Our legal team encourages the district to clarify that the district will not give gifts in excess of \$500. Otherwise, this language conflicts with GBCA, which previously set the limit for gifts from vendors, students and parents at \$50 (changed to \$100 in this update).

Likewise, this policy seems to discourage gifts from students. Policy GBCA indicates that gifts from students are fine as long as they do not exceed a certain dollar amount.

MSBA recommends rescinding this policy or at least modifying it to remain consistent with notice GBCA.

REFERENCE COPY

FILE: GBI

GIFTS TO AND SOLICITATIONS BY STAFF

The Camdenton R-III School District provides remuneration to its employees through wages and salary and benefits paid under existing policy:

Gifts should be token in nature and should not exceed \$500.00:

No other payment may be made by the Board for any other purpose unless directed by 100% of the Board at a publicly held meeting:

Gifts to Teachers

Giffs to teachers from students should be discouraged by principals and teachers. It is hardly fair to set up a rule saying that teachers will not receive giffs, as there are times and circumstances when it is a very gracious and thoughtful thing on the part of young people to remember their teacher in this manner. Thowever, the giving of gifts to teachers can lead to unpleasant situations in the school; and for this reason the practice should be discouraged.

.

Note: The render is encouraged to the to the index located at the beginning of this section for other periodent point less that to review administrative procedures and/or forms for related information.

Adopted: -- 08/98/1994

Revised: 07/10/2006

Camdenton R-HI School District, Camdenton, Missouri

For Office the Only: OBLECTION Page 1 For Office the Only: OBLECTION Page 3

FILE: GBI Basic REFERENCE COPY

REFERENCE COPY

FILE GCBDA Critical

EXPLANATION: PROFESSIONAL STAFF SHORT-TERM LEAVES

MSRA is upidable this polley to move the information regarding excessive absences and retinence to a new policy, GBCBC. MSRA has moved this information for cluthy, so that this policy may be devoted exclusively to leaves, and to allow districts room to expand on the toppic of excessive employee absences.

	g areas because the content is a used by the district. Morse for	Conthes/Sponsors	Giffeet	Library/Media Cester	Special Education	-
	beament be routed to the following er on olds for may not match those de indicated.	Business Office	Food Service	Principals	Counselor	Brokelin for Cash Cash
	MSSA recommends that capter of this document he routed to the following areas because the camions is: one thinking importance to follow. The about as who that more not worth those and by the district. Phones for supples to the district equivalent of the state ballents.	Board Secretary	Pacifity Maintenance	Hanas Resources	Health Services	Thursday
Ì	¥ 2 2			×		

ELLE: GCBDA Critical

This policy does not apply to temporary or substitute staff members, or those employed on an hourly basis, unless otherwise noted.

District administrators are granted leave as provided by district policy GCBDC.

Paid Leave

With this casegory, escribed staff will be provided nine days of paid kears per year. The naused later days also well assembled, except where providingly most processing in the examination will be unlimited, except where specifically most, and the assumabled hover. The year has been years. The nine days of paid leave will be carried on a pro rain faciet based on a nine-month counter.

The following leaves with pay will be provided to full-time professional staff employees. Regulæ part-time professional staff employees will receive these kaves on a pro rata basis:

Foremal liness (including liness, injury or incapacity of the employee) — The Board reserves in high (to requie I subsidiate provides cardisolate insteading to the liness or incapacity of the ediuman mafely inclusive dates of the employee's insteadings. FMLA beath conflictation procedures apply to FMLA qualifying absences, even if such absences.

Any cutificated employee who is a member of a retirement system shall remain a member chaig you profind of the word of set, keys upolosions of the principle or much Workers Comparation. The employee what is outside to establish between careful for the right. If the employee exists contribution to the system equal to be considered to the form of the world types much half the site home on earlier service status.

Perfort © 2015, Nissoni School Boarls' Associator Fr Offer We Dept GEODA-CERTENN

REFERENCE COPY

FILE: GCBDA Oritical

PROFESSIONAL STAFF SHORT-TERM LEAVES AND ABSENCES

the teaming entracement and district operations detections, and the relationship which the relationship is the following the fol nt contact with students and staff is important to the learning environment and distribute to the description. Why, and therefore is an executial dary of a professional staff member's position. Why, despendy absent or is absent for an extended por and staff member is routinely leady, frequently absent or is absent for an extended por

The district will allow practicational staff members to be absent from their duties for the the lengths of fitte.

excessive absences. Unless authorized

-is for a reason not granted as paid or protected have under Board police

Execeds the number of days alterted by the Board for that particular leave.

ates or 40 days per school year

he absence is authorized by the Dound on the superimentent, if the absence voe eggranted as paid have under Board policy on it's watereds the unander of days there granted under a designated featur, the employee's subay will be dacked:

No employee will be disciplined or terminated for absertemity and Medical Leave Act (TMLA) or other applical

The destinguage usequene amongoise to provide the direct-verification of illness from a healthcan provider to graphy soften destinational verifying the independence and the restrict part and the graphy soften destinational verifying the independence with law, the direct improvement employees part and restriction of filmens to return to work whenever the comployee is altered to want does to the comployee is better those want does to the comployee is better those want does to the comployee is better those the comployee.

Authorized Leaves

Any regular employee of the school system is covered with exception of administrators

Perions (C 2015, Missent School Bosalt, Association Per Office Decisions of Conservation

REFERENCE COPY

FILE: GCBDA Critical

In case of a necessary absence of a teacher, he or she shall notify the principal at the endicat possible time so that a substitute may be provided. Likewise, the principal should be notified in regard to the keather's return to work in time to discontinue the services of the substitute.

A district employee may not use sick leave days during the period the employee reactives. Workers' Compensation for time less to work-related incidents.

Parget & 2013. Missert School Board? Associates

FILE: GCBDA

REFERENCE COPY

Family Ulaess – Family illness is finited to illness, injury or incapacity of an employee's inmuncifate family. The Board defines "nurvediate family" to include:

The employee's spouse.

The following relatives of the employee or the employee's sponse: pan children, children's spouses, siblings and any other family member resi with the enaployee. Any other person over whom the employee has legal guardianship or for whom the employee has power of attorney and is the primary casegiver. [Note: "Family" for FMLA purposes is more limited.)

Fortily illuces in combination with bereavement leave is limited to not more and and a sold of time by spild leave have now, so the subject of the market of days may be extended by the Board of Education with the limited for the committed of the Lipid in the limits of the committed for the Lipid in the companion of the FMLA.

Persunal Leave – Two personal days each year is granted to each employee. This leave will be allowed to executable to a maximum of five days. Should five days of personal leave by executable of all finite personal leave days will accumulate as said leave days.

Absences may be charged against personal leave for court appearances, unless applicable las or policy provides for paid leave.

A written request for use of personal day(s) must be made to the building administrator of a building administrator of the single of the size of the office of the size of the size of the size of the size of the size of the size of the size of the size of the size of the size of the Size of the size of the Size of the size of the

A district comployee may not use personal leave days during the period the employe Workers' Compensation for time lost to work-related incidents.

Varadon – Administrators and other certificated personnel employed on a 12-memb basis will receive a minimum of two wocks of vacation per year.

A written request for vacation should be submitted to the superintendent for approval. If the employee's obsence may disrupt district operations, the superintendent or designee has the

REFERENCE COPY

discretion to dery a request for vacation or to limit the time of year the employee may take his or her vacation.

A district employee may not use vacation days during the period the employee receiver. Workers' Compensation for time lost to work-related incidents.

Bereweingn Leave – After an employee has had one year of employment with the district, the employee may take bereavement leave as set out below. The district may require verification of the need for the leave.

homacaliate Founity - When a death occurs in the cumployee's inmediate Burilly, the cumployer transplate up to three days off with pay. The Board defines "immediate family" for this leave to freshole:

The employee's spouse.

The following relatives of the employee or the employee's spouse; parents, chikiren chikhen's spouses and siblings.

Use of the three days of beneavement have for immediate family would not reduce any possible payouts under the on-the-job incentive plan.

Exercife (Formity - The number of this is no mplayer, any side, for Near-octean than is from controlled from the controlled and superimental in constitution with the employer and will be taken from it employer; is comed and know the recombined with the complete and will be taken from it employer; is comed and know the recombined with a final from a from the complete and will be taken from the complete and and the final from the complete and and the final from the complete and the final formity is the formed former exempted framity in this kere to actuals:

The following relatives of the employee or the employee's spouse; grandparent grandparent grandparent with the employee, repheny, aunit, oncies and any other family member residit with the employee.

Close personal friends of the employee.

Any other person over whom the employee has legal guardianship or for whom the employee has power of attorney and is the primary earegiver.

Unices otherwise provided, the fallowing leaves will be provided to fall-time and part-time professional employees.

Portess © 1015. Nissouri School Beards' Association Page 6

FILE: GCBDA Critical

REFERENCE COPY

Hoddays - Certificd staff employees employed on a 12-month basis shall receive the fathowing paid blothlays, independence Doy, Labore Day, Thanksgiving Day, Chrismas Day, President Day and Memorala Day.

The district will grant paid and umpaid holidays in accordance with the acedemic calcular adopted by the Bourg. Holidays may be modified or climinated as needed when the acodemic electronic is changed due to miclement weather or fare other reasons. Holidays may change from year to year.

Should school be in session on an assigned aconvocking day, then the July 3 fellowing will be given as a comp day. Should July 3 fall on a Samarky or Sunday, the following Monday will be the poid holiday and the following Tuesday will be the paid holiday for Indexpendence

Professional Leave – Leave for professional purposes, each as attending class conference, reaching vittements or peritophytic is not the approved professional guardities, will not be decided if pion approved is secured from the building administrat the superintendent. Professional keave may be granted for the following:

Substante (Ragional-District) - The Cambenton R-III School District excounges transferrate under participation in all astrollers approved by the Missouni State High School Activities A storchistic (MRSIAAA) or statistics by the Missouri State Department of Ehronniary and Secondary Education (DESE).

The district also encourages staff to actively assume kendenchip roles in his level of activities to assure that these activities are edocationally sound and that they motivate student growth and development.

These activities must be approved by the building administrator

Start - The quality of excellence of the education in Missouri is a shared recognibility of excellence of the education RAIISAGODIAster recognized that is combinated new the rande by recognized that is combinated under the rande by recognizing schedule underloamed of the staff in labelload, development and composition schools with the staff and chools approach this includent in the factor of the factor of the recognization of the staff and chools recognized in includent the factor of the recognization of the staff and the recognization of the recognization of the rander before acceptantly the involvement and preferrably by Carober 15 of the school year or as soon as possible.

Requests may be approved based on these priorities:

Porios © 1915, Nistoni School Baraki Assaçiallon Per 28for De Orbis Cathorica su

FILE: GCBDA Critical

REFERENCE COPY

- Being a program presenter
- Representing the district by virtue of office or position held in an againzation.
- Supervising students who have gained eligibility to attend a state conference
- Representing the district in an official capacity.
- Attending professional staff development activities. ક
- National National conferences are more time consuming and costly; however, the district may approve participation in national conferences based on these priorities:
- Being a program presenter.
- Representing the state by virtue of office or position held in an arga s
- Supervising students who have gained eligibility to attend a conference.
- Representing the school district.
- Attending professional staff development activities,

These requests, complete with cost estimates, must be submitted to the building administrator by October 15 or as early as possible and must be approved by the superintendent.

- International Activities Any request to travel outside the continental United States must be reviewed by the superintendent and presented to the Board of Education for approval.
- Advansed Professional Training Leave —One day each year may be granted to certified personned for the arrangement of flets advanced professional training with the approval of the superintendent or designee. There is no accumulation of professional leave.
- Military Leave The Board shell grant military leave as required by Jaw. Members of the National Guard or any reserve component of the U.S. Armed Forces who are engaged in the performance of dary or training will be ctudied to a Leave of obsence of 120 hours in any

ELLE: GCBDA

REFERENCE COPY

federal fixea) year (October I – September 30) without impoliment of efficiency rating or loss of time, psy, regular leave or any other rights or benefits. Employees shall provide the district an official order verifying that they are required to report to duty.

- Election Leave Any employee who is appointed as an election judge pursuant to state have now judge the control of the control of the control of the checking and authority. The one-logical ment and pid had district all east seven also gains to any election in which had the one-logical ment and the control of the control of the control of the control of the control of mentance or all serve as an election judge. No employee will be terminated, disciplined, mentance or oblicative subjected to adverse action best of on the employee's sorrice as an election judge.
- Laver to Vote Employers who do not have there successive house feet from work while the open cover on the goals of the party in the first successive hours when the party of the properties of which properties the subject to the coverage of the party o
- larry Burty Leave Both the piditospity and the policies of the Camidenton R-III School System have a baryes attended to foscer and tumone e detactioned benchment und growth as well as community service, not only of the enthem is the system, burt also of the entitled featily, staff and administrators. Just system, is one of those areas of community persists. This, the purposes of this policy to a some that the Camidenton R-III School Discission does not moneterably persistic certified cheatly, saff and administrators for performing their community duty by serving on a jury when called to do so, (Certified faculty, saff and edutivistic to the person of the community duty of the control of the person of the person of the control of the person of the control of the person of the control of the person of the control of the person of
 - It shall be the policy of the Camberton R-III Doard of Etheration to pay these confided founds, still and administrations with one related professing structuring their community principle and quantizing, extra verba I for commonly the difference when they wonth foreign them they have professing the still and they are the still profession which provide profession is given.

This policy will be implemented by submaching the amount of mousy paid to the found for the first faulth member, staff member or administrated by execut for hijp services from the manelly saley (including contracted extra weeks) of that certified kanning, the found of the manelly saley (including contracted extra weeks) of that certified kanning was a service or administration. This would must have members of the certified faculty, staff and administration would in solating process momentary as of salany per manth white doing juny service. Paid betwe for juny day will included

	3
	ı
	1
	1
	ı
	ı
	ı
	ı
	ı
•	ı
- 3	ı
- 1	ı
- 3	ı
3	ı
- 63	ı
3	ı
8	ı
n.	ı
- 3	ı
a	ı
3	ı
	ı
8	ı
*	ı
2	ı
-	ı
=	ı
- 5	ı
ũ	ı
-	ı
. 5	ı
٦,	E

REFERENCE COPY

- This painty shall spayly to those certified healty, stall and administrators who are contracted for the replace states of the presenting via months, last those who are contracted for extra vexis beyond the regular states from It will apply to only those or going sine starking wound have resulted in less of salary or pay had that policy not been enemed.
- An employee will not be terminated, disciplined, threatened or otherwise aubjute adverse action because of the employee's receipt afor response to a jury summ
- Leave for Court Subpoens If the subpount is directly related to the employee's school duties, the employee will be released for contrappenance without loss of leave. Other cour appearances will be deducted from personal leave.
- Firelighter Leave Employees will be allowed to use personal, venation and/or unpud here for my united to the control to the control of personal venation and/or unpud here for white the transport of the control of personal refugilar includes are observed in the control of the control includes the control of the control
 - Crime Vietin Leave Any cmplayer who is actine victim, who winasses a crime or who has an immediate family member who is a crime victin will not be trequented to use variation, personal or site fame in order an horner as the order as settly in a criminal proceeding, attend a reinfamily proceeding, attend a reinfamily proceeding or participate in the programbon of the criminal proceeding.
- Civil Air Patrol Lewe Any employee who is a member of Civil Air Patrol and has qualified for a Civil Air Patrol energogy exprise specified we who is certified to five continuementalism and the section. Could be setting the object of the continuement of the setting of the patrol of the patrol compress period and ye countermotorism continuement of the setting the patrol of the setting the patrol of the secondard with Jan. The lewest infinited to 15 working days in any other sight on breatful in accordance with Jan. The lewest infinited to 15 working days in any coloradary year, but its unifinited when responding in a state or making days.

Page 10

For Office Dis Owice OCEDIA-CCCHT/2/13

REFERENCE COPY

FILE: GCBDA Critical

entergency in Missouri. The district may request that the employee be exempted from responding to a specific mission.

ayees who are members of the United States Cossi aid leave of absence for periods during which they shake Coss Grand of United States Cossi Grand to such duties, when authorized by the director of tes Cossi Grand Authority. Such leaves of absence will be good we will only not be a compared to the whole of the compared to th Coast Ganrd Auxiliary Leave – Employees; who are Ganrd Auxiliary Leave – Employees; who are organized an unpul elarne of the net organd in the parformance of United Stones Coast Auxiliary older, sirebiding stones eleated to such Cuite annihing or other appropriate Univel States Coast One will be given whose I does not be employees are employees and deterwise for emitted. The stown is calculated year, bot is unlimited without reports the stone is calculated year, but is unlimited without specific parts.

Pregnancy, Childhirth and Adoption Leave

This services creates no rights extending beyond the courseated period of employment. PMLA confictions to confidential management of the confidential period in the Letter of the confidential period in the Letter of the confidential and confidential that the letter of the confidential and confidential that the letter of the confidential and confidential that the letter of the confidential and confidential that the letter of the confidential and confidential that the letter of the confidential and confidential an

Employees eligible for FNLA lazve for the birth, finst-year east, adoption or foster care of a child will have sable the sus-papiel to accordance with the FMLA. The district shall only apply up to six world to feering paid knew to saich absences.

Employees who are incligable for FMLA lcave may uite up to six weeks of leave for the birds, first-year aces, adoption or Sister are of a child and may use any combination of accrued sisk leave, personal leave, weation herever unpul leave.

Prognant employees who need more than six weeks of paid or unpaid know for a prognancy-related insuparity many provide certication of the medical necessity for sent-know. The district will change improper's skick know days to such absences.

Compensation For Unused Paid Leave

Employees covered by the sixk leave policy for the Candenton R-III School District, when retining or resigning from the system, will be paid for any sunced herre which has accumulated since Schember, 1999. Employees must compilete two and one-half (2 %) yeared service with the district

vations © 2015, Nissemi School Boarle: Association se-Oper the Dels: GCIDA-C.CAN (299)

ELE: GCBDA Critical

REFERENCE COPY

to be eligible to draw musted from pay. The dirtical will not provide musted have pay to employees who leave the district after less than two and one-half (2 %) years of services for to employees who are reminated by the Board of Education. They will be paid at the fallowing rates:

in the Amount Paid Per Day for let : Unweet Leave Days (Sick and Personal)	\$22.50	29,25	36.00	45.00
Years of Service in the Cambenton Marke	2½ up to 4	4 up to 9	91 ot dn 6	16 or more

These states benefits will go to neasest survivor should an employee die white under contract to the Candelunen PLU Bohodo Distant. The benefitising designation will be consistent with the employee's Board-poid He incurance policy.

An employee must complete (we and one-half (2½) years of service to be eligible to draw unused

If an employee broath the contact and obes not fulfill specified time, the pay for armood side; personal interport the contransports to when the total contract specific accessington by the Board of Education as recommended by the ampointmental. (I' the employee qualified pinch years, he or side will be pools). The regulation applies to teachers and also to man-teach personnel.

Notification of retirement must be made by March I of the current school year, in order to receive purporant for unactional sets and present leave doe; I find inficients in sort made by March I. the School Board may searcie the option of making properant in two installments—the first installment on the first laby followings the coronal installment on the second a high following.

Transfer of Unused Paid Leave

Part-time professional employees execumuble sisk and percoral leave on a pro rata basis. If these employees are tensierred to a full-time position, they may carry forward all days at their pro-rated rate.

REFERENCE COPY

FILE: GCBDA Critical

Classified employees noving to a certified position may carry forward no more than 20 days. If the employee has more than 20 days accumulated, the employee will be compensated for those days pat deferted paleys.

Shart-Term Leave of Absence Without Pay

Certified personnel may find themselves in anustral circumstances where they are compelled to be be noted for unstral or antiforcem reason. The ampelmental may grant up to five days of larve without got in these circumstances. A request must be submitted to the building principal in writing. Unused personal days may be used in place of ampaid leave days in the short-term laws request.

Note: The mader is excentinged to check the infact located at the beginning of this tection.

So asker personan policies with to rection administrative procedures and of forms for related beforesation.

Revised:

99/19/2002; 12/12/2005; 03/27/2006; 07/16/2007; 04/14/2008; 12/13/2008; 08/10/2009; 03/08/2018; 12/13/2010; 06/11/2012; 04/08/2013 Cross Refs:

DLB, Salary Deductions HA, Negotiations with Employee Representatives HPA, Employee Walkouts, Strikes and Other Disruptions

Es. 55.41.1000, 1005. 105.279. −271, 115.102, 639, 168.102, 169.595, 120.200, 330. − 70. 454.466, 520.00, 185.00. − 100.00, 185.00. − Legal Refs:

Camdenton R-III School District, Candenton, Missouri

Descriptor Code: GCBDAA



PROFESSIONAL STAFF SICK LEAVE POOL

Select Language

Effective October 14, 1996, a sick leave donation policy shall be implemented for critical illnesses. All contracted Camdenton R-III certificated personnel who qualify under the sick leave and personal leave policy, GCBDA, will be covered under this plan. Employees who are drawing Public School Retirement System of Missouri (PSRS) retirement funds are not covered under this plan.

The incentive sick leave donation policy shall be implemented using the following guidelines:

- 1. Unused sick days will accumulate as sick leave. Unused personal leave days will accumulate as personal leave up to a maximum of five days; after five personal days have accumulated, all future personal leave days will accumulate as sick leave days.
- Of the 11 days that are given for sick leave and personal leave, any certificated employee may donate up to five days annually to another certificated employee who has used up all of his/her sick leave days for unusual and lengthy absences due to serious illness or accident.
- 3. No recipient of donated sick leave days may accept and use more than 90 such days in any one school year.
- 4. In order to request assistance, the teacher must have used all of his/her sick leave days plus five consecutive days. In certain instances, absences resulting from an ongoing critical illness/disability need not be consecutive after the initial five-day loss of pay is satisfied (example: chemotherapy). The need for such an arrangement must receive prior approval by the School Board.
- 5. Donations must be deducted from current year's available leave days before accumulated leave days from previous years may be used.
- 6. Application for use of the sick leave donation policy shall be made to the superintendent or designee in writing.
- 7. Employees who have met all requirements and have completed designated employment periods in the Camdenton R-III School District may draw days from policy as follows:
 - a. Beginning first-year employees and employees beginning their second year of teaching -- 30 days.
 - b. Employees beginning their third year or fourth year of employment -- 60 days.
 - c. Employees beginning their fifth year of teaching and above -- 90 days.
- 8. Donations of sick leave days will not reduce the donor's on-the-job incentive pay.

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Date Adopted: 10/14/1996

Last Revised: 6/11/2012

Camdenton R-III

REFERENCE COPY

FILE: GCPB

CXPLANATION: RESIGNATION OF PROPESSIONAL STAFF MEMBERS

MSBA has updated this pollcy for clarity and legal compliance.

MSBA has revised this policy so that the Board no longer area's to accept resignations from attempt solution amplication area may be the same attempt to activity the resignation groces for professional employees with contracts.

MSBA has amended the section titled "Autgations of Scraul Miscondeter 19th a Sindent." In 2013 the Legisters assured of Law Jiestis Visional Protection du to require addricts to alter a form with an only of the compile calond, but also charter relook, regering employees two have resigned from the district due to altegations of sexual misconduct.

MSRA has also wided huguage to taks polley that makes it chear that the district may abare information with future petral republyers but alterforms are assupposed has led the district unparted-school by by falling to redge, falling to give adequate costic or fessional nor breaking an appropriate catter with the deflett. Research his factural information should the employers't partenments, palling falling above all solves districts to share the future continuing the employers't partenments, palling falling above all solves districts to share the information. However, this added language it an additional retained to temployees regarding this potential

Liguidated Damages

the directivities as unequality except a success the inquested amaging but any by engage the directivities as unequalities mapping and on the industrial throughout the success of the suc Some districts want to charge liquidated damages to employees who break emploontracts with the district. Pieuse de advised that liquidated damages can only de mp

If an around we contract with the district is not released from the contract and houses to brook the contract, the district is setlict to compensation for the costs of fielding a satisfact reportment, fraining appears and other disruptions. Bocars to setted financing with the filterine it, then financials, in societable, the Borard appear that the fittinging classifies are represented in the supposition of the fittinging classifies are represented in the supposition of the fittinging classifies.

D 2015, Missaud School Beards Association, Registered in U.S. Copyrigis Office to Office the Orio: General of Asso

file: GCPB Oritical

REFERENCE COPY

If the written resignation is received by the superintendent or designee by:

The employee will pay:

June 1 – June 30 July 1 – July 31 August 1 or jater

[amount or percentage of contract] [amount or percentage of contract] [amount or percentage of contract]

The dithrict may deduct the damage amounts from the employee's paycheck or other compensation the district ones the exaptors; if the employee has agreed by these deductions by contract or in variing or if the district anterwhise determines it has the begat instruction to expense the instructions of the composition to expense the character to ever the character of the camposite amount over by the employee, the employee must pay the thatese of the damage amount over by the employee, the employee must pay the thatese of the damage amount within one mouth of submitting his or her resignation to the employee for breach of contract.

If the employee does not pay Ilquidated damages as required, the Board reserves the right to pursoe....

Insidences without respirators contract are considered as voil corpleyers and may insign at any last by insidence are interpreted in the technicalization of considerations of consideration. The religibilities of consideration (consideration of present and type as specialization of colleges. The charge requests interpret to implying a properties of state of the consideration of the properties of the consideration of the formal of alternative consequences can be trained. The class of an orandors are questioned in alternative or alternative consequences can be trained. The class of an orandors are questioned in a charge entire cony to identify which the consideration when the properties of the consideration of the consequence of the conseque

Early Resignation Incentives

Some districts also have early resignation incentives. If this is true for your district, this is a good pulley, in which he intecorporate that incendive. Districts may wish to use the following sample language:

Early Resignation Incentive

In order for the delected to recentle company and appropriately train replacement employee, the district will provide factors principlents and furnatives a neutral because to notify the district is writing of their resignation to inter than faint fit may resignate an extract the proposition of the following fract or expected report. The amountary amounts will be set by the Board and may change on an anneal back.

Districtions are sold; the dasted that has held not accept a falter employment contract or in extension of acceptions are sold to the contract of the second of the second of the second of the contract of the second of the fall that the properties of the second of the contract of the Beach

replinative resource to a service littless, transfer of "a spouse and milliary service per periodic resignation of professional suff, but the Board will consider each treippution on an individual basis. An employee will not be referend from a contract unless a suitable replacement is format.

🖵 2015, Missoni School Boarls' Association, Registered in U.S. Copyright Office Fr-Office UniOuts: OCTAC-16 043

Employets who was to melgo designine due to context or all a scontext has been one certain in the context has been one certain in progression and the context of professional and designed in whiting sequential integral of the context of the context of the certain of the certai

in gustral, professional staff manches metadata, but not lambel as kesben staff unterplat, lives Teleforieg controls spill the Medica size the misple seat data be that they executed to control in secondaries with the A-verment closely list, the landing coming, with the derives the last closely per it the protest close soot such that destricted has one for evelopation in virtue by 1 and 1.

Redear from Contract Employers will Contracts

Person over, the district uses this uniformal inaugung, the district will use the able to written that as the case as the contract as the state of the case of the

There are many conditions school districts must follow to qually to use the Crifteal Shortage. Exception. One in particular is that the district connot have offered an easly refirment

C 2013, Missord School Boards Association, Region Page 2

REFERENCE COPY

ELLE: GCPB Critical

incentive for the provious two years. The PSRS has determined that any policy that conditions perparant spon termalistical relative in an "extendistric tan "extendistical and "extendistical tan "extent if the pulloy does not mariou reference or candition has programment specifically on the conjudges referring. Specifically, p. SRS has determined that policies that pay employees for submitting a preference or the district by a particular date are disquality ing early referenced incentives.

ous because the content is of it by the district. Please forward	Conches/Sponsors	Ciffed	Library/Media Conter	Special Education
3.5.K. transminate mer capes of that secured by mark to the following areas because the centers it of special responsable of these. The other son the litt may not match those ased by the district. Please forward pies to the district equivalent of the ritle indicated.	Business Office	Food Service	Principals	Councilor
Alls recommends that copies of this document be a proxide importance to them. The third on this list pies to the district equivalent of the title indicated.	Bond Secretary	Facility Majutonance	Huma Resources	Health Services

FILE: GCPB

ued by the durin. Rease forward	Conches/Sponsors	Giffed	Library/Media Conter	Special Education	
s on this tist may not match those a te indicated.	Business Office	Food Service	Principals	Counselor	Darking and after the second
ordexion importance to them. The tities on this list may not match those used by the district. Please forward pies to the district equivalent of the title indicated.	Botrid Secretary	Facility Maintenance	Hanna Resource	Health Services	The name of the last

If a former district employee whose job involved contact with children was terminated, nomentered or all both or extract of reservable in the cut fearurable as a small car an application of the contact of the children's Division (CD) of the case a restal of reservable depends on the contact of the children's Division (CD) of the case and contact of the children's Division by the children's Division of the contact of the children's and contact of the children's division and contact of the children's and contact of the children's research or the contact of the children's research or the children's and children's the CD of the children's and children's the CD of division in surface or course in the children's with a student against a former employee of the division in surface or course in the children's with a student children's an administration of children's division of the children's course in the children's

The Dozal persure the right to purse all retailable logal remodies when an employee breaks a contract with the district including by not in limited. They change to have a taching confirm or professional theories reviews or section a memories programmed. In addition, the districtive primary with <u>Districtive Profession</u> and Company of the profession of the districtive primary recently with the district.

Allegations of Sexual Misconduct with a Student

REFERENCE COPY

When employment rate as a result of an allegation of extraal independent with a student, the district will provide appropriate the pressy pixty to the interest of independent regarding the extrail miscondular to a probability and is channel to a probability and its channel of the interest of the control of collective districts without the constall with the districts without you determine the appropriate box of the provise.

For the purposes of this policy, employees the considered "Names employees" if they have nesigned, been terminated, bad foste connects nontretewed, or been notified that their connects with the desired; and the district is pursuing termination, even if the process has not been completed.

© 2013, Misseni School Banda Atgetinjon, Registrati in U.S. Coprigh Office. For Office the Order Office (1933)

Revised:

52102/82/93: 06/28/2012/ Adopted: 08/08/1994

Note. The resider is excessinged to check the index leavisf at the beginning of the section (or take pertaining of the section (or take pertains policies and to review administrative providures and or forms for related information. •

REFERENCE COPY

Legal Refs: §§ 162,068, 168.101 - .1363, RSMo. U.S. Const. amend. XIV

FILE: GCPB Critical

REFERENCE COPY

The district encourages employees to notify the superintent of the lighter in statings as soon asside its control of the contr

melify the district of this or her resignation in white and countest with the district some the teacher grantees will be settingted to the Board for Boild followed the followed for the boild followed to the supermitted the followed to the supermitted the followed for the supermitted the followed for the followed form A countest.

Employees without Contracts

RESIGNATION OF PROFESSIONAL STAFF MEMBERS

FILE: GCPB Critical

Camdenton R-III School District, Candenton, Missouri

© 2015, Niscond School Bereich Associates, Registered in U.S. Copyright Off. Persigne the Owy, 4004-42-10 (2018)

EXPLANATION: SUSPENSION OF PROFESSIONAL STAFF MEMBERS

MSBA has revised this policy for clarity. Under "Employees with Contracts," MSBA has clarified that a learing is not required when an employee has consented to an unpaid suspension in writing.

MSBA has also changed language under "Special Circumstances Requiring Suspension" for consistency with other policies.

MSBA recommends that copies of this document be routed to the following areas because the content is of

particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.					
	Board Secretary		Business Office	Coaches/Sponsors	
	Facility Maintenance		Food Service	Gifted	
X	Human Resources	Х	Principals	Library/Media Center	
	Health Services		Counselor	Special Education	
	Transportation		Public Info/Communications	Technology	

For Office Use Only: GCPD-C.IL (2/13)

Page 1

FILE: GCPD

REFERENCE COPY

SUSPENSION OF PROFESSIONAL STAFF MEMBERS

The Board delegates to the superintendent the authority to suspend any staff member for any legal reason in accordance with district policy and law. Action shall be taken when, in the judgment of ent; the best interests of the school will be served by immediate suspension. Art employee will be immediately, suspended in situations where the superintender of designed determines that suspension is necessary to prevent disruption to the education environment, protect the saidents, appropriately investigate alleged misconduct, or in other circumstances where suspension serves the district's interests!

Employees without Contracts

The superintendent may suspend, with or without pay, professional staff members who are not under contract. The superintendent shall report any such suspension to the Board of Education. The superintendent's decision will stand approved unless reversed by the Board.

Employees with Contracts

Employees with contracts may be suspended with pay in accordance with law.

Employees with contracts may be suspended without pay only after appropriate due process the employee consents in writing to a suspension without pay. Prior to suspending a professional staff member without pay during the term of a contract, the district will notify the employee of the charges, give the employee an opportunity to discuss the charges and inform the employee of the opportunity to appeal the suspension to the Board of Education. The employee must request an appeal within ten days of notice of suspension without pay. If the employee appeals, the employee may also be suspended with pay pending the appeal.

In general, pay will not be withheld until the Board renders its decision, unless an appeal has been waived by the employee consents in writing to a suspension without pay.

Special Circumstances Requiring Suspension

Pursuant to state law, any employee who strip searches a student in violation of law will be immediately suspended without pay and may be terminated. Prior to suspending a professional staff member with an employment contact, the district will notify the employee of the charges, give the employee on opportunity to discuss the charges and inform the employee of the opportunity to appeal the suspension to the Board of Education. If the Board reverses the suspension, the employee will be reimbursed for any pay withheld. Depending on the length and nature of the suspension, the employee may receive additional due process as required by law.

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

e Office Use Only: GCPD-C.IL (2/15)

Page 3

FILE: GCPD

REFERENCE COPY

If the district receives information that an employee has allegedly been involved in sexual misconduct with a student or any other child, the district will suspending place the employee of administrative leave with pay bending an investigation. In accordance with law, the district will suspend or continue a suspension of an employee if the Children's Division (CD) of the Department of Social Services finds that an allegation of sexual misconduct with a student is substantiated, but the district may return the employee to his or her position if the finding is reversed by a court on appeal and becomes final. The district reserves the right to suspend or terminate an employee for any legal reason, including sexual misconduct, regardless of whether another agency or a court substantiates the claim. A hearing will be provided to an employee upon request when required by law.

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures end/or forms for related information.

Adopted: 08/08/1994

Revised: 06/14/1999; 12/12/2005; 05/09/2011; 06/11/2012

Cross Refs: AC, Prohibition against Discrimination, Harassment and Retaliation

AC, roundinou against Discrimination, rarassment an II.A, Test Integrity and Security IFCF, Hazing and Bullying JFG, Interrogations, Interviews and Searches JHG, Reporting and Investigating Child Abuse/Neglect

Legal Refs: §§ 162.068, 167.166, 168.071, .101 - .12633, RSMo.

Camdenton R-III School District, Camdenton, Missouri

EXPLANATION: TERMINATION OF PROFESSIONAL STAFF MEMBERS

This policy has been revised for clarity and to address some changes in the law,

MSBA has amended the section fitled "Altegations of Sexual Misconduct with a Student." In 2013 the legislature amended the Amy Hestir Student Protection Act to require districts to share information with not only other public schools, but also charter schools, regarding employees who have resigned from the district due to allegations of sexual misconduct.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the tills indiscipant.

	Board Secretary		Business Office Coaches/Sponso		Coaches/Sponsors	
	Facility Maintenance		Food Service		Gifted	
Х	Human Resources	Х	Principals		Library/Media Center	
	Health Services		Counselor		Special Education	
	Transportation		Public Info/Communications		Technology	

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

For Office Use Only: GCPE-C: ID (2/15

Page 1

FILE: GCPE

REFERENCE COPY

TERMINATION OF PROFESSIONAL STAFF MEMBERS

Noncertificated Personnel

Nancertificated Employees with Employment Contracts

Employees with employment contracts will be terminated after due process in accordance with the contract and law.

Noncertificated Employees without Employment Contracts

The superintendent of designee may terminate employees who are not under contract. The superintendent shall report any such termination or suspension to the Board of Education, and the decision will stand approved unless roversed by the Board.

Certificated Personnel

Employees whose positions require a teaching certificate in accordance with law (certificated personnel) shall be terminated in accordance with the provisions of the Teacher Tenure Act of Missouri or other applicable law. In addition to termination, the district reserves the right to file and prosecute charges with the State Doard of Education for the revocation of a teaching certificate, pursuant to state law. The district may also petition the office of the Attorney General to file charges with the State Board of Education on behalf of the school district for any reason other than annulment of Footback.

The superintendent or designee shall immediately provide written notice to the State Board of Education and the Attorney General upon learning that a certificated employee has pied guilty to or was found guilty of any offense that would authorize the State Board to seek discipline or revoke a teaching exiftense.

Tenured Teachers

- 1. Method
 - A. A tenured teacher shall not may be terminated by the Board of Education of a school district except for one or more of the following enuscates sons:
 - Physical or mental condition unfitting him or her to instruct or associate with children. This provision will not be used for termination unless the district is also in compliance with other state and federal laws requiring the reasonable accommodation of persons with disabilities.

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

For Office Use Only: GCPE-C.1D (2/15)

Page 3

FILE: GCPE

REFERENCE COPY

- 2. Immoral conduct.
- 3. Incompetency, inefficiency or insubordination in the line of duty.
- Willful or persistent violation of or failure to obey the school laws of the state
 or the published regulations of the Board of Education of the school district
 employing him or her.
- Excessive or unreasonable absence from performance of duties.
- Conviction of a felony or crime involving moral turpitude.
- B. In determining the professional competency or efficiency of a tenured teacher, consideration should be given to regular and special evaluation reports prepared in accordance with district poticytic feathers, performance evaluations, other documentation or evidence of performance, and to any written standards of performance adopted by the Board.
- C. A tenured teacher's contract may not be terminated by the Board of Education until after service upon the teacher of written charges specifying with particularity the grounds alleged to exist for termination of such contract, notice of a hearing on charges and, if requested by the teacher, a hearing by the Board of Education.
- D. If the charges are for incompetency, inefficiency or insubordination, at least 30 days before service of the notice of charges, the superintendent will give the teacher a warning in writing stating specifically the causes which, if not removed, may result in charges. Thereafter, the superintendent or designee and the teacher shall meet in an effort to resolve the matter. Thirty days notice is not necessary for termination for charges other than incompetency, inefficiency and insubordination.
- E. Notice of a hearing upon charges, together with a copy of charges, shall be served on the tenured teacher at least 20 days prior to the date of the hearing. The notice and copy of charges may be served upon the teacher by certified mail with personal delivery, addressed to the employee at his or her last known address. If the teacher or the teacher's agent does not, within ten days after receipt of the notice, request a hearing on the charges, the Board may, by a majority vote, order the contract of the teacher terminated. If a hearing is requested by either the teacher or the Board of Education, it shall take place not less than 20 or more than 30 days after notice of the hearing has been firmished to the tenured teacher.

FILE: GCPE Critical

On the filling of charges in accordance with this section, the Board may suspend the the teacher from active performance of duty until a decision is rendered by the Board, but the teacher's salary shall be continued during such suspension unless the law requires the suspension to be without pay. If a decision to terminate a teacher's employment is appealed and the decision is reversed, the teacher shall be paid his or her salary lost while the appeal was pending.

П. Termination Hearing

If a hearing is requested on the termination of a tenured contract or is otherwise used for the termination of a professional staff member under this policy, it shall be conducted by the Board of Education in accordance with the following provisions:

- The hearing shall be public.
- В. Both the teacher and the person filing charges may be represented by counsel who
- C. Testimony at hearings shall be on oath or affirmation administered by the president of the Board of Education, who shall have the authority to administer oaths in
- The Board shall have the power to subpoena witnesses and documentary evidence as provided in § 536.077, RSMo., and shall do so on its own motion or at the request D. of the teacher against whom charges have been made. The Board shall hear testimony of all witnesses named by the teacher. However, the Board may limit the number of witnesses to be subpoensed on behalf of the teacher to not more than ten.
- The Board of Education shall employ a stenographer who shall make a full record of the proceedings of the hearings and who shall, within ten days after the conclusion thereof, furnish the Board of Education and the teacher, at no cost to the teacher, a copy of the transcript of the record, which shall be certified by the stenographer to be complete and correct. The transcript shall not be open to public inspection unless the hearing on the termination of the contract was an open hearing or if an appeal from the decision of the Board is taken by the teacher,
- F All costs of the hearing shall be paid by the Board except the cost of counsel for the
- The decision of the Board of Education resulting in the demotion of a tenured teacher or the termination of a tenured contract shall be by a majority vote of the members

© 2015, Missouri School Beards' Association. Registered in U.S. Copyright Office

r Office Use Only: GCPE-C ID CUS

Page 5

FILE: GCPE Critical

REFERENCE COPY

For Office Use Only: GCPE-C.10 (2/15)

of the Board of Education, and the decision shall be made within seven days after the transcript is furnished them. A written copy of the decision shall be furnished to the teacher within three days thereafter.

III. Appeal

- The teacher may appeal the decision of the Board of Education to the circuit court of the county where the district is located. The appeal shall be taken within 15 days after service of a copy of the decision of the Board of Education upon the teacher, and if an appeal is not taken within that time, the decision of the Board of Education shall become final.
- The appeal may be taken by filing notice of appeal with the Board of Education, whereupon the Board of Education, under its certificate, shall forward to the court all documents and papers on file in the matter, together with a transcript of the evidence, the findings and the decision of the Board of Education, which shall thereupon become the record of the cause. Such appeal shall be heard as provided in Chapter 536, RSMo

Probationary Teachers

A probationary teacher may be terminated during the course of a contract for any legal reason including, but not limited to, the reasons for terminating a tenured teacher.

If in the opinion of the Board of Education any probationary teacher has been doing unsatisfactory work, the Board of Education, through its authorized administrative representative, shall provide the teacher with a written statement definitely setting forth his or her alleged incompetency and specifying the nature thereof in order to furnish the teacher an opportunity to correct his or her fault and overcome the incompetency. If improvement satisfactory to the Board of Education has not been made within 90 days of receipt of the notification, the Board of Education may terminate the employment of the probationary teacher immediately. Termination on other grounds may progress immediately.

Any motion to terminate the employment of a probationary teacher shall include only one person and must be approved by a majority of the members of the Board of Education. A tie vote thereon constitutes termination. A probationary teacher will receive due process as required by law prior to termination. The district may utilize the hearing process detailed above for dismissable termination. of tenured teachers.

REFERENCE COPY

FILE: GCPE Critical

Certificated Administrative Staff Ineligible for Tenure

Certificated employees ineligible for tenure (other than the superintendent) in their present positions, such as principals and assistant principals, may be terminated during the course of a contract for any legal reason including, but not limited to, the reasons for terminating instructional personnel. No improvement period is required prior to the notice of charges.-

If an administrator other than the superintendent is also a tenured teacher, the district will provide the terminated administrator a teaching position for which his or she is qualified if a position is available in accordance with law, unless the teaching contract has also been terminated.—

An administrator will receive due process prior to termination as required by law. The district may utilize the process for dismissal of tenured teachers.

In addition to termination, the district reserves the right to seek the revocation or discipline of a teaching or administrative certificate with the State Board of Education, pursuant to state law. The district may petition the Attorney General's Office to file charges with the State Board of Education on behalf of the setboyl district for my reason of their than annulment of contract. The district may also file criminal charges of seek other civil damages when appropriate.

Notification to the State Board

The superintendent or designee shall infinediately provide written notice to the State Board of Education and the attorney general upon learning that a certificated employee has pled guilty to or was found on the other provide a teaching certificate.

Allegations of Sexual Misconduct with a Student

If a former district employee whose job involved contact with children was terminated, nonrenewed The former district employee whose jud involves contact with chaircre was terminated, nonrenewed or allowed to resign in lieu of termination as a result of an allegation of sexual misconduct with a student, or as a result of such allegations being substantiated by the Children's Division (CD) of the Department of Social Services' child abuse and neglect review board, the district is required by law to release information regarding the sexual misconduct to a potential public school or the review of the children's district is required by law to release information regarding the sexual misconduct to a potential public school or the review of the children's district is required by law to release information regarding the sexual misconduct to a potential public school or the review of the children's district is required by law to release information regarding the sexual misconduct to a potential public school or the review of the r employer who contacts the district regarding the former employee. In addition, if the CD substantiates a complaint of sexual misconduct with a student against a former employee of the district, the law requires the district to release the results of the CD investigation to any potential public school of charter school employer who contacts the district.

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

Page 7

FILE: GCPE Critical

REFERENCE COPY

When employment ends as a result of an allegation of sexual misconduct with a student, the district will provide appropriate due process prior to the release of information regarding the sexual misconduct to a potential public school or chaner subject property it feasible. The superintendent or designee is authorized to consult with the district's attorney to determine the appropriate level of due process to provide.

For the purposes of this policy, employees are considered "former employees" if they have resigned, been terminated, had their contracts nonrenewed, or been notified that their contracts with the district will not be renewed or that the district is pursuing termination, even if the process has not been completed.

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted;

12/12/2005

Revised:

05/09/2011; 06/28/2012

Cross Refs:

AC, Prohibition against Discrimination, Harassment and Retaliation HPA, Employee Walkouts, Strikes and Other Disruptions II.A; Test Integrity and Security JFCF, Hazing and Bullying JHG, Reporting and Investigating Child Abusc/Neglect

§§ 162.068, 168.101, .114, .116, .118, .120, .126, RSMo. U.S. Const. amend. XIV

Camdenton R-III School District, Camdenton, Missouri

🛡 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

Page 6

Page 8

ouri School Boards' Association, Registered in U.S. Copyright Office

For Office Use Only: GCPE C.1D (2/15)

EXPLANATION: RENEWAL OF PROFESSIONAL STAFF MEMBERS

This policy was amended for clarity and legal compliance.

MSBA has changed the name of this policy from "Nonrenewal of Professional Staff Members" to "Renewal of Professional Staff Members" because staff are renewed much more frequently than they are nonrenewed.

MSBA has also revised this policy to reflect provisions of the Missouri Constitution that prohibit the district from increasing an employee's salary after a contract has begun. It has been relatively common for districts to enter into multi-year contracts with some administrators; however, the trade-off for this type of job security is that the salary cannot be renegotiated during the term of the contract.

MSBA has added a section regarding tenured teachers. Tenured teachers have an indefinite contract with the district and therefore the Board does not vote to renew a tenured teacher's contract. That said, many districts still do so. This addition explains the law in more detail.

MSBA has added language under "Noncertificated Professional Staff" to make it clear that these employees will not receive employment contracts. MSBA does not recommend that districts issue employment contracts to any employee unless required by law to do so. The law has never required districts to contract with professional staff who are not required to be

MSBA has amended the section titled "Allegations of Sexual Misconduct with a Student." In 2013 the legislature amended the Amy Hestir Student Protection Act to require districts to share information with not only other public schools, but also charter schools, regarding employees who have resigned from the district due to allegations of sexual miscondi

ре	ASSA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not mutch those used by the district. Please forward copies to the district equivalent of the title ladicated.						
-	Board Secretary		Business Office	Coaches/Sponsors			
	Facility Maintenance		Food Service	Gifted			
Х		X	Principals	Library/Media Center			
	Health Services		Counselor	Special Education			
	Transportation		Public Info/Communications	Technology			

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

REFERENCE COPY

FILE: GCPF

NONRENEWAL OF PROFESSIONAL STAFF MEMBERS

The Camdenton R-III School District will consider professional staff performance and the district's future staffling needs at least annually and make decisions regarding the continued employment of professional staff members for the next school year.

Employment Contracts

Certificated employees whose employment has been renewed will receive contracts no later than

When the district issues an employment contract to an employee, the district may notify the employee of the date the signed contract must be returned to the district. Patture to resum the contract by that date will be considered a rejection of the districts offer of employment. Unless notified otherwise, a re-employed, crufficated staff member (other than the superintendent) has 15 calendar days to sign and return a contract to the designated person in the district, or the district, in its discretion, may consider the employment offer revoked.

In accordance with law, if an employee has a multi-year contract in which the employee's salary is set in the contract for the next fiscal year, the Board cannot take action to increase the salary in the existing contract unless the employee's duties are increased.

Tenured Teachers

By law lenured teachers have an indefinite contract with the district and are therefore automatically considered employed for the next school year without Board action. In accordance with law, the district will notify these teachers on or before May 15 of their compensation for the next school year accordance with the salary schedule and the school calendar.

Probationary Teachers

On or before April 15 of each school year, the Board of Education shall notify in writing a probationary teacher who will not be retained by the school district of the nonrenewal of his or her

cher was nonrenewed due to a decrease in student enrollment, school district reorganization or the financial condition of the school district, the written notice will include the reason for nonrenewal. Otherwise, upon request, the district will provide a concise written statement of the reason or reasons the contract was not renewed.

Certificated Administrative Staff Incligible for Tenure

The following rules apply to the employment renewal of all certificated administrative staff, other than the superintendent. On or before April 15 of the year in which a contract expires, the Board of Education shall notify the administrator in writing an administrator incligible for tource (other than the superintendent) concerning his or her re-employment. Any motion regarding re-employment of such certificated employee shall include only one person and shall be made in the positive. A majority of the elected members voting in the affirmative shall constitute re-employment.

Nonrenewed administrators who have tenure as a teacher in the district will be offered a teaching position in accordance with law and must provide written notice to the district by June 1 if they do not intend to accept the position.

If an administrator is nonrenewed or demoted, and if the employee has been re-employed five times has automistrator is nonreleventally to termote, and it the tempoyee has been re-employed in the times by the district, the employee may, within ten days following receipt of his photics, request a written statement of reasons. The statement shall be provided within ten days of receipt of the request. The employee shall be granted a hearing, if requested in writing within ten days after receipt of the statement of reasons. The hearing shall be held within ten days of the receipt of the request, and shall be open at the employee's request. The employee may have counsel, testify, offer evidence and cross-examine witnesses. After the hearing, no further action by the Board shall be required.

Noncertificated Professional Staff

Unless otherwise required by law, the district may nomenew the contract of a noncertificated professional staff member by notifying the employee prior to entering into a new contract with the employee that his or her contract will not be conserved by general, the district does not enter into employment contracts with noncertificated professional staff. Noncertificated professional staff. Noncertificated professional staff. Noncertificated professional staff employees are onsidered at-will employees and will continue to be employed with the district from year to year unless notified otherwise. When applicable, the district will provide reasonable assurance of continued employment status to employees prior to the summer break.

Allegations of Sexual Misconduct with a Student

If a former district employee whose job involved contact with children was terminated, nonrenewed or allowed to resign in lieu of termination as a result of an allegation of sexual misconduct with a student, or as a result of such allegations being substantiated by the Children's Division (CD) of the Department of Social Services' child abuse and neglect review board, the district is required by law to release information regarding the sexual misconduct to a potential public school or chartes school employer who contacts the district regarding the former employee. In addition, if the CD substantiates a complaint of sexual misconduct with a student against a former employee of the

O 2015, Missouri School Beards' Association, Registered in U.S. Copyright Office

For Office Use Only: GCPF-C.1C (2/13)

REFERENCE COPY

FILE: GCPF Critical

district, the law requires the district to release the results of the CD investigation to any potential public school or charter school employer who contacts the district.

When employment ends as a result of an allegation of sexual misconduct with a student, the district will provide appropriate due process prior to the release of information regarding the sexual misconduct to a potential public school or charge above employer, if feasible. The superintendent or designee is authorized to consult with the district's attorney to determine the appropriate level of due process to provide,

For the purposes of this policy, employees are considered "former employees" if they have resigned, been terminated, had their contracts nonrenewed, or been notified that their contracts with the district will not be renewed or that the district is pursuing termination, even if the process has not been completed.

Note: The reader is encouraged to check the Index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted:

12/12/2005

06/28/2012

Cross Refs:

AC, Prohibition against Discrimination, Harassment and Retaliation BDDF, Voting Method CBC, Superintendent's Contract/Compensation and Benefits

JHG, Reporting and Investigating Child Abuse/Neglect

Legal Refs:

Mo. Const. art. III, §§ 38(a), 39(3) §§ 162.068, 168.101, .126, RSMo. U.S. Const. amend. XIV

Camdenton R-III School District, Camdenton, Missouri

2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

9
₫
ã
EFE
~

FILE: GDBDA Critical

REFERENCE COPY

SUPPORT STAFF LEAVES AND ABSENCES

an esterated in the "of it propleyers, "Afternar responser; responser, yearly forecardly chanks when the second and the second second second of the afternative and effects of the second second second and the standard properties for Birdel recognizes faith fries are including including the second second second and other standards when the second second second and the standards when the second

Consistent staffing is importunt to the learning environment and district open to essential duty of all employees. When an employee is routinely fail

FILE: ODBDA Critical

EXPLANATION: SUPPORT STAFF LEAVES

MSBA is updating this policy to move the information regarding execusive abstances and the latences as a measurement of the latence is a measured this information for clarity, so that this policy may be derived exclusively to leave, and to allow districts room to expand on the topic of execusive applicyes absence.

Special Education	
Counselor	
Health Services	

Parison (D. 2015, Nikooni School Bourds' Association For Ogue the Only, GDBD 4-C-C-231 (2015)

FILE: GDBDA Critical

REFERENCE COPY

REFERENCE COPY

For certain authorized leaves, the district will ensure the support employee against loss of salary. For some leaves, no pay will be provided and some leaves will not be authorized.

All regular support staff employees of the school system are covered.

Temporary or substitute employees are not covered unless otherwise noted.

While this category, support steff will be provided nine days of paid tenre per year. The unused leave days and the days will securately the recommission will be build indice, except where specifically noted, and the excernational leave may be treed in subsequenty years.

In case of a necessary piecarce of an employee, he ore she shall notify the supervisors at the earliest possible times on that a subdistre may be provided. Libervish the supervisors missual the nordified in possible to the employee's return to week to time to descontaine the survives of the substitute.

The following leaves with pay will be provided to full-time support staff employees:

Personal Illees (including illness, isjuny or incapacity of the employer) – The Board reserved is pilk to separate he hashboare powerly extending emerging to the illness or impranty of the chimant made includins of the campoyer incapacition. FMLA halbs excitations procedures imply to FMLA-qualifying absences, over if such absences may not add three.

Self rambers who are II are exempted to stay here to presente healing and rotes the risk of infection that the rest of the risk of infection that he rest of a patient that he rest, schools may be closed in all that in the result of a patients of order applicant health event, schools may be closed in all that in state of a patients, include the robot health who is my be closed in all that in the state of a patient health event, a patient who is my the closed in all that in the state of a patient health event to patie velocities or one appropriate have.

A district employee may not use paid loave during the pariod the employee receives Work ors' Compensation for time lost to work-related incidents.

Any Paport stiff employee who is in reaches of a retirement system, that better is a during any profit of it seems that it is been provisioned the distoit or a much "Policies Compromision. The employee shall also needly experience exertise exertition cannot have a fifter employee trades constitution to the system employ to be manifested to the fifter employee trades constitution to the system employ to be made of confidentions that has on the would have made had been the been on metric senties faithus.

REFERENCE COPY

FILE: GDBDA Critical

- Family Hiness Family illness is limited to illness, injury or incapacity of an employee's immediate family. The Board defines "immediate family" to include:
 - The following relatives of the employee or the employee's spouse, parents, children, children's spouses, siblings and any other family member residing with the employee. The employee's spouse.
- Any other person over whom the employee has legal guardimship or for whom the employee has power of attorney and is the primary caregiver. (Note: "Family" for FMLA purposes is more limited.)

Family illness in combination with beravement lawse is limited to not most many assistant as a carrier as a ratical similaries, the miners assist of the carrier assistant, and the most of the carrier assistant in the flower of the carrier assistant in the flower of the carrier assistant which the limited of the carrier assistant in accordance with the FMLA.

Personal Leave – Two personal kave days each year are gamed to each employee. This leave will be allowed to accumulate to a maximum of five days. Should five days at personal leave be accumulated, all fetture personal leave days will accumulated, all fetture personal leave days will accumulate as sick leave days.

Absences may be changed against personal feavo for court appearances, unioss applicable law or policy provides for paid leave.

A written request for use of personal days must be make to the supervisor two days in advances the strike the supervisor was the supervisor. However, 3 die byte notices in required by jance if the leaver, quilifiers the personal days entered the supervisor. Brill, A choice and sets mentes is personal, descending the subset of the day immediately preceding or following as schedular shoot influing. The two days of precent leaver will be canned on a pro mas factor based on an employer's work days.

A district employee may not use personal leave days during the period the employee receive Workers' Compensation for time lost to work-related incidents.

Period of Acrine Employment — Days when an employee is expected to be at work. Each employee will be notified as to the length of his or her period of active employment.

Authorized Leaves

Absence from days of any member of this support and hinders the effectiveness of the school system. However, in a band of Elbandanie recognises that there are thins when it is absolutely accessary for However, in the Stand of Elbandanie recognises and the three values when it is absolutely accessary for However, the viborate from day and lass set up splan that provides for certain authoritized steemers.

Perilina © 2015, Missoni School Boards' Association Periodice du Outr, GOODAC CANCERS

In III Employment — Employment for an indefinite period that may be resigned or terminated in coordinee with Board policy.

The district may require an employee to provide the district verification of illness than a healthcan provided or signification of illness than a healthcan provided or signification verification verification and desired spains says known or other emplosely and insert in the absence. In accordance with law, the district may require an employee to present confidence of these to extern to work whenever the employee is shown from week due to the employee is shown from

No employee will be disciplined or terminated for absences qualifying for protection und Family and Medical Leave Act (TMLA) or other applicable law foe Board policy GBBBA) Exceeds five days a month, 20 days in a sensester or 40 days per school year, notwitte uncount of paid toute accomplished.

Execeds the number of days altotted by the Board for that particular leave Is for a reason not granted as paid or protected heave makes Board policy.

Varenton – Sorport staff crayloyces working a minimum of 249 days shall be entitled to two weeks of vacation with pay. However, this talle does not apply mail after one fall year of employment in the Cambienton R-III School System. Employees who have worked a employment in the Cambienton R-III School System.

Potion © 1915, Nistoni School Bearld: Association Pre Glave the Only GOOD C.C. on C.11)

FILE: GDBDA Crifical

REFERENCE COPY

minimum of 249 days for ten years will cam an additional week of varation per year for a total of three weeks of varanton per year.

Engiquete toy and excumulate court chan cary are of vacation days on the neutronary date of employear that countries are separationales. Vacation days are exertent mentally but not read to the year of the faire of campiopount. An employee must sometime and when vacation to the year of the faire of campiopount. An employee must sometime a vacation for watering the regarder campiopount. An employee must sometime a vacation days. If the employee it separate to grant distingting international, that we removision which we demonstrate the discounted must be discounted in target years of the vacation of to limit the time of year the employee may take the or indicate the

If employment is terminated early for any reason, vacation days will be pro-rated based on the number of days worked.

A district employee may not use vacation days during the period the employee receiv. Workers Compensation for time lost to work-related incidents.

Berenvennent Leave – After an employeches has luck one year of employment with the district, the employee may take bereavement leave as set out below. The district may require verification of the need for the teave.

Homeofact Formi)—When a death occurs in the employee's inmostiate family, the employee to map take up to three days off with pay. The Board defines "immediate family" for this leave to motive:

The employee's spouse,

Use of the three days of betravenent leave for immediate family would not reduce any possible payouts under the on-the-job intentive plan. The following relatives of the employee of the employee's spouse; parents, children, children, spouses and siblings.

Extended from \$\perp \text{Tree interpretation of the Years extended in the remainded in the remainded in the remainded in the remainded in the constitution with the employee and will be taken from the employee's second point lower. Beconvented test in confident with the employee and will be taken from the employee's second point lower. Beconvented test in confidential with failing the significant lower in the remainded point lower. Beconvented test in confidential with the fail the significant to the significant with failing and within the "extended family" for this howe to mande:

REFERENCE COPY

FILE GDBDA Critical

The following relatives of the employee or the employee's sponse; grandporents grandporents grandpolyses, neptews, name, uncless and my other family member residing with the employee.

- Close personal friends of the employee,
- Any other person ever whom the employee has logal guardizaship or for whom the entployee has power of attorney and is the primary energiver.

Unless otherwise provided, the following tenves will be provided to full-time support saff employees.

Holdenys – The Canadaman R-III School District will pay support staff for the following halistays provided the holdeny falls during the period of active employment. Independence Bay, Labor Day, Thanksgiving Day, Christmas Day, Peesidens! Day and Memorial Day.

The direct will great poid and unpoid holishys in accordance with the nonfermic calculate holished by the Breat Halidays may be tradified or eliminated as model when inte-actional coloristic is changed due to increment weather or the other reasons. Holishys may though energy and your would a poid holishy fall on Schreiday or Sturilay, the following Manicky will because a puid includiby.

Stonds school be in session on a recipiend nonverlaing day, durn the July 3 Exilowing Will be given as a come day. Stonds July 5 fall on a Sameday of Sunday, the following Monday will be the paid holding another following Tucaday will be the paid holding matthe following Tucaday will be the paid holding the lindspendence.

Professional Leave – Enployees may be granted professional leave to attend classes or confirence, as need with memors or participate in other approved professional grown activities. Professional leave must be approved by the immediate supervisor, arranged well in advance and is not confidence presental leave.

Support suff employees shall attend meetings malvor workshops culted by their supervisor. Expenses incurred by support personnel attending required workshops out-of-district will be Expenses incurred by supple reimbursed by the district. Should a meeting/workshop be held on a day when employees would not be expected to work, employees will be compensated for attending said workshop of given compensatory through

Partiest © 2015, Misson School Bearts' Association For Other describes © 2010 of Case Case

FILE: GDBDA Critical

REFERENCE COPY

Millarry Leave - The Board shall grant millarly leave as required by law. Members of the Notice direct or any restrict we compound of 16.1 M, Amed Teave who the required preferrance of day or craiming will be entitled to a leave of sheares of 120 boars has preferral leaves of 120 boars has preferral leaves by Sectional Leaves and 120 boars has preferred leaves preferred freely section of the section of the composition of the composition of the party regular leaves or any other rights or benefits. Employees shall provide the district an editival order verifying dat they are required to report to day.

Escriton Leave - Any employee who is appointed as an elocation; jedge parament to state; have made selected any electric diptor the properties of the electric and materials. The employees must notify the district at least seven days uping to any electric in whath the employees must modify the district at least seven days uping to any electric in whath the employees will serve as an electric in jedge. No employee will be terminated, disciplined, the things of or otherwise subjected to adverse and leave and only the district of the adverse and leaves uping.

Leve to Vote – Employees who do not have three ancuesive hours feet from work while the table of the other and the control of the other can be made employees the explore and the control of the other can be made employed the control of the other can be controlled from the control of the cont

Mary Day Leave – Both the philistophy used the politicise of the Camelanian R. III School System have the support the property of the control of the control of the control of the control and the control of the control of the thickens in the cystem, has also either certified facility survey, and the control of the thickens in the cystem, has also either certified facility support safet facility and the control of the control of the control of the certified servey. Thus, the gampon of this pricty is to assure that the Camelanian Set III School District does not incurred high yearings respons used for performing their controlling duty by early the at July when called to do so.

This policy will be implemented by subtracting the amount of money paid to the policy of skill emether the monthly subtraction to the control years. Find leave for just alon will feithed their spain responding to a summon for just don't leave for just alon will feithed their spain responding to a summon for just don't good predictional on the just selection process or time sport actually serving on a just, It shall be the poticy of the Caradenton R. III Board of Education to pay those support soff when are called to jet dy the spin coloring their period of safrie employment the difference between which they would receive in manably sakesy laid they not been called to jury daily and the pay they would receive as jurons.

₹	
9	
~	
- 2	
- 2	
ᆽ	1
	t
ě.	
- 3	
- 2	
N.	
8	
- 67	
	2
2	u
9	1 50
ē	ď

For Office the Only: Obobs-C.C.A. G.13

REFERENCE COPY

FILE: GDBDA Critical

This policy shall apply to only those days missed that would have resulted in loss of salary or pay had this policy not been enacted.

An employee will not be terminated, disciplined, threatened or otherwise subjected to adverse section because of the employee's receipt of or response to a jury summons

Leave for Court Supparers – If the subpoens is directly rejared to the employee's achiool other, the employee will be becaused from appearance without loss of leave. Other court appearances will be defined from personal leave.

Firstighter Leave – Employees will be allowed to toe personal, varation and/or unpaid ferre fear sylumbars to report of not emergency in the course of performing dates as a valueder fletsighter. For the purposes of this servion, "volumeer fletsighter, includes reambear of Machiner I Disease Hodging Leave, Missourd Table Screec Des, (Volume Search and Resease I Team on those servious day the Redeal Breage person Management Agency EMA person of manitoring dates. Employees exturn large section of the service of manitoring dates. Employees exturn large section and the service of manitoring the amentagency accordance for the feeling stream from the service of the person of the service of the employees may be sheart from or after the resease in service of the employees may be sheart from the substitute of the employee seal, the sheart from the supervisor of the employee seal, the sheart from the supervisor or after specified to provide their supervisors with a writing shartent from the supervisor or safing supervisor of the vulnerer for elegaration stating that the employee exponded to an emergency.

Crime Victim Leave—Any employee who is a crime victim, who witnesses a crime or has an inmendic finally member who is a time victim will not be required to use year present of vicik, leaves in order to have a subport as be right in a criminal proceeding, at a criminal proceeding, at a criminal proceeding, at a criminal proceeding.

Chil Alt Patrol Leave – Any employee who is a menior of Chil Alt Remal and has qualified for a Chil Alt Patrol conceptory strict a specially on two list certified to fin conformations and the conformation of the conformation o

Coast Guard Auxillary Leave – Employees who are members of the United States Coast Guard Auxiliary will be greated an unpaid leave of absence for periods during which they are supaged in the performance of United States Coast Guard or United States Coast Guard

Partiess (2) 2013, Missouri School Bouris' A. For Offer the days, 120,004-00, p.m.

FILE: GDBDA Critical

REFERENCE COPY

Amilitry daise, eitheling treek rishtet is soci dures, who architrist by the director of the content of the co

Pregnancy, Childhirth and Adoption Leave

This servine treates no rights extending beyond the contractal poriod of employment. FMLA confidence are confident and confidence and project and confidence are confidenced by the confidence of the confidence and confidence are confidenced and confidence of the confidence and confidence are confidence and confidence are so that 50 days between the confidence are confidence are possible and confidence are possible are confidence and confidence are possible to the confidence and confidence are possible to the confidence are confidence and confidence are confidence are confidence are confidence and confidence are confidence and confidence are con

Employees cligible for FMLA (zave for the birth, first-year can, adoption or faster care of a chid will knot such teave applied in accordance with the FMLA. The district shall only apply up to six weeks of anomed paid leave to such absences.

Employees who are incligable for PMLA tenve may take up to six weeks of leave fer the birth (first year care, adoption or foster care of a child and may use any combination of secured sick leave, personal kave, vacation teave or unpoid leave.

Pregnant employees who need more than six weeks of paid or ungaid leave for a pregnancy-existed impossibly man provide enterfaction of the metical processity for such tense. The district will clarge employee's stick knew days to such absences.

Compensation For Unused Paid Leave

Employees covered by the sick Dave pairty, for the Candenton R. Hi School District, when retning or religing it went the system, while the paid for any animal leave which has a commelled already of the control of the paid for any animal leave while the accordance 1995. Employees a must complete wow and occeluif 20 kg/s weeks of Estroyice with the district to be clighted to survey to the district and region was must already as I've district the district side it jets than year one containing the control of particular the paid and the control of the paid at the following must

REFERENCE COPY

FILE: GDBDA Critical

Years of Service in the Cambraton District	Amount Pald Per Day for United Leave Days (Sick and Persons).19 Based up % of
5 % up to 4	20%
4 up to 9	%59
9 up to 16	80%
30013091	100%

Assume employee had worked for a period of two years, employee had accumulated 80 days leave and ways making a daily salary of 550, to figure reinchussement for timed leave days. One-init (15) of 570 equals 555. 80% of 555 = 528, 528, x 80 days = 224,000. example:

These same barefits will go to the nearest survivor should an employee die while employed by the Contration (Nat Bokoo) Dispose. The beneficiary designation will be consistent with the employee? Board-pird life instrumer policy.

No pay for mused leave will be provided to employees who leave the district other less than two and one-half (21%) years of employment or to employees terminated for cause.

Short-Term Leave of Absence Without Pay

Support personnel may find themselves in meanni diretministances where they are competited to be whether for united and united means the first first part of the white the white they in these circumstances. A response must be software to the complexes experience within they in these circumstances. A response must be software to the complexes experience within the winter. Unamed personnel days may be used in place of unpuid larve days in the chart term larve experts.

• • • • • • •

Note: The reside is encounged to their the India located at the beginning of this section for other formation policies and to review abultistandive procedures and to formit for related information.

Adopted: 08/08/1994

Politics © 2015, pilitouri School Bertal' Association. Per Other the Outer Goldback Cont. (1999)

FILE: GDBDA Critical

REFERENCE COPY

09/19/2002: 05/10/2004: 10/11/2004: 06/13/2005; 12/12/2005; 03/27/2006: 07/16/2007: 04/14/2008; 10/13/2008: 06/10/2009; 04/14/2008; 10/13/2008: 06/10/2012; 04/08/2013;

Revised:

Cross Refit: DLR Salary Deductions
HA, Negodiations with Employee Representatives
HPA, Employee Wolkouts, Strikes and Other Dieruptions

Legal Redi: \$444.1000, 1005.106.270-.271, 115.102, 639, 108.122, 169-595, 330.200, 330-330, 3

Camdenton R-III School District, Candenton, Missouri

Policy

Descriptor Code: GDBDAA

(5)

PRINT (

Select Language

Effective July 1, 2001, a sick leave donation policy shall be implemented. All Camdenton R-III dassified personnel who qualify under the sick leave and personal leave policy, GDBDA, will be covered under this plan.

SUPPORT STAFF SICK LEAVE POOL

The incentive sick leave donation policy shall be implemented using the following guidelines:

- Unused sick days will accumulate as sick leave. Unused personal leave days will accumulate as personal leave up to a maximum of five days; after five personal days have accumulated, all future personal leave days will accumulate as sick leave days. ≓
- Of the 11 days that are given for sick leave and personal leave, any classified employee may donate up to five days annually to another <u>elemined</u> employee who has used up all of his/her sick leave days for unusual and lengthy absences due to serious illness or accident.

٧i

'n,

4

- No recipient of donated sick leave days may accept and use more than 90 such days in any one school year.
- In order to request assistance, the employee must have used all of his/her sick leave days plus five consecutive days. In certain instances, absences resulting from an ongoing critical illness/disability need not be consecutive after the initial five-day loss of pay is satisfied (example: chemotherapy). The need for such an arrangement must receive prior approval by the School Board.
- Donations must be deducted from current year's available leave days before accumulated leave days from previous years may be used.

κ

- Application for use of the sick leave donation policy shall be made to the superintendent or designee in writing. ဖ
- Employees who have met all requirements and have completed designated employment periods in the Camdenton R-III School District may draw days from policy as follows:

ζ.

- Beginning first-year employees and employees beginning their second year of employment -- 30 days.
- Employees beginning their fifth year of employment and above -- 90 days. ü

Employees beginning their third year or fourth year of employment -- 60 days.

Ö,

Donations of sick leave days will not reduce the donor's on-the-job incentive pay. 8

Date Adopted: 7/1/2001 Last Revised: 4/8/2013

Camdenton R-III

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

FILE: GDPD Critical

EXPLANATION: NONRENEWAL_SUSPENSION AND TERMINATION OF SUPPORT STAFF MEMBERS

MSBA has amended this policy for clarity and consistency with other policies revised in this update. In 2013 the legislature amended the Amy Hestir Student Protection Act to require districts to share information not only with other public schools, but also charter schools, regarding employees who have resigned from the district due to allegations of sexual

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please form copies to the district equivalent of the title indicated.

	Board Secretary	Business Office	Coaches/Sponsors
	Facility Maintenance	Food Service	Gifled
Х	Human Resources	Principals	Library/Media Center
	Health Services	Counselor	Special Education
	Тransportation	Public Info/Communications	Technology

Portions © 2015, Missouri School Boards' Association

FILE: GDPD

REFERENCE COPY

REFERENCE COPY

FILE: GDPD

NONRENEWAL, SUSPENSION AND TERMINATION OF SUPPORT STAFF MEMBERS

The superintendent may suspend (with or without pay) or terminate support staff members who are not under contract. The superintendent shall report any such termination or suspension to the Board of Education. The superintendent's decision will stand approved unless reversed by the Board.

Although support staff employees have no contractual right to continued employment from one academic term or year to the next, such employees may reasonably expect continued employment until notified otherwise.

Special Circumstances

Pursuant to state law, any employee who strip searches a student in violation of law will be immediately suspended without pay and may be terminated. Appropriate due process in accordance with law and this policy will be provided prior to suspending a staff member with an employment

If the district receives information that an employee has allegedly been involved in sexual misconduct with a student or any other child, the district will suspendingly place the employee of administrative (envelopencing an investigation. In accordance with law, the district will suspend or continue a suspension of an employee if the Children's Division (CD) of the Department of Social Services finds that an allegation of sexual misconduct with a student is substantiated, but the district may return the employee to his or her position if the finding is reversed by a court on appeal and becomes final. Regardless, the district reserves the right to suspend or terminate an employee for any legal reason, including sexual misconduct, regardless of whether another agency or a court substantiates the claim. substantiates the claim.

If a former district employee whose job involved contact with children was terminated, nourenewed or allowed to resign in lieu of termination as a result of an allegation of sexual misconduct with a student, or as a result of such allegations being substantiated by the CD's child abuse and neglect review board, the district is required by law to release information regarding the sexual misconduct to a potential public school or characterior, employer who contacts the district regarding the former employee. In addition, if the CD substantiates a complaint of sexual misconduct with a student against a former employee of the district, the law requires the district to release the results of the CD investigation to any potential public school or charter school employer who contacts the district.

When employment ends as a result of an allegation of sexual misconduct with a student, the district will provide appropriate due process prior to the release of information regarding the sexual misconduct to a potential public school of charter school employer, if feasible. The superintendent

Portions © 2015, Missouri School Boards' Associa

For Office Use Only: GDPD-C.CAM (2/15)

Page 3

FILE: GDPD

REFERENCE COPY

or designee is authorized to consult with the district's attorney to determine the appropriate level of due process to provide.

For the purposes of this policy, employees are considered "former employees" if they have resigned, been terminated, had their contracts nonrenewed, or been notified that their contracts with the district will not be renewed or that the district is pursuing termination, even if the process has not been

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted:

08/08/1994

Revised:

01/09/1995; 06/13/2005; 10/13/2008; 06/28/2012

Cross Refs:

AC. Prohibition against Discrimination, Harassment and Retaliation

AC., rounting against inscrimation, Hanssmert and R-FC, School Closings, Consolidations and Reorganizations HPA, Employee Walkouts, Strikes and Other Disruptions IPA, Test Integrity and Security IPCP, Having and Bullying

JFG, Interrogations, Interviews and Searches JHG, Reporting and Investigating Child Abuse/Neglect

Legal Refs:

§§ 162.068, 167.166, RSMo

U.S. Const. amend. XIV

Camdenton R-III School District, Camdenton, Missouri

lons © 2015, Missouri School Boards' Association

For Office Use Daty: GDPD-C-CAM (2/15)

EXPLANATION: PROGRAMS FOR MIGRANT STUDENTS

This change was made to comply with Department of Elementary and Secondary Education (DESE) expectations regarding policies for migrant students. Technically the district does not formally "identify" students as eligible for migrants tudent services. The district is responsible for screening students, typically through enrollment forms. If a student might qualify as a migrant student, the district is required to notify DESE. DESE is then responsible for making the formal identification.

MSBA recommends that copies of this document be routed to the following areas because the content is of particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the lite indications.

Board Secretary	Board Secretary X Business Office Coaches/Sponsors				
Facility Maintenance		Food Service	Gifled		
Human Resources	X	Principals	Library/Media Center		
Health Services	X	Counselor	Special Education		
Transportation		Public Info/Communications	Technology		

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

Page 1

FILE: IGBCB Critical

REFERENCE COPY

PROGRAMS FOR MIGRANT STUDENTS

The Board of Education of the Camdenton R-III School District directs the administration to identify The Board of Education of the Cardention R-III School District directs the administration to rearrily migratory children. If the district becomes aware of any student who might be a migrant student, the superintendent or designee will notify the state director of migrant education, as designated by the Department of Elementary and Secondary Education (DESE), so that the student may be formally recognized as a migrant student.

The administration will develop written administrative procedures for ensuring that migrant students, each identified, receive services for which they are eligible. In developing and implementing a program to address the needs of migratory children; the district will:

- identify migratory Second students and assess the educational and related health and social needs of each attident identified students migrant.
- Provide a full range of services to migrant students, including applicable Title I programs, special education, gifled education, vocational career of technical education, language programs, counseling programs, elective classes, fine arts classes, etc. 2.
- Provide migratory children with the opportunity to meet the same statewide assessment standards that all children are expected to meet. 3.
- To the extent feasible, provide advocacy and outreach programs to migratory children and their families and professional development for district staff.
- Provide parents/guardians an opportunity for meaningful participation in the program.

If a potential migrant student is identified by the district, the superintendent or designee will notify the State Director and request assistance if needed.

Note: The reader is encouraged to check the Index located at the beginning of this section for other partment policies and to review administrative procedures and/or forms for related information.

Adopted: 10/09/1995

Revised: 08/11/2003: 01/13/2014E

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

For Office Use Only: #GBCB-C.1E (2/15)

Page 3

FILE: IGBCB Critical

REFERENCE COPY

AC, Prohibition against Discrimination, Harassment and Retaliation CGC, State and Federal Programs Administration

JEC. School Admissions

Legal Refs: No Child Left Behind Act of 2001, 20 U.S.C. §§ 6301 - 79416391... 6399
34 C.F.R. §§ 200.40 - .45

Camdenton R-III School District, Camdenton, Missouri

EXPLANATION: STUDENT-INITIATED_GROUP USE OF DISTRICT FACILITIES [K-12 Districts]

House Bill 1303 (2014) prohibits discrimination against noncurricular, student-initiated groups that engage in religious expression or have a religious purpose. Specifically, if a district allows any noncurricular, student-initiated groups to use district facilities, it must allow student-initiated groups that include religious expression to use the facilities as well.

The Equal Access Act (EAA), a federal law, already requires secondary schools that have district-sponsored noncurricular groups to allow student-initiated noncurricular groups to use school facilities to the same extent as district-sponsored groups, so the new state law will not likely have much impact. However, MSBA has taken this opportunity to clarify a few provisions of this policy.

For example, many districts struggle with the definition of "secondary" school. Missouri does not have a statutory definition of this term, and the EAA simply defers to the state. MSBA has defined it as grades 9–12 so that it is now clear which students may initiate these groups. However, if the district wishes to extend the definition to include middle school students, there is some basis for that interpretation as well.

Districts have the option of prohibiting the use of district facilities by all noncurricular groups. However, if the district has even one district-sponsored noncurricular group, the EAA and the provisions of House Bill 1303 apply, and the district must provide student-initiated groups the

Districts may not be aware that some of the groups they sponsor are noncurricular. To be curricular, a group must be related to the curriculam. A club relates to the curriculum if 1) the subject matter is actually taught in a regularly offered course, 2) the focus of the group concerns the bady of courses as a whole, or 3) participation is required as part of a course grade or results in academic credit.

If a group does not fall into one of these categories, it is probably noncurricular. The following are some of the groups that courts have found to be noncurricular:

Community service clubs Christian fellowship clubs

Bible clubs

Cheerleading Future Health Services Club

Red Cross club

Young Democrats

Scuba diving club Students Against Destructive Decisions (SADD)

© 2015, Missouri School Boards' Association. Registered in U.S. Copyright Office

Page 1

FILE: IGDA Critical

REFERENCE COPY

The determination of whether a group is noncurricular is fact based. For example, in the case where the court found a drama club to be noncurricular, the district did not offer drama, and the students did not receive academic credit for rehearsing and presenting a play. The decision would likely have been different had the district offered a drama course or included drama as part of another course. Some courts have found student councils to be curricular, and some have not. The key appears to be the function the council serves. If the student council focuses on social events, it is likely noncurricular. If the council solicits input and makes recommendations or proposals regarding academic or curricular issues, it may be

Many districts confuse student-initiated groups with district-sponsored groups or community-sponsored groups. This policy only applies to groups that are initiated and run by students. Policy KGD applies to district-sponsored groups and activities, such as affiledics and curricular clubs. Policy KG applies to groups and activities sponsored by community members, even if students are the primary audience for those activities. For example, the Boy Scouts of America or a Good News Club obtain access to district facilities through policy KG.

MSBA recommends that copies of particular importance to them. To copies to the district equivalent of	he titles	an this list may not match t				
Board Secretary	Business Office X Conthes/Sponsors					
Facility Maintenance	_	Food Service		Gifted		
Human Resources	X	Principals		Library/Media Center		
Health Services	1	Counselor		Special Education		
Transportation		Public		Technology		

STUDENT-INITIATED GROUP USE OF DISTRICT FACILITIES

Pursuant to the foderal Equal Access Act and Missouri law, secondary schools of the district will provide an opportunity for student-initiated noncurricular groups to conduct meetings or activities on district property to the same extent that the district allows other noncurricular student groups to meet on school premises during noninstructional time. Student-initiated noncurricular groups will not be denied access on the basis of religious, political, philosophical or other content of speech at such meetings or activities. Only students in secondary schools will be allowed to initiate groups whose meetings or activities are held on district property. For the purposes of this policy, a secondary school student is a student enrolled in grades 9-12:

The superintendent or designee may create administrative procedures to govern the use of district facilities by student-initiated noncurricular groups. In addition, district-sponsored student groups are governed by policy IGD, and occumunity use of district facilities is governed by policy KG.

The following guidelines apply to all student-initiated noncurricular groups, meetings and activities:

- Meetings and activities must be voluntary and student initiated. No student shall be in any way cocreed to participate.
- Employees of the district may not sponsor, promote or lead student-initiated noncurricular groups, activities or meetings, but a teacher, administrator or other school employee may be assigned to the meeting or activity to monitor facility use and student conduct. No employee will be compelled to attend a meeting or activity if the content of the speech at the meeting or activity is contrary to the employee's beliefs. Employees and agents of the school are to be present solely in a nonparticipatory capacity at any student-initiated religious activity held at school and will strictly observe a policy of official neutrality regarding religious activity.
- Meetings and activities may not materially and substantially interfere with the orderly conduct of educational activities within the school.
- Except for incidental building costs, no public funds will be expended for student-initiated
- Community members other than students may not direct, conduct, control or regularly attend meetings or activities.

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

Page 3

FILE: IGDA

REFERENCE COPY

Student Conduct at Meetings

Students attending student-initiated noncurricular meetings or activities must follow all district rules and procedures governing student conduct. The district reserves the right to maintain order and discipline, as well as to protect the safety and well-being of students and employees.

Access to Communication Channels

Student-initiated noncurricular groups at the secondary school level shall have the same access allowed to all other uncourricular student groups to channels of communication for publicizing their meetings, including the public address system, designated bulletin boards, school newspapers and the calendar of events. The school may uniformly state in these media that such organizations or their meetings are not sponsored by the school.

Note: The reader is encouraged to check the index located at the beginning of this section for other pertinent pulicies and to review administrative procedures and/or forms for related information.

Adopted:

08/08/1994

09/19/2002; 06/11/2012

Cross Refs:

KG, Community Use of District Facilities KI, Public Solicitations/Advertising in District Facilities

KKB, Audio and Visual Recording

Legal Refs:

§ 160.2500, RSMo. U.S. Const. amend. I

The Equal Access Act, 20 U.S.C. §§ 4701 - 47024071 - 4072

"Religious Expression in Public Schools," U.S. Dept. of Education | Westside Community Bd. of Educ. v. Mergens, 496 U.S. 226 (1990)

Camdenton R-III School District, Camdenton, Missouri

i School Boards' Association, Registered in U.S. Copyright Offic

Page 2

For Diffee Use Only: IGDA-C.IC (1/15)

Page 4

© 2015, Missouri School Boards' Association, Registered in U.S. Copyright Office

For Office Use Only: IGDA-C.IC (2/15)

REFERENCE COPY

FILE: 1KFB Critical

EXPLANATION: GRADUATION EXERCISES

MSBA has updated this policy to include a statement that speakers at graduation ceremonies are subject to the provisions of policy lNC, Speakers at District Events.

particular importance to them. The titles on this list may not match those used by the district. Please forward copies to the district equivalent of the title indicated.							
Board Sceretary Business Office Coaches/Sponsors							
Facility Maintenance		Food Service	Gifted				
Human Resources	Х	Principals	Library/Media Center				
Health Services	X	Counselor	Special Education				
Transportation		Public Info/Communications	Technology				

Portions © 2015, Missouri School Boards' Association

For Office Use Only: IKFB-C:CAM (2/15)

Page 1

FILE: IKFB Critical REFERENCE COPY

REFERENCE COPY

FILE: IKFB Critical

GRADUATION EXERCISES

When a student's completes all graduation requirements, it is an achievement of not only the student's, but also the community. The Board will recognize the students in a public graduation ceremony to celebrate this accomplishment had be as its purpose honoring and celebrating the graduates. The superintendent or designee will plan an appropriate ceremony on the date approved by the Board, with input from the students graduating. If appropriate, the district may hold more than one ceremony or recognition celebration.

Speakers at graduation ceremonies are subject to the provisions of policy INC.

Unless otherwise stated in this policy, students may only participate in graduation ceremonies if they have successfully completed all graduation requirements or the requirements to receive an alternative diploma or a certificate of attendance in accordance with Board policy. Students seeking to apply credits carned through other accredited schools, as defined in policy IKF, toward graduation requirements must provide the district with verified documentation of the completion of these courses by April 20 in order to participate in the ceremony. Any student who has otherwise met all requirements for graduation will be granted a diploma, regardless of whether he or she participates in graduation exercises.

Participation in the graduation eccessory is a privilege and not a right. A student must be in good standing with the district, as defined by the district, in order to participate in graduation exercises.

Elementary, middle and junior high schools may hold promotion exercises, but formal graduation programs will be reserved for students successfully exiting the district's educational program.

Students Eligible for Services under the IDEA

Students eligible for services under the Individuals with Disabilities Education Act (IDEA) who will have completed four years of high school at the end of a school year may participate in the graduation ceremony and all related activities of the student's graduating class if:

- The student's Individualized Education Program (IEP) prescribes special education, transition
 planning, transition services or related services beyond the student's four years of high
 school; and
- The student's IEP team determines the student is making progress toward the completion of the IEP and that participation in the graduation ceremony is appropriate.

The student and the student's parent/guardian will be provided written notice of this policy at the annual IEP meeting prior to or during the student's fourth year of high school.

Potlons © 2015, Missouri School Boards' Association

For Office Use Only: IKFB-C.CAM (2/15)

Page 3

FILE: IKFB Critical REFERENCE COPY

Note: The reader is encouraged to check the Index located at the beginning of this section for other pertinent policies and to review administrative procedures and/or forms for related information.

Adopted:

01/14/2008

Revised:

01/10/2011

Cross Refs: JECC, Assignment of Students to Grade Levels/Classes

JG, Student Discipline
KK, Visitors to District Property/Events

KK, VISITORS TO DISTRICT P

Legal Refs: §§ 160,2500, 162.13891125, RSMo.

Camdenton R-III School District, Camdenton, Missouri

Postions © 2015, Missouri School Boards' Association

Page 2

For Office Use Only: IKFB-C.C.AM (2/15)

Portions © 2015, Missouri School Boards' Association

Page 4

For Office Use Only: IKFB-C.CAM (2/15)

REFERENCE COPY

FILE: JHCD Critical

FILE: JHCD Critical

EXPLANATION: ADMINISTRATION OF MEDICATIONS TO STUDENTS

Bloase fill, 2239 permits the use of a mediculion durived from hemp oil to treat extures Because of theywing popularly of medicina militarian. hemp such that derivershives, USBA has added a stricmark to this joildy cientifying that the district will use utaminative, as allow stricture to administer, any darg that is ligged moder forters law, even if it is legal; purcusual to rate the use. The purpose of this intercent is a to keep districts from being umplet between conflicting state and informal enforcement architeks.

In addition, MSBA has made changes to this policy to clarify that the district may administer. After date of a medication if the mentation is to be tood and the immergency thankton. After date of a mengency and the medication is to be too date the mentation of the administration of the mentation of the medication is not required to medications, as allowed nater state is as, to use any state in district.

WSBA also made clarifications to the section titled "Possession and Self-Administration of Medications."

ASSM recommends that register of the the tensor has report to the following news because the connect is of profession general because it is of the connect in of profession department to them. The relate on this tier may not make the earth by the faction. The residence is the faction of the site indicates. The connection of the faction of the site indicates.			Library/Aedia C	T Special Education	The state of the s
document be roated a fer on this list may no take indicated.	2	ž.	X Principals	Cottotelor	Designation for
ples of this on. The di tent of the s	f	İ			ŀ
MSBA recommends that exples of this document be, peritorial department to them. The older on this list explore to the older on this list explore to the list end for older on this list explore to the older	Manifest Malestone	A COLUMN	Humon Resources	Mealth Services	The same and a same and a same
				- 7	

Perform © 2015, Nijstouri School Beards' Accordatos Ser ojšev tim todo: 1800-000 il 1899

REFERENCE COPY

ADMINISTRATION OF MEDICATIONS TO STUDENTS

huthorized Prescriber – Includes a healthcare provider licensed or otherwise authorized by state law opersones medication.

Diabutes Medical Management Plan—A document developed by the student's personal healthcare team that sets out the health services needed by the student at school and that is signed by the student's personal healthcare team and parent/gauctian.

Medicarious – For the purposes of this policy, medications include prescription draps and over the cownter degree, including bethat preparations and vitamins. Modications also include spokeanous that chain or purport to be modicinal or performance enhancing.

The Contention at 12 Section 10 Exists is not a logally obliqued to administer rectionsion to students unless specificably betaleded to selected 50 Memory and the control of proper (IEF) (However, the basel of selected to the control of the contr

The district prohibits students than possessing or self-olministrings medications while on deinsict promotes, on affective imagoration of entiring district servicines under expelling whose the associated as accordance with the district mensions after the resident in onliboration with the district mensions after the relabble and mental responsible to training and administerable procedure for straining and administerable procedure for straining and administerable and entering the completence with this policy and presents to seate and efected law. Medications will only be administered as school when it is not possible or effective for the student to receive the medications at home.

The administration of robustication is a suraing activity that must be performed by or under the profession of a registered professional manual or professional must not adjusted professional must not adjusted professional must not administration or indicated professional must not administration of must necessity and individual must be repromised for the must not administration and derivations. The registered professional must be repromised for feedings of the registered professional must be required for deciding of the registered for feedings of the professional for feedings of the registered for feedings and intermed for other its decontainer with law, any named and feet experience for the feedings and administration feetings of administration of the professional feetings of administration of the professional professional feetings of administration of the professional feetings of administration of the professional feetings of administration of the professional feetings of administration of the professional feetings of the professional feeting

Perform © 2015. Missouri School Bond

REFERENCE COPY

medication in gond faith and according to standard medical practices. A qualified employee who has been trained to administer medication according to standard medical practices.

The nurse or designee must maintain thorough documentation of all medications administered to students.

Nurse, west two reasonable and prodent judgment to determine whether to administen particular mentileations in mentileations in conditional to sufficient or selection with proceedings with such that school administration. In causing cost their legal only to proceed the health, whether and states of statement matter with when necessary, charify authorized prescriber orders and respond in accordance with school definitions.

The district shall not knowingly administer medicutions in an anount encecing the recomment and y deeps that of in the Physical 2 Lots (Assert (1990)) of the recomment medical planns considered, in the Residual distriction (1990) of the recommend medical planns considered, in the recommendation of the recommendation of the recommendation of the recommendation of the recommendation of the recommendation of the recommendation of the recommendation of the residual consistence of the recommendation of the

Students are not to carry any medication (prescription or over-the-country) on their person accept as a specified-before the best admissible designations. Controlled substances are not allowed on school bangoundum. A parentiguardian prost defiver medications to exhool meless they are self-admissioned as specified below.

Staff, timbers, and "Ill other instructions are producted from processing at strainfactions has made from the construction of staff of the strainfaction of damagnetic and staff of the sta

Over-the-Counter Medications

The district may administer over-the-counter medication to a student upon receipt of a written trevers and permission to do so by the parent/grandian. All over-the-counter medications must be delivered to the strong pricipal or deligenee in the manufacturer's original packaging and will only be administered in accordance with the manufacturer's shock.

Prescription Medications

Ubless derivine, authorized in this policy, Fifthe pureut/gradition mass provide the district with virtual personals on administration before the desirts will administrate the prescription medication to the substant. The prescription label will be considered the equivalent of a prescribed written diseased, and a separate determent is not needed.

REFERENCE COPY

ELE: JACO

REFERENCE COPY

Possession and Self-Administration of Medications

The district will permit a student to process and soft-distinition medications as required by any district districts of the student of the section. Permission to possess and self-daminates medications may be to shirld if there is evidence that he are also should be an administration of the section. Permission to possess and self-daminates medications may be to shirld if there is evidence that the medications may be to shirld if there is evidence that the surfactive student to the shirld and settled the student and settled the section of the section of the section of the section of the section of the section of the section of the sections. Seed permission and settled for substance of sections to possess and self-daministes or medications while at a school, as a district synthetic to the section of the sect

A simulatii widi ini 119° oo 'Socilon', SA yikes may postose uud estjaninistei meekstivus, in noomaluos wild ine 119° oo Socion SA plan. Shickinis who douted ine na 115° or Socion SA plan taay postosi and self-administer medications to socionanos with 1/10° 2) belane.

Structure with Distriction. Down written request of the pameral gaundam and upon authorization by a student's distriction student handsease. The properties of the pameral gaundam when the properties of the pameral pameral pameral and diverge profession before gauge-processing and considerate insulation for execution and properties, and prophere is and otherwise student in scale and any properties, and otherwise student of the execution and properties and otherwise student for the execution of the resultent of the extent of the e

troop IEPs or Section 564 Pleas

rscss and self-administra

Students with Other Chronic Health Committees

Stokens with Other Chrent's Health Conditions, Students may passess and self-schmister medications for the returner of selfines, among their self-other conditions in conventions to the returner feet self-ordinaries and one returnite to the conditions in conventions with this policy and low. The delicities will not among the passes and self-admission medications takes self-of-the-Disposing Sequences are provided.

†. The medication was prescribed or ordered by the student's physician.

GLE: JRCD Critical

REFERENCE COPY

The physician has provided a written instancent plan for the condution for which the rediction's data includes a certification than the enders it expuble of and has been instanced in the correct and taspens been instanced in the correct and taspensible use of the medication and has demonstrated to the physician or the physician of the endinance the still level necessary to use the medication. CE2

The student has demonstrated proper self-administration technique to the school nume.

The meteor's parent/gaucitan has signed a statement authorizing self-sularization and anterworkeling that the district and its emphyees or agent will have no liability as a result of any pulsay stricing from the self-ministration of even mediation makes such high yields self-self-self-self-on the part of the district or its employees or signers.

Emergency Medications

All student occupied buildings in this districture equipped with predibled epinephrine unto synthages and a similar above and commented or expert accidentation. The shadlo must or among the explosit and assure a supervised by the school sursteem was medications when lays believe, based on maring, that a student for burst oney administer these medications when lays believe, based on maring, that a student for however the life theorem and the properties are the commented as through the control of the formation of the formation of the properties of the formation of the formation of the properties of the formation of the properties of the properties of the formation of the properties of the

Ejüriphine and adman-elated seeze medicalens will sub-be administrat in accordance with writin protected provided by a underforce provider. The Boad properties of a charge member of profiled operating and another selection. The Boad medical provides be an optimized to the provider of the selection of the properties and achieves electromagnet excellent bears of provider of the short investment who will be temporably for remaining adequate application properties and provider and prov

Consequences

Students who possess or consume modications in violetion of this policy while on district grounds, or district propulation or district morphologists or district and a district sign, may be districted up to an distribution supersistence expendent, and expendent his policy may be districted into and including supersistence or expendent, and including the ventorement when they believe a crime is a consume.

.....

Portion © 2013, Massart School Boards' Associate Page 6

Now: The reside is embolinged to that the initial tound at the beginning of the section.

for other persistant politics and to rector administrative procedures and on forms, for related information.

08/08/1994 Adopted: 12/13/1999; 07/10/2006; 01/08/2007; 05/09/2011; 04/08/2013; 06/09/2014; Revised:

8.0. Unic of Topocca Products and Intilation Tobocco Products EBB, Communicable Diseases EBBA, Uliness and Injury Response and Prevention Cross Refs:

§§ 167.621 - 633, 300 - £24, 335.016, 056, 338.029, 577.623, £28, £SMo. Davis v Francis Howell & Davi. 138 F.3d 754 (8th Ctr. 1995) Bandy Educ. of Forguson-Florizon & Davi. 126 F.3d 1102 (8th Ctr. 1997) 1997) Legal Refs:

Camdenton R-III School District, Candenton, Missouri

\$11,767,961.34 \$11,119,372.47

Monday, July 13, 2015

invoice Date	Involce No.	Veridor	Description of Work	Amount Involved	Areount Paid	Status
Architectural Services						
4/19/20L	303	23 AO-Baland	Complete Schematic Design	598,638.33	\$48,638.33	Paid
5/21/201:	304	18 AC Edand	SON Design Development	\$65,897.14	565,897.14	Paid
4/21/201		23 AC Edand	SGS Design Development	\$65,892.15	\$65,092,15	Pald
7/25/2013	306	De ACI-BOLLAN	33% Construction Documents	\$87,847.41	\$87,847.41	. Paid
8/22/201	307	55 ACI-Boland	33% Construction Occuments/Consultants	\$99,750.91	\$99,250.91	Pald
9/19/2013	302	66 ACI-Baland	35% Construction Bosuments/Gestechnical Report	\$53,473.77	\$95,479.77	paki
10/23/2013	310	23 ACI-Boland	Civil Site Plan/Relmbursement for Spec Books	\$16,602.63	\$16,602,68	Paid
11/13/201	310	65 ACI-Boland	Reimburse payment for bidding documents	\$17,290.17	517,790.17	Patd
12/17/201	3 311	76 ACI-Boland	Fee for Contract Administration/Structural Engineer/Civil Survey/Bid	\$8,000.33	\$8,000.33	Paid
4/16/2014	315	brisios-DA SE	Fee for Contract Administration/CM Feelness	\$4,822.50	54,822.50	Paki
5/19/201	316	16 ACI-Boland	Fee for Contract Administration/C2/II Engineer	\$5,334.09	\$5,334.05	Pald
6/10/201	3170	00 ACI-Boland	Fee for Contract Administration	\$10,201.29	\$10,764.28	Credit
6/10/2014	1 317	Do ACI Boland	Fee for Contract Administration	\$48,366.00	-\$48,366.00	Credit
7/1/241/	318	#1 AU-Boland	Fee for Contract Administration	\$9,038.83	\$9,030.83	Gedit
8/21/2014	319	B3 ACI-Schard	Fee for Contract Administration	516,538.83	\$16,530.83	Cnedit
9/15/2014	320	14 ACI-Soland	Fee for Contract Administration	\$7,778.12	\$7,778.12	Credit
10/22/2014	321	89 ACI-Boland	Fee for Contract Administration	\$6,779.11	\$5,779.11	Credit/Paid Check for 1973.16
13/20/2014	923	52 ACI-Boland	Fee for Contract Administration/chill engineer	\$8,851.12	58,653,12	Paid
12/31/2014	324	SS ACI Boland	Fee for Dontract Administration	\$11,303.93	\$11,303.93	Paid
1/19/2015	3.25	53 ACI-Boland	Ree for Contract Administration	\$5,651.96	\$5,651.96	Fald
2/25/2019	527	20 AG-Boland	Fee for Contract Administration	\$3,584.91	\$3,564.01	Paid
3/17/1019	327	69 ACI-Baland	Fee for Contract Administration	\$4,635.07	\$4,635.07	Paid
4/45/2019	329	58 AU-Boland	Fee for Contract Administrations	\$6,787,31	16,787.31	Faid
5/22/2015	3.31	22 ACI Baland	Fee for Contract Administration	\$6,454.05		Faid
6/17/2019	332	52 ACI-Boland	Fee for Contract Administration	\$7,958,08		

				Monday, July 13, 2015			
Invoice Ca	te	Involce Ho.	Vendor	Description of Work	Amount Involved	Amount Paid Sta	tus
Architectu	mi Senkes						
	4/19/2013	30329	ACI-Baland	Complete Schematic Design	\$65,537.56	\$55,937,55 Pal	d
	5/11/2011	30425	ACI-Boland	50% Design Development	\$45,858.37	\$45,958.37 Pal	d
	6/21/2013	30524	breioff-DA I	SON Dasign Development	\$45,958.37	\$45,958.37 Pal	4
	7/29/2013	30625	ACT-Bolland	33% Construction Documents	\$51,271.00	\$61,271.00 Pal	d
	8/12/2013	30756	6 ACI-Baland	33% Construction Documents/consultatants/expanses	\$103,124.95	\$103,124.35 Pal	đ
1000	9/19/2013	3066	ACI-Raland	33% Contraction Documents/Geotechnical Report	\$65,890.09	\$66,690,09 Pal	đ
/ \	10/23/2013	31024	ACI-Boland	Structural Consultants/Reimbursements Spec Books	54,503.99	\$4,508.99 Pal	ć
	11/11/2013	31093	ACI-Ediand	Reimburse for bidding documents	\$16,600.51	\$16,800.51 Pai	đ
	11/19/2013	1110	breioti-DA 1	Bidding/Negotiation/Chil and Landscape Consultant	\$133,630.26	\$133,830.25 Pal	6
\ /	12/17/2013	31177	ballog-DA 7	Fee for Contract Administration/Cvil Engineer	\$7,376.64	57,378,65 Pail	d
·/	1/9/2014	51245	S ACI-Baland	Sfope Stability Study	\$4,393.00	\$4,391,00 Par	d
	4/16/2014	31535	ACI-Boland	Contract Administration/Ord Engineer	58,051.62	\$8,061.63 Pal	d
	5/19/2014	31615	ACI-Balana	Contract Administration/GivE Engineer	\$3,414.21	\$3,414.21 Pag	d
	6/6/2014	#1561	AG-6dand	Contract Administration	\$10,242.62	\$10,242.62 Pal	d
	7/24/2014	31883	ACI-Baland	Contract Administration	\$5,628.42	\$6,828.42 Pak	4
	5/21/2014	31964	ACI-Botand	Contract Administration/Civil Engineer	\$14,164.56	\$14,164.56 Pal	4
	9/15/2014	32015	ACI-Boland	Contract Administration	\$3,414,21	\$3,414,21 Pal	4
	10/12/2014	33190	ACI-Boland	Contract Administration	\$5,690.24	\$5,690.34 Pak	đ
	\$1/20/2014	32363	ACI-Botand	Contract Administration	\$3,275.14	\$3,276,14 Pal	đ
	12/31/2614	32496	Bracos DA 8	Contract Administration	\$5,151.99	53,152,99 Pai	đ /
	1/19/2013	32554	ACI-Botand	Contract Administration	53,654,34	55,684,34 Pal	d /
	3/17/2019	32769	ACI Boland	Contract Administration/Chal Engineer	\$5,745.73	\$5,745.73 (1)	a /
	4/15/2015	32989	ACI-Botand	Contract Administration	\$3,410,61	\$3,410.61 Pal	4
		7977		Factoria Administration	£3 ran co	63 410 cc p.d	

Tatal				\$620,446.07	\$512,487.99
6	osts Cutpide				
Const	raction Contract				
	7/8/2013		DNS Permit Fees	\$300.00	\$300.00 Paid
	7/24/2013 10326390	3-0	Standard and For Bond Rating Services	\$5,000.00	\$5,000.00 Publ
	7/29/2013 2013-079		Allen Surveying Survey Impoles	\$12,650.00	\$12,650.00 Publ
	8/12/2048	1606	Ridge Excevation Clearning for Bore Sites	\$1,300.00	51_300.00 Puld
	10/10/2013		City of Ovago Bea Building Formit Fee and Site Development Fee	\$57,560.76	552,560.26 Puid
	10/10/2013		Ossge Beach Fire Parmit Fees	\$20,200.00	\$20,200.00 Paid
	11/4/2013 2013-029		After Surveying Additional Toporand Utilides	\$2,760.00	\$2,750.00 Palid
	1/13/2014 700-8765		Smart Postal Curl Bloe Prints	5684.79	\$664.78 Pald
	2/7/2014	11400	Paimerton Panisi Soil Testing/Nuclear Field Density	\$5,15L75	55,161.75 Paid
	3/10/2024	11533	Palmerton Partis Soil Testing/Nuclear Reld Density	\$9,869.55	55,869.55 Pard
	4/11/2014		Commerce Bank Acceptance and set up fee	\$83.33	\$83.33 Paid
	4/4/2014	11732	Palmerton Parrisi Soll Testing/Nuclear Field Density	55,452.85	\$5,452.85 Paid
	4/1/2014	27378	Smart Postal Cent Lighting Plan Skie Prints	\$24.62	\$24.67 Pald
	5/8/2014	11961	Palmerton Parrish Materials testing	\$5,771.18	55.771.18 Pald
	6/9/2014	13241	Palmerton Parrish Materials Testing	\$10,257.69	\$10,257.69 Paid
	7/25/2014		Palmerton Partial Macertals Testing	\$4,592.67	\$4,593.67 Paid
	9/10/2014	12508	Palmerton Parrisi Materials testing	\$461.65	\$451.65 Paid
	11/14/20L4	13213	Palmerton Parrial Materials testing	\$4,481.98	\$4,483.95 Pald
	1/12/2015	13559	Paimenton Parrisi Materials testing	\$2,125.40	52,125,10 Pale
	1/14/2014	13561	Palmorton Fortal Materials Testing	\$2,740.60	\$2,740.60 Fald
	1/8/2015		Palmerton Parrisi Materials Testing	\$594.97	\$594.97 Pald
	2/5/2015	13512	Palmerton Panisi Materials testing	\$2,462.00	\$2,457.00 Pali6
			Ozark Trophy and Mgrage	\$5,932.09	\$5,937.89 Fald
	2/24/2015	179194	Mikururi Gali Tele Telephone System Hardware	\$16,595.00	\$16,595.00 Puld
		129192	Missouri Bell TeleComera Hardware	\$24,640.40	\$24,640.40 Fald
	1/9/2015		Palmecton Parris Materials Testing	\$1,413.81	\$1,413.81 Paid
	4/18/2015 59-119274		Forrest Keeling N Plants for Landscape	\$4,283.65	\$4,283.65 Paid

						2 management of	3034,734.55
	Outside						
Construct	Son Contract						
	7/8/2013		DNR	Parrit Fee		5300.00	\$300,00 Pald
	7/24/2013 1032635			: Bond Rating Services		\$5,000,00	\$5,000.00 Pald
	7/26/2013			Clearing for site boring		51,400.00	\$1,400.00 Paid
	W/15/2013			Clearing for site boring		\$300.00	\$300.00 Paid
	10/9/2013			r Building Permits		\$11,880.00	\$11,850.00 Paks
	12/24/2013			Base Rock for moving Parking lot	•	\$2,365.00	\$2,365.00 Paid
	1/7/2014	11403	Pairmenton Paints	Soil Testing		\$3,459.70	\$3,859.70 Paki
	1/10/2014	11676	Paimenton Partis	Sail Testing		\$2,804.80	\$2,804.85 Paid
	4/11/2014		Commerce Bank	Acceptance and Sex Fee		\$83.23	\$63.33 Pald
	4/4/2014	11731	Patrierton Pants	Soil Terting		58.889.35	59,889.35 Pard
	3/31/2014	17257	Co-Mo Destrict	Movement of electrical poles and service		\$13,000.00	\$13,000.00 Pald
	4/10/2014	231277	Co-Mo Flectrict	Service fee for movement of electrical service		\$150.00	\$150.00 Paid
	5/5/2014	11959	Palmerton Partis	Watedati Testing		\$2,516.73	\$7,516.73 Pald
	6/25/2014	17155	Palmerton Pamis	Materials Testing		57.788.21	\$7,788.21 Paid
	6/23/2014 2014-30		Chark Mountain	Removed Playeround Equipment		\$7,650.00	\$7,650,00 Pald
	7/1/2014 800-164	9	SofSurfaces	Soft Play area		\$103,741.90	5103,741.90 Paid
	7/25/2014	12110	Palmerton Partis	Materials Testing		\$1,686.78	\$4,666.78 Paid
	8/17/2014 2014-48		Ozark Mountain:	Reinstallution of playeround equipment		\$18,400.00	\$16,400,00 Pald
	6/12/2014	12559	Palmerton Pamis	Naterials Testing		\$5,746.21	\$5,785,38 Paid
\ \	9/9/2014	12741	Paimerton Parris	Materials Testing		\$2,458.78	\$2,458.78 Paid
١ ١	12/11/2014	13355	Paimerton Pants	Materials Testina		\$4,912.03	\$1,912.00 Paid
,	1/9/2015	13444	Paimerton Panisi	Materials Testing		5748.53	5748.53 Pald
. /	2/5/2015	13609	Palmerton Pamis	Natorials Testing		\$1,961.26	\$1,961,16 Pald
`	3/18/2015	337474	Grank Trooky and	Signang		\$5,932.89	\$5,932,88 Paid
	2/24/2015			Carners Hardware		\$19,291.60	\$15,790,60 Pald
	2/24/2015	129193	Missouri Bell Tele	Telephone System Hardware		\$14,695.00	514.695.00 Pald
	3/5/2015			Materials Testing		\$2,022,40	52,522,40 Paid
	444 Mose			(4) of a district Variables		£1.020.02	CL DAD DO DOLL

	4/7/2015	129326 Missouri Bell TeleLabor for previne of QBE	\$5,975.00	\$3,975.00 Pald
	4/6/2015	14034 Palmerton Parrisi Materials Teating	\$3,873.76	\$3,673.76 Padd
	4/13/2015	6030 Forest Lawn Nurs Plants for Landscape	\$3,750.00	53,750.00 Puld
	5/11/2015	14262 Paimerton Parrisi Materials testing	\$3,384.60	\$3,364.60 Paid
	5/20/2015	4627 Mike Katadaman Landscape Stone	\$3,240.20	\$3,240.20 Paid
	6/10/2015 51-11993		\$1,060.16	Pending
	6/5/2015	9885 B-J Services Mulch	\$\$40.00	Pending
	6/8/2013	14379 Palmotton Pantal Materials testing	\$3,353.36	Ponting
	6/23/2015	115120 Chark Trophy and Labor for Lettering Installation	\$750.00	Pending
	7/1/2015	124B0 Superior irrigation insignation. System 1/2 billing	\$20,000.00	Pending
	6/12/2015	763445 Miracis Early Childhood Playground Equipment	\$21,136.00	Pending
Total			\$285,075.11	5236,235.59
Construc	rtion			
	1/8/2014	1780 Curtis Marter Sci Payment Application 1	5272,105.01	\$372,105.01 Paid
	1/24/2024	1789 Curtiss Manes SciPayment Application 2	\$63,628.74	63626.74 Fald
	2/25/2014	1797 Curries Manes SchRayment Application 3	\$63,184.17	63184.17 Pald
	3/25/2014	1801 Curtise Manes SchPayment Application 4	\$303,930.31	308,930.31 Pald
	4/25/2014	1813 Curtiss Manes Sci Payment Application S	\$515,706.23	516,706.23 Paid
	5/15/2014	1823 Curtiss Manes Sci Payment Application 6	\$760,708.00	760,708,03 Palis
	6/24/7014	1843 Curtiss Manes Sci Payment Application 7	\$919,768.29	919,768.29 Fuld
	7/29/2014	1851: Curtist Manes Sci Payment Application &	\$932,026.11	932,025.11 Paid
	8/33/2014	1860 Curtiss Manes Sd Payment Application 9	5680,140.71	880,140.71 Paid
	9/29/2014	1869 Curtiss Manus Sci Payment Application 10	\$750,551.57	750.552.57 Pald
	10/28/2014	1879 Curtiss Manes Sci Payment App?kation 11	\$642,425.02	642,425.02 Paid
	11/25/2014	1884 Curtiss Manes Sci Payment Application 12	\$1,159,054.15	1,158,054.15 Paid
	17/30/2015	1891 Curtiss Manes Sci Payment Application 13	\$511,977.92	511,977.92 Pald
	1/30/2015	1901 Curtiss Manes Sci Payment Application 14	\$437,895.47	437,696,47 Paid
	2/28/2015	1911 Curtiss Manes Sci Payment Application 19	\$448,509.97	448,809.77 Paid
	3/25/2055	1919 Curtiss Maries Sci Payment Application 16	\$627,758.56	637,758.76 Pald
	4/29/2015	1925 Curtius Manor Sci Payment Application 17	\$600,962,58	600,962,58 Paid
	5/26/2015	1932 Curbis Manor Sci Payment Application 18	\$569,015.00	563,065,08 Putd
	6/30/2015	1940 Curtiss Manes SciParenest Application 19	4599 791 27	Panding

4/17/2015 91-11		ing N Plants for Landscape	\$4,283.65	
4/23/2015	6030 Forest Law	Hurs Plants for Landscape	53,750.00	53.750.00 Pald
5/11/2015		Parrist Materials Teating	\$794.60	\$794.80 Pald
5/20/2015		enam Lundscape Stone	\$3,240.20	\$3,240.20 Pals
6/8/2015	9865 S-J Service:	Mulch	\$540.00	Pending
6/8/2015	14360 Palmerton	Partisi Picaterials Testing	\$1,790.90	Pending
Total			\$249.401.17	\$247,470.27
Construction				
12/24/2013	1 Bales	Payment Application #1	361,297.94	\$361,292.94 Paid
2/23/2014	2 Bales	Payment Application #2	\$33,377.41	
2/20/2014	3 Bales	Payment Application #3	544,434.25	
3/21/2014	4 Bales	Payment Application 84	\$338,769.73	\$338,768.73 Paid
4/25/7014	S Bales	Payment Application #5.	\$296,999.58	\$296,995.50 Pa61
5/22/2014	6 Bales	Payment Application #6	\$1,104,522.15	51,104,522.15 Paid
6/21/2014	7 Bales	Payment Application #7	\$714,693.47	\$714,891.47 Patt
7/24/2014	8 Biles	Payment Application #8	5987,811.20	5992,611,20 Paid
7/28/2014	g Bafes	Payment Application 93	\$286,259.69	\$246,259.69 Puld
9/25/2014	10 Safes	Payment Application #10	5572,168.56	\$572,168.56 Paid
10/31/2014	\$1 Bales	Payment Application RL1	5244,314.62	\$244,834.82 Pald
31/25/2014	12 Sales	Payment Application PL2	\$425,097.48	\$425,097,46 Puld
12/22/2014	13 Bales	Payment Application 115	\$229,750.22	\$128,750.22 Paid
1/22/2015	14 Bales	Payment Application 014	\$46,074.83	\$46,074.83 Paid
2/25/2015	15 Bales	Payment Application P15	\$357,319.58	\$357,319,58 Paid
9/24/2015	15 Sales	Payment Application #16	\$322,095.04	\$372,093.64 Paid
4/23/2015	17 Bales	Payment Application #17	\$770,267.26	\$770,267.26 Pald
5/28/2015	16 Bales	Payment Application 418	\$757,607,43	\$257,607.43 Paid
6/14/2015	19 Bales	Payment Application #19	5810,262.30	Pending
Total			\$8,755,330.64	\$7,945,070.34
Grand Yotal			59.665.997.84	56.246.075.16

International designation of Calm

Monday, July 13, 2015

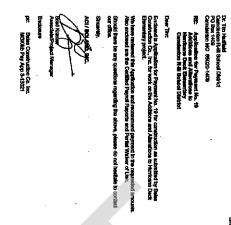
Involce Oate	involca No.	Vendor	Description of Work	Amount Involved	Arequit Paid	Status
Architectural Services						
7/11/2013	3066	6 ACI	Schematic Design, Design Development, Construction Documents, N	\$2,981.13	\$2,981.13	s Paid
11/11/2013	3108	DA B	Schematic Design, Design Development, Construction Documents, 84	\$844.11	\$844.18	Pild
7/19/2014	3134	& ACI	Schematic Design, Design Development, Construction Documents &	55,194.00	55,194.00	PIM
3/11/2014			Schematic Design, Design Development, Construction Documents, 66	\$1,164.00	\$1,164.00	Pald
2/21/2014	3198	E ACI	Contract Administration	\$1,387.65	\$1,387.68	e Paid
9/15/2014	3201	9 ACI	Contract Administration	\$136.40	\$336.40	i Paid
3/10/2015	3279	7 ACI	Contract Administration	\$2,925.00	\$7,925.00	Paid
5/27/2015	3315	7.60	Bidding Documents	\$497.60	\$497.50	PH C
Total				\$15,329.99	\$15,829.95	,
Costs Outside Construction Contract						
CONHECCION CONTRACT		Smart Postal	May Prints for Secure Entre Middle School and Dogwood	5947.57	5947.57	P P 416
7/24/2013	10328190-0	Standard and Poor	Band Rating Services	\$5,000.00	\$5,000.00	Pald
9/9/2013		Getze Curpet and Furnit	Carpet and latter for Degwood	\$3,656.91	53,656,91	L Paid
3/3/2014		Smert Postal	Nive Prints for Secure Entry at Hawthorn and OR	\$1,905.72	\$1,905.72	t Paid
4/11/7014		Correnenço Barde	Acceptance and set up for	583.34	583.34	Pold
7/14/2014		Lawre's	Grout, Sealer, Morter	\$389.51	\$388.52	Pald
		Stover Carpet and Drap	rinstall Carpet for Hawthorn	\$1,684.00	\$1,654.00	1 Paid
7/23/2014		Eyyonne Hunt	Floor Tile for entry area	\$1,198.40	\$1,198.40	Paki
8/12/2014		Paimerton Parrish	Mrterials l'esting	\$867.80	5567.60	Paki
	1140707252	Tech Electronics	Intercom down payment	\$4,851.00	\$4,351.00	s Paid
2/14/2014	CONTRACT	arn	We're turnler	6363.70	£30170	Date:

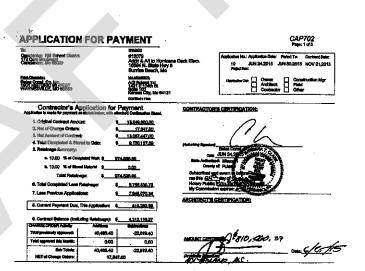
	8/18/2014 0350-508643	GEO.	Writing Supplies	\$19.98	\$19.93 Pard
	B/S/2014 114050815B	Tech Electronics	Intercom Progress Billing	\$1,639.28	\$1,538.2E PAM
	8/25/2014 95	315 Stover Carpes and Drag	n Shaw Chatterbox Gabble - Lutinda	\$1,195.00	\$1,195.00 Paid
	8/25/2014 95	116 Stever Carpes and Drag	s Shaw Chatterbox Gabble - Todd	\$2,198.00	\$1,195.00 Publ
	8/25/2014 95	317 Slever Carpet and Oraș	k Carpet Tile for Hawthern Office	\$210.00	5310.00 Paid
	8/29/2014 93	338 Stover Carpet and Oraș	pr Windship Blinds	\$480.00	\$490,00 Patd
	10/31/2014 1141032148	Tech Electronics	Intercom Progress Billing	\$1,406.70	\$1,406.70 Paid
	11/7/2014 1141107014	Tech Electronics	Intercom Final Bill	\$1,404.02	\$1,606.02 Pald
Total				\$28,866.99	\$28,886.99
Construc	tion				
	9/11/2013	1 Construction Concepts	Completion of Dogwood and Middle School	\$63,605.20	\$63,605.20 Pald
	3/21/2024	1 Bales Construction	Bond Application Payment	\$1,643.00	\$1,643.00 Pald
	6/20/2014	1 Balos Construction	Construction Application 41	\$22,874.89	22874.69 Pald
	7/29/2014	3 Bales Construction	Construction Application #2	\$61,525.10	81525.1 Pald
	8/18/2014	4 Baker Construction	Construction Application #3	\$18,734.71	18,734.71 Paid
	Total			5165 382.90	5188.362.90
C47				*******	

ЯΪ	Const. Co. Inc. HISTORIC 69 WEST HESVILLE, MO 65513	172 Dare 6	Cambridge RIII School District #1: 172 Date Boulevard Ad Cambridge, Mc 65020 16			Emina: 913079 943079 Adin to Hurricane Deck Elem. 18594 M. Blatin Hwy 5 Sunrise Blanch, Mo			Application Hot 119 Application Date: 8/24/2016 Protect Date: 9/30/2016 Ourboot Date: 91/21/2016 Architects Projectif:		
₹	B Description of What	C Contract	O THE CO	Title Period		Total Complaint and Steined To Date (D-SHP)	*	H Bellevier To Plant	Operate Principality		
1	Name of the last o	Value	D-10	Trito Peched	Der E)	(D-SHP)	60100	(0-6)	(If Variable Robs)		
26	Concrete	00,000,00	781,841.00	0:00	0.00	781,841.00	94	48,189.00	75,184,1		
27	Structural Excension	80,000.06	80,000.90	0.00	1.00	80,000.00	100	0.00	6,000.		
28	Micropites/Sheet Plings	75,000.00	78,000.00	0.00	500	76,000.00	100	0.00	7,800.		
26	Dyed and Polished Concrete	170,610.00	91,862.64	13,676.20	0.00	108,837.84	€	65,272.16	10,555.		
30	Constrainus Docks/Lightmeight Constrain	255,901.00	228,800,00	0.00	0.00	222,800.00	100	0.00	22,260.		
21	Mesonry	1,800,000.00	1,802,000.00	0.00	0.00	1,662,000.00	97	48,000.00	188,200.		
32	Structural Street	497,000.00	497,000.00	0.00	0.00	467,000.00	190	0.00			
33	Structural Steel Greeten	550,000,00	260,000.00	0.00	0.00	380'000'00	190	0.00	28,000		
34	Metal Column Covers	16,250,00	5,290.35	0.00	0.00	6,200.35	31	10,089,66	620		
36	Rough Curpentry	180,000,00	160,000.00	0.00	0.00	180,000.00	100	0.00			
36	Bitrating	16,000.00	10,600.00	1,025.00	0.00	11,528.00	72	4,478.00			
37	Creation	240,000,00	0.00	94,296.10	820	94,288.10	30	145,203.60			
3	Sheet Weterproofing	6,709.00	8,708.00	0.00	0:00	6,709.00	100	0.00			
30	Fluid Applied Air Senters	62,671.00	62,871.00	0.00	0.00	82,871.00	100	0.00	6,267.		
40	Received	298,975.00	225,400.80	0.00	0.00	225,400.60	79	63,674.60			
41		300,976.00	0.00	0.00	0.00	ano	a	808,578.00			
4	Cauding & Sesions DoorsFrames/fardeers	63,846.00	17,866.80	2,750.00	0.00	20,716.60	39	32,790.00	2,071.		
*	Aluminum Storetpris/Gleding	180,725.00	175,129,00	1,500.06 11,500.06	0.00	176,625.00	68	13,100.00			
*	Overhead Colleg Gall	2,681,00	198,600,00	0.00	0.00	207,000.00	80	23,000.00			
-	ART Previous Consultation Dryand	130,000,00	45.145.00	36,670,00	0.00	0.00		2,690.00	a		
47	Suspended College	\$26,750.00	43,012,81	140,913,21	0.00	80,548.00 184.882.02	62 87	40,383.00	8,084.		
=	Wood Affiliate Planting	61,260,00	280	0.00	900	184,882.02	67	140,917.86 61,380.00			
#	Resinces Flooring	36,868.00	9.00	26,001.00	0.00	20,901.00	75	6,967.00	2,660.		
_		8,390,498,00	6,190,147,23	386,301,46	0.00	8,881,446.86	78	1.009.047.22	AND SAA		

1901 H	Const. Co., inc. #ETORIC 65 WEST #ESVELP, MO 65555	172 Date 6	Carndenton RM School District #190 172 Date Studented Add			rricanné Duck Els July 6 Jio	Application State: 19 Application State: 6/24/2016 Parket To:: 6/30/2015 Contract Date: 11/21/2013 Architects Projectif:		
٨	В	} c	D West Con	E		Toler Company		B	Perturbation
86m 960	Description of Work	Contract Volum	Application (D+8)	This Period	900 B P	12 (C-8-7)	e i ci	To Please (C - 0)	(PVeriable
50	Floor Coverings	109,000,00	12,304.63	10,843.07	600	23,017.70	14	144,002,30	2,303.77
81	Fabric Wrapped Panels	37,000.00	0.00	0.00	0.00	0.00	0	37,000.00	0.00
#2	Sound Absorbing Well Units	21,260.00	0.00	21,280.00	0.00	21,280.00	100	0.00	2,125.00
63	Printing	160,000.00	20,000,78	88,000.00	6,00	18,000.00	50	78,000.00	7,500.0
64	Viscol Chaptey Surfaces	25,036,00	0.00	0.00	0.00	0.00	0	32,525.00	0.00
66	Pag Poles	3,805.00	0.00	0.00	600	0.00	0	3,805,00	0.0
- 60	Signage	8,800.00	0.00	0.00	0.00	0.00	٥	6,800.00	0.0
7	Mahi Lockers	2,600,00	0.000	0.00	0.03	0.00	e e	2,800,00	0.00
74	Fire Salt-qualities	2,500,00	0.00	0.00	0.00	0.00	a	2,800.00	0.0
,às	Operable Partitions	12,000.00	0.00	0.00	0.00	0.00	. 0	12,000,00	0.0
80	Cubicia Curtain & Track	2,090.00	0.00	0.00	0.00	0.00	0	2,000.00	ao
61	Tollet Partitions	7,758.00	0.00	0.00	0.00	0.00	0	7,788.00	0.0
62	Tollet Accessories	3,215.00	0.00	0.00	0.00	0.00	0	3,218.00	0.0
63	Dock Burspire	800.00	600.00	0.00	0.001	800.00	100	0.00	80.00
64	Singu Curtains	8,000.00	0.00	0.00	0.00	0.00	l c	8,000,00	0.0
65	Projection Screens	5,000,00	0.00	6,000.00	0.00	5,000,00	100	0.00	600.00
88	Overskin Entroyert	34,000.00	0.00	80,800.00	0.00	32,600,00	90	3,400.00	3,080.00
67	Kitchen Equipment	300,000.00	0.00	42,910.49	0.00	42,910.46	14	265,069.51	4,291.0
66	Sconboards	2,800.00	0.00	0.00	0.00	0.00	l oi	2,000,00	0.0
-	Rober Shades	30,000,00	0.00	0.00	0.00	0.00	اه ا	30,000,00	0.00
70	Lowest Bilindo	7,000.00	0.00	0.00	0.00	0.00	0	7,600,00	0.00
71	Tolerophy Stands	26,700.00	0.00	0.00	0.00	0.00	0	28,700.00	0.00
72	Passenger Elevator	46,034.00	56,619,20	9,204.60	0.00	46,034.00	100	0.00	4,603.4
78	Fire Protection	132,710,00	101,200.00	12,564,00	0.00	183,594.00	85	19,118,00	11,389.40
74	Plumbing	854,149,00	809,822,64	80,501.80	0.00	687,004.84	- 67	87,143,00	56,700.40
_	 	10,097,518.00	6.867.668.80	618,806,61	0.00	7,608,609,21	74	2,590,648,79	782.486.9

Paux. Bales Conet. Co. Joc. 1901 HISTORIC BS WEST MAYNESYILLE, MO 81983		172 Dare (Constanton Pitti School District 172 Dare Bouleverd Constanton, Mo 66020			rricense Deck Ele tay 5 No	m.	Application No. 10 Application Date: 6/24/2018 Potest To: 6/30/2016 Cattleto Date: 11/21/2015 Authoris Projects		
A No	B. Description of Work	Contract Value	T Week Co	The Padel		Transformation and Options To Date Options	(010)	H Te French (C-0)	Pataloga (EVariatio Rate)	
76 77 78 77 78 78 78 80 81 82 85 85 85	IRACE Bloodinal Profit Associate 1-Totals Partiferra Alexandra 1-Totals Partiferra Alexandra 2-Laury Very The Alexandra 6-Occandra Pay Area Champio Goldenia Champio Goldenia Champio Coldenia Champio C	1,261,862.00 1,019,002.00 861,800.00 7,200.00 23,800.00 23,800.00 23,800.00 23,810.00 1,289.78 7,836.82	944,090,09 705,140,08 975,004,83 0.00 0.00 0.00 21,480,00 22,879,40- 1,898,78 7,690,82	138,856.33 103,877.80 38,712.15 2.00 2.00 0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.0	962,923,92 809,124,45 413,922,85 0,80 0,80 0,20 0,00 31,490,00 22,819,40 1,395,78 7,593,622	78 84 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	279,086,08 209,876,62 237,697,00 7,290,00 23,900,00 13,900,00 28,000,00 0,00 0,00 0,00 0,00 0,00	90,242.4 90,912.4 41,390.3 0.0 0.0 0.0 0.0 0.0 0.0 0.0	
)										
		12,087,447.00	0,829,836.60	900,330.90	0.00	9,780,167.50	74	3,337,279.41	974,836.8	





see. Bibe Const. Co. Inc. BIO HESTORIC 85 WEST IAYMERIVELE, MO 95583		172 Dary 5	n PSU School Die Joulevard 1, Mio 65020	Hot i	Exister: #3007 S All to Hurricame Deck Ellern. 16504 R. State Hwy 5 Surnive Seach, Mo			Application Not. 18 Application Delet. 6/24/2015 Period Tot. 6/30/2018 Control Delet. 11/21/201: Architects Projectet:		
A Sen do	B Description of Vitors	C Contract Valor	D Wark Que From Previous Application (D+R)	This Period		Total Company	% (8/0)	H To Point CC-OC	Processor (If Variable Rule)	
-	Submitted Elechange Allowance	7.005.00	(D+R) 7.095.00	0.00	1747M) 040	(0+E+P) 7,098,00	100	0.00	700.60	
ż	Allie Steel Advances	0.625.00	8,826,00	300	600	5.625.00	100	200		
3	Retriorctor Steel Allowance	400,00	400.00	0.00	0.00	400.00	100	0.00		
ă.	Coorrela Alicenson	1,500.00	1,500,00	0.00	0.00	1,000,00	100	0.00	180.0	
5	Bord	128,000.00	128,000,00	0.00	. 0.00	128,000,00	100	0.00	12 800.0	
	Germai Conditions	108,864,00	81,295,60	5.419.7D	0.00	88,718,20	80	21,578.80		
7	Temporary Factilion	45,000,00	40,400,00	760.00	0.00	41,160,00	91	3,850,00		
6	Terry Festing	18,000,00	12,000.00	0.00	0.00	12,000,00	87	2.020.00		
	Project Maragament	75,000,00	64,660,00	3,300,90	0.00	57,860,00	77	17,180,00		
10	Supervision	188,000,00	111,750,00	5,030,00	0.00	116,700,00	80	18.250.00		
11	Exapment & Rentals	80,000L00	49,200.00	2,800.00	0.00	46,700.00	P7	4,800,00	4,570.0	
12	Clean-up During and Final	80,000.00	29,725.00	7,600.00	0,00	37,226.00	74	12,778.00		
13	Bolis Polsoning	4,800,00	4,800.00	0.90	0.00	4,500.00	100	0.00	480.0	
14	Interior Bidg. Demotition	70,000.00	2,800.00	0.00	0.00	2,500.00	4	67,500,00	2600	
15	Building Demoition	\$0,000,00	0.00	0.00	0.00	0.00	اها	80,000,00	0.0	
15	Bite Mobilization	65,000.00	65,000,00	0.00	0.00	68,000,00	100	0.00	6,500,0	
17	Brasion Control	97,000,00	79,900,00	0.00	0.00	78,900.00	B1 .	18,100.00	7,860.0	
18	Clawing and Grubbing	180,000,00	180,000.00	0.00	0.00	180,000.00	100	0.00	18,000.0	
19	Emfrech	540,000,00	408,000.00	2.00	0.00	405,000.00	75	126,000.00		
20	Storn Drainage	215,000,00	163,760.00	0.00	0.00	163,750.00	78	61,260.00	16,375.0	
21	Within Distribution	112,000.00	101,100.00	0.00	0.00	101,100.00	80	10,900.00		
22	Sprincy Secure	30,000,00	30,000.00	0.00	0.00	30,000.00	100	0.00	3,000.D	
23	Aspitett Paving	503,266.00	140,049.00	36,785.24	0.00	184,816.17	37	318,471,83		
24	Fending and Clates	25,940.00	18,600.00	2.00	0.00	18,600.00	54	10,440.00	1,860.0	
26	Machiner Proteining Vitelle	20,000,00	10,000.00	0.00	0.00	10,000.00	· 50	10,000.00	1,000.0	
_	 	2,569,742.00	1,724,820,43	60.234.54	0.00	1,786,086,27	70	781,696,63	190,326,6	

INVOICE

Camdonion R-III School Debrict Dr. 7th Hadfald, Superintendent P.O. 8ox 1409 Camdunton, MO 65020-1409

June 17, 2015 Project No. 3-13021.00 Involce No: 0033252 Project. - - 3-13021.00 Camb MYOLCE FOR PROFESSIONAL SERVICES:

Estimated Construction Cost 13.067,447.00
Fee Percentage 4.35
Total Fee

508,433,64 Persant of Fee 15.00 20.00 40.00 5.00 20.00 SIUling Phase

7,968.00

Respectfully Submitted:

TRANSMITTAL

Project Name: Huricane Daok Benenlary Camdenton R-III School District Michael Kautz 3-13021 Project No: Dates: June 17, 2016
To: The HostBed
Camdenton R-III School
Edition To Box 4100
Campenton Mo 98020-1409

Description Palmerton & Partish Invoice No. 1439

Date 06/08/2015

Remarker.
Tam,
Web have reviewed this invoice and find them so:

INVOICE

Process sember 14500 Date (persons)

Miracle.
The Face of Picy

The Face of Play,
CARDENTAN R. III SCHOOLS
CARDENTAN R. III SCHOOLS
119 SERVICE ROAD
CARDENTON, NO. 559.20

CAMDENTON R-III SCHOOLS PO BOX 1409 TOWNSHIP RD. CAMDENTON, MO 65020

Irvoice total 1,790.90

12.00

CONCRETE CYLINDERS, NOT TESTED (EXTRA) CONCRETE CYLINDERS, TESTED

Over 90

21,136,00

TENNS OF SALE: NET 30 DAYS FROM INVOKE DATE

1439, CARAGIFER MORTINGER PARE INACED LIGHTON OF THE RECREATION TO SIND THE SALE SALE SALES TO SALES TO SALES TO SALES. TO SALES, TO SALES, TO SALES, TO SALES, TO SALES, TO SA

Centributor, R-11 School District (e/o ACI) che ACI Bateric Architectu 1421 E-104th St. She 100 Kumpas City, MO 64131

Invoice number 14390
Date Odce2016
Project 210004 Humbane Deck Elementury -

agg

0.25 06/07/2015 RECEIVED JUN 11 205 Concerts
Junes A. Priced
Scott L. Sutherfield
Thomas B. Couch
Thomas B. Couch
Thomas B. Couch
Abelies Death
Scott L. Sutherfield
Office Report Prep Cors S. Partish

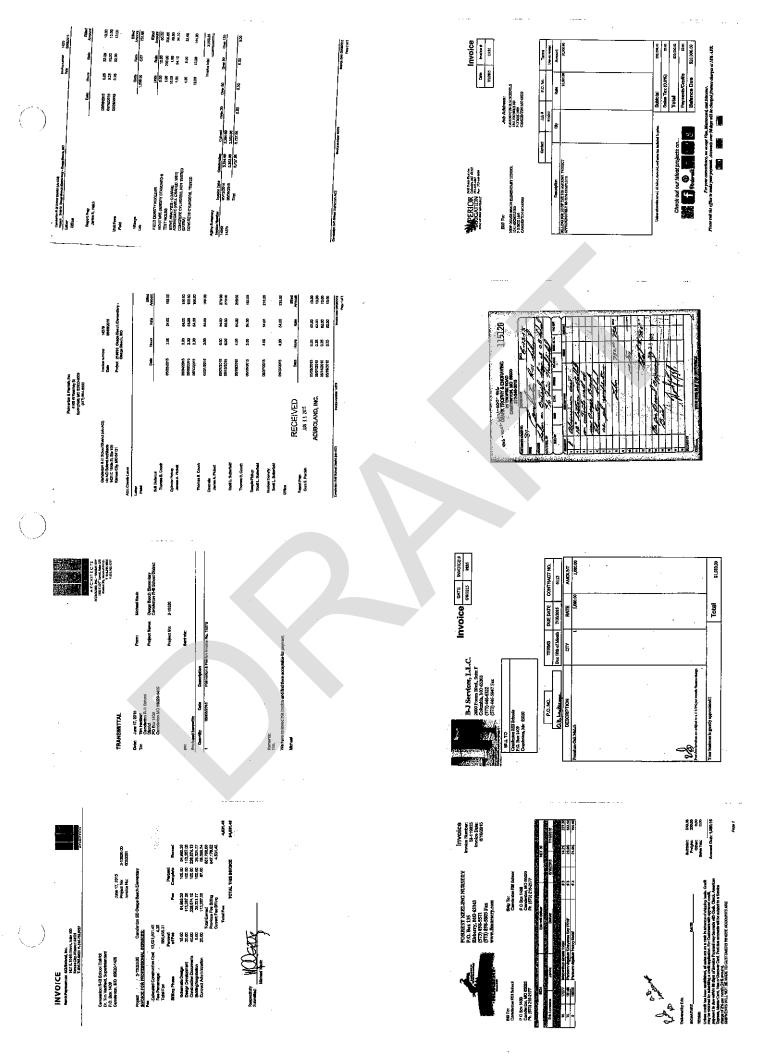
190 190 190

ACI/BOLAND, INC.

CAMBERTON R-III SCHOOLE PO BOX 1409 TOWNSHIP RD. CANDEDITION, NO 65020

CAMBENTOW R-III SCHOOLS CENTRAL RECEIVING ATTW: 408 119 BHEVICE ROAD CAMBENTON, NO 65020

CAMDENTON R-III SCHOOLE PO BOX 1409 TOWNSHIP RD. CAMBINATION, NO 65020



	479 / Casps Seath Despring &	dod wate			1318-00018	7444 84	Date 1	anders of	QU 14 141
	Description	Teles Company Company	Production of the last of the	Wars.	Property Stored Stored	And Street To Oak	-	Delicator Tables	Total Control
#	Óm Piping	494400	4,814.00			635420	1000		čin at
2 23	Hillian Printer Hallian	14,000.00	14,464,00			10,488,00	100.00		1000
22	COLUMN TO THE	44,742.00	14,743.00			18,748,00			147120
	Allow Cly Flor Alext Rough In	444.0	49900			4440			412.80
	Name (1) the Market Property	عرجت	4207.01			4,907.46	100.00		\$34.T
=	Potal Pio Aima Paral Aista Chi HAZ Cont Rount	CE74.00	1,814.00			1,074.00	100.00		974
27	Allers City Starter Plan Rate In	M,HA	31.3H.D			20,000,00	1000		2450.00
=	Alter On State of Street in	23,000.00	33,000 m			21,000	101.00		233.0
3	Paris Marrier Spain Corpus	13.418.00	25,230,00			20,779.00			2.522.00
=	Make Well Property leading	22,010	12,4HL00			15,410.66			13414
=	Prime & Sal Cond Print	12.004.00	11.004.00			#2E.00			600
₩	Regist Devel Parkets	6341.0	6341.60	(336.85		13,346.00			1,228.5
=	Date & Florida	2414.00	\$414.00			1344	100.00		EALM
₹	HAC COMPAN	14.794.00	95394.00			2,414.00			201.40
=	HAC Inninte	1300.00	1301.00			14,550.00			1.50 %
=	Challeto Walterstein	41010	-	6.500.00		8,348.0)			100.00
₩	Ad Children Promissio Contract	92743.00	650.00	430405		4186.00			418.80
=	Acceptant Cap Case	14004.00	5366			14741.01			1,5791,30
=	Norm Links Philama	8308.03	750			14,000.00			I/MLX
30	HAG Yes, Out	2,072,00	LIFILE .			1478.00 2478.00			636.60
NI.	Mith Productor Butcher to Ch	1346.00	43400			12010			367.30
342	Table Parifform & Account	7,484.00	LINIA	4500.00		7,001,00			
**	Acristic Tale Cod	2307.00	A BOLUS	30.10		187.0		272.7g	T08,13
**	Oped and Published Operation	8420	17,861.10	1347.80		12,673,30			MATE.
36	Pinnian Prints	27,012,00	231300			27,618.00			1,847.90
20	Install Colleg Page	HAMOO	\$277.00	8,639,61		1137.4	-	1.600.01	179130
94	Artificiani Sandillio	******	16362.00			11,347,25		7/800)	(,294.70
**	Corput, WEST Printing & State	17,870,00	11,140.00			12,144.00		1,621,40	1,005.25
-	Parities Circles	6,412.00	640200			1000		3,821.60	1,004.00
***	Plant Charl Felha	4,000,00	6.448.00	805.00		6000.00			660.20 606.00
	Chief & Herbury	3,000,00		\$477.00		2,417.45		914	201.78
72	Window (Mindo	1,200.00		12000		1300.00		101.40	27.70 170.80

-	23,860.00	22,004,00		21,000.00			===	
ingo la	25,234.06	262200		200	-		LEDLEO	
Owner	13.418.05	12.414.00		1114000	-		2,022.00	
	- CENT	int.co			100.00		1,541.00	
	13,364.00	11,000,00	(336.8)	13,000.00			62.00	
_	6348.00	CHILD	-24	10,000	100mm		1,228.50	
	2414.00	\$414.00		1344	100.20		534.30	
	W.IMC.OR	94394.00		2,414.00			261.40	
	1311.01	1101.00		14,000.00	10140		1.922	
_	4104.0		4.188.00	0,000.00	1000		\$100.00	
~	91741.00	MAGE:	4/308/00	41800			415.00	
	1400.00	5384.00		147400	(0040		1,574.30	
	8305.03	486		14,000.00	100,00		LAMESO	
	3,873,03	LIFLE		N,MAGO	100.00		656.60	
mb Di	6346.00			2,079,00	102.00		367.20	
		4344.00		6,746.00			200	
-	7,484,00	1,0424	4,684.02	7,301,00	85.00	372.70	T08,13	
	8,967,08	e,ecu.s	##	1,07,00	100.00		994.75	
_	M,CO.CE	17,861.10	1,847.80	12,670,00	100.00		1867.60	
	\$7,073,00	27,813.00		27,111.00	100.00		2731.00	
	HJEROM	₹707.ED	RATOLET	1110.00	MD No	14000)	(394.70	
	14,000.00	1930250		\$12ELE	108.63		1,015,25	
-	17,270,00	13,340.00		1344	79.00	SJE21.40	135140	
	4,412.00	6,402.00		6404.00		19121111	640.30	
	4,000,00	6.448.00	805.00	8,000.00			106.00	
	3,000,00		\$477.0E	2,877,65	***	991.48	207.78	
	1,200.00		1200.00	1,360.00	*****	20.00	130,00	
				-			144	
								٠

	Cantida	Total Content Auroral	75	Orași Orași Tidă Pentri	-	And Stores To Date	-	Σ	Bahran Bahran
160	hanis ligrage	3,370,00					_	2,366,00	
556	intel Committee	25,404.00	20,000			21,494.08			23404
**	Patrio Wingood Well Parents Communications Title Out	4,227.15	8,846,44			UNK-H		231UH	400.0
-	Commence Trial Cut	4,966.00	4106.00			4100.00			418.4
307	Machinel Tris Oct	8,240,00	هننجة			6,244.00	100.00		20
-	ANNA SISTEMBRIBOLDIE								
-	teated for Buston	11,722.00	14,731.00			18,722.00			1,572.7
-	Resph Corporary - Rend Moster	7,403.00	7,400.00			7,401.00			740.0
881	Charle Process	1,479.00	yean.			1471.00	100.00		147.6
ME	California House Character	67,880.00	####			57,550.00	100.00		0.768.0
263	Bild Venez Strik Thronia	84,744.00	ec.			F474600			8.04
184	RANK Verson West Elevation	TE-CO	74,004.01			77,440.10			7,546.1
305	Paint Colorer Links	794.00	201.01	304,03			180.00		784
100	Intel STOL Feeling	86,21820	報表は何			Matilde			8,821,1
SHT	bild No. Storm There	120,340.00	114,235,000	2,510.64		117,541,64	34.00	2405	(1.794.)
101	Country & Districts	1,246.00	5,000.00			6,785.00	100.00		346.1
-	WAY OF THE LICENSE								
401	to State Principles (August In	18,430.00	14429.00			17,491.00			1,5424
402	h list Heatled Respire	8,197,00	6,287.00			6,257,00			628.
403	Play & Plate Should find	100 CO	85,479.00			EL (75.40)			4.947.1
404	Hotes Plear Galani	18,478.00		14,479.00		15,(78,00			1,047.5
406	بمهرا زغنا وحصنا بشبق	TOURNESS	70,884.00			TO STATE OF			7,000.5
409	Steel John & Food Pressing	#ATRICO	69,117.00			69,117.60	17.60	1,842.10	5311.
407	WANTED THE COLUMN								
•	John Cort Cort Corte	142,002,00	163,860.00			163,000,00	100.05		19,2951
-	Filed What Rough In	21,496.03	21,460.00			21,455,00	100,00		3,546.6
413	Statement Wind Plangton	28,539.00	2,22,00			26,286.00			2,832.3
411	histor Couling is Teatroin	3,440,40	3,648.00			3,440			664
412	inteler Filip Filter Paugh in	8,278.00	1,270.00			(1770ep			100
412	Marie Chi 2450 Philip Pour	1,34L03	134.00			4346.00			1344
414	dina Piping	3,774.00	3,774.00			1,714.00	1000		2774
419	M You Peop - Marie Steels	9,000.00	(#9.0)			4.612.00	103.06		m 13
410	شاه الأدارة الأدارة الم	SEASON.	18 MELDO			15,74100	10030		1.574.7

REQUEST.	FOR	PAVMENT	DETAIL
REGUEST.	run	PALMENT	

	Dana/Miles		Company With	C. T.	And Spens To Date	~	A2.	-
617	Alarm Dig Plan Alarm Research	4190.00	4108.00		4,186,20			419.6
419	Abom Dig Lear Williago Polityk	8,797,00	4,MIM			100.00		529.TI
416	Sected File Along Perel	1,674,06	1,674,00		1,674.05	100.00		107.4
494	About Cig 1904) Dayl Rhough I	27,004.00	12,EM.01		21,385,00			3,255
aı	Air De Spoit Pire House in	21,791.00	SUMM		23,000.00			L308.9
40	Airport of Street, Street, Street, St.	434420	MAH OR	2,5845	16,91(.00	100.00		1,844,7
411	hadd Cleviller River II. Led Good Podes	58,171,00	30,012,00 (C.008.30	1,007,00	ann.	10030		5,317.1
104 438		12,977.00 1,987.00	1,000.00	1,287,29	*7,577,00 AMMAGO	707.00		1,317.21
44	Happy (n) Caywall Profiless Plan Marcy, Calabay	L144.00	14a.06		8,149,00	100.00		364
7	Box & Chick Dream	Limbo	1,000.00		2,004.00	*****		200.0
422	HANG CHANGE	15,330	03,000,21		19,389,00			1,636,4
5	HARD Intelligen	9,079,00	E.870.00		6174.00	100.00		1,000.0
3	Charles Visionality	1107.00	E,BVALLO	1217.00	1,007,00			230.7
44	Pail Calle In Print to Control	44,00	16/4000		18,749.00			LIFE
2	Annual Col Col	19,140,00	18,146.00		48.465.00	404 N		1,816.2
3	Hace Light Printer	8,898,00			1,001,00	9705.00		858.8
44	HAD THE DA	E346.00	2,140,80	2004.00	5,046,00	990.00		944
-	Abb Pends to Orthograp D	6.540.00	131101		Kamab			50
-	Table Professor & Avenue	7,414.00	1,74,5	4400.02	7,011.00		475,70	707.1
~	Bedding Tiles Out	1207.00	6,408,15	40156	AN780	909.00		100.7
4	Deviced Political Concrete	15470.00	93,912.25	3,000,00	18,678.00	900.00		1847.6
=	Panida Pierre	273 7.00	771115	***************************************	27,612.00			1,791.2
	Indeal College Peak	16,079,00	481.00	10.578.54	14,410.30		1,807A0	1,447.5
411	Antifectual Secretion	10,392,60	15,380.00		10,100,10	100.00	4	1,005.7
46	Count VOT Reside & Base	17,570,36	11,364.00		11,000,00	66.00	132175	1.196.0
449	Redison Pleating	3,423,63	6473.00		6ABAD	100.00		602
***	First Coal Paint	8,844.08	5,618.65	864.43	434430	100.00		884.4
44	Comp & Hardway	8.170.0E	1,040.00	2736.00	- Links	06.00	304.85	66
440	Vilerian Minis	1,715,01		1,763,00	1,701,01	100.00		179.1
40	مرسية مندند	2317.00					1,227.00	
	ومطالقهمين ليوبية	20071.05	80,000,00	48,776,80	96,075,01		,	6,887.6
44	Public Winassed Well Person	487.55	6,000,44		6.05.44	75,00	2,337.81	

REQUEST	FOR PA	YMENT	DETAIL

	Destina i							
		Continue Continue Annual	No.	West Convenient Tale Penting	To Oak	وشد	Trince To	Pataloge Datasia
20	Communications (temporal Constitute Table Cod	4194.60	4,468.00		 \$1R00	100.00		494
20	Water a London Company of the Compan	6340.44	5,346.60		Lieuw.			SHA
201	Prop & Plane Green Regard							-
200	De Ved Handle & Prope Con	42,017.60	42,007.00		4,677.00			42957
<u> </u>	Contract Provided Service Service	26,733.66	26,725.00		34,734,66	100.00		3,871.0
604	Contract Street	15,012.00	15014.00		14,014.00	KOLOD		1,001.0
==	Ad Private	19,841,00	18,841,00		THE REAL PROPERTY.			1991.1
22	Valuable Registry Registry	1,011.00	1,001.00		1,001,00			100.6
200	Printed Photo State on State	17,849,60			17,842,00	100.00		1.754.2
ã	House Place Galant on pages.	36,786.00	SECTION		207E(4)			34744
**	Minder Manney CAST	HJEKES		14,004,00	14244	100.00		1,685.4
F11	Charles & Proper Property	71,678.00 45,671.00	78,071.00		7027920			7,607.0
eie	MAN BETTER DICEOUS	461417B	40,551.00		49,841.00	100.06		1003.1
E12	beat Air Danier	11,740,66						
DES	Door Property	123000	98,940,05		IR.TOLIS			1,574.0
eH.	Mark Venez Carl Street	22,002,00	1,890,00		1,000,00			182.0
m	Did Vener Bruth Reader	MAT 1.00	33,643.00		\$1,640.00	100.00		1,364.2
	Hill Street What Streets	21200.00	30,271,00 00,100,00		20171JIO	100.03		2,597.1
811	Proping Concepty - Real States	5385.00	8,332,00		31,196.00	100.00		1,134.6
510	Paint Demonstrates	****	19.00	190.00	8,880,00	100.03		DLA
	Descriptions Property	499	4432.00	18000	340.00			36.0
530	Intelligence Printers and Publishers	47,700,00	51,001,00		44,230,00			4,422.2
101	Metal Visit Provis	4405.00	419.00	1,735.64	PM3.24	RECO.	1,555,70	6,000,20
122	Continue & Generalis	2300.00	200		4149.01	103.00		48.0
<u>=</u>	Description Office Printings To	7,720,00	7,250,00		2,330,01			25.0
≖	AMEA B PIT OUT A PROBLET	*,1444	2230.00		7,730:00	100.00		772.00
-	Interior CLAU Works	200,442.00	E44820					
=	Plot You Person to	81,496,00	\$1,466.80		200,400.00			20,000.00
	Heating Well From to	26,230,00	25,700.00		31.488.00			\$ T48.0
800	Marier Condition & Posteron	130000	2360		25,250,00			2,033,6
	he Well (Francisco - Davied Clinics	AMEDO	534500		1,330,00			279 81
œ.	Section (1990) John	10,400,70	78.484.00		1249500 1049500	100.00		634.80
						HILL CO.		1,040.6

			The Architect realties to the County fast to the best of the Architects
CHANGE CHOSE BERNANY	ADDITIONS	CEDUCTIONS	beautiful between mit belef, the copied for property buy
Charges approved by Landon Service by Comm	234,00LN	-74,891.17	Circlard whollog his last above endowners project.
This approved this black			минититювать <u>593, 791, ²³</u>
TOTALE	235,00134	-76,883.67	ACT BOLAND
HET CHANGES by Company Codes	HIJDLE?		" Cornie fauer - 7-1-15
•			

m p	Debulates	<u> </u>	Tibes	West Designated Title Period	And Steel	320	Print.	Paradeago.
900	Block & Great proper	18,580.00	100,000,00		 94,000	102.00		16.160.0
991	Quantification in the last of	228,7004.00	220,374.20	473646	23.95.75		2,703,24	231,000.0
702	Project Community Schools	11,846.00	11,640,00		11,848.65	100.00		1,164.0
103	Serveybra.	94,355,00	17,421.30		17,001,00	26.00	724.54	1.753.1
954	Albanon Schools Commun.	R. PRILLED	6,000,00		C. MILLOO	20.07	1,270,00	111.1
108	أستة وشبشبنا مالات الاستار	4198.00					4,166,00	
106	Allowages 18 QY Committee	416					640	
107	Albumana Cardinatina (Taryon	1,300.00					1.200.00	
101	After MOS LING Mac. Global	2,484.56	2,486.35		2.490.06	100.00		346.6
120	Alemana Villar Fore	42,047,00	22.034.26		22.004.00	57.00	19.800.74	222
135	PROCUMENT							
111	Feb & Deliver Featibilities Habs	MANAGE	49,814.00		00.016.00	102.00		E,051.0
133	PA & Delley Money Pales	(STANIS)	120,000,00		TELNUT	ME DO		(2.300.0
113	March Street Street Constitute	18,644,80	18,044,00		13,141,00	100.00		1.364
114	Pair & Dollar Stanton Stant	210 4 5.00	200,071,49		COLUMN AND	04.00	1.791.52	TEL 107.0
115	Pub & Darlow Start July Code	SUM	COLUMN TO SERVICE		ALC: UN	100.00		MANUE
115	Maked Planting Street Labor.	LITAR	CANADA		LINE	105.00		101.0
717	Deliver Makel Payering	200,001.00	200,000,00		MARKELAN			78.003
118	Claffing Dy Property Constitution	2000	201,000,00		27LHUD	KELEC		20 804.0
719	PAR & DIRECT HERD PURE.	20,000,00	9.00		9447130	88.88	2,670,00	2,547.1
120	26/AC 1646-What Daniel	438.00	4344.05		AMAG		**********	704.1
121	Plan & Delbur 16/40 Units	616,64E.03	916,041.00		CHAMAN	104.00		413012
122	Tide II Deliver Light Philosope.	988.407.00	200.07.00		100.407.00	100.00		19,540.5
100	No A Debur Bas Buildeau	PLENIO	6126165		61331.60			6,123
124	Differ Listen Costs to	17,887.00	37,847,00		747.0			\$128.1
135	Pall & Deliver Cable Tree	21,000,00	20,000		23,040,00			2,204,0
198	Pip & Direct Total Resident	13,404/0	11 Mis (0)		11,894.00			1200
1977	Feb & Deliver Play Alexandrons	11,307.00	Marie		1000		155.07	7.55
	Fels & Deliver Depart 1 Marie	R.J.	BLITTAD		MUTUO	106.85		6,007.0
-	College Bondon Frances College	23,000,00	23,896,00		HOLD.			2308.6
534	Deliver Househ Harrison Challe	34.330.03	34.34.06		100.00			150
***	28/048CF8							2,22
201	Berlind Millionia	17,618.00	17,01E.00		17#15.00	100.00		1,781.6

REQUEST FOR PAYMENT DETAIL

	Depolation		Carbonal Villeria	Constitut Title Twent	噩	Orașelia Artista	c#40	2	The same
22	Banday Control	44,640,00	41,041.00		•	45,888.00	80.00	4,864,00	4384.6
201	The Research heavy	66,218.00	PURLO			- SETTING	100.00		5,221.6
204	Mitgriffortiglie Tepacit	21/445.00	STABLES			31.44400	100.00		2,142.4
***	Marc Front Removal	200,000,00	530,380,000			200,000,000	100.00		32,005,0
205	Response Community Prestr	7,013.00	7,814.00			T.814.00			751.0
207	Undersal Bidg Peditirity	10,713,00	60,871.00			227.00	*00.00		6.227.
**	Hongh Grade Mily Paul	41,000.00	41,860,00			41,000,00	100.00		4,197
908	Plangis Charles North Problem Lar	13,794.00	18,006.00			19,866.00			1,3861
216	Respirator State Parties (at	44,078.00	44,079.00			4407340		•	CAUTA
H.	This Life Technical December	25,000.00	36,884.00			# AMALON	100.05		3,000.0
213	Pet Petring Straigt Suiding	21,6673.00	24,67,22	811.03		\$3,800,76	MAG	180.20	2.334
211	White Harries	\$4,451.00	69,411.00			BATT 20	100.00		8,541.
211	Station's Piping	72,414L86	72,418,05			72/116.01	100.00		7,341
241	Pleagh Doorle-Book Positing Lo	25,466.00	31,464.00			21.484.00	100.00		3,544
ėH.	Regit Code What Public by	0.00	10,000,00			20,000,00	100.55		2,000
217	District Special Propaga Madigity	31,466,00	\$1,486.00			\$1,488.60	167,03		3,545,
213	Potagle Greate Star	4414	44,910			44.01.00	105.05		4.813
215	دخفست ورازقيل الك	有.押.农	27.10L71			27,101.72	67.00	4480.00	2,710,
220	Him Pour Ping	333,444,00	222,484.00			\$17,49A.00	101.00		29.540
221	Die Sentaling Wilde	60,100,00	84,808.00			MANAGE			UM.
224	West Programs Strongs Didgs	HARLIN	ZITELE	7.500.50		SERVE	and the	40440	2.002
22 1	Rath Plagmant Stone (b) Marrows Sign	38,450.60	21,000,00	TANKER		E.H.		60.0	3,002
794	librared Ngs	40,004.00	14,000,00			HAME	20.00	3430.0	1,405
224	New Poor Contract	SET LES	-			B.200.00	64.00	4,407.87	6,300
94	Columba Hardy	90.004.00	15,486,00			15,484,450	105.00	44	7,040
222	Min Princing	42714.00	11.004			HALE.	65.00	18,726.20	1.00
	المسالي المسا	PARIM	2,001.00			2001.00	100.00		384
220	Destroiter European	9.01.00	#.DEM			10,422,49			T.000
200	Committee Product	TATLE	420738			CANAL PROPERTY.		1,967,16	
쬬1	Min Combine à Contain	10,001,04						11,001.00	
730	Coursier PE Hants Pring Lat	ST. LOUIS						2,500	
201	اور وواجاز إنها الإلا مقدمات	31,494.00	11,543.80			11.542.00	17.00	13.553.46	1.0343
Z54	Agend Protog San Paddag	170,014.00						HELINE	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

epitic 1	3191 Count South Dress thry Sci	voci instine	1040	Des .	1111-001-0	Period Feet		100014 04	1714014
en D	Description	Ĭ	=======================================	White Original Table Produit	Horse Horse		×		722
250	Grander Fill State Lang	31,448,00						H,104.00	
236	Aspired Parking Start Printing	150,000				•		114.012.00	
200	Cob & Outer	MANAGE	41,841,50	HANCE		10,377.75	862.00	2,007.26	A.EU.
224	Agent Paring Will Dries Laws	115,017.07						SIABITAT	
220	Parting Lai String & Dange	特殊の						6.401.00	
240	Fing Point	E,866.00	4171.30	1,787.10		5,980.00			565.1
361	· ·	STATE OF	86,360.00	1,007.00		44,710,85	F	6,046.12	4,430
14	Plant Conducting Support & Streeting	10,401.00	eranna.	7,296.00		(7,444.44)		22,004.00	4,740
343	Wood Stall Play Area	1,304.00	4,988.03			410820		4,100.00	412
244	Strate Visual Play Field	B,SOLDO	4,100,00			4,168,00	CLUB.	4,980	414
346	When I sayd Print From	8,396.00	41000			4,104.00		4,146,00	412.
246	Badh that Play Jones	6,334.10	4,100,00			4184.00		4,000	419.
947	Padi Hari Play Ayes	6,904.00	4,166,00			4100.00	E0.00	4,98L05	419.
iço	AREA O LONGER PROTECTION								
101	Prop & Plant Poundaire Wall	C1,167,00	BH,187.03			51,167.00			5,100
800	Phintered Foundate William	2,453.00	3,651.03			1465.00	100,00		345
E3	Prop & Place Claric Secon	-	#4,694.00			ELIMENT.	100.00		6,000
504	Pecial Hindle Tells & Plays Br	44,671.05	65,071.00			03,071.00	100.00		6,297,
125	i Britania Pjaning Rough in	21,512.00	20,012.00			\$1,0 td.00			2.121
74	Comin Res	18,911,20	10,744,01			11,111,00			1.554
707	Poli Polimbig	1,074.00	1,000,00			(ina			117
225	Unfeeligh Districted Rough Inc	87,642.DE	17,842.00			17,542.00			1.764
200	Peop & Priest Copper 8023	49,543.00	65,343,00			U.141.00			5,354
210	Heavy Plant Octob	14,474,00		15,470,00		18,479.00			1.917.
311	محالات بالمحالات	73,455.51	79,865,52			7LHE G	100.00		7.300
212	Vocal Artist & Picor Decision	10,750	60,501.54			86,231£6	86.63	1,063.24	E,420
¥15	AREA CLONGS REQUERY								
116	Interior Chilly Wight	184,000.00	170,072.00			124,602.46			19.900
518	Piling Wild Principle for	20,880,00	20,840.00			20,200,00			2,098
210	Electrical Public Polygie in	28,500,00	20,230,00			24,229.00			2,199
317	Intelly Castling & Sections	3,448.00	2,448.00			14400			344
31B	Hada Phy Plan Regis la	6,996.00	6,100,00			5,100.00			510
250	Alone Claff-AC Policy Rougt	3,673.00	\$473.00			LU73.00	100.00		167.

								DOMES DA	THE I
	Checolytins.	***	Productive Vision III	Yank Cartin Tile Parket	I	Completed To Chaire	, <u>K</u>	Spinnop 15 Match	(Academic
801 783	OWNER CACERCI	MOTE A	25,441.0)			\$1,541,03	600	4,000,07	3,394,66
701	Overse Orcer of	1,460,00							
78	Pin Constraint Constants							1,450.00	
700	PAR CARROLL COMMUNICATION CONTRACTOR CONTRAC	404.00	40L00			401.00	100.00		40.40
		-8,500,00						-3,600,00	
쨆	Lit finden till Charitye	6,510.00	8,440.00			5,540,00	100,00		BH A
700	Given Cross of	-10,100.00						-15.142.00	
	Name (Sept. Property 21,000 C	PI,3NLM	8,141.14			90,360 mg			9 F08 N
70	Profesi PC Constant Limits COVERN CHORNES	8,454,60	Feth.			8,434,00			MA
710	Occupation	7,700,00	-7,701.05			-7,700.66			-770.00
711 712	Part Top of Consents Will	6,796,06	6764.00			6,706.00			STAN
72	pay value and pay markets	chtca	894.00				10840)		4.8
	Charles Colombial de Maios	15,400.00	19,466.00			15,402.00	100.00		1840
714	Habital Monday (1985)	1,200,00						1,244.00	
718	Add Housey Black Std.	25,200.03	20,000,00			28,305.80	100,00		2,500.50
757	CHANGE CHORREN								
777	Open Pear Manhfell Street, Person for 1800al Global S. Lake	1,000.44	1,040.44			1,090,44			TOELD
719	CHANGE CRICICS IN	2,007.66	3,367,46			3,007,65			809.74
720 721	CHANGE CHICAGO	48871	-991.71			-168.71	1000		-18.67
722	Breato Jump Parago Breaton Paragon	4has	471.09			4118			47.9
724	CHANGE COOLER by	2,464,97	LINUS			(,000.00	atto	44.07	188.5
726	Das Mirch Hantes	8,924	2,07.6			20,472.02	100.00		250.20
720	Drive Day Payment 10: Did	-4,947.70	-4,367,76			-4307.70	103400		-116.7
777	Persitant Date Single Children Colonia da	-9,377.64	-15/027.64			-18327.84			1,512.71
720	Married Constitution of the last Street	1,710.00		3,740.78		278036	100.00		278.40
120	AND COOKS LET TO Information (IN) CHANGE CROSSES MI	1,011.05				4,		1045	

m V	Decription	-		2000 1000 1000	=	Complete And Stated To Date	, N.	Dalayse To Freids	"Cita
782 733	PFI 664 - Sym District	1,011.04	1/KLIN			10114	son no		101
735 194	MP AND - Print Call Union THE STREET SHOWN SHIP SHOWS	1,837.46 4,95.65		1,407.46		1407.48	100.00		183
714	PATE BY MARKET LIVE	321.13		101.00 101.03		6.136.64 271.12			012
736	RFN - Secto Cobin	1,141.20		2812		271.12 2341.22			334
117 TM	RPC STEE - And Codes Cody RPC STEE - Andread T-Steeler	LHILL		0,067.00		2,007.50	100.00		204
196	CHANGE OF THE	, mar		1,MLB		1,000.52	100.00		341
748	Personal Committee of Printers	41,000,00		-18.000.00		-15,000,00	100.00		-1.000
TAN TAN	Unreliable (Left Cost Patrop Left Terrori Floridana	1,00L03		B.444.85		3464.63	600.00		-1,003
74	Treat to S County Parking	-7,600,00 10,413,141		-7,600.80 10/331.88		-7,800.03 10,003.30	100.00		-780 (400

UNICOMETICANA LIBERARANDA Alma MENGERICA INCOMETA PRIMARYTA 22. CONTINUES AND AND AND AND AND AND AND AND AND AND	Condition and William Condition and Conditio	Confidence of the Confidence o	Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery (dead Copy into A learnery) (dead Copy into A learnery (dead Copy into A learnery) (dead Copy into A learner	The second of th		CONTROL MAIL STATE OF THE STATE
--	--	--	--	--	--	--

400	1970 mark Description	teri freda	. 1949	Dr.	# 11H 00/19	Parent Date	ن علما و	10/2015 Dec	APP PAR IS
L	Decolution	Dat Content Amort	#	What Completed Title Person		7	Comp	1	*****
501	Interior Play Print Prints In	1,01,00	180			1.01.00	1000		251.5
500	Allow Cip Fire Home Resign in	4,765,00	4,100.00			4186,00	100.03		419.6
553	Alexa Cig Lou Yellingo Flough	1,377,00	620720			62W A1	10101		429.1
134	Paris Pro Alexa Paris	1,874.00	1,674.00			1,574,00	100.00		147
200	Almes Clip 18490 Printing Rough	A.B48.00	4,948.00			1300	100.00		1944
990	Acces Cog HACOLD Report	18,864,00	11,001.00			11,00120	100.00		1,849.5
227	Alexan Cig Special Pipe Toph in Alexan Cig Street Report by	10,766.50	10,710.00			10,794,00	100.00		1,0783
200 250	Alam Co Handa Rough by	\$7,486,03	31,488.00			31,48E.00			3,148.5
20	مخاطعها واسباة أيثالا أناشأ	101.50	105.02			103,20			10.
60	Principal Control	1,171.00	0,000,00	\$17.60		L171,00.	100.00		P17.
en ec	Hang his Drywell Paristicals Plan Alexan Carbban	1,000,01	1,486.05			1,488.00			146
90	The Albert Code ()	11460	8,948.00			3,948.00			3143
24	H-NO COMPANY	1,000.00	11,120,00			1,000.00			105.0
23	Hickory	7,5(7,4)	7,000			11,130.00			1,112
646	PAR Cit fed Possible Devices	13,703,00	1.007.00 14.749.00			7,847,00			734.7
667	On Philip	4,54,54	EM740			11,743.0			7,574.5
22	tide femirales femirales in the	Č43	6.07.75			167.0		224	860.1
	According the Unit	10112	10.610.00			10.016.03		0.34	554.7
-	Table Partition & Assessment	4,005,00	1,002.00	L004		47744		144.45	1,001
8 4	ibra Listi Sassa	المالية	6,386,20	K HOME		VAL		242.00	47L
œi.	HANG YEE OU	4,164.00	4,100,00			4794.00			4197
***	Plenting Phones	37,813.00	27,612.00			27.813.20			2.791
=	Beskeller Tales Out	6.675.00	8.D48.80	498.86		1,170,20			147
21	Dated and Polluted Congress	14,004,00	14,864.00			HUDIAN			1494
_	Leading and Standards	8413	19,781.00			10.011.00			1,000
10	Install College Profes	9.640	15175	6,031,75		LHE		1,046.60	144
	Otres VCT Floring & Base	11,000,00	8,878,80			1171.00		2.200.90	637.6
	Rindson Flooring	1710.00	1,710.00			171039			1714
FRO	Doors & Historia	6,677,26	639830	-		LINE		20.0	801.6
BOX	Please Cheel Patrick	4,817,08	4.000.00	481.75		AUT.		-	4813
	Window Stines	1,000,00		1200.00		1301.00			1884
854	West Person & Del Calmon	7,046,00						7,846.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,

-	SM / Design Report Bloomarkey So	od hete	1940	Cra	E BIROOIF	UEST FO		1975219 C	
64 D	Description	Total Content Angert	Products Constitute Wints	Votes. Completed This Pedfol	Thirty House	Complete Market	Comp	35 25 26 26 26 26 26 26 26 26 26 26 26 26 26	Trial-sor Balanca
884	Intel Description	8,19.0	6.60.00			E-60/65		2745.53	Lien
686	Prints Western White Panels	8,527.98	3,033,44			6,885.44		2,201,01	800
800	Option and an India Out	4,186.00	4 100.00			41110			410.8
667	Mant Joni Tiles Clat	4,346.00	4,720.50			47110		894.80	672.80
800	AMMARGING/IDAMA 677								
801	Sport of Production of Street Co.	TUHE	78,814,00			TLELLED.	100.00		780.4
600	frailes lines in the	170,001.00	179,601,60			(Figure	103.03		17,563.1
800	Underground Pleating Rough	91,71110	#LTG25			11,74.00			6.174.8
604	Complet Base	-cimem	20,200,70	0,163,80		54,851,30		4,116.20	1,485.4
800	Charles Condida Veni	10,141,00	10,941.05			19,041.00			1,854.10
	Bell Pelecolog	1,071.00	3,575.00			3,072,05			27.E
807	Undersité Contaile limit	MANAGE	10,044.00			13.04(20			L994.10
600	Peop & Plant Status County	137,514.03	197,854.00			177,384.00			157754
170	Index Cymrumican Chill	MILEYS.53	6931000			98,810,00	100.00		6,641,61
415	House Pione Unbul	10,101.00		18,104.00		CA MAKEND			1,100.4
611	Bit Coloms & Ploof Fernand Oy	RUTLE	17,842.41			77,832.65		1,130.00	7.753.2
PIZ	Entertory CAST West	17,179,00	17,176.60			17,170.00			1,717,0
22	Bearing House, CAL Dark	SEADED1	MI.408.00			M 404.00			6.940.8
866	Billoid & Park Production	\$5,710.0¢	\$7,712.00			JT,TECH			\$,778.E
DID	REANISTERNO PROVIDE BUT ARRIVA EXTERNOS ENCLOSES	64,10E.00	\$4,108,00			34,100.00	(00m		3,410.00
817	Insid Air Benfer	20,803.10	\$0,000.50			20,000,00	100.00		2660.8
818	Dom Present	1,071.00	3,071.00			3,979,09			307.00
819	Nex Venser Host: Elevation	00,141.00	BB, 161.00			60,141,00	100.00		4141
620	Deinbeld Colleg Day	2,714.25						171434	.,
621	Bills Show Res House	63,001.00	43,EP1.03			31,091,00	100.00		8.809.11
2000	Dick Value II will Review	43,406.50	44,000			48,400,00	100.00		4340.7
423	Bills Verse Van Breake	24,001.00	30,001.00			21,001,00	LOD DE		2401.11
894	Record Company - Real Waster	20,300.00	20,000,00			10,004.00	100.00		7,083,60
•	Real Bid Countries	6,780.00	9,780.00			9,799,00	100.05		77K.00
**	lected Expension Asia)	0.001.00						6,821,00	*****
动	Print Unimite Motote	1,310,00		1,210,00		1,246,00	100.00	_,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	121.00
220	Mildel West Principle	80,840,00	80,840,00			80,646.05			MARK TO

				<u>_</u>	E 1115-C0011	77.00	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	3020H OH	
ies D	Detablics	Table Confined Associated	7	76	No.	Complete And States To Date	Comp	2	
628	Indial Albei (Common/Arbeites)	183,000.00	122,004,76	7,003,18		120,001,04	OLUD)	1,001,04	12.00
630	Tacket Roof Frite & CVF Course	281,663.65	245,851.00			20,400,00	100.00		24.00
611	Install IPCAI Reading	108.354.00	10838465			128,25100	100.00		10,000
654	Conting & Pentryle	DECOMA!	8,000.00			1.000			
843	Standing Starry Hotel Stock	44,444,00	TRANSAGE			14.194/0	100.00		6.00
654	Crespedy (Rts Facelogy 15: APSIALATE OUT & FRANCES	11,001.00	11.881.00			11,001,00	100700		1,140
654	Interior Chill Write	201,2100.00	1423734.00			M2.508.00	100.00		38.700
547	Phy Well Result in	112.446.65	158,446.00			11544600	100.00		11,544
141	Minches West Prompts In	#ABBATO	26,713.64			20,715.24		424.75	2.071
-	Salarier Conflére & Bondants	Litters	1,00000			4.000.00		-	-,,,,,,
940	Interior Piles Piles Flench in	7.540.00	7,544.00			2.145.00			712
643	Alasma Cig HARC Platne Places	21,465.00	16,743,00	12 694 75		19,404.10		3:149.20	7.00
64	English (FAC Links	44,778,00	44,071,00			4407840		-,,	4.677
542	hi Vital Forting - Links (Inch	48.078.00	46.179.00			60.778.00			4.117
644	Out Outlineary	1,000.00	1.004.00			2000			100
24	Alexa Cu Fly Asse Touch in	110140	419600			4 198.00			
146	Alexe Cir.Low Voltage Results	1,007.60	6,797,00			100			100
M	Install Con Alexan Commi	1.074.00	1,074.00			147410			167
14	Paint Oct Studies	1.000.00	4846	571.86		4.000.00			200
140	One Makes	18,418,50	1541600	*****		12.496.00			1,941
im	Allen CollANA Curt Rame I	SHACIM	98.408.40			11,71110		6.732.93	8.00
œi	Alcon Collecte Park has be	6.50	20,000,00			2.000		0.232.10	5,000
600	Alcon Cit Becolori Rossis in	21,464.00	3146100			37,788.00			
-	Matel Hist Females (residen	146440	10000			1000			3,144
222	PRING & Sal Cost Print	27 AMA NO	34,771,10	2703.00		7,000			9 777
-	Place of Droved Postions	NUMBER	34,004,00	4,40.30		27,00000 24,00400			
448	Place College	3,140,00	1100						3,188
-	Top & Print Cross	12,004,00	12.654.00			3,144,00			314
963	HARC COMMISSION	20,000,00	20.000.00			12,69-180			1,250
==	HECkenholes	E-100	18,000,00			20,00,00			2,730
=	Cyclin Mississing	11.300.00	15,867,03	25.010.36		20,001,00		7,000.00	1,144
<u></u>	Pull Cable Interest to Contract	18,149,00	12.76501	a,m.s	*	23,7425		T.89679	2.001
	COR I PARTY AND ADDRESS OF CHARGES.	14,MAL01	14,74500			WITH NO	100.00		1,574

ect 1	110 (Carpo Barrio Carrery S.	resident	1946	Des	m 1949-00019	Paded State	og Outer &	00/2018 Des	F-114 14.P
m D	Darrobline	Total Contrara Autrosi	Presidently Completed Ward	Vitale Completed Title Period	Total State	Concessed No Date	Carry	Salamon Sa Pinto	Halabaga Balanga
#1	Accorded Dig Onli	103,901.00	103,001.00			101.001.00	100.00		10,500,10
₩	Hong Light Pinteres	ساهيه	6,304,62			6,206,82		3,100.40	679,65
864	HING THE CAL	17,642.00	2111.04	14,530,64		15,771,44	14.00	1,070,52	LETT. H
₩	Little Fooder for Spendage to Ch	4344.00	ILMAN.			£345.00			634.80
***	Open and Published Comments	18,104.00	8,881.00	4.004.00		13,676.00		4,146.00	1,367.80
17	Total Partitions & Assum	21,461,00	18,241.84	2,141.40		20,380,84		1,197,00	2,033.60
	Spinisher Tries, Co.)	23,719.00	22,216.74	454,00		22,719.00			2,271,20
₩.	total Ording Pada	林神林の	30,849.00	17,891.80		4,78.00		28,016.30	5,830.40
υfe	Planting Philips	65,149.00	66,149,00			65,148,00			5,614.02
571	Count VOT Production	民物品	42(84,71			42,864,51		4,616.28	4,556,47
811	tanial Kaldyn Partiers Caldyn Carolin Turch	10,000.00	6,300.04			6,000.34		15,275.76	894,00
TT.		5,264.00	1,216.60	198,40		1,36400			136.40
174	Actions (public	12,200,00	17,600.00			11.239.00		1,215.00	1,108.61
672	Revision Floring	11,001.00	3,407.22	10,783.77		15,801,00			1,399.10
676	Covery Title at Fillabers	91,267.00	\$1,20720			11,307.00			3,122.70
477	First Coat Falsi	27.03E.00	18,120,10	1,300,00		فتحصين			2,202.00
671 679	Cotario Contra	11,000.00 7,000.00	91,389,70			10,340,70		1,142.50	1,021,07
80	Com Situation	7,000,00	6,000,72	11.7		7,000.00			754.M
1000 1001	Dode 2 Harris	1125120		11,01,00		16.274.2D		前1.55	1,817.42
001 MS2	antal Flates Separat IAST Makes Flori Correction	410,079.66	2,24.0	275,260.26		201,534.01	W.60	63,037.86	28,833.0
13	Walter Minds	AMAN STATE	410064			4,122.64		4,817.85	400
				1,83,00		1.689.00	100.00		168.00
M4	Spinister Charles	1,0400						8,434,00	
	Install Construction of the Person	191,004.00	41,000,00	25,900.24		42(8234	447	48,408.76	0,264,00
MIZ.	DOCUMENTS THE PERSON	15,041.00						18,081.00	
	Printer Wingood Well Printer Committeeling Title Cell	4,191,00	6,00EA4			1,001.44		2331.81	865.64
=	Sumbord & Over Spigment	5139L08	4,198.00			4190.00			419.00
	Statement is the supplement.	4,701.76	20,751.29			30,781,78			3,674.11
MH.	Francis Line Sel		1,101.00			940500			eno.m
	Color Marine		4,090.06			400.00		4,309.22	408.64
=	Dock Buscom	16,743.00 1,721.00		18,782,40		94,782,00			(#7120
=	Janiel Character Foot	1,131,00 61,337,00	572.00	446.00		-1,121.02	1020	64,367,00	112,10

A C I

ACMOLAND, INC. – SANGAS CITY (42) E (Odd) Street, Sulte 110 (Maxim City, Mysamid 04131 (12) 15,050,000 (2) 15,050,000 (2) 15,050,000

Bob Brown Curdss Manes Schulte P.O. Box 233 Eldon, Masouri 65028

June 26, 2015

Enclosed please find three (3) copies of Charge Order No. 11 for a total add of \$8.412.23. This includes the following:

Peasse sign ell copies and conten them to Tim Hadfield with Cantalenton School District at P.O. Box 1408. Camdenton, MO. 55020. Please omail a signed copy to ms.

ACI/BOLAND, INC.

Comintain

Enclosure: Copy; File 3-13020

AIA Document G701" - 2001

Change Order

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND DWNER.

PO Box 233, Eldon, MO 65026 142; E. 10th St., Salb 100, Kamas Chy, P. MO 54331
AUPRESS
FOR CONTRACT COLLEGE
BY (Speaker) 6-76-15

11130

PROPOSED CHANGE ORDER
No. 00043 PROJECT:
Ovage Boach Elementary School
Condoction R.II School Claiming
Owage Beach, NO DATE: 6/2/2015 TO: ACUBOlend, Inc. 1421 E. 194th Street, Suite 100 Kanasa City, MO 64131 ATTN: Connie Lauer

Ubit Price Not Amount South States Remove and replace unsufficie solls in neath of the couth entrance to the

DESCRIPTION OF PROPOSAL

CLIR TIDD-MANUES STORE P.O. Box 23 1211 Business St South Elder, Missoul G1026 Phone 573/592-6533 Fa

SPECIAL WORK DIRECTIVE NOTE STATES TO ANGULA CONTRACTOR OF THE THE STATES OF THE THE STATES OF THE THE STATES OF THE THE STATES OF THE THE STATES OF THE THE STATES OF THE THE STATES OF THE THE STATES OF THE Christo 7 (400 2" Per T.) CHS Separation (441) Se Res HistiliseT plack Spenstreek Theris Systems on

PROPOSED CHANGE ORDER PROJECT: Onligh Boach Elementary School Canteuron R-III School District Onego Beach, Att DATE; zkorzeta TO: AGVBoland, hac. 1421 E. IDNİN Sirab, Gizib (QD

TWENOUS EXCENTANCE CO., INC.

Demostro Controct - Prese 1. Loss - Prof. Biscing

SEA LIBERTY ROLD - EPFERON CO. M. SCO.N.

Konsus City, MO 84131

Unii Price sykee Quantity 1.000

2314 N. Pateann » Springlick), MO 63903 417.889.7554 » (F) 417.869.9100 » poindeutemet/@art.ee.

Project: Osage Beach Elementary Location: Otage Busch, MO Labor Raje: \$95.00 Description:

PROPOSED CHANGE ORDER
novect: No. 0004 PROJECT:
Owage Roach Sumentary School
Camdenhas R-III School District
Owage Best-D, MO

CARTESS
MANGE
SCHALTE
CONNECTED TO CONNECTED DESCRIPTION OF PROPOSAL

Per enswerta RFI # 127 to use dR

(4) 161655628 ~ Swing Hanger Assembly, 3.5 Extended - \$25.00 each: \$100 total (2) 1035-09-00 -- 3 ½" End Cap - \$2.00 each: \$4 total

urtis-Manes-Schulte, inc.

Mile Yager cmyaper@cambinasing.coms Seloy, June 12, 2015 5.52 PM Bob Brown Bert Lindsay Ret Esteribal goal Ret Esteribal goal Emrage022.jpg Image004.jpg

REQUEST FOR INFORMATION
PROBECT: RF1 No. 00039

PROJECT:
Chape Back Bannshiy School
Chape Back, MO
Chape Back, MO
RETTILE
Roof-hydanna

DATE: 27282018 TO: ACIBOSENIA (Inc. 1421 E. 104th Street, Suide 100 Kansas CRp. MO 84131

Shutoff valves are necessary at each cold water supply to the roof hydrants for Isolotion.

--April Halling Malone Finkle Eckhardt & Collins, Inc. 2-25-2015

Bob. The freight has to be loaded on a full truckload in orde \$1650 for a full truckload.

What about the credit for the materials that we are not going to be

On Jun 8, 2015, at 2:53 PM, Bob Brown <<u>box win@rms.gc.com</u>> wro

Curtiss-Manes-Schuhz, Inc.
2213 Business 54 South | P.O. Ben 233
Bilden, Mistori 62026
h573.392853 | F. 572.392.452 | C. 344.575.360
kittorin@mist.com | terks.mister.com

Quality Craftsmanship Since 1959

From: Mile: Voger Implicativescribits coolbeating.com)
Sent: Monday, June 06, 2015 10:38 AM
To: Sert Lindsey
Co. Rold Brown
Solient Ref. Basetball goals

(3) 503952995 – Wast Weldment 25 to 25.9 – \$550.00 each: \$1,650 tutal

(2) 3500-04-00PC – 3 X" Pipe - \$8.00 per foot – "18"-0" for \$144.00"; \$288 total (2) 2313-02-08 – Swhel Beam Clemp Assembly - \$85.00 each; \$170 total

(2) 2873-04-00PC = 2 3/8 Pipe - \$5.00 per foot = "11"-0" for \$55.00"; \$110 tens (6) 1900-04-00PC -- 1.9 Pipe - 53.50 per foot -- 7'-0" for \$24.50"; \$147 total

CLRTNS-MANUS-SCHIRTE DAG.
70. Dav. 7. P. C. Bar. 7. P. C. Bar. 7. P. C. Bar. 7. P. C. Bar. 7. P. C. Bar. Minesol 6216
Plume 171378-4533 Per, 571399-4317
square.

From Set Lindsey Inalinbreuterscopel Senti Weinschy, Jane 15, 2015 7:49 AN Cot Mile Yoge Cot Bob Brown Sebject FW: Bedecholl goals



MAIA Document G701" - 2001

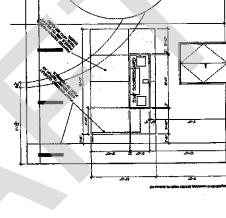
27.063.10

Change Onler Ho. II Attachment

PROPOSAL

Phones (673)774-2000 Face (673)774-4150 Street gay, but from an ingle

PR #25 provides governo - SPR #4		
Oserect Commonweal Com	The state of the s	A STATE OF THE PARTY OF THE PAR
Martin por Lorente 14, 200 Perminante Perminante	Control of the contro	



CHANGE OF DEER PROPOSAL

REQUEST FOR INFORMATION (RFI) 13-029

3 95559955255

1 = 2 = 2 = 2 = 2 = 2 = 3

The state of the s
--

POWER REGULARMENTS THANKS, THE VY PLUTENSTOR

License: 1125

THOMAS CONSTRUCTION CO. 6555 Crage Beach Performs
Charge Beach MO 65066
573-346-6225

Change Order

Order Date: 06/25/2015

Proposal

ALL-COM DIGITAL

FIRE & SECORITY
P.O Box 626
Bidon. MO 65026

Estimate # 1-12-2111

6/7/2015 Date

Ship To

CAMDENTON PUBLIC SCHOOLS CAMDENTON MO

Neme / Address

E-MAIL ADDRESS allcomdigital@wildblue.net

PHONE # 573-392-6307 BAX # 573-392-8284

WEB-SITE www.allconfireandsecurity.com

	Ē	
5/3-546-6222	Fo: Camdenton R-illSchool District 172 Dare Boulevard Camdenton MO 65020	•
3	£	

ect: 577 Cemdenton H.S. - Secure Access

The contractor agrees to perform and the owner agrees to say for the following changes to this contract.	egrees to	Plans Attached	
Ordaned By:	Customer Order:	Specifications Attached	
escription of Work		Amount	
dd Security Cemera per Principal.			••)
I-Com Digital Proposal Attached. ost Code #18723		1,267,87	
5% Overhead & Profit ost Code #1998		190.20	
			~

Total	189.997 128.997 1718.997 1118.097 175.007 256.007	\$1,267.97	\$0.00	\$1,267.97
Cost	189.59 1759.99 378.99 1118.00 7.6.00 255.00 255.00 255.00	tal	Sales Tax (0.0%)	1
δίς		Subtotal		Total
Description	SOWT IN THE STATE OF THE STATE	Proposal	The above prices, specifications and conditions are satisfactory and are hereby accepted. You are anthorized to do the work as	specified, Payment will be made as outlined above.
ffam	ARC-12097DVF EP4QVGA MAISC MISC Labor OPTIONS	Acceptance of Proposal	The above pri- and are hereby	specified, Payr

DATE

0.00 0.00 0.00 1,458.17 1,458.17 0 Days

The original Contract Sum was Net diange by previous Change Orders.

The Contract Sum prior to this Change Order.

The Contract Sum will be changed by this Change Order.

The new Contract Sum including this Change Order will be.

The new Contract Time will be changed by

ğğ.

Owner

Confractor:

1,458.17

Requested Amount of Change

Negative changes will lower the overall contract price requiring no additional payment by owner.

CHANGE ORDER NO. 2 HAW

Furnish new wood doors 104 and 106.

BALANCE

install additional smoke detector at Oak Ridge per Fire Marshal.

Two additional countertops.

\$ 1,339.80

\$ 378.40

\$ 5,134.70

	Change Orders						Change 6	Orders	
CHANCE CORES NO. 4	i								
CHANGE ORDER NO. 1 HD	Construct Rock Buttress as part of slope stability analysis. Material, labor, equipment, Bales overhead & profit. TOTAL INCREASE		:	i 31,460.00		CHANGE ORDER NO. 1	Change food service subcontractor to Ford Restaurant Supply City requests; add door signs	\$ 1,450.00 \$ 404.00	
CHANGE ORDER NO. 2			da man moi				Oelete AWI certification paperwork	\$ (3,500.00)	
HD	Deletion of fibermesh from concrete slabs Substitute aluminum feeders for copper feeders in elect panels		(3,830.50) 21,100.20)				Revisions to lift station retention chambers as City requested Deduct for interior door signage and exterior bidg letters	\$ 5,540.00 \$ (15,162.00)	
· · · /	Substitute alternate refrigerant piping	\$	(4,400.00)				TOTAL DECREASE	\$	(11,288.60)
	Addition of floor sink to properly service kitchen scrapmaster Addition of concrete cuivert under north driveway to bus pkg	\$ \$	6,735.30 7,381.00			CHANGE ORDER NO. 2			
	Delete dedication plaque, interior and exterior signage		(7,605.00)			OBE CARDENTO: 2	Revise location of fire dept connection as reg by Fire Marshall	\$ 5,424.00	
CHANGE ORDER NO. 3	TOTAL DEDUCT		*	(22,819.40)		•	Mass rock removal TOTAL INCREASE	\$ 90,365.85 \$	95.789.85
HD	Elevator oil pump revision		(1,617.62)					4	33,763.03
	Revise gym and conference floor boxes	\$	665.60 (39.82)			CHANGE ORDER NO. 3			
	Revise focus room light fixture Add new water meter	\$ \$	2,360.62			OBE	Sewer line connection to main on Nichols Road Change floor height (Favired \$3 - 6/13/14)	\$ (7,700.00) \$ 48,366.00	
	TOTAL INCREASE		5	1,369.78		•	TOTAL INCREASE	\$	40,666.00
CHANGE ORDER NO. 4	Additional conduit required by COMO	\$	3,695.45			CHANGE ORDER NO. 4			
	PVC sleeves below walk at bus parking		3,941.17				Revising electrical floor boxes in gym and adding power for		
CHANGE CIRDER NO. 5	TOTAL INCREASE			7,636.62		OBE	motorized roller shades and microphone outlet. TOTAL INCREASE	\$ 4,747.89	
HD	Vestibule HVAC (FCU) - Option 1 return and restock of unit.		2,572.90				TOTAL INCREASE	,	4,747.89
	Provide 2 x 2 ceiling the and grid in iteu of wood ceiling in vestibule. Provide additional steel for partition load and brick support ledge.	\$	(4,913.70) 356.50			CHANGE ORDER NO. 5			
	Add wiremold for thermostats in 144A, 150A, 134B, 1010, 105D.		1,253.49			QBE	Change tempered glass to laminated, focus room door. Focus room electrical requirements.	\$ 18.79 \$ (187.50)	
CHANGE ORDER NO. 6	TOTAL DECREASE		\$	[730.81]			TOTAL DECREASE	5	(168.71)
HD	Provide power to scoreboard in the gym.	\$	1,053.10			CHANGE ORDER NO. 6			
	YERS WILL BE CREDITED TO THE DISTRICT.		5	1,053.10		OBE	Vegetable oil provided at elevator sump pump	\$ (871.55)	
	BALANCE			9	17,969.29		Additional electrical revisions in various rooms TOTAL INCREASE	\$ 2,495.37	1,623.81
					·		TUDE INCREASE	•	1,023.01
					•				
	HS Secura Entry	,					OBÉ Const	ruction	
	Change Orders						Change C	Irders	
CHANGE ORDER NO.	1					CHANGE ORDER NO. 7			
			4			CID III OC OILDERING			
HS	Add Security Camera		\$	1,458.17		OBE	Provide block heaters at bus area	\$ 29,472.42	
нэ	and Seconty Camera		,	1,458.17		ORE .	Deduct power at two playground storage buildings	\$ 29,472.42 \$ (4,357.76)	
нэ	And Security Carmera BALANCE		•		.458.17	QBE			
нь			,		.458.17	ORF .	Deduct power at two playground storage buildings Revise responsibility matrix for data systems from contractor	\$ (4,357.76)	6,786.62
н			,				Deduct power at two playground storage buildings Revise responsibility matrix for data systems from contractor to owner	\$ (4,357.76)	6,786.82
н			,			CHANGE ORDER NO. 8 OBE	Defects power at two playeround storage buildings Render ensponsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument align	\$ (4,357.76) \$ (18,327.84) \$ \$	6,786.82
н			,			CHANGE ONDER NO. 8	Delete power at two playgound storage buildings Refler esponsibility matrix for data systems from contractor to owner Added letters to monumentalign Modifications to elevator bolishwy beam	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28	
н			•			CHANGE ORDER NO. 8 OBE	Defects power at two playeround storage buildings Render ensponsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument align	\$ (4,357.76) \$ (18,327.84) \$ \$	6,786.82 2,706.54
н5			•			CHANGE ORDER NO. 8 CHANGE ORDER NO. 9	Defects power at two playage and storage buildings Redde responsibility matrix for data systems from contractor to owner YOTALINCREASE Added letters to monument sign Modifications to elevator holistway beam TOTALINCREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$	
()			•			CHANGE ORDER NO. 8 OBE	Defects power at two playeround storage buildings Render ersponsibility maknis for data systems from contractor to owner YOTAL INCREASE Added letters to monument sign Modifications to dievator holistway beam TOTAL INCREASE Added electrical power for fear coll units Added electrical power for reater heater	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28	
()			•			CHANGE ORDER NO. 8 CHANGE ORDER NO. 9	Delete power at two playgound storage buildings Render esponsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator bolstway bears TOTAL INCREASE Added electrical power for fan coll units Added electrical power for water heater Switch recessed light fixture to surface munited RH 105	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ 1,507.46 \$ 6,135.95 \$ 321.12	
(,			CHANGE ORDER NO. 8 CHANGE ORDER NO. 9	Delete power at two playgound storage buildings Render esponsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holdsway beam TOTAL INCREASE Added electrical power for fan coil units Added electrical power for water heater Switch recessed light fixture to surface mounted RH 106 Added destrical power for worker contrain per RH 94 Added celter lay power for worker curtain per RH 94 Added celter lay power for worker curtain per RH 94	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ 1,607.46 \$ 6,135.95	
			,			CHANGE ORDER NO. 8 CHANGE ORDER NO. 9	Defeate power at two playgound storage buildings Render esponsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator built-pay beam TOTAL INCREASE Added settrical power for fan coil units Added electrical power for water heater Switch recessed light fixture to surface mounted RFI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted RFI 106 Added electrical power power to switch entity per RFI 114 Added clotter type per RFI 114 Added clotter type per RFI 114 Added clotter type per RFI 114 Added clotter type per RFI 114 Added clotter type per RFI 114	\$ (4,357,76) \$ (18,327,84) \$ \$ \$ 1,945,26 \$ 761,28 \$ \$ \$ 1,507,45 \$ 6,135,95 \$ 3,21,12 \$ 3,241,20 \$ 2,687,95 \$ 1,011,94	
			,			CHANGE ORDER NO. 8 CHANGE ORDER NO. 9	Delete power at two playgound storage buildings Render esponsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holdsway beam TOTAL INCREASE Added electrical power for fan coil units Added electrical power for water heater Switch recessed light fixture to surface mounted RH 106 Added destrical power for worker contrain per RH 94 Added celter lay power for worker curtain per RH 94 Added celter lay power for worker curtain per RH 94	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ 1,607.46 \$ 5 \$ 1,807.46 \$ 3,2112 \$ 3,841.20 \$ 2,857.95 \$ 1,011.94 \$ 3,843.62	2,706.54
			,		A55.17	CHÂNGE ORDER NO. 8 CHÂNGE ORDER NO. 9 CHÂNGE ORDER NO. 9 OUE	Deduct power at two playgound storage buildings Render esponsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument slips Modifications to elevator holdstway beam TOTAL INCREASE Added electrical power for fan coil units Added detertical power for water heater Switch recessed light fixture to surface mounted RH 106 Added detertical power for swoke curtain per RH 94 Additional steel supports at dym ductwork Additional thermonatist TOTAL INCREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ 1,607.46 \$ 5 \$ 1,807.46 \$ 3,2112 \$ 3,841.20 \$ 2,857.95 \$ 1,011.94 \$ 3,843.62	
			,		458.17	CHANGE ORDER NO. 8 CHANGE ORDER NO. 9	Defeate power at two playgound storage buildings Render esponsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevate hoist-way bears TOTAL INCREASE Added electrical power for fact cell units Added electrical power for water heater South recessed light fixture to surface mounted RFI 105 Added electrical power to swide central per RFI 94 Added clotter to prove to swide central per RFI 94 Added clotter to prove to swide central per RFI 94 Added clotter to per RFI 114 Added clotter to per RF	\$ (4,357.76) \$ (18,327.84) \$ 1,945.26 \$ 761.28 \$ 1,607.46 \$ 6,155.95 \$ 3,21.12 \$ 3,841.20 \$ 1,011.94 \$ 3,883.62 \$ 5	2,706.54
(,		A55.17	CHANGE ORDER NO. 8 CHANGE ORDER NO. 9 CHANGE ORDER NO. 9	Defects power at two playgound storage buildings Revise responsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holistway bears TOTAL INCREASE Added electrical power for fact cell units Added electrical power for water heater Switch recessed light fixture to surface mounted RFI 106 Added electrical power for water heater Added electrical power for water heater TOTAL INCREASE TOTAL INCREASE TOTAL INCREASE TOTAL INCREASE TOTAL INCREASE Revised added and palished concrete flooring Unsatishes soil conditions under parking lots	\$ (4,357.76) \$ (18,327.84) \$ 1,945.26 \$ 761.28 \$ 1,037.46 \$ 6,155.95 \$ 3,21.12 \$ 3,843.62 \$ 1,011.94 \$ 3,883.62 \$ (19,000.00) \$ 3,464.63	2,706.54
			,		A55.17	CHANGE ORDER NO. 8 CHANGE ORDER NO. 9 CHANGE ORDER NO. 9	Deduct power at two playgound storage buildings Render esponsibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator biolatively bears TOTAL INCREASE Added electrical power for fan coll units Added electrical power for fan coll units Added electrical power for water heater Switch recessed light fixture to surface mounted RH 105 Added electrical power for swoke curtain per RH 94 Added cells tray per RH 114 Additional steel supports at dym ductwork Additional thermonatst TOTAL INCREASE Renised dyed and polished concrete flooring Unsatables ooil conditions ender purking lots Toppoli revisions per owner	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ \$ 1,945.26 \$ \$ 761.28 \$ \$ \$ \$ \$ \$ \$ 1,507.45 \$ \$ 6,135.95 \$ 321.12 \$ 3,341.20 \$ \$ 2,687.95 \$ 1,011.94 \$ \$ 3,883.62 \$ \$ \$ (19,000.00) \$ 3,464.63 \$ \$ (7,500.00) \$ 3 3,646.63 \$ (7,500.00) \$ 3 3,646.63 \$ \$ (7,500.00) \$ 3 3,646.63 \$ \$ (7,500.00) \$ 3 3,646.63 \$ \$ (7,500.00) \$ 3 3,646.63 \$ \$ (7,500.00) \$ 3 3,646.63 \$ \$ (7,500.00) \$ \$ 3,646.63 \$ \$ (7,500.00) \$ \$ 3,646.63 \$ \$ (7,500.00) \$ \$ 3,646.63 \$ \$ (7,500.00) \$ \$ \$ 3,646.63 \$ \$ \$ (7,500.00) \$ \$ \$ 3,646.63 \$ \$ \$ \$ (7,500.00) \$ \$ \$ 3,646.63 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,706.54
			,		A55.17	CHANGE ORDER NO. 8 CHANGE ORDER NO. 9 CHANGE ORDER NO. 9	Defects power at two playgound storage buildings Revise responsibility matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holistway bears TOTAL INCREASE Added electrical power for fact cell units Added electrical power for water heater Switch recessed light fixture to surface mounted RFI 106 Added electrical power for water heater Added electrical power for water heater TOTAL INCREASE TOTAL INCREASE TOTAL INCREASE TOTAL INCREASE TOTAL INCREASE Revised added and palished concrete flooring Unsatishes soil conditions under parking lots	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ \$ 1,507.45 \$ 6,155.95 \$ 3 321.12 \$ 3,883.62 \$ \$ (19,000.00) \$ 3,464.63 \$ (7,500.00) \$ 3,464.63 \$ (7,500.00) \$ 3,464.63 \$ (7,500.00) \$ 3,000.00] \$ 3,000.00] \$ 3,000.00]	2,706.54
		(,		A55.17	CHANGE ORDER NO. 8 CHANGE ORDER NO. 9 CHANGE DROER NO. 10 CHANGE DROER NO. 10	Defects power at two playgound storage buildings Revier sepson-billing matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator hoistway bears TOTAL INCREASE Added electrical power for fat cell units Added electrical power for water heater South recessed light fixture to surface mounted RFI 105 Added electrical power for water heater South recessed light fixture to surface mounted RFI 105 Added electrical power for water heater Added electrical power for water heater TOTAL INCREASE Revised dyed and polished concrete flooring Unsatiable soil conditions ender parking lots TOTAL INCREASE Revised dyed and polished concrete flooring Unsatiable soil conditions ender parking lots Toppol revisions per owner Structural set earlings at operable partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,507.45 \$ 6,155.95 \$ 3 321.12 \$ 3,843.62 \$ 5 1,001.94 \$ 3,883.62 \$ 5 (7,500.00) \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ 3,464.63 \$ 6,7500.000 \$ \$ 3,464.63 \$ 6,7500.000 \$ 3,464.	2,706.54 18,589.25
(,	,		A55.17	CHANGE ORDER NO. 8 CHANGE ORDER NO. 9 CHANGE ORDER NO. 9	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
			,		A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Deduct power at two playgound storage buildings Render esponsibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument algo Modifications to elevator holdstway bears TOTAL INCREASE Added electrical power for fan coll units Added electrical power for fan coll units Added electrical power for water heater Switch recessed light fixture to surface mounted RH 105 Added detectrical power for swoke curtain per RH 94 Added cable tray per RH 114 Additional steel supports at dym ductwork Additional thermonatst TOTAL INCREASE Renised dyed and pullshed concrete flooring Unsatiable soil conditions ender purking lots Toppoli revisions per owner Structural steel angles at operable partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ \$ 1,945.26 \$ \$ 761.28 \$ \$ \$ \$ \$ \$ \$ 1,507.45 \$ \$ 1,507.45 \$ \$ 1,507.45 \$ \$ 1,011.94 \$ \$ 3,843.62 \$ \$ \$ \$ (19,000.00) \$ 3,464.63 \$ \$ (7,500.00) \$ 10,033.39 \$ \$ \$	2,706.54 18,589.25
						CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
						CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
					.455.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
					455.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
					A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
			,		A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
			,		A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
					455.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
					A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Defects power at two playgound storage buildings Revier sepsonshibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator holstway bears TOTAL INCREASE Added electrical power for far call units Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power for water heater Switch recessed light fixture to surface mounted SRI 106 Added electrical power to switch currish per RNI 94 Added clotter trap per RNI 114 Added clotter trap per RNI 114 CARGiologia sted uppers at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork Additional sted supports at stym ductwork COFAL INCREASE Revised dyed and polished concrete flooring Unsultables ool Conditions under parking lots TOTAL DECREASE Unsultables additional sted partitions TOTAL DECREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ \$ 1,607.46 \$ 6,135.95 \$ 3,211.12 \$ 2,687.95 \$ 1,011.94 \$ 3,883.67 \$ \$ \$ (19,900.00) \$ 3,464.65 \$ (7,500.00) \$ 10,033.39 \$ \$ \$ \$ 3,645.38	2,706.54 18,589.25
	BALANCE		,		A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Delete power at two playgound storage buildings Render exponsibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator bolstway bears TOTAL INCREASE Added settrical power for fan coil units Added electrical power for water hexter Switch recessed light fixure to surface mounted RFI 106 Added electrical power for water hexter Switch recessed light fixure to surface mounted RFI 106 Added electrical power to smoke curtain per RFI 94 Added cabet tray per RFI 114 Additional steel supports at dym ductwork Additional thermostats TOTAL INCREASE Render dyved and polished concrete flooring Unsatiable soil conditions where parking fors Toppoli resistions per owner Structural steel angles at operable partitions TOTAL DECREASE Unsatiables soil conditions under south parking lot Add shutoff valves at roof hydrants	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,706.54 18,589.25
	BALANCE Sucure Entiries				455.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Deduct power at two playgound storage buildings Render esponship matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument algo Modifications to elevator holdsway bears TOTAL INCREASE Added electrical power for fan coll units Added detertical power for water heater Switch recessed light fixture to surface mounted RH 106 Added detertical power to swoke curtain per RH 94 Added cable tray per RH 114 Additional steel supports at dyn ductwork Additional thermonatist TOTAL INCREASE Renised dyed and polished concrete flooring Unsatiable soil conditions under purking lots TOTAL DECREASE Unsatiable a cili conditions under south parking lot TOTAL DECREASE Unsatiable a cili conditions under south parking lot Add shutoff valves at roof hydrants	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ 1,507.45 \$ 5 6,135.95 \$ 321.12 \$ 3,341.20 \$ 5 2,687.95 \$ 1,011.94 \$ 5 3,883.62 \$ \$ (19,000.00) \$ 5 3,464.63 \$ (7,500.00) \$ 10,033.39 \$ \$ 3,545.38 \$ 359.52	2,706.54 18,589.25
	BALANCE				A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10	Delete power at two playgound storage buildings Render exponsibly matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator bolstway bears TOTAL INCREASE Added settrical power for fan coil units Added electrical power for water hexter Switch recessed light fixure to surface mounted RFI 106 Added electrical power for water hexter Switch recessed light fixure to surface mounted RFI 106 Added electrical power to smoke curtain per RFI 94 Added cabet tray per RFI 114 Additional steel supports at dym ductwork Additional thermostats TOTAL INCREASE Render dyved and polished concrete flooring Unsatiable soil conditions where parking fors Toppoli resistions per owner Structural steel angles at operable partitions TOTAL DECREASE Unsatiables soil conditions under south parking lot Add shutoff valves at roof hydrants	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ 1,507.45 \$ 5 6,135.95 \$ 321.12 \$ 3,341.20 \$ 5 2,687.95 \$ 1,011.94 \$ 5 3,883.62 \$ \$ (19,900.00) \$ 5 3,464.63 \$ (7,500.00) \$ 10,033.39 \$ \$ 3,545.38 \$ 359.52	2,706.54 18,589.25
	BALANCE Sucure Entiries				A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10 CHANGE ORDER NO. 12 CHANGE ORDER NO. 12	Deduct power at two playgound storage buildings Render esponship matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator biotively bears TOTAL INCREASE Added electrical power for fan coll units Added electrical power for fan coll units Added electrical power for water heater Switch recessed light fixture to surface mounted RFI 105 Added electrical power to smoke curtain per RFI 94 Added cebet tray power to smoke curtain per RFI 94 Added cebet tray power to smoke curtain per RFI 94 Added cebet tray power to smoke curtain per RFI 94 Added cebet tray power to smoke curtain per RFI 94 Added cebet tray power to smoke curtain per RFI 94 Added cebet tray power to smoke curtain per RFI 95 Added cebet tray power to smoke curtain per RFI 95 Added cebet tray power to smoke curtain per RFI 95 Added cebet tray power to smoke curtain per RFI 95 Added cebet tray power to smoke curtain per RFI 95 Added cebet tray power to smoke curtain per RFI 95 Added cebet tray power to smoke curtain per RFI 95 Added cebet tray power to smoke curtain per RFI 95 Added cebet tray per RFI 114 Additional steel supports at dyn ductwork Additional tray per somer Structural steel angles at operable partitions TOTAL DECREASE OBE Constructions OBE Constructions OBE Constructions Change O	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ \$ 761.28 \$ \$ \$ \$ \$ 1,607.46 \$ 5,155.95 \$ 321.12 \$ 3,341.20 \$ 5 1,011.94 \$ 5 1,011.94 \$ 5 1,011.94 \$ 5 1,011.94 \$ 5 3,464.63 \$ (7,500.00) \$ 5 3,464.63 \$ (7,500.00) \$ 5 3,645.38 \$ \$ 359.52	2,706.54 18,589.25
CHANGE GRIDER NO.	Secure Enforce Change Orders				A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10 CHANGE ORDER NO. 12 CHANGE ORDER NO. 12	Deduct power at two playgound storage buildings Render esponship matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument algo Modifications to elevator holdsway bears TOTAL INCREASE Added electrical power for fan coll units Added detertical power for water heater Switch recessed light fixture to surface mounted RH 106 Added detertical power to swoke curtain per RH 94 Added cable tray per RH 114 Additional steel supports at dyn ductwork Additional thermonatist TOTAL INCREASE Renised dyed and polished concrete flooring Unsatiable soil conditions under purking lots TOTAL DECREASE Unsatiable a cili conditions under south parking lot TOTAL DECREASE Unsatiable a cili conditions under south parking lot Add shutoff valves at roof hydrants	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ 1,945.26 \$ 761.28 \$ \$ \$ 1,507.45 \$ 5 6,135.95 \$ 321.12 \$ 3,341.20 \$ 5 2,687.95 \$ 1,011.94 \$ 5 3,883.62 \$ \$ (19,900.00) \$ 5 3,464.63 \$ (7,500.00) \$ 10,033.39 \$ \$ 3,545.38 \$ 359.52	2,706.54 18,589.25
CHANGE ORDER NO.	Secure Enfries Criune Orders 1 N Provide new built-in desk at Hawreception area.		11900		455.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10 CHANGE ORDER NO. 12 CHANGE ORDER NO. 12	Delete power at two playgound storage buildings Renter esponship matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator bolstway bears TOTAL INCREASE Added selectrical power for fan coil units Added selectrical power for water heater Switch resease light fixure to surface mounted RFI 105 Added selectrical power as mole curtain per RFI 94 Added celectrical power as mole curtain per RFI 94 Added celectrical power as mole curtain per RFI 94 Added celectrical power as mole curtain per RFI 97 Added selectrical power as mole curtain per RFI 97 Added selectrical power as mole curtain per RFI 97 Added celectrical power as mole curtain per RFI 97 Added celectrical power as mole curtain per RFI 97 Added celectrical power as mole curtain per RFI 97 Additional tremonatain TOTAL INCREASE Unsettables and considerations under parking fors TOTAL DECREASE Unsettables acil conditions under south parking lot Add shutoff values at roof hydrants OBE Constr. Change O Add changing out one bent basketball mast wystraight one	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,705.54 18,589.23 (13,001.98)
CHANGE GRIDER NO.	Secure Entiries Change Orders Provide new built-in dask at Haw reception area. Deletes tok proposed at law work room 107 Provide re-imbursement for building permit.	\$ (1	1190,00 884.50	5	A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10 CHANGE ORDER NO. 12 CHANGE ORDER NO. 12	Delete power at two playgound storage buildings Renter esponship matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator bolstway bears TOTAL INCREASE Added selectrical power for fan coil units Added selectrical power for water heater Switch resease light fixure to surface mounted RFI 105 Added selectrical power as mole curtain per RFI 94 Added celectrical power as mole curtain per RFI 94 Added celectrical power as mole curtain per RFI 94 Added celectrical power as mole curtain per RFI 97 Added selectrical power as mole curtain per RFI 97 Added selectrical power as mole curtain per RFI 97 Added celectrical power as mole curtain per RFI 97 Added celectrical power as mole curtain per RFI 97 Added celectrical power as mole curtain per RFI 97 Additional tremonatain TOTAL INCREASE Unsettables and considerations under parking fors TOTAL DECREASE Unsettables acil conditions under south parking lot Add shutoff values at roof hydrants OBE Constr. Change O Add changing out one bent basketball mast wystraight one	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,705.54 18,589.23 (13,001.98)
CHANGE ORDER NO.	Secure Enfiries Change Orders Provide new built-in dask at Haw reception area. Delete sink proposed at May work room 107	\$ (1	1199,00 854,50)		A55.17	CHANGE ORDER NO. 9 CHANGE ORDER NO. 10 CHANGE ORDER NO. 10 CHANGE ORDER NO. 12 CHANGE ORDER NO. 12	Deduct power at two playgound storage buildings Render esponship matrix for data systems from contractor to owner TOTAL INCREASE Added letters to monument sign Modifications to elevator biotively bearn TOTAL INCREASE Added electrical power for fan coll units Added electrical power for fan coll units Added electrical power for water heater Switch recessed light fixure to surface mounted RH 105 Added electrical power to smoke curtain per RH 94 Added cebet tray power to smoke curtain per RH 94 Added cebet tray power to smoke curtain per RH 94 Added cebet tray power to smoke curtain per RH 94 Added cebet tray power to smoke curtain per RH 94 Added cebet tray power to smoke curtain per RH 94 Added cebet tray power to smoke curtain per RH 94 Additional steels supports at dym ductwork Additional thermostats TOTAL INCREASE OBE Constr. CITAL WICE REASE OBE Constr. OBE Constr. Change O Add changing out one bent basketball mast wyktraight one TOTAL INCREASE	\$ (4,357.76) \$ (18,327.84) \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	2,708.54 18,589.75 (13,001.98)